

Annual Meeting Report to the Council of Faculties and Council of Deans
AACP Task Force on Faculty Workforce
July 2009

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Charge 1: Prioritize the resources presented in the July 2008 report based on needs and feasibility. We will discuss the items outlined from the 2008 Annual Report and will prioritize on those items that need further delineation and those that should be made available on the AACP web site for use by all Colleges and Schools.

Background:

The AACP web site currently provides resources to individual faculty members in its section on Faculty Recruitment and Retention. In light of the faculty shortage and the evolving academic life of faculty members, further attention to resources for individual faculty members and colleges/schools is warranted.

Recommendations:

1. The AACP web page on faculty recruitment and retention should be expanded with the resources identified in the Task Force Report from 2007-2008. The Task Force has identified priority areas and have forwarded these to the appropriate AACP staff

Charge 2: Discuss the evolving employment situation and determine if there are any issues that directly impact the recruitment and retention of faculty.

Background:

With the recent changes in the economy, several major employment sectors have implemented changes in their workforce. Anecdotal reports from various markets raised concerns about decreasing demands for pharmacists with a resultant impact on the need for faculty.

Recommendations:

1. AACP must recommend to the Pharmacy Manpower Project, Inc. to expand their data collection to include pharmacy faculty manpower and other emerging career fields.
2. AACP should encourage and support research to evaluate issues of pharmacy faculty climate.

Final Recommendation: The COD/COF should evaluate the continuing need for this joint task for in 2009-2010. Specific charges should be defined to direct the work in future years.