Pharmacy Education: Pharmacy Faculty Q&A

Who Is the Pharmacy Faculty Member?
As of Fall 2014, 6,626 faculty were employed at U.S. schools of pharmacy.

Full-time Faculty: Age

<table>
<thead>
<tr>
<th>Age</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age 39 or under</td>
<td>30.6%</td>
</tr>
<tr>
<td>Age 40–59</td>
<td>50.6%</td>
</tr>
<tr>
<td>Age 60 or older</td>
<td>18.9%</td>
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</tbody>
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Full-time Faculty: Race/Ethnicity

- White: 69.1%
- Asian: 14.5%
- Black or African American: 4.5%
- Native Hawaiian or Pacific Islander: 0.1%
- Hispanic or Latino: 2.9%
- American Indian or Alaska Native: 0.2%
- Underrepresented minorities: 7.7%
- Two or More Races: 0.1%
- International/Foreign: 3.2%
- Unknown: 5.4%

Full-time Faculty: Rank and Gender

- Provost: 0.1%
- Dean: 2.0%
- Associate Dean: 4.9%
- Assistant Dean: 3.2%

Administrative Ranks

- Male: 58.0%
- Female: 42.0%

How Rewarding Is a Career in Pharmacy Education?

Positive Student Experiences

More than 90% of students reported that faculty, administrators, and staff were committed to serving as positive role models.

- Strongly Agree: 92.7%
- Agree: 6.1%
- Unable to Comment: 1.1%

Resources for Faculty Development

Nearly 72% of faculty strongly agreed or agreed that they receive adequate guidance on career development.

- Strongly Agree: 71.9%
- Agree: 4.4%
- Unable to Comment: 23.8%

More than 90% of faculty reported that programs are available for them to improve teaching and facilitate student learning.

- Strongly Agree: 90.4%
- Agree: 2.7%
- Unable to Comment: 6.9%

Where Is the Need for Pharmacy Faculty?

The top 3 regions with the highest number of vacant positions as reported by participating institutions:

1. South Atlantic (DE, DC, FL, GA, MD, NC, PR, SC, VA, WV)
2. East North Central (IN, IL, MI, OH, WI)
3. Pacific (AK, CA, HI, OR, WA)

*Includes shared and non-shared positions

Salary

The median starting salary for an Assistant Professor with 0–1 year of experience is $100,000.

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