

Recruitment and Retention Task Force: 09-10 Final Report

Below are the charges we were given within the Recruitment and Retention Task Force of the AACP Section of Teachers of Pharmacy Practice. We met on several different occasions via teleconference with all members being very active participants. From the list of charges below we agreed as a group to focus on Charge #3 and then intended to use that feedback to work to address Charges #1 and #2. We divided our responsibilities to focus on three sections (Barriers to Retention, Barriers to Development, Barriers to Retention) and performed a literature search to formulate questions which could then be used in a survey format to collect information. We finalized the survey in November of 2009 and contacted AACP for guidance to properly distribute the survey. We were directed to the Council of Faculties due to concerns of potential overlap in survey questions that their committee was preparing. The survey has been distributed as of May 27th, 2010 and will be open until June 10th, 2010.

Charges

1. Conduct a survey of Section membership to identify issues that the Section can address related to faculty attrition and recruitment of individuals into academic careers.
2. In cooperation with AACP staff, conduct a similar survey among pharmacy practice faculty who are not members of AACP. Included in this survey should be identification of the value of AACP membership in faculty recruitment and retention.
3. Conduct a survey of chairs of pharmacy practice departments to determine barriers to recruiting, developing, and retaining faculty members.
4. Work with the Strategic Planning and Bylaws Task Force to develop a specific proposal for making the Recruitment and Retention Task Force a standing committee for the Section.
5. Continue the investigation of the Section of Teachers of Chemistry's mentoring program, giving recommendations on how this model might work for the Pharmacy Practice Section.
6. Submit a mid-year and annual report for inclusion in the Section business meetings at the 2009 ASHP Midyear and 2010 AACP Annual Meeting.

Members

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