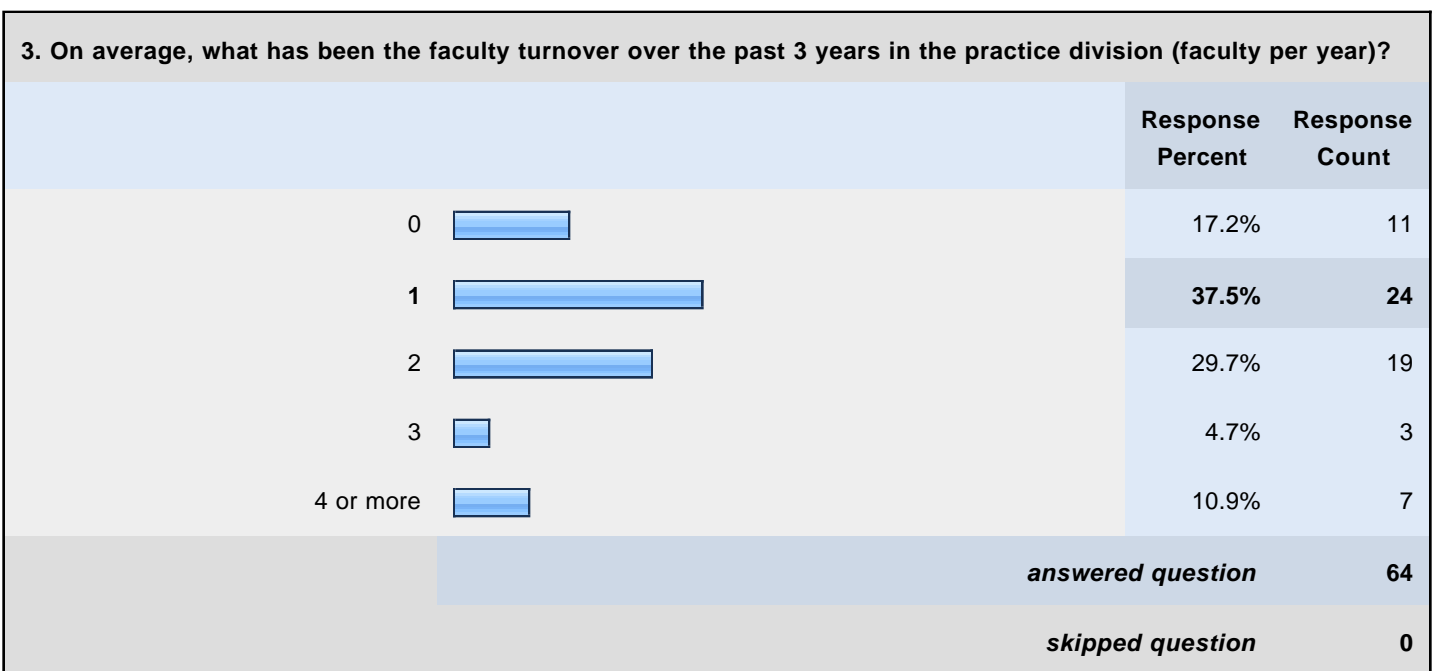
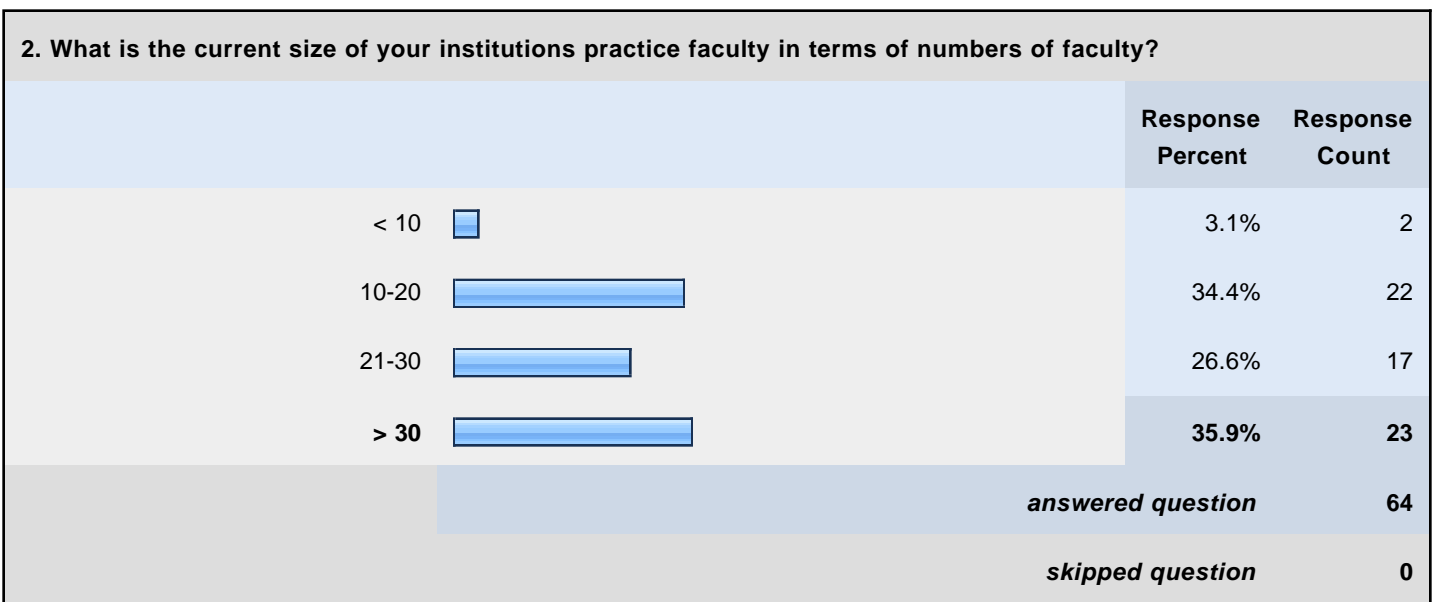
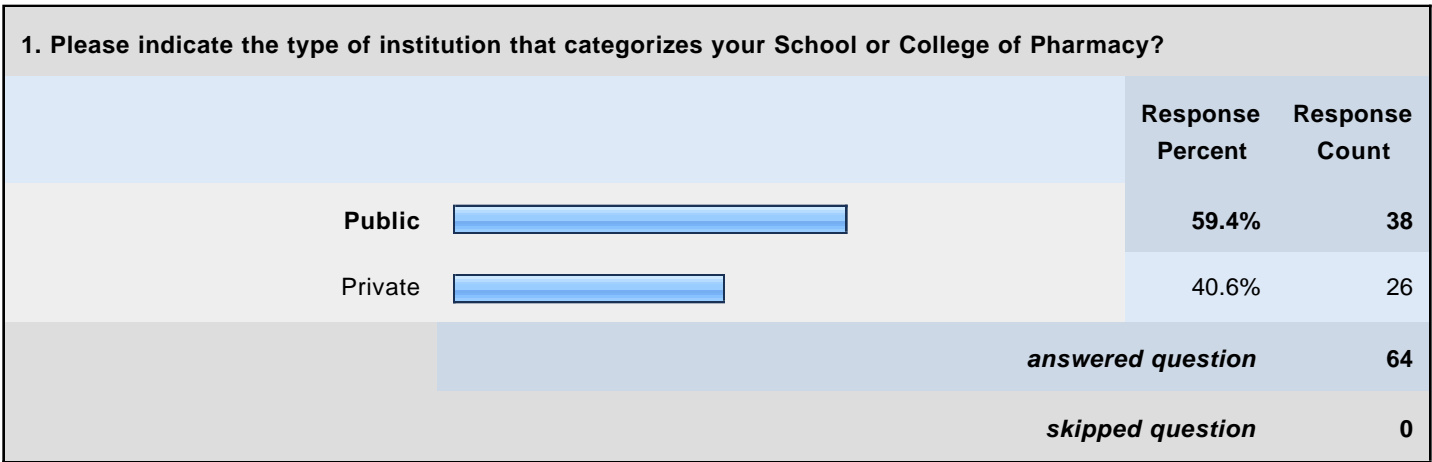
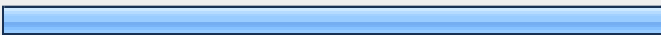


AACP Practice Chairs Survey



4. Please provide an estimate of the percentage of current faculty in the practice division who fall into the following categories of years of experience as a faculty member (please ensure that percentages add up to 100%):

	Response Percent	Response Count
< 5 years 	100.0%	64
6 to 11 years 	95.3%	61
> 11 years 	95.3%	61
<i>answered question</i>		64
<i>skipped question</i>		0

5. How many open clinical positions currently exist at your School or College of Pharmacy in the practice division? (Please report as the number of positions ____ out of available ____ faculty FTEs.)

	Response Count
	64
<i>answered question</i>	64
<i>skipped question</i>	0



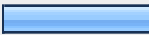
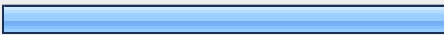
6. Which of the following means of recruitment have you or your department/division's search committee utilized in the past two years? (Please check all that apply.)

	Response Percent	Response Count
ASHP PPS	81.3%	52
Organizations' mailing lists (available for purchase)	25.0%	16
Organizations' online recruiting forums (e.g. ACCP Online, AACCP Career Center, ASHP CareerPharm)	85.9%	55
Professional recruitment firm	7.8%	5
Word-of-mouth	87.5%	56
Other (please specify)	25.0%	16
answered question		64
skipped question		0


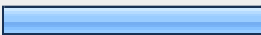
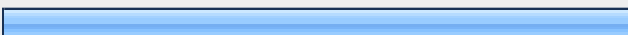
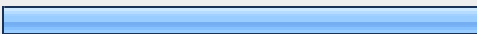
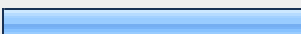
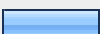
7. What is the frequency of pharmacy practice faculty meetings at your institution?

	Response Percent	Response Count
Weekly	0.0%	0
Twice a month	3.1%	2
Monthly	70.3%	45
Quarterly	9.4%	6
Other, please list:	17.2%	11
answered question		64
skipped question		0

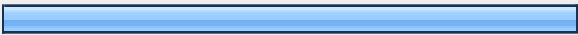
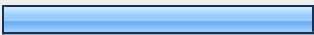
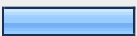


8. What is the estimated percentage of practice faculty members who attend (live or video/teleconference) your divisional pharmacy practice meetings on a regular basis?

	Response Percent	Response Count
< 25% 	3.1%	2
25 – 50 % 	7.8%	5
51-75% 	21.9%	14
> 75% 	67.2%	43
<i>answered question</i>		64
<i>skipped question</i>		0

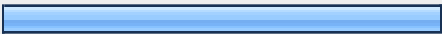
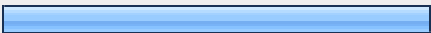
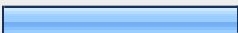
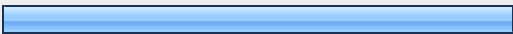

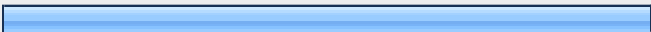
9. Which of the following means of encouraging students and/or residents to pursue academic careers are utilized at your institution? (Please check all that apply.)

	Response Percent	Response Count
Formal seminars on academic pharmacy 	35.9%	23
Informal roundtables on academic pharmacy 	39.1%	25
Personal mentoring/advising 	95.3%	61
Academic APPEs or rotations 	71.9%	46
Incentives, such as travel support, for academic meetings (i.e. AACCP) 	45.3%	29
Other (Please describe) 	14.1%	9
<i>answered question</i>		64
<i>skipped question</i>		0

10. Which of these opportunities to allow for personal flexibility are discussed with faculty candidates at the time of their application or interview? (Please check all that apply.)

		Response Percent	Response Count
Flexible schedule (i.e. no "punching a time-clock")		87.1%	54
Ability to complete certain work from home (during business hours)		46.8%	29
Part-time or split (1/2 FTE) positions		19.4%	12
No opportunities for personal flexibility are discussed during candidate interviews		11.3%	7
Other (please describe)		12.9%	8
<i>answered question</i>			62
<i>skipped question</i>			2

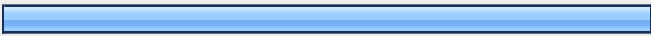
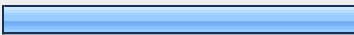

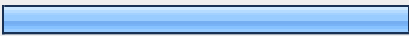
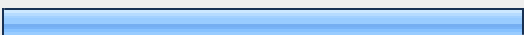
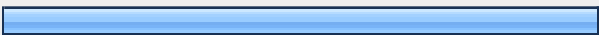


11. Which of these opportunities involving professional autonomy are discussed with faculty candidates at the time of their application or interview? (Please check all that apply.)

		Response Percent	Response Count
Faculty governance at the Departmental level		66.1%	41
Faculty governance at the College/School level		64.5%	40
Faculty governance at the University level		35.5%	22
Ability to design coursework as desired (inc. types of activities, breakdown of material, etc.)		77.4%	48
Ability to partake in clinical service as desired (inc. types of services offered, scheduling, etc.)		82.3%	51
Ability to identify, develop, and complete scholarly projects as desired (inc. selection of scope and type of projects)		98.4%	61
No opportunities for professional autonomy are discussed during candidate interviews.		0.0%	0
Other (please describe)		0.0%	0
<i>answered question</i>			62
<i>skipped question</i>			2

12. Which of the following opportunities for advancement are discussed with or defined for faculty candidates at the time of their application or interview? (Please check all that apply.)

	Response Percent	Response Count
Committee chair <input type="checkbox"/>	43.5%	27
Task force or special project involvement <input type="checkbox"/>	38.7%	24
Directors positions <input type="checkbox"/>	11.3%	7
Academic rank (Assistant vs. Associate vs. Full professor) <input type="checkbox"/>	93.5%	58
Department chair <input type="checkbox"/>	6.5%	4
Assistant dean	0.0%	0
Associate dean	0.0%	0
No opportunities for advancement are discussed during candidate interviews. <input type="checkbox"/>	4.8%	3
Other (Please describe) <input type="checkbox"/>	3.2%	2
<i>answered question</i>		62
<i>skipped question</i>		2

13. Which of the following opportunities for teaching are discussed with faculty candidates at the time of their application or interview? (Please check all that apply.)

		Response Percent	Response Count
Didactic teaching in required courses, within area of specialty		98.4%	61
Didactic teaching in required courses, outside area of specialty		53.2%	33
Course coordination requirements/expectations for promotion and tenure		85.5%	53
Currently offered elective courses		61.3%	38
Development of new elective courses		79.0%	49
Experiential teaching requirements/expectations for promotion and tenure		90.3%	56
Development of special APPEs (i.e. academic, research, clinical focus e.g. "diabetes")		66.1%	41
Development opportunities related to teaching		66.1%	41
Other (Please describe)		0.0%	0
<i>answered question</i>			62
<i>skipped question</i>			2

14. Which of the following opportunities for scholarship are discussed with faculty candidates at the time of their application or interview, even if the candidate does not specifically ask about them? (Please check all that apply.)





	Response Percent	Response Count
Review articles	71.0%	44
Case studies	58.1%	36
Original research	74.2%	46
Book chapters	53.2%	33
Posters or podium presentations	79.0%	49
Letters/notes	24.2%	15
Available mentorship within the Department or College/School	90.3%	56
Development opportunities related to scholarship	72.6%	45
Scholarship requirements/expectations for promotion and tenure	87.1%	54
Ability to modify scholarship requirements based upon interest of the candidate	32.3%	20
Other (Please describe)	1.6%	1
	answered question	62
	skipped question	2

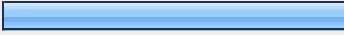

15. Which of the following opportunities for funding for faculty development activities and/or professional meetings are discussed with faculty candidates at the time of their application or interview, even if the candidate does not specifically ask about them? (Please check all that apply.)

	Response Percent	Response Count
Designated travel funds	95.2%	59
Grants	56.5%	35
Honoraria	30.6%	19
Presenting research	48.4%	30
Special requests, as related to job duties	40.3%	25
Other (Please describe)	9.7%	6
<i>answered question</i>		62
<i>skipped question</i>		2


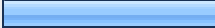


16. Which of the following regarding pharmacy practice salary is discussed with faculty candidates at the time of their application or interview? (Please check all that apply.)

	Response Percent	Response Count
Average percentage salary raise per year	46.8%	29
Expectations for generating all or part of their own salary	21.0%	13
Opportunities for salary augmentation/consulting opportunities	50.0%	31
Need for percentage of outside consulting to be contributed to the college	8.1%	5
Other (Please describe)	22.6%	14
<i>answered question</i>		62
<i>skipped question</i>		2


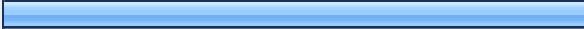


17. Which of the following statements is true at your institution?			Response Percent	Response Count
All pharmacy practice faculty are required generate some part of their salary through grant writing or clinical services			3.2%	2
Some pharmacy practice faculty are required generate some part of their salary through grant writing or clinical services			27.4%	17
No pharmacy practice faculty are required generate any salary support through grant writing or clinical services			48.4%	30
Faculty practice faculty are rewarded if they generate salary revenue through grant writing or clinical services			21.0%	13
			<i>answered question</i>	62
			<i>skipped question</i>	2

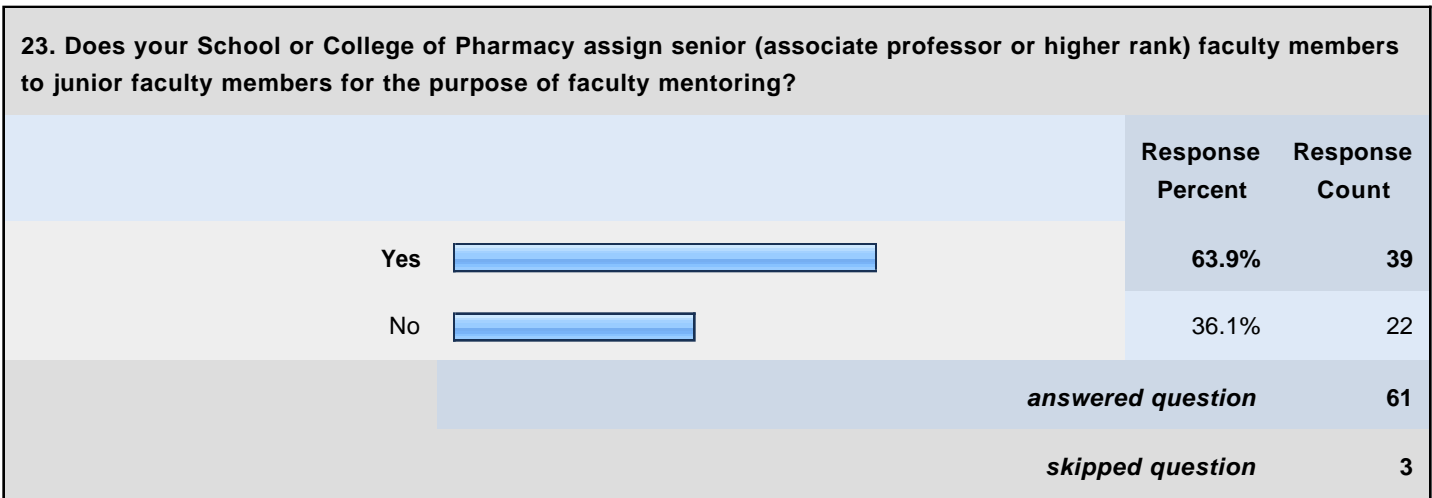
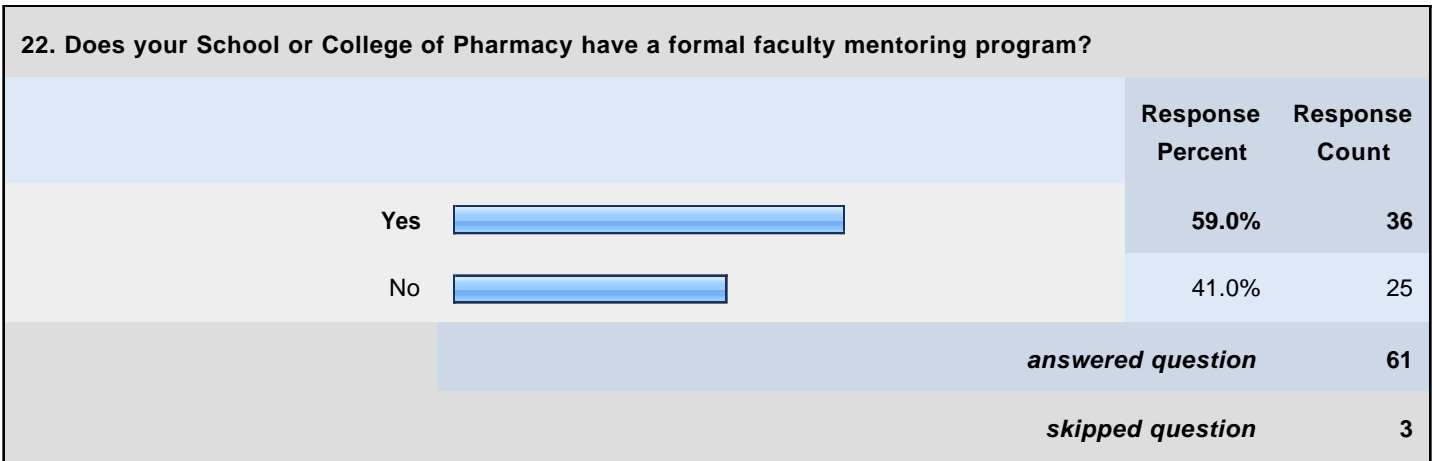
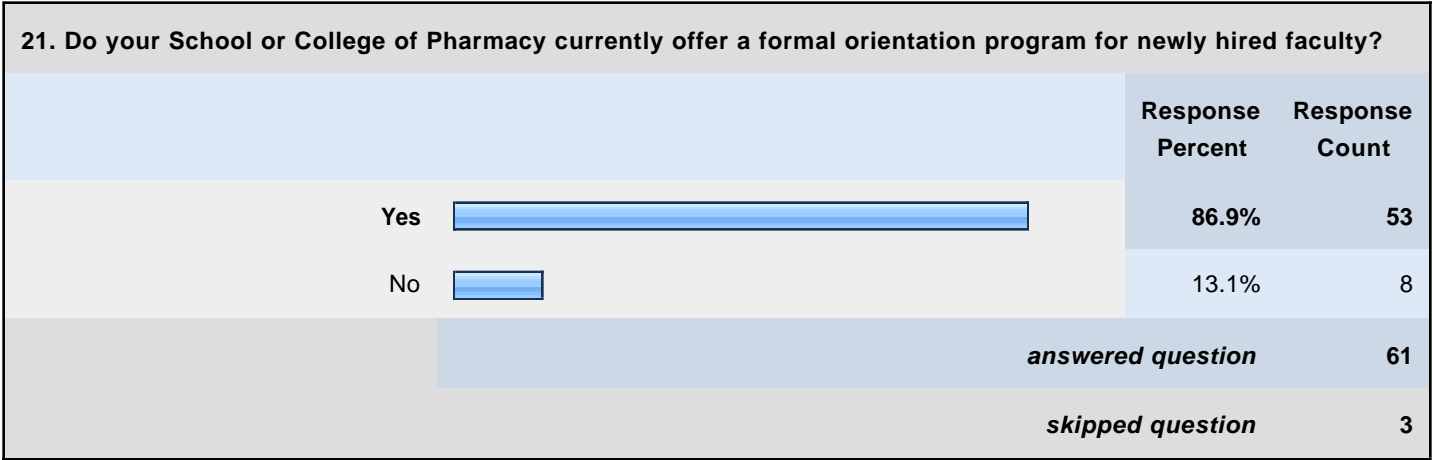
18. Does your School or College of Pharmacy have a structured workload distribution guideline for practice faculty?			Response Percent	Response Count
Yes			51.6%	32
No			48.4%	30
			<i>answered question</i>	62
			<i>skipped question</i>	2

19. In which of the following areas do you feel that most practice faculty members commonly overcommit? Select only one answer.

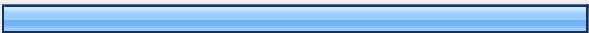
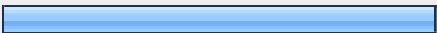
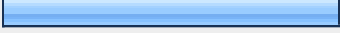

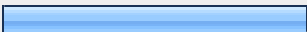

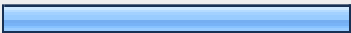
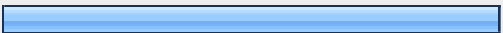


	Response Percent	Response Count
Teaching 	41.9%	26
Practice 	32.3%	20
Research	0.0%	0
Service 	22.6%	14
No level of overcommitment 	3.2%	2
answered question		62
skipped question		2

20. In which of the following areas do feel that most practice faculty members commonly undercommit? Select only one answer.

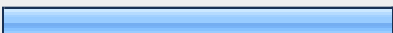
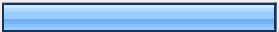
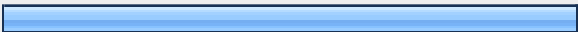
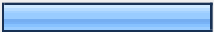


	Response Percent	Response Count
Teaching	0.0%	0
Practice 	1.6%	1
Research 	88.7%	55
Service 	3.2%	2
No level of undercommitment 	6.5%	4
answered question		62
skipped question		2




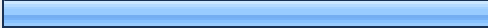






24. Which of the following components does your faculty development program/committee address? (Please check all that apply.)

		Response Percent	Response Count
Teaching methods and evaluation		88.5%	54
Research methodology and scholarship		65.6%	40
Practice site development		50.8%	31
Assessment of clinical outcomes at practice site		26.2%	16
General professional affairs		45.9%	28
Leadership		41.0%	25
Internal and external service activities		52.5%	32
Use of technology in the classroom, practice site, etc		75.4%	46
We do not have a faculty development program/committee		11.5%	7
Other (please specify)		3.3%	2
		answered question	61
		skipped question	3

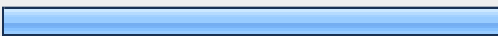
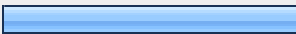

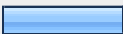

25. What resources has your School or College of Pharmacy committed to faculty development needs? (Please check all that apply.)

		Response Percent	Response Count
Sufficient financial resources		59.0%	36
Protected time for personal faculty development		41.0%	25
In house programs and workshops		86.9%	53
Listing of developmental resources through Blackboard or other online media		31.1%	19
No resources are committed		4.9%	3
Other (please state)		9.8%	6
		<i>answered question</i>	61
		<i>skipped question</i>	3

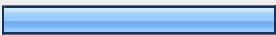
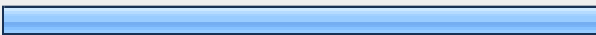
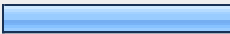
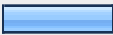

26. What is the role of senior faculty and administrators in your mentorship program? (Please check all that apply.)

		Response Percent	Response Count
Provide mentorship in teaching		75.4%	46
Provide mentorship in scholarship and research		73.8%	45
Provide mentorship for practice site development		62.3%	38
Provide mentorship in professional affairs		49.2%	30
Provide mentorship in leadership		49.2%	30
Provide mentorship in internal and external service activities		50.8%	31
We do not have a mentorship program		14.8%	9
Other (please state)		8.2%	5
		<i>answered question</i>	61
		<i>skipped question</i>	3

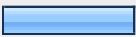
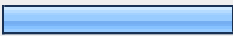


27. What additional training does your college offer for newly hired faculty with one year or less of post doctoral training? (Please check all that apply.)

		Response Percent	Response Count
Training in teaching methods		75.4%	46
Training in research methods		44.3%	27
Writing skills for grants, manuscripts, etc		37.7%	23
We do not offer additional training for newly hired faculty		18.0%	11
Other (please state)		8.2%	5
answered question			61
skipped question			3

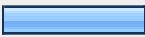
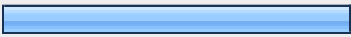


28. Which of the following types of “incentives” does your School or College of Pharmacy offer to pharmacy practice faculty? (Please check all that apply and provide other examples if not listed.)

		Response Percent	Response Count
Salary supplementation		41.0%	25
Teaching awards		90.2%	55
Service awards		34.4%	21
Teaching certifications		16.4%	10
Other (please list)		11.5%	7
answered question			61
skipped question			3

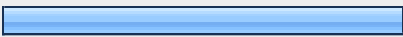
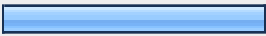
29. On a scale of "not satisfied" to "very satisfied", please indicate your level of satisfaction with the incentives that exist at your School or College of Pharmacy for practice faculty?

	Response Percent	Response Count
Not Satisfied 	19.7%	12
Somewhat Satisfied 	34.4%	21
Satisfied 	41.0%	25
Very Satisfied 	4.9%	3
answered question		61
skipped question		3


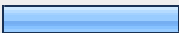
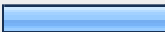

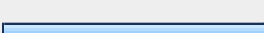
30. On a scale of "not satisfied" to "very satisfied", please indicate your perceived level of practice faculty satisfaction with the incentives that exist at your School or College of Pharmacy?

	Response Percent	Response Count
Not Satisfied 	21.3%	13
Somewhat Satisfied 	52.5%	32
Satisfied 	21.3%	13
Very Satisfied 	4.9%	3
answered question		61
skipped question		3

31. Does your School or College of Pharmacy have co-funded (e.g. 50/50 split funded) positions for practice faculty?

	Response Percent	Response Count
Yes 	60.7%	37
No 	39.3%	24
answered question		61
skipped question		3

32. If you answered “yes” in Question #31, what do you perceive is the level of satisfaction of split-funded faculty members compared to those faculty who are not in split-funded positions?

	Response Percent	Response Count
Not Satisfied 	4.9%	3
Somewhat Satisfied 	26.2%	16
Satisfied 	24.6%	15
Very Satisfied 	4.9%	3
N/A-Did not answer "yes" in Question #31 	39.3%	24
<i>answered question</i>		61
<i>skipped question</i>		3

33. Please rate your perceived level of satisfaction for the level of communication between the following groups:

	Not Satisfied	Somewhat Satisfied	Satisfied	Very Satisfied	N/A	Rating Average	Response Count
Staff and Faculty	0.0% (0)	19.7% (12)	47.5% (29)	32.8% (20)	0.0% (0)	3.13	61
Faculty to Faculty	0.0% (0)	21.3% (13)	36.1% (22)	42.6% (26)	0.0% (0)	3.21	61
Faculty to Administration	11.5% (7)	24.6% (15)	52.5% (32)	11.5% (7)	0.0% (0)	2.64	61
<i>answered question</i>							61
<i>skipped question</i>							3