

Mixed Cohort Team Time #1 (January 24, 2024: 11:30 a.m.–12:10 p.m. EST):

1. Please use this time for individual introductions using the social location model that has been modeled by the speakers today. **15 mins**
 - A social location is a combination of factors including pronouns, gender, race, social class, age, ability, religion, sexual orientation, education, etc.
 - Social locations (aka our diversity thumbprint) shape how we see the world, our access to privilege, places of marginalization, where our biases may lay, and how we may engage in DEI work.
 - No two social locations are the same, which makes us all unique!
 - Also include the name of your institution and current role
2. After introductions are completed, please select a group facilitator for your mixed cohort to help keep your team on track during mixed cohort sessions throughout the Institute. **5 mins**
 - **Group facilitator role:** Read home team time prompts and facilitate activities and conversation. This will NOT include report-out responsibilities.
3. Share ONE thing that you are most proud of about EDI efforts at your school and ONE thing that your school can improve on. **20 mins**

Mixed Cohort Team Time #2 (January 25, 2024: 11:30 a.m.–12:15 p.m. EST):

1. Go into mixed teams and take turns sharing ONE best idea that may be implemented. **20 mins**
2. After everyone has shared their ONE idea discuss any feedback, lessons learned, or share resources with each other about the ideas. **10 mins**

Mixed Cohort Team Time #3 (January 25, 2024: 2:45 p.m.–3:30 p.m. EST):

1. Go into mixed teams and take turns sharing ONE best idea that may be implemented. **20 mins**
2. After everyone has shared their ONE idea discuss any feedback, lessons learned, or share resources with each other about the ideas. **10 mins**