

AACP Minutes

Council of Deans Business Meeting, July 11, 2011, San Antonio, TX

Call to Order

Chair J. Chris Bradberry called the meeting to order at 1:35pm. It was determined that a quorum was present based on delegates who have signed in.

Chair's Comments

Chair Bradberry welcomed Council members. In remarks made last year at the COD Business Meeting, there were two areas identified for special focus. First, to evaluate the deans' development and administrative priorities and second, to enhance communications to COD members. Our Task Force on Deans' Development was chaired by Lee Evans and his report follows. This report will have a major impact on programming for deans at future AACP meetings. The joint COD/COF Task Force on Advocacy and Communications was co-chaired by Wendy Duncan and will be reported on in this session.

The COD Connection was implemented this year as an electronic means of providing quick, focused information and updates to COD members. Another communication mechanism was the monthly COD Executive group conference call. With the support and participation of Lucinda Maine, we were able to communicate both strategically and tactically regarding the business of the COD and AACP. Thanks to AACP staff for making this an effective leadership tool.

Special thanks to the COD Executive Officers, Lee Evans, chair-elect, Auburn; Pat Kroboth, immediate past chair, Pittsburgh; Dan Robinson, secretary, WesternU; Dave Forbes, Administrative Board Representative, Montana; Barbara Hayes, immediate-immediate past chair, Texas Southern; and Lucinda Maine and Melinda Colon for their outstanding administrative support.

Report of the Secretary – Daniel Robinson

The minutes of the Council of Deans Business Meeting at the February, 2011 Interim Meeting have been posted and are available on the AACP website under Governance. Secretary Robinson moved to accept the report.

Transitions in Leadership as reported by Chair Bradberry

- Seth Ablordeppey, Interim Dean, Florida A&M
- Jerry Bauman, Interim Vice Chancellor, University of Illinois at Chicago
- Bennie Blaylock, Dean, University of Louisiana Monroe
- Paul Cady, Dean, Idaho State University
- Steven Durst, Interim Dean, Ferris State University
- Mary Ferrill, Dean, Palm Beach Atlantic University
- Gireesh Gupchup, Dean, Southern Illinois University Edwardsville
- Wanda Maldonado, Dean, University of Puerto Rico
- Miriam Mobley-Smith, Dean, Chicago State University

- Steven Swanson, Acting Dean, University of Illinois at Chicago
- Dennis Thompson, Interim Dean, Southwestern Oklahoma State University
- Timothy Tracy, Dean, University of Kentucky
- Linda Welage, Dean (as of October 1st), University of New Mexico
- Anthony Wutoh, Interim Dean (as of August 1st), Howard University

Recognizing Founding Deans at Emerging Universities

- Naushad Ghilzai, West Coast University
- Ruth Nemire, Farleigh Dickinson University
- Lois Garland-Patterson, American University of Health Sciences
- Barry Bleidt, Midway College
- Kevin W. Yingling, Marshall University

There were an additional 38 Deans who were recognized by Chair Bradberry who have transitioned into Assistant or Associate Dean positions.

Report of the Immediate Past Chair on the Board of Directors Activities – Patricia Kroboth

- The Board of Directors met on Thursday and Friday before the AACP annual meeting.
- Finance report was given on Sunday by Dan Cassidy on behalf of Treasurer Keith Herist. The Association continues to be in good financial health. The Board approved the 2011-2012 budget with revenues exceeding \$12 million. PharmCAS continues to be a major source of revenue and as of June 16th, there are 105 institutions participating in PharmCAS.
- The Board reviewed strategic planning initiatives with special emphasis on emerging opportunities, membership needs analysis, and attention to impact versus cost. The portfolio review process is to yield a more objective gauge of the value of existing and new programs, products, and services.
- The Board has approved an increase in funding for the New Investigator Program to support 18 awards at \$10,000, up from the previous 15 awards. A total of 151 applications were received for the 2010 award cycle.
- Awards Committee. There were no applicants for the Dawson Award and it was not awarded. Let this serve as an announcement for nominations for next year. The Transformative Community Service Award has been renamed to recognize a former dean for his extensive contributions to the Association and pharmacy education. The award is now known as the Lawrence Weaver Transformational Service Award.
- The AACP appointment to the ACPE Board is underway. Rod Carter is chairing the committee to identify qualified applicants.
- Encourage members of COD to seek opportunities to serve on the board.
- Editor Joe DiPiro spoke about the new AJPE website and new format and functionality. The new website, hosted by Atypon, will launch soon. The Board congratulated DiPiro on the occasion of the Journal's 75th anniversary.

- ACPE provided an update. 125 colleges/schools with some level of accreditation; 103 with full status; 17 candidate schools and 5 pre-candidate schools.
- AAMS is a joint venture between ACPE and AACP and members representing 70 schools will have been trained by the end of this meeting.
- Bob Bachman, AFPE Executive Director reported that 68 awards were granted to 26 schools of pharmacy. 120 applications were received for 65 predoctoral fellowships. AFPE is looking for ways to gain efficiencies through partnerships, including opportunities with AAPS.
- AACP will rejoin FIP as an institutional member. AACP previously stopped its membership in 1999. Of note, ACPE will join FIP as an observational member.

In concluding her report, Immediate Past Chair Kroboth thanked the COD for providing the opportunity to serve on the Board.

Committee/Task Force Updates:

- Nominations Committee – P.Kroboth (Chair)
 - Members: Barbara Wells, Bill Riffée, Phil Oppenheimer
 - Nominees for Chair-Elect are Lynn Crismon, UTexas and Dan Robinson, WesternU.
- Resolutions Committee – David Forbes (Chair)
 - Members: Ron Jordan, Martin Brown, Lamar Pritchard, Mark Zabriskie, Gireesh Gupchup, Marvin Wilson - no resolutions.
- Task Force on Dean’s Development Priorities – Lee Evans (Chair)
 - Charged with development of needs assessment for CEO Deans and Associate/Assistant Deans. Task Force members include: Anne Lin, Dick Gourley, Becky Finley, Stephanie Gardner, George MacKinnon, and Kelly Smith. Also need to recognize two U.Kentucky students Lindsey Lightfoot and Andrea Dyer for their assistance with data collection and analysis. Report has been distributed to all COD members prior to the meeting.
 - Based on 135 survey responses, type of programming that was considered most useful was:
 - AACP Annual Meeting
 - Live meetings for Deans with shared interest (e.g., research development, fundraising, etc.)
 - Administrative development seminars outside of academic pharmacy.
 - Assistant/Associate and CEO Deans with up to 10 years experience report the same types of programming to be of greatest value.
 - Topical programming subjects that rated high were:
 - Program accreditation
 - Legal issues in higher education
 - Political advocacy for academic leaders
 - Additional subjects for individual or professional development:
 - Hiring
 - Preparing for 5-year review

- Managing up
- Subjects related to financial management
 - Developing non-traditional revenue models
 - Aligning budget with strategic initiatives
 - Fundraising and development activities
- Recommendations
 - AACP should expand its portfolio of developmental resources
 - Increase opportunities for peer networking
 - Encourage colleges/schools to arrange meetings focused on common programmatic interests (could be facilitated by AACP or not)
 - Recognize various experience levels in developing programming for COD
 - Consider “Education Scholar” -like resource for institutional management.
- Joint Task Force (COD/COF) on Advocacy – Wendy Duncan
 - Charges: review and assess advocacy tool on AACP website, provide feedback on improvement of same, perceived low recognition/utilization of tools on website, how to increase member use of advocacy resources, and alternative means of delivering call to action messages.
 - Recommendations: educate visitors about advocacy; 2) motivate them to participate in advocacy; 3) provide them with advocacy tools; 4) teaching them how to use the tools; 5) enable users to automate the procedures so they can plan and schedule advocacy activities.
 - Tell us your story to allow members to share grass roots activities.
 - Identify a liaison to AACP for advocacy.
 - Consider quarterly teleconferences
 - Develop advocacy tool kit.

L.Maine commented that the school delegate might be an appropriate liaison for advocacy activities.

Old Business – None

New Business

- Announcement of retiring deans Barbara Wells (UMiss), Dick Gourley (UTenn), Beatrice Adderley-Kelly (Howard)
- Networking session announced by L.Evans for tomorrow morning. Read breakout topics.
- PharmCAS Update – Jennifer Athay
 - 101 PharmCAS institutions. 17 partial participation; 84 full participation. 8 new participating schools were listed (Cedarville, Manchester, South, Texas Tech, U. Arkansas, UMKC, South Florida, Puerto Rico).
 - ACPE Guideline 17.7 asks for analysis of admission criteria vs. student success.

- Predictive Validity Study, look at GPA, PCAT, previous degrees, race, gender, age, and extracurricular experience.
- Applicant trends, small increase from 2010 to 2011 of approximately 100 students to 17,452. Number of applications processed has decreased by approximately 1,100 to 85,253 indicating that applicants are applying to fewer schools.
- California produces 15.7% of applicants at 2740; Florida ranks second (7.5%, 1308); New York ranks third (6.1%, 1064) > Illinois, > Texas, > Georgia, > Pennsylvania, > North Carolina.
- Students can now list more than one ethnicity. Ethnicity of Applicants: 45.7% White, 28.7% Asian, 10.5% Black or African American, 7% Unknown, 5% Hispanic, 2.4% two or more races
- Overall cumulative GPA for applicants offered at least one acceptance 3.41
- Top feeder schools, UCI, UCLA, LIU, UCSD, UC Davis, UFlorida, Purdue, UConn, Golden West, UPitt, Santa Monica, Orange Coast, USouthFla, UIC, Irvine Valley, Miami Dade, San Diego Mesa, Wayne State, UBuffalo, Coastline
- Review of changes: application fee is \$150 + \$50 for each additional school (no change), centralized drug screening, paperless by 2012-2013, code of conduct violation policy implemented, plagiarism software for personal statement, re-applicants no longer have to re-enter all data, fee waiver program given to 533 applicants, reference writers can upload docs directly as pdfs, new school page tool, no profanity policy
- Upcoming – immunization tracker, mobile site for smart phones. Visit www.pharmcas.org for further information.
- Virtual Pharmacy School Fair available at \$350 for participating institutions at discounted rate before August 12. Schools are invited to leverage technology to increase admissions. Virtual Fair dates are October 4-5, 2011. Register at www.aacp.careerEco.net
- Legislative Update and Advocacy – William Lang
 - Deficit reduction talks are the bulk of interest in Washington. Any other discussions come back to budget issues. Agreement needs to be made by August 2nd to prevent US financial default.
 - Legislation has been introduced to cap federal spending at 18% of GDP for health care. The last time this happened was in 1999. NIH funding would likely be reduced significantly.
 - W.Lang did a straw pole to determine if he should focus more on federal funding for health care (medical home model, etc.) or issues specifically related to academic pharmacy. Audience favored a focus on academic pharmacy issues.
 - “Gainful Employment Rule” has been published by Department of Education that could result in loss of federal funds if in noncompliance. Check with the financial aid officer in your institution to become familiar with this rule.

- Two other proposals from the Department of Education – 1) there would need to be state authorization to review schools’ distance education programs. 2) definition of credit hour – if there is inconsistency between how you and the DOE define a credit hour, it could jeopardize federal funding for financial aid. Virginia Foxx from NC is an advocate for AACP and has introduced legislation to repeal these rules if they are finalized.
- Senate Bill (S.48) would amend the Public Health Service Act to provide for participation of pharmacists in the National Health Service Corp Loan Repayment Program. There are no co-sponsors at this time because of focus on federal deficit. It is possible that this could be put into an appropriations bill instead.
- AACP has asked HRSA to look at pharmacist manpower needs for federally sponsored patient care sites such as community health centers. If your institution is involved in the HRSA Clinical Pharmacy Patient Safety Collaborative, ask your site administrators if they would like full-time pharmacists on staff and how many. W.Lang and AACP would like these numbers.

- Introduction of AACP Chief Science Officer – Lucinda Maine
 - We embarked on a search for a Chief Science Officer (CSO) and we are delighted to introduce Dr. Vincent Lau, University of Houston, who has had a distinguished career in pharmacy education and research.
 - Remarks from Dr. Lau. Thanked the academy and Rosalie Sagraves for her outstanding work over the last year. Looks forward to working the deans. What will CSO do? Advance research and graduate education. Provided a few examples from his 30 years of experience. A lack of resources is the major limitation, secondly the lack of faculty to carry out cutting edge research. Wants to develop a portal to connect members and link research opportunities. Need to support those who have not been successful in funding by linking faculty across institutions. Also create teaching connections for graduate education by utilizing expertise from other institutions. We will look for additional win-win examples with your help. We look forward to expanding opportunities interprofessionally and internationally.

- ACPE/AACP Member Appointment Nomination – Rodney Carter
 - Reminder that AACP needs to make new appointment to ACPE Board of Directors for 2012, with nominations due by September 1st. Information is available at AACP website. A basic science faculty person would be desirable but not mandatory.

Installation of the 2011-2012 COD Officers – Patricia Kroboth

New Officers were installed: Susan Meyer, Secretary; Lee Evans, Chair; Chris Bradberry, Immediate Past Chair; Natalie Eddington, Representative to Administrative Board; Joe DiPiro, Chair-Elect

Remarks of new COD Chair, Lee Evans.

Chair Evans thanked P.Kroboth and C.Bradberry for their guidance in preparation for him to assume responsibilities as Chair.

In attempting to narrow the focus to issues that could benefit all of the academy, four task forces will be formed, one being a joint task force with the Council of Faculties.

Pharmacy education must be proactive in evaluating changes that must be made for the current and evolving health environment. Lynn Crismon has agreed to chair a task force looking at potential changes in pharmacy education that might be needed in preparation of future graduates.

A second task force will focus on factors that influence graduates' ability to proactively assume responsibility for patient care. Evidence suggests that graduates who are more highly professionalized during their formal education would be less likely to abrogate their patient care responsibilities. Wendy Duncan has been asked to chair a joint COF/COD Task Force to investigate changes necessary to enhance the cognitive morale development of our student pharmacists and faculty.

The movement toward student-centered learning has been a challenge and utilization is often erratic even within the same institution. Does this schizophrenic approach negate our ability to instill life-long learning behaviors in our student pharmacists? Gary Stoehr will chair a task force that will recommend approaches that schools/colleges might utilize in adopting and sustaining student-centered learning in their curricula.

The final task force is intended to begin a dialogue regarding the professional personnel support needs of pharmacists and pharmacy practice. While pharmacy technicians are recognized as a great asset to pharmacy practice, might there be a "new" category of pharmacy personnel, one with more education and skills that could assume a number of roles and enhanced responsibilities in support of practice. Roger Davis will chair a task force that would make recommendations to the COD about the role of colleges in educating professional personnel who could better support emerging practice.

Initiate dialog regarding professional support and examine technician training program and is there another level of training, different educational background. Roger Davis will chair.

I have asked Chris Bradberry to serve as chair of Nominations Committee and the Resolutions Committee will be chaired by Natalie Eddington.

Meeting adjourned at 3:15pm

Respectfully submitted, Daniel Robinson, WesternU, COD Secretary