

Report of the AACP COD-COF Joint Task Force on Faculty Workforce
June 1, 2010

Charges:

1. Identify mechanisms, resources, and policies that could be developed and implemented within schools and colleges of pharmacy that would enhance the quality of life of faculty.
2. Evaluate the reliability and validity of the association's current mechanism(s) to identify faculty supply and demand at any point in time and project the future needs of the academy.
3. Identify future agenda items for the Faculty Workforce Task Force.

The charge 1 subcommittee has completed a document (attached) with findings and recommendations regarding faculty recruitment, mentoring, organizational climate and culture, and the role of the department chair. Although not a direct outgrowth of the work of the task force, mentoring is a focus of programming by two Sections, Pharmacy Practice and Social and Administrative Sciences, consistent with our recommendations. Targeted programming for department chairs is also included at the Annual Meeting. Two topical roundtable topics will be facilitated by task force members, one on fostering a positive work climate and one on fostering a positive relationship with the department chair. Chair-elect John Bosso has identified department chair development as a priority for his leadership agenda in the Council of Faculties. Our findings will be revised for submission to *AJPE*.

The charge 2 subcommittee has distributed a survey instrument (attached) via the Council of Deans listserv to collect data on professional degree program expansion, new schools, graduate programs, and postgraduate professional programs with respect to projecting faculty workforce needs. Additional data regarding new program and program expansions are being collected from the Accreditation Council for Pharmacy Education.

Submitted by and on behalf of the Work Force Task Force,

Brian Crabtree