

American Association of College of Pharmacy
Council of Faculties

**Department Chair Session: Sustaining Program Quality
During Uncertain Economic Times**

Tuesday, July 13; 8:00 – 9:30 AM

5. What types of short-term and long-term programs, products, and services from AACP would assist you in successfully dealing with financial reductions?

- AACP fees should be commensurate with services provided
- More chair development for all stages of chairs (years in position)
- Leadership development to be more efficient, more effective, and more productive
- Training to lead not just manage
- Have training for Deans and Chairs as a group
- Training in handling personnel problems
 - Conflict management
 - Faculty morale boosting tools
- Training in being a more transparent leader
- Develop programming on being a more positive leader
- Learning how effective chairs can balance all the work and provide the faculty development, teaching evaluations, site visits, interim faculty evaluations, etc and not “let time slip away”.
- Programming on how to increase revenue and decrease expenses and improve efficiency
- For chair development: need general overview then break-outs for issues facing different types of schools
- How to maintain morale among faculty
- Waive individual dues
- Sessions on “best practices and innovative models”
- Work with ACPE to be more open to pilot programs and still be in compliance
- Encourage all organizations to endorse not paying preceptors (NOTE: this sounds like a potential resolution policy statement)
- How to recover residency dollars (many don't)
- Programming on use of technology to support satellite campuses (such as streaming lectures)
- Hold meetings in lower cost locations
- Lower registration fees
- Could AACP be an “incubator” for programs such as a “Teaching Certificate Program”.
- Help develop courses that schools could access as a resource when schools have faculty reductions or have lost faculty
- Try to increase involvement of basic science

- Help with awareness of external funding sources
 - Database of external funding sources
 - Grants beyond NIH
 - HRSA
 - Sites (especially for underserved populations)
 - Bill Gates foundation
- Technology support to make faculty more efficient
- How to develop 50/50 faculty support with sites
- Address discrepancies between faculty salaries and pharmacists at practice sites