

American Association of College of Pharmacy
Council of Faculties

**Department Chair Session: Sustaining Program Quality
During Uncertain Economic Times**

Tuesday, July 13; 8:00 – 9:30 AM

3. What has been the response/reaction/impact, if any, from or on your department's/college's stakeholders (faculty, students, alumni, donors, etc). Has this situation directly or indirectly hurt any member of your faculty?

- Re-energized alumni relations
 - Having students attending alumni functions and getting involved with alumni fundraising
 - Paying more attention to graduate satisfaction
 - Require faculty to attend white coats ceremonies and graduation
- Try to shield students from cuts and be “apologetic” for them not getting what they thought they were supposed to get
 - Delays of new buildings and equipment
 - Increased class sizes
- Travel limitations effect junior faculty more than senior faculty
- Furloughs (mainly in public)
- Reduced morale for research faculty who now must spend more time on teaching and service and do not have time to pursue grants or conduct their research. This negatively impacts promotion/tenure and also reduces grant revenues.
- Stopped paying preceptors leading to some opting out of taking students while others have agreed to not accept payment and still take students (alumni commitment).
- In some cases, tuition costs have increased negatively impacting students. Increased student debt load
- Negative impact on staff (perceived or real reduction in job security)
- Since donors also have been negatively impacted by the recession, donations have gone down
- Reduced or no corporate involvement
- Have lost some faculty because academic salaries are not sufficiently competitive.
- Faculty willing to accept temporary increase in workload, but when overload continues, morale drops and they look elsewhere.