

Home Team Time #1 (January 24, 2024: 2:30 p.m.–3:15 p.m. EST):

Goal: Brainstorm a list of action items for the implementation plan

1. If applicable, complete introductions in your home team (name, title, and affiliation). **5 min**
2. After introductions are completed (as applicable), please select a group facilitator for your home team to help keep your team on track during home team sessions throughout the Institute.
 - **Group facilitator role:** Read home team time prompts and facilitate activities and conversation. This will NOT include report-out responsibilities.
3. Please reflect and discuss: **20 min**

Finding your WHY session:

- What was the most impactful thing you learned from the finding your why session?
- Think of 3 reasons why this matters at your school

SCOTUS session:

- What was the most impactful thing you learned from the Re-Imagining EDI Work in Light of the SCOTUS Affirmative Action Ruling session?
- Identify 3 potential areas that may need to be revised at your school.

4. Team Brainstorm and Priorities **20 min**

- Using individual's ideas from above and other ideas brainstorm potential action items, identify the Team's top 3 priorities

Home Team Time #2 (January 25, 2024: 3:30 p.m.–4:45 p.m. EST):

Goal: Brainstorm a list of action items for the implementation plan

1. Discuss the most impactful thing you learned today in each session. **10 mins**

2. Identify top 3 ideas to implement at your school based on today's sessions and Discuss. **10 mins**

3. Team Brainstorm and Priorities **20 min**
 - Using individual's ideas from above and other ideas brainstorm potential action items, identify the Team's top 3 priorities

4. Combine prioritized brainstorming list from these 2 days. Identify ideas to present during Troika activity tomorrow on Day 3. **45 mins**
 - Flush out details of some of the ideas (what you will do, how you will implement, who will be involved, etc.) so that they are further developed and you can present an overview of the idea in 3 minutes to consultants tomorrow and receive feedback.
 - Decide how you will present your idea(s) tomorrow [Everyone on your team will be with consultants from other teams. We suggest each person on your team take a different idea and be responsible for it during the activity.]

Home Team Time #3 (January 26, 2023: 10:05 a.m.–11:30 a.m. EST):

Goal: Present your idea to “consultants” from other teams and get their ideas and input with a fresh perspective and take the feedback back to your home team. Complete an implementation plan to use after the EDI Institute.

- 1. Troika Activity 50 mins
 - a. Assigned random breakout group with a total of 3 people
 - b. 3 Rounds → Each round takes 15 minutes → Roles rotate each round
 - c. Introductions and assign roles for round 1, after that round is complete rotate roles (the goal is to have everyone be the client and present their idea one time)
 - i. Client: Describe ONE item from your EDI plan, and specifically highlight areas where you would like consultation 3 min
 - ii. Consultants: Ask client a few clarifying questions 1–2 min
 - iii. Client: At this point mute yourself, shut off camera, LISTEN and take notes
 - iv. Consultants: Start brainstorming and discussing the activity, give constructive comments, feedback to make it better, etc. Do not limit your ideas! 7 min
 - v. Client: Recap what you heard 3 min
 - vi. Rotate roles and repeat for two more rounds!
- 7. Home Team Wrap-Up 30 mins
 - Debrief key feedback everyone received during the Troika activity
 - Complete the implementation action plan below

	Action item (Be as specific as possible; Consider multiple steps needed to accomplish a particular item)	Responsible Person(s) or Team (Including allies)	Date to be accomplished (Be realistic/specific)	Resources Needed (e.g. people, time, money, space, approaches to barriers/challenges, etc.)
Immediate				
Short-term (within 3–6 months)				
Long-term (> 6 months)				
Wish list for the future				