

**AACP Section of Teachers of Pharmacy Practice
Faculty Development Committee
Interim Report
December 2010**

Anne Metzger, PharmD., Chair

Faculty Development Committee Members: Amy Franks, Yolanda Hardy, Kristen Helms, Art Jackowitz, Jeff Norenberg, Reza Taheri, Terri Wensel

The committee has met twice thus far, July 2010 at the AACP Annual Meeting and September 13th via conference call.

Faculty Development Committee Charges:

1. As a baseline activity, and with the assistance of the Secretary of the Section, as well as past chairs, review the generated documents within the Section or through the Council of faculties for the past five years related to faculty development. Make recommendations on how to incorporate those recommendations and strategies into Section planning and programming.
2. Based upon the report of the 2009 – 2010 Task Force on Pharmacy Leadership Development, and working in conjunction with the Council of Faculties, assess the status of the leadership development process in academic pharmacy practice, including the AACP Academic Leadership Fellows Program, and to investigate the feasibility of developing a formal program for those who may be interested in becoming department chairs.
3. Based upon existing programs or evidence in the literature, develop a model for faculty mentoring specific for pharmacy practice, with guidelines for implementation at each college of pharmacy.
4. Seek input from chairs of departments of pharmacy practice on the impact of the current limited number of clinical fellowships on the applicant pool for tenure track faculty positions at colleges of pharmacy at research-intensive universities.
5. Working in conjunction with the Strategic Plan and Bylaws Task Force, outline the rationale for establishing a separate committee for Faculty Recruitment/Retention.
6. Submit an interim and an annual report for inclusion in the Section business meetings at the 2010 ASHP Midyear and 2011 AACP Annual Meetings, respectively.

Summary of work in progress by the Committee

In addition to the charges stated above, the Committee has been asked to draft a resolution to make the Faculty Development Committee a standing committee of the Section of Teachers of Pharmacy Practice. A draft of this resolution has been written and is under review by the committee members. It will be finalized shortly.

The committee has started gathering information from the Secretary and website to make recommendations on section planning and programming. Information on the AACCP ALFP program is being gathered as well and preliminary discussion regarding a formal development program for Chairs took place at the 9/13 conference call.

Yolanda Hardy has taken the lead on developing a model for mentoring faculty in pharmacy practice. The committee is in the process of reviewing the literature and collecting information from Colleges of Pharmacy with formal and informal mentoring programs, as well as non-pharmacy health professions programs. Additionally, the committee will survey the chairs of pharmacy practice departments across the US to gather information on what is currently being done. A draft survey has been distributed to the committee for input and will be finalized at our next conference meeting.

Charge four was discussed in detail at the 9/13 meeting. The committee agreed that we should focus on the colleges of pharmacy who are affiliated with academic medical centers and that a survey would be the best way to obtain information from the chairs. Teri Wensel is leading this charge.