

- 1. Baseline review of the generated documents with the Section or through the COF for the past 5 years related to faculty development. Recommend how to incorporate those recommendations and strategies into Section programming.**

Documents were reviewed; recommendations for this committee to work with program committee in the future to develop section programming which targets faculty development. (100% Complete)

 - 2. Based upon the report of the 2009-10 Task Force on Pharmacy Leadership Development, and working in conjunction with the COF, assess the status of the leadership development process in academic pharmacy practice, including the AACP Academic Leadership Fellows Program, and to investigate the feasibility of developing a formal program for those who may be interested in becoming department chairs.**

Charge #2 has been accomplished through the COF Chair Bosso's initiatives and theme this year to focus on Chair development. The Leadership Retreat in February provided programming. (100% Complete)

 - 3. Based upon existing programs or evidence in the literature, develop a model for faculty mentoring specific for pharmacy practice, with**

Background literature search was completed, for literature both in pharmacy and other health professions. A survey was developed and sent to chairs of pharmacy practice departments. 57 respondents out of 129 people completed the survey. 90% of survey respondents stated that their institution had a mentoring program, with 30% of these being formal mentoring programs, 23%
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guidelines for implementation at each college of pharmacy.

being informal, and 47% being a hybrid form. Approximately 50% of the programs required participation, while the other half did not. Other details elicited included how mentor/mentee pairs were selected, areas addressed, and measures of success. Based on this background information and survey results, the committee has agreed to write white paper with recommendations and guidelines will be written. This charge should remain for next year. (50% Complete)

4. Seek input from Pharmacy Practice Department Chairs on the impact of the current limited number of clinical fellowships on the applicant pool for tenure track faculty positions at college of pharmacy at research-intensive universities.

Currently a survey has been sent to the chairs of academic medical centers to obtain their input on this issue. Survey was sent and results should be available by the annual meeting in July. (80% Complete)

5. Working in conjunction with the Strategic Plan and Bylaws Task Force, outline the rationale for establishing a separate committee for Faculty Recruitment/ Retention.

Resolution submitted to the resolutions committee recommending this be a standing committee of the Council of Faculties as well as a task force for this Section. (100% complete)
