

American Association of  
**Colleges of Pharmacy**  
*Discover • Learn • Care • Improve Health*

**AAACP**

OFFICE OF  
**INSTITUTIONAL  
RESEARCH &  
EFFECTIVENESS**

# **American Association of College of Pharmacy Faculty Survey**

## **2014 Public School Summary Report**

July 2014

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## FACULTY SURVEY PUBLIC SCHOOL SUMMARY REPORT – 2014

**Total number of public schools: 33**

**Total number of responses: 1,399**

**Total response rate: 74.9%**

### Section I: Administrative System

The following statements refer to the administrative system. Please indicate the degree in which you agree or disagree with the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
1. The college/school's administrators (e.g. Dean, Associate/Assistant Dean, Department Chair, Program Directors) have clearly defined responsibilities.	33.6% (470)	<b>52.8%</b> <b>(739)</b>	7.9% (111)	1.8% (25)	3.9% (54)
2. The college/school's administrators function as a unified team.	27.1% (379)	<b>53.2%</b> <b>(744)</b>	12.7% (178)	3.2% (45)	3.8% (53)
3. The college/school's administrator(s) are aware of my needs/problems.	22.4% (314)	<b>58.1%</b> <b>(813)</b>	12.9% (180)	3.1% (43)	3.5% (49)
4. The college/school's administrator(s) are responsive to my needs/problems.	23.7% (332)	<b>51.3%</b> <b>(717)</b>	16.3% (228)	4.0% (56)	4.7% (66)
5. The Dean is an effective leader of the college/school.	<b>43.9%</b> <b>(614)</b>	42.0% (588)	7.1% (99)	2.3% (32)	4.7% (66)
6. I am given the opportunity to provide evaluative feedback of the administrators.	27.7% (388)	<b>41.8%</b> <b>(585)</b>	19.2% (269)	6.4% (89)	4.9% (68)
7. I am aware that my college/school has policies for dealing with harassment and discrimination.	<b>54.8%</b> <b>(767)</b>	42.4% (593)	1.4% (20)	0.4% (5)	1.0% (14)
8. The committee responsible for assessment is effective.	32.6% (456)	<b>50.3%</b> <b>(704)</b>	7.4% (103)	1.7% (24)	8.0% (112)
9. The committee responsible for the curriculum is effective.	35.0% (490)	<b>51.4%</b> <b>(719)</b>	7.5% (105)	1.7% (24)	4.4% (61)
10. Faculty meetings function effectively as part of the governance of the college/school.	25.9% (363)	<b>55.8%</b> <b>(780)</b>	11.9% (167)	3.9% (55)	2.4% (34)

**Section II: Recruitment and Retention**

The following statements refer to recruitment and retention. Please indicate the degree in which you agree or disagree with the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
11. The college/school uses an effective faculty recruitment process.	22.7% (317)	<b>55.0%</b> <b>(770)</b>	14.3% (200)	2.9% (41)	5.1% (71)
12. I have access to documents that detail policies related to my performance as a faculty member.	36.0% (503)	<b>52.3%</b> <b>(732)</b>	7.4% (104)	0.4% (6)	3.9% (54)
13. My performance assessment criteria are explicit and clear.	29.2% (409)	<b>52.3%</b> <b>(732)</b>	13.7% (191)	2.1% (29)	2.7% (38)
14. My allocation of effort has been clearly stated.	29.3% (410)	<b>51.3%</b> <b>(717)</b>	15.1% (211)	2.5% (35)	1.9% (26)
15. Criteria for my performance assessment are consistent with my responsibilities.	26.1% (365)	<b>53.0%</b> <b>(741)</b>	12.8% (179)	3.9% (54)	4.3% (60)
16. I am encouraged to engage in scholarly activity.	<b>58.9%</b> <b>(824)</b>	37.4% (523)	2.4% (34)	0.5% (7)	0.8% (11)
17. I receive formal feedback on my performance on a regular basis.	32.4% (453)	<b>48.1%</b> <b>(673)</b>	14.0% (196)	2.4% (34)	3.0% (42)
18. The performance feedback I receive is effective.	27.0% (378)	<b>50.1%</b> <b>(701)</b>	13.4% (188)	3.4% (47)	6.1% (85)
19. The college/school consistently applies promotion and/or tenure policies and procedures.	31.7% (443)	<b>44.1%</b> <b>(617)</b>	8.4% (118)	3.2% (45)	12.6% (176)

### Section III: Infrastructure

The following statements refer to the college/school infrastructure. Please indicate the degree in which you agree or disagree with the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
20. I receive adequate support staff resources.	25.2% (353)	<b>49.1% (687)</b>	18.7% (261)	6.2% (87)	0.8% (11)
21. I have adequate office space.	<b>49.1% (687)</b>	43.9% (614)	5.0% (70)	1.2% (17)	0.8% (11)
22. I have adequate laboratory and/or clinical resources for my research and/or scholarship needs.	29.0% (406)	<b>45.9% (642)</b>	11.2% (156)	2.5% (35)	11.4% (160)
23. I have adequate laboratory and/or clinical space for my research and/or scholarship needs.	32.0% (447)	<b>44.3% (620)</b>	7.6% (107)	2.5% (35)	13.6% (190)
24. Computer resources are adequate for my academic responsibilities.	43.4% (607)	<b>48.5% (678)</b>	6.0% (84)	1.7% (24)	0.4% (6)
25. I have access to library and other educational resources.	<b>57.5% (804)</b>	40.2% (562)	1.7% (24)	0.2% (3)	0.4% (6)
26. The college/school has appropriate physical facilities to allow me to fulfill my responsibilities.	43.8% (613)	<b>45.0% (629)</b>	8.4% (118)	1.6% (22)	1.2% (17)
27. The college/school has a sufficient number of qualified faculty.	25.5% (357)	<b>46.4% (649)</b>	20.9% (292)	5.1% (71)	2.1% (30)
28. The program's resources can accommodate present student enrollment.	25.7% (359)	<b>54.3% (760)</b>	14.1% (197)	3.5% (49)	2.4% (34)
29. The physical facilities enable out-of-class interaction among administration, faculty, and students.	29.2% (408)	<b>48.7% (682)</b>	14.8% (207)	4.1% (57)	3.2% (45)
30. My campus work environment is safe.	44.0% (616)	<b>49.5% (692)</b>	4.2% (59)	0.6% (9)	1.6% (23)

### Section IV: Role and Governance

The following statements refer to role and governance. Please indicate the degree in which you agree or disagree with the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
31. The college/school effectively employs strategic planning.	31.6% (442)	<b>53.3% (746)</b>	8.5% (119)	1.4% (19)	5.2% (73)
32. The college/school requested my input during the development of the current strategic plan.	41.2% (576)	<b>47.5% (665)</b>	4.4% (62)	1.6% (22)	5.3% (74)

### Section V: Faculty Development

The following statements refer to faculty development. Please indicate the degree in which you agree or disagree with the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
33. I receive adequate guidance on career development.	22.4% (313)	<b>51.5% (721)</b>	18.2% (255)	3.4% (48)	4.4% (62)
34. Funds are available to support my faculty development.	22.4% (313)	<b>48.1% (673)</b>	19.1% (267)	4.4% (62)	6.0% (84)
35. Programs are available for non-practice faculty to orient them to the pharmacy profession and professional education.	13.5% (189)	31.0% (433)	19.8% (277)	4.4% (62)	<b>31.3% (438)</b>
36. Programs are available to me to improve my teaching and to facilitate student learning.	31.9% (446)	<b>56.2% (786)</b>	6.9% (96)	0.9% (13)	4.1% (58)
37. Programs are available to me that help me develop my competence in research and/or scholarship.	23.5% (329)	<b>53.1% (743)</b>	15.3% (214)	2.1% (30)	5.9% (83)

### Section VI: Curriculum, Teaching, and Assessment

The following statements refer to the PharmD curriculum, teaching and assessment. Please indicate the degree in which you agree or disagree with the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
38. Overall, faculty encourage students to assume responsibility for their own learning.	31.1% (435)	<b>58.0% (811)</b>	7.9% (110)	0.8% (11)	2.3% (32)
39. Laboratories and other non-classroom environments are conducive to learning.	33.3% (466)	<b>52.0% (727)</b>	5.2% (73)	0.9% (13)	8.6% (120)
40. The curriculum is consistent with the collective vision of the faculty and administration.	31.3% (438)	<b>57.6% (806)</b>	7.0% (98)	0.9% (12)	3.2% (45)
41. Faculty are consulted in curricular matters.	43.5% (609)	<b>47.3% (662)</b>	5.6% (78)	0.9% (12)	2.7% (38)
42. The organization and structure of the curriculum is clear.	33.9% (474)	<b>53.5% (748)</b>	8.2% (115)	1.9% (27)	2.4% (34)
43. I understand how my instructional content fits into the curriculum.	41.0% (573)	<b>51.1% (715)</b>	3.9% (55)	0.7% (10)	3.3% (46)
44. The curriculum is taught at a depth that supports understanding of central concepts and principles.	35.1% (491)	<b>52.7% (737)</b>	6.9% (96)	0.9% (13)	4.4% (62)
45. Curricular collaboration among disciplines is encouraged at my college/school.	34.8% (487)	<b>52.0% (728)</b>	7.3% (102)	1.6% (23)	4.2% (59)
46. The college/school uses programmatic assessment data to improve the curriculum.	34.7% (485)	<b>50.3% (704)</b>	5.6% (78)	1.1% (16)	8.3% (116)

**The Pharm.D. Program prepares students to...**

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Unable to Comment</b>
47. develop and use patient-specific pharmacy care plans.	<b>44.2%</b> (618)	41.9% (586)	1.6% (22)	0.1% (1)	12.2% (170)
48. effectively manage a patient-centered pharmacy practice.	38.0% (531)	<b>42.3%</b> (592)	4.8% (67)	0.4% (5)	14.4% (202)
49. develop disease management programs.	33.5% (468)	<b>45.0%</b> (629)	6.7% (94)	0.4% (5)	14.4% (201)
50. manage the system of medication use.	33.9% (474)	<b>48.0%</b> (672)	3.3% (46)	0.2% (3)	14.4% (202)
51. promote the availability of health promotion and disease prevention initiatives.	35.7% (499)	<b>48.7%</b> (681)	2.7% (38)	0.1% (2)	12.6% (176)
52. communicate with patients, caregivers, and other members of the interprofessional health care team.	<b>45.5%</b> (636)	41.1% (575)	2.4% (34)	0.3% (4)	10.6% (148)
53. search the health sciences literature.	40.0% (560)	<b>47.2%</b> (661)	3.5% (49)	0.6% (9)	8.4% (118)
54. evaluate the health sciences literature.	36.5% (510)	<b>48.7%</b> (682)	5.1% (71)	0.8% (11)	8.7% (122)
55. demonstrate expertise in the area of informatics (resources, devices, and methods required to optimize the acquisition, storage, retrieval, and use of information in pharmacy and healthcare).	23.1% (323)	<b>46.6%</b> (652)	11.5% (161)	1.1% (16)	17.5% (245)
56. apply state and federal laws and regulations to the practice of pharmacy.	40.9% (572)	<b>46.4%</b> (649)	0.8% (11)	0.1% (1)	11.7% (164)
57. maintain professional competence.	40.4% (565)	<b>48.2%</b> (674)	2.3% (32)	0.1% (2)	8.9% (124)

**Section VII: Developing and Supervising Students**

The following statements refer to developing and supervising students. Please indicate the degree in which you agree or disagree with the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
58. The college/school provides an environment and culture that promote professional behavior among students, faculty, administrators, preceptors and staff.	42.2% (590)	<b>50.1% (701)</b>	4.8% (67)	1.4% (20)	1.5% (21)
59. The college/school effectively manages academic misconduct by students (e.g. plagiarism).	36.2% (506)	<b>47.1% (659)</b>	8.6% (120)	1.9% (27)	6.2% (87)
60. The college/school effectively manages professional misconduct by students (e.g. repeated tardiness/absences, drug diversion).	30.4% (425)	<b>47.1% (659)</b>	11.5% (161)	2.7% (38)	8.3% (116)
61. The college/school effectively manages poor academic performance of students.	34.5% (483)	<b>48.0% (672)</b>	10.1% (141)	2.7% (38)	4.6% (65)

**Section VIII: Academic Roles**

The following statements refer to academic roles. Please indicate the degree in which you agree or disagree with the following statements.

	Too Little	Appropriate	Too Much	Unable to Comment
62. In my opinion, the proportion of my time spent on teaching is:	3.1% (43)	<b>80.0% (1119)</b>	15.2% (213)	1.7% (24)
63. In my opinion, the proportion of my time spent on research is:	27.0% (378)	<b>66.2% (926)</b>	2.1% (30)	4.6% (65)
64. In my opinion, the proportion of my time spent on service is:	2.6% (37)	<b>77.6% (1085)</b>	17.8% (249)	2.0% (28)
65. In my opinion, the proportion of my time spent on clinical service is:	3.9% (54)	<b>45.2% (633)</b>	6.6% (93)	44.2% (619)

## **Section IX: Demographic Questions**

### **67. Highest Administrative or Academic Rank**

	<b>Response Percent</b>	<b>Response Total</b>
Dean	2.0%	26
Associate Dean	6.2%	79
Assistant Dean	2.0%	26
Professor	24.1%	307
Associate Professor	27.2%	347
Assistant Professor	34.6%	441
Lecturer	0.6%	8
Instructor	1.3%	17
Other	1.8%	23

### **68. Number of years in academia:**

	<b>Response Percent</b>	<b>Response Total</b>
less than 2	8.8%	113
2 to 5	16.1%	207
6 to 10	21.4%	274
11 to 15	17.7%	227
16 to 20	12.1%	155
more than 20	23.9%	307

### **69. Tenure Status:**

	<b>Response Percent</b>	<b>Response Total</b>
Tenured	40.0%	509
Nontenured, Tenure Track	16.0%	204
Nontenure Track (Please only select if your college/school has a tenure system)	43.8%	557
Institution does not have a tenure system	0.2%	2

### **70. Discipline:**

	<b>Response Percent</b>	<b>Response Total</b>
Biological Sciences; Biomedical Sciences	9.1%	115
Continuing Professional Education	0.3%	4
Liberal Arts	0.2%	3
Library/Educational Resources	0.1%	1
Medicinal or Pharmaceutical Chemistry; Pharmacognosy; Natural Products	8.0%	101
Pharmaceutics/Physical Pharmacy; Biopharmaceutics; Industrial Pharmacy	5.7%	72
Pharmacokinetics/Pharmacodynamics; Pharmacogenetics; Pharmacogenomics	4.5%	57
Pharmacology; Toxicology	7.5%	95
Social & Administrative Sciences	7.7%	98
Pharmacy Practice	48.4%	612
Pharmacotherapeutics/Translational Research	5.4%	68
Other	3.1%	39



**71. Type of Appointment:**

	<b>Response Percent</b>	<b>Response Total</b>
Full-time	94.2%	1209
Part-time	5.8%	75

**72 Teach Location:**

	<b>Response Percent</b>	<b>Response Total</b>
Main Campus	84.1%	1071
Distance/Satellite/Branch Campus (enter city and state)	13.5%	172
Other	2.4%	31