## Background

- Career mentoring and guidance is a valuable resource for pharmacy candidates and pharmacists.
- High school career explorers programs provide a structured learning environment for candidates interested in pharmacy as a career, while pharmacy residencies provide additional development post-graduation.
- The Chicago State University College of Pharmacy (CSU-COP) is actively involved with both spectrums of the pharmacy training pipeline including a high school enrichment program and pharmacy residency programs.
- CSU-COP’s summer program is a collaborative initiative between a local school district and pharmacy technician college that includes science, math, writing, and health professions enrichment.
- Participants are provided opportunities to attend information session on various health professions and visit different pharmacy settings.
- On the other end of the training spectrum, the college is actively involved in promoting pharmacy residency programs.

## Objective

To evaluate both ends of the pharmacy training pipeline, the college aims to evaluate the impact of the enrichment program in participant interest in pharmacy, and on a larger scale assessing career preparedness of residency trained pharmacists.

## Methods

### Enrichment Program
- Participants completing the enrichment programs are being tracked regarding changes in educational and career choices.
- This data will be compiled once enough viable information is available.

### Post-Residency Survey
- A separate survey will be distributed to recent pharmacy residency graduates (within 3 years of graduation)
- This survey will assess the pharmacist’s perception of their residency training, including how the program prepared them for their current position.
- The survey has been distributed via Qualtrics® to program directors for distribution to past-residents.
- Contact information for program directors was obtained through the ASHP Online Residency Directory database.

## Career Opportunities and Satisfaction Among PGY1 Residency Trained Pharmacists Survey

### Demographic Questions:
- Please indicate your age group
  - < 25
  - 26 – 30 years old
  - 31 – 35 years old
  - > 36 years old
- Please indicate your gender
  - Male
  - Female

### Which of the following best describes your race/ethnicity?
- Asian
- Pacific Islander
- Hispanic/Latino
- White/Caucasian
- Black/African American
- American Indian/Native American
- Other

### Perception Questions

<table>
<thead>
<tr>
<th>Perceived Impact on Career Goals</th>
<th>Strongly disagree</th>
<th>Disagree</th>
<th>Somewhat disagree</th>
<th>Neither agree nor disagree</th>
<th>Somewhat agree</th>
<th>Agree</th>
<th>Strongly agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Completing a residency program has helped me to achieve my career goals.</td>
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<tr>
<td>Completing a residency program has provided me with job opportunities that I would not have otherwise had.</td>
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<td>From my experience as a resident, I would recommend others to pursue pregraduate training.</td>
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<tr>
<td>I had to decide again whether or not to pursue a residency. I would still pursue one.</td>
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</tbody>
</table>

### Pre- and Postgraduate Pharmacy Training Programs

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