

American Association of Colleges of Pharmacy

American College of Clinical Pharmacy

American Pharmacists Association

American Society of Health-System Pharmacists

Board of Pharmacy Specialties

National Alliance of State Pharmacy Associations

National Community Pharmacists Association

Pharmacy Technician Certification Board

Officers

Allie Jo Shipman, NASPA President

Lynette Bradley-Baker, AACP Vice President

Thomas Maggio, AACP Secretary/Treasurer

The next Pharmacy Demand Report will be available October 2021.

Contact Tom Maggio, Pharmacy Workforce Center Secretary/Treasurer at TMaggio@aacp.org or 703-479-3832 with any PDRrelated questions.

Pharmacy Demand Report (PDR) Executive Summary

2nd Quarter 2021

This is the executive summary of the Pharmacy Demand Report (PDR) for the second quarter 2021. An overview of the PDR can be found online.

Pharmacists

There have been 8,207 job postings for pharmacists through the first half of 2021. Highlights for pharmacist job postings for 2021 include:

- 4,643 job postings were reported for the first quarter (which includes carry over postings from 2020) and 3,569 postings were reported for the second quarter;
- The highest number of job postings were in the southern part of the country, followed by the west, midwest, and northeast;
- California had the highest number of job postings (1,192), followed by Florida (755), Texas (601), Illinois (3705), Ohio (355), and New York (352). Vermont (9), Puerto Rico (11) and Wyoming (11) had the lowest number of job postings;
- The MSAs with the highest number of job postings in the first quarter were New York-Newark, Los Angeles, and Miami-Fort Lauderdale. The MSAs with the highest number of job postings in the second quarter were Los Angeles, New York-Newark, and Chicago; and
- The highest number of postings were for the Clinical Pharmacist position (3,060) followed by Retail Pharmacist position (2,636), the Other Pharmacist Occupations category (1.544), Hospital Pharmacist position (560), and Pharmacy Director position (407).

Pharmacy Technicians

There were 91,355 job postings for pharmacy technicians through the first half of 2021. Highlights for pharmacy technicians job postings for 2021 include:

- 59,409 job postings were reported for the first quarter (includes carry over postings from 2020) and 36,507 were reported for the second quarter;
- The highest number of job postings were in the southern part of the country, followed by the west, midwest, and northeast;
- California had the highest number of job postings (9,824) followed by Texas (7,798), Florida (6,747), Arizona (4,425), and Ohio (4,202). Wyoming had the lowest number of job postings (80); and
- Phoenix, New York-Newark, and Los Angeles had the highest number of job postings for the first quarter. New York-Newark, Los Angeles and Dallas-Fort Worth had the highest numbers of job postings for the second quarter.

													R	egior	nal Data											
						Clinic	al Pharr	nacis	t											Reta	il Pharm	acist				
				202	.0						2021								2020					202	21	
	Q1	Q2		Q3	Q		Total	Q1	Q2)3	Q4	To	tal		Q1	Q2			,	Total	_	Q2	Q3	Q4	Total
Northeast		276	115		191	167			268	154)	0	422	Northeast	285		202	91						0	0 463
South		540	144		487	468			690	438)	0	1,128	South	424		208	265	243	1,140				0	0 841
Midwest West		106 532	93 176		224 330	225 344			322 462	257 469))	0	579 931	Midwest West	338 627		137 279	87 172	162 252	724 1,330				0	0 584 0 748
west		032	1/0		330	344	1,302	<u> </u>	402	409		7	٠Į	931	west	027	/	2/9	1/2	232	1,550	309	33:	7	U	0 746
						Hospi	tal Phar	macis	st											All Phar	macist P	ositions				
				202	.0	-					2021								2020					202	21	
	Q1	Q2	2	Q3	Q	Q 4	Total	Q1	Q2	C) 3	Q4	To	tal		Q1	Q2	C	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast		57	17		19	21	114	1	44	44	()	0	88	Northeast	842	2	440	372	424	2,078	724	530)	0	0 1,254
South		112	72		60	32			81	54)	0	135	South	1,511		565	969	909	3,954				0	0 2,768
Midwest		82	34		18	48			73	59		ס	0	132	Midwest	1,214		401	440	614	2,669				0	0 1,768
West	1	155	68		55	64	342	2	105	100	(ס	0	205	West	1,693	3	709	740	796	3,938	1,255	1,16	2	0	0 2,417
					Othe	er Phar	macist C	CCUP	ations											Pharma	acy Tech	nicians				
				202			madist	T	ations		2021								2020	· ····	acy reen	I		202	71	
	Q1	Q2	2	Q3	Q	24	Total	Q1	Q2	lo	(3	Q4	To	tal		Q1	Q2	lo		Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast		193	89		66	78		_	142	110			0	252	Northeast	8,690		5,506	4,272	5,340		1			0	0 14,480
South	2	251	93		123	124	591	ı	322	177	()	0	499	South	16,435		9,686	10,085	11,410	47,616	19,574	13,03	3	0	0 32,612
Midwest	3	335	112		90	167	704	1	253	137	()	0	390	Midwest	12,082	2 (6,892	6,544	8,214	33,732	12,421	8,42	2	0	0 20,843
West	2	271	144		124	106	645	5	238	165	(כ	0	403	West	11,238	8	6,580	8,135	9,387	35,340	14,571	8,849	9	0	0 23,420
															ı											
	Pharmacy Director																									
	01	los		202			l=1	-	loa	la.	2021	loa	1-													
Northeast	Q1	Q 2	17	Q3	Q 5	(4 8	Total 61	Q1	Q2 15	14) 3	Q4	0	tal 29												
South		84	48		34	42			71	94))	0	165												
Midwest		53	25		21	12			35	48	`	0	0	83												
West		108	42		59	30			61	69			0	130												

Clinical Pharmacist

		2020 umber of Pharmacists						202	1			
	Number of Pharmacists	Q1 (Includes Carryover					Postings Quotient	Q1 (Includes Carryover				
State/Territory	Licensed (as of Oct. 2020)	from 2019)	Q2	Q3	Q4	Total	for 2020	from 2020)	Q2	Q3	Q4	Total
Alabama	10,335	5	0	2	4	11	1.06	7	6			13
Alaska	1,002	7	1	1	5	14	13.97	7	5			12
Arizona	12,051	37	18	25	26	106	8.80	47	33			80
Arkansas	6,540	4	4	10	10	28	4.28	19	10			29
California	47,926	342	108	218	237	905	18.88	286	282			568
Colorado	8,832	31	6	25	21	83	9.40	26	20			46
Connecticut	5,545	65	30	28	23	146	26.33	38	26			64
Delaware	2,415	5	0	6	8	19	7.87	9	5			14
District of Columbia	2,045	5	3	7	6	21	10.27	9	4			13
Florida	34,157	204	24	142	152	522	15.28	207	144			351
Georgia	15,216	73	16	46	30	165	10.84	60	52			112
Hawaii	2,451	2	4	2	1	9	3.67	5	9			14
Idaho	4,082	15	0	6	6	27	6.61	9	14			23
Illinois	18,446	73	19	38	43	173	9.38	74	74			148
Indiana	11,497	32	13	15	23	83	7.22	32	17			49
lowa	6,349	12	5	14	11	42	6.62	12	5			17
Kansas	7,234	15	3	7	9	34	4.70	10	7			17
Kentucky	10,767	27	5	23	21	76	7.06	35	21			56
Louisiana	9,200	21	5	17	11	54	5.87	16	7			23
Maine	2,300	5	3	8	6	22	9.57	6	5			11
Maryland	12,228	38	18	24	22	102	8.34	26	11			37
Massachusetts	13,936	44	10	35	34	123	8.83	35	12			47
Michigan	16,582	32	7	23	17	79	4.76	27	20			47
Minnesota	9,033	41	11	36	26	114	12.62	43	15			58
Mississippi	6,357	0	6	1	0	7	1.10	0	4			4
Missouri	11,320	55	11	30	29	125	11.04	46	38			84
Montana	2,111	2	0	1	2	5	2.37	4	3			7
Nebraska	5,495	4	2	1	1	8	1.46	2	3			5
Nevada	7,721	19	3	20	23	65	8.42	36	28			64
New Hampshire	2,912	2	1	15	5	23	7.90	6	4			10
New Jersey	18,019	34	18	21	24	97	5.38	35	36			71
New Mexico	3,065	7	3	9	6	25	8.16	10	15			25
New York	27,113	56	13	39	44	152	5.61	71	22			93
North Carolina	17,009	34	9	28	30	101	5.94	45	22			67
North Dakota	2,336	1	0	1	1	3	1.28	1	5			6
Ohio	20,979	120	15	43	49	227	10.82	63	64			127
Oklahoma	7,838	6	0	3	3	12	1.53	5	5			10
Oregon	8,488	16	3	1	2	22	2.59	5	17			22
Pennsylvania	24,586	58	37	33	19	147	5.98	62 3	3			106 6
Puerto Rico Rhode Island	5,340	1 11	3	0 11	1 12	3 37	0.56 16.93	14	4			18
	2,185				10	46	4.86					25
South Carolina South Dakota	9,458 2,046	12	9	15 1	0	2	0.98	13	12 4			4
Tennessee	12,556	22	4	15	19	60	4.78	20	10			30
			33	98	102	383	10.74	161	81			242
Texas Utah	35,669 4,094	150 21	14	3	2	40	9.77	7	11			18
Vermont	1,231	1	0	1	0	2	1.62	1	1			2
Virginia	15,616	29	8	44	35	116	7.43	52	42			94
Washington	10,969	33	16	18	12	79	7.43	19	31			50
West Virginia	5,522	5	0	6	5	16	2.90	6	2			8
Wisconsin	8,942	20	7	15	16	58	6.49	12	5			17
Wyoming	1,441	0	0	15	16	2	1.39	12	1			2
vv y Oliming	1,771	<u> </u>	U			۷	1.33	1				

Clinical Pharmacist

			Job Postings in the Top 25 Me	tropolitan S	tatistical Areas (MSAs)			
	2020				2	2021		
F	ull Year		Q	uarter 1			Quarter 2	
Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient
Los Angeles-Long Beach-Anaheim, CA	367	Much Higher than National Average	Los Angeles-Long Beach-Anaheim, CA	113	Much Higher than National Average	Los Angeles-Long Beach-Anaheim, CA	115	Much Higher than National Average
Miami-Fort Lauderdale-West Palm Beach, FL	195	Much Higher than National Average	Miami-Fort Lauderdale-West Palm Beach, FL	93	Much Higher than National Average	Miami-Fort Lauderdale-West Palm Beach, FL	72	Much Higher than National Average
Chicago-Naperville-Elgin, IL-IN-WI	168	Similar to National Average	New York-Newark-Jersey City, NY-NJ-PA	72	Similar to National Average	Chicago-Naperville-Elgin, IL-IN-WI	72	Much Higher than National Average
New York-Newark-Jersey City, NY-NJ-PA	162	Lower than National Average	Chicago-Naperville-Elgin, IL-IN-WI	61	Similar to National Average	New York-Newark-Jersey City, NY-NJ-PA	46	Lower than National Average
Dallas-Fort Worth-Arlington, TX	118	Lower than National Average	Orlando-Kissimmee-Sanford, FL	42	Much Higher than National Average	San Francisco-Oakland-Hayward, CA	30	Similar to National Average
Orlando-Kissimmee-Sanford, FL	116	Much Higher than National Average	Phoenix-Mesa-Scottsdale, AZ	41	Similar to National Average	Cincinnati, OH-KY-IN	29	Much Higher than National Average
SacramentoRosevilleArden-Arcade, CA	103	Much Higher than National Average	Dallas-Fort Worth-Arlington, TX	39	Lower than National Average	Phoenix-Mesa-Scottsdale, AZ	26	Similar to National Average
Atlanta-Sandy Springs-Roswell, GA	99	Similar to National Average	Houston-The Woodlands-Sugar Land, TX	36	Higher than National Average	San Diego-Carlsbad, CA	25	Higher than National Average
Houston-The Woodlands-Sugar Land, TX	96	Similar to National Average	Minneapolis-St. Paul-Bloomington, MN-WI	33	Similar to National Average	St. Louis, MO-IL	23	Much Higher than National Average
Boston-Cambridge-Nashua, MA-NH	96	Lower than National Average	San Diego-Carlsbad, CA	32	Higher than National Average	SacramentoRosevilleArden-Arcade, CA	23	Much Higher than National Average
San Diego-Carlsbad, CA	94	Higher than National Average	St. Louis, MO-IL	30	Much Higher than National Average	San Jose-Sunnyvale-Santa Clara, CA	21	Higher than National Average
San Francisco-Oakland-Hayward, CA	92	Lower than National Average	Atlanta-Sandy Springs-Roswell, GA	30	Lower than National Average	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	21	Lower than National Average
Baltimore-Columbia-Towson, MD	91	Much Higher than National Average	Tampa-St. Petersburg-Clearwater, FL	29	Similar to National Average	Atlanta-Sandy Springs-Roswell, GA	21	Lower than National Average
St. Louis, MO-IL	90	Much Higher than National Average	San Francisco-Oakland-Hayward, CA	28	Lower than National Average	Tampa-St. Petersburg-Clearwater, FL	20	Similar to National Average
Minneapolis-St. Paul-Bloomington, MN-WI	88	Similar to National Average	San Antonio-New Braunfels, TX	28	Much Higher than National Average	Orlando-Kissimmee-Sanford, FL	20	Higher than National Average
Phoenix-Mesa-Scottsdale, AZ	87	Lower than National Average	SacramentoRosevilleArden-Arcade, CA	27	Much Higher than National Average	Seattle-Tacoma-Bellevue, WA	19	Lower than National Average
Tampa-St. Petersburg-Clearwater, FL	80	Higher than National Average	Cincinnati, OH-KY-IN	27	Much Higher than National Average	Houston-The Woodlands-Sugar Land, TX	19	Similar to National Average
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	79	Lower than National Average	Boston-Cambridge-Nashua, MA-NH	27	Lower than National Average	Dallas-Fort Worth-Arlington, TX	19	Much Lower than National Average
New Haven, CT	75	Much Higher than National Average	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	26	Lower than National Average	Riverside-San Bernardino-Ontario, CA	18	Similar to National Average
Cincinnati, OH-KY-IN	73	Much Higher than National Average	New Haven, CT (Metropolitan NECTA)	25	Much Higher than National Average	New Haven, CT (Metropolitan NECTA)	16	Much Higher than National Average
Seattle-Tacoma-Bellevue, WA	72	Lower than National Average	Louisville/Jefferson County, KY-IN	25	Much Higher than National Average	Las Vegas-Henderson-Paradise, NV	16	Much Higher than National Average
San Antonio-New Braunfels, TX	65	Much Higher than National Average	Baltimore-Columbia-Towson, MD	25	Higher than National Average	Denver-Aurora-Lakewood, CO	16	Lower than National Average
Riverside-San Bernardino-Ontario, CA	60	Similar to National Average	Washington-Arlington-Alexandria, DC-VA-MD-WV	24	Much Lower than National Average	Washington-Arlington-Alexandria, DC-VA-MD-WV	15	Much Lower than National Average
Louisville/Jefferson County, KY-IN	56	Much Higher than National Average	San Jose-Sunnyvale-Santa Clara, CA	24	Higher than National Average	Virginia Beach-Norfolk-Newport News, VA-NC	14	Much Higher than National Average
Washington-Arlington-Alexandria, DC-VA-MD-WV	55	Much Lower than National Average	Detroit-Warren-Dearborn, MI	21	Lower than National Average	Pittsburgh, PA	14	Higher than National Average
				uarter 3			Quarter 4	
			Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient

Hospital Pharmacist

	ber of Pharmacists ed (as of Oct. 2020) 10,335 1,002 12,051 6,540 47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349 7,234	2020 Q1 (Includes Carryover from 2019) 0 1 21 0 88 11 5 0 0 18 7 2	0 0 3 0 48 1 4 0 0 20	0 1 14 0 21 4 3 0 0	Q4 0 5 8 0 21 8 5 2	0 7 46 0 178 24 17	0.00 6.99 3.82 0.00 3.71 2.72	from 2020) 6 6 9 0 46 17		Q3	Q4	Total 6 8 18 1 95
State/Territory Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	ed (as of Oct. 2020) 10,335 1,002 12,051 6,540 47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349	from 2019) 0 1 21 0 88 11 5 0 0 18 7 2 0	0 0 3 0 48 1 4 0 0 20	0 1 14 0 21 4 3 0 0	0 5 8 0 21 8 5	0 7 46 0 178 24 17	0.00 6.99 3.82 0.00 3.71 2.72	from 2020) 6 6 9 0 46 17	0 2 9 1 49 8	Q3	Q4	6 8 18 1 95
Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	10,335 1,002 12,051 6,540 47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349	0 1 21 0 88 11 5 0 0 0 18 7 2	0 0 3 0 48 1 4 0 0 20	0 1 14 0 21 4 3 0 0	0 5 8 0 21 8 5	0 7 46 0 178 24 17	0.00 6.99 3.82 0.00 3.71 2.72	6 6 9 0 46 17	0 2 9 1 49 8	Q3	Q4	6 8 18 1 95
Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	1,002 12,051 6,540 47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349	1 21 0 88 11 5 0 0 0 18 7 2	0 3 0 48 1 4 0 0 20	1 14 0 21 4 3 0 0	5 8 0 21 8 5 2	7 46 0 178 24 17	6.99 3.82 0.00 3.71 2.72	6 9 0 46 17	2 9 1 49 8			8 18 1 95
Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	12,051 6,540 47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349	21 0 88 11 5 0 0 18 7 2 0	3 0 48 1 4 0 0 20	14 0 21 4 3 0 0	8 0 21 8 5 2	46 0 178 24 17	3.82 0.00 3.71 2.72	9 0 46 17	9 1 49 8			18 1 95
Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	6,540 47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349	0 88 11 5 0 0 18 7 2	0 48 1 4 0 0 20	0 21 4 3 0 0	0 21 8 5 2	0 178 24 17	0.00 3.71 2.72	0 46 17	1 49 8			1 95
California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349	88 11 5 0 0 18 7 2 0	48 1 4 0 0 20 10	21 4 3 0 0 15	21 8 5 2	178 24 17	3.71 2.72	46 17	49 8			95
Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349	11 5 0 0 18 7 2	1 4 0 0 20 10	4 3 0 0 15	8 5 2	24 17	2.72	17	8			
Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349	5 0 0 18 7 2 0	4 0 0 20 10	3 0 0 15	5	17						25
Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349	0 0 18 7 2 0	0 0 20 10	0 0 15	2				\cap			
District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349	0 18 7 2 0	0 20 10	0 15			3.07	5				5
Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	34,157 15,216 2,451 4,082 18,446 11,497 6,349	18 7 2 0	20 10	15	Λ	2	0.83	1	0			1
Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	15,216 2,451 4,082 18,446 11,497 6,349	7 2 0	10			0	0.00	0	0			0
Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	2,451 4,082 18,446 11,497 6,349	2 0			9	62	1.82	14	15			29
Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	4,082 18,446 11,497 6,349	0	_	10	6	33	2.17	12	3			15
Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	18,446 11,497 6,349		0	0	0	2	0.82	3	1			4
Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	11,497 6,349		0	0	1	1	0.24	1	5			6
Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	6,349	19	11	4	11	45	2.44	25	17			42
Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	·	7	1	1	0	9	0.78	4	6			10
Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	7,234	0	0	0	1	1	0.16	3	0			3
Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire		0	0	0	0	0	0.00	1	2			3
Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	10,767	8	6	0	0	14	1.30	5	11			16
Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	9,200	16	14	2	1	33	3.59	1	0			1
Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	2,300	6	0	1	3	10	4.35	6	1			7
Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	12,228	8	6	4	1	19	1.55	2	3			5
Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	13,936	2	3	4	5	14	1.00	7	10			17
Mississippi Missouri Montana Nebraska Nevada New Hampshire	16,582	10	5	2	3	20	1.21	2	2			4
Missouri Montana Nebraska Nevada New Hampshire	9,033	3	7	4	5	19	2.10	12	6			18
Montana Nebraska Nevada New Hampshire	6,357	0	0	0	0	0	0.00	1	2			3
Nebraska Nevada New Hampshire	11,320	5	1	1	4	11	0.97	4	8			12
Nevada New Hampshire	2,111	1	1	1	0	3	1.42	1	4			5
New Hampshire	5,495	9	1	0	7	17	3.09	7	5			12
	7,721	4	2	2	5	13	1.68	9	5			14
NEW IERSEV	2,912	0	0	0	0	0	0.00		2			2 22
New Mexico	18,019	8 7	2	5 7	2	17	0.94 7.18	<u>9</u> 5	13			
New York	3,065	14	7		4	22 26	0.96	12	6 8			11 20
North Carolina	27,113 17,009	3		4	1	11	0.96	5				9
North Dakota	2,336	0	0	0	0	0	0.00	2	2			4
Ohio	20,979	11	4	5	13	33	1.57	11	7			18
Oklahoma	7,838	5	2	2	0	9	1.15	2	1			3
Oregon	8,488	0	2	1	5	8	0.94	2	4			6
Pennsylvania	24,586	20	1	2	3	26	1.06	3	8			11
Puerto Rico	5,340	0	0	0	0	0	0.00	0	0			0
Rhode Island	2,185	2	0	0	2	4	1.83	2	0			2
South Carolina	9,458	4	2	4	5	15	1.59	8	4			12
South Dakota	2,046	0	0	0	0	0	0.00	0	0			0
Tennessee	12,556	1	1	0	0	2	0.16	1	0			1
Texas	35,669	40	7	20	6	73	2.05	23	8			31
Utah	4,094	2	0	0	0	2	0.49	0	0			0
Vermont	1,231	0	0	0	0	0	0.00	0	2			2
Virginia	15,616	2	0	1	0	3	0.19	0	0			0
Washington	10,969	17	7	4	7	35	3.19	6	7			13
West Virginia	5,522	0	0	0	0	0	0.00	0	2			2
Wisconsin		18	4	1	4	27	3.02	2	4			6
Wyoming	8,942	1	0	0	0	1	0.69	0	0			0

Hospital Pharmacist

			Hospita	al Pharma	acist			
			Job Postings in the Top 25 N	1etropolitan S	tatistical Areas (MSAs)			
	2020					2021		
	Full Year			Quarter 1			Quarter 2	
Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient
San Francisco-Oakland-Hayward, CA	48	Much Higher than National Average	Chicago-Naperville-Elgin, IL-IN-WI	21	Much Higher than National Average	Chicago-Naperville-Elgin, IL-IN-WI	16	Much Higher than National Average
Phoenix-Mesa-Scottsdale, AZ	39	Much Higher than National Average	Denver-Aurora-Lakewood, CO	16	Much Higher than National Average	San Francisco-Oakland-Hayward, CA	14	Much Higher than National Average
SacramentoRosevilleArden-Arcade, CA	38	Much Higher than National Average	New York-Newark-Jersey City, NY-NJ-PA	13	Similar to National Average	Orlando-Kissimmee-Sanford, FL	11	Much Higher than National Average
Los Angeles-Long Beach-Anaheim, CA	34	Similar to National Average	SacramentoRosevilleArden-Arcade, CA	12	Much Higher than National Average	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	10	Much Higher than National Average
Chicago-Naperville-Elgin, IL-IN-WI	34	Similar to National Average	San Francisco-Oakland-Hayward, CA	11	Much Higher than National Average	New York-Newark-Jersey City, NY-NJ-PA	10	Lower than National Average
Dallas-Fort Worth-Arlington, TX	29	Similar to National Average	Orlando-Kissimmee-Sanford, FL	10	Much Higher than National Average	Boston-Cambridge-Nashua, MA-NH	10	Much Higher than National Average
New York-Newark-Jersey City, NY-NJ-PA	26	Much Lower than National Average	Houston-The Woodlands-Sugar Land, TX	9	Much Higher than National Average	SacramentoRosevilleArden-Arcade, CA	9	Much Higher than National Average
Orlando-Kissimmee-Sanford, FL	24	Much Higher than National Average	Dallas-Fort Worth-Arlington, TX	9	Similar to National Average	Phoenix-Mesa-Scottsdale, AZ	8	Higher than National Average
Seattle-Tacoma-Bellevue, WA	23	Higher than National Average	Las Vegas-Henderson-Paradise, NV	8	Much Higher than National Average	Los Angeles-Long Beach-Anaheim, CA	7	Lower than National Average
Denver-Aurora-Lakewood, CO	20	Similar to National Average	Phoenix-Mesa-Scottsdale, AZ	7	Similar to National Average	Seattle-Tacoma-Bellevue, WA	6	Higher than National Average
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	19	Similar to National Average	Boston-Cambridge-Nashua, MA-NH	7	Similar to National Average	Denver-Aurora-Lakewood, CO	6	Higher than National Average
Albuquerque, NM	18	Much Higher than National Average	Minneapolis-St. Paul-Bloomington, MN-WI	6	Similar to National Average	Kansas City, MO-KS	5	Much Higher than National Average
Baltimore-Columbia-Towson, MD	16	Higher than National Average	Lewiston-Auburn, ME (Metropolitan NECTA)	6	Much Higher than National Average	Fresno, CA	5	Much Higher than National Average
Atlanta-Sandy Springs-Roswell, GA	14	Lower than National Average	Fresno, CA	6	Much Higher than National Average	Minneapolis-St. Paul-Bloomington, MN-WI	4	Similar to National Average
Milwaukee-Waukesha-West Allis, WI	13	Much Higher than National Average	Bridgeport-Stamford-Norwalk, CT	5	Much Higher than National Average	St. Louis, MO-IL	3	Higher than National Average
Houston-The Woodlands-Sugar Land, TX	13	Lower than National Average	Vineland-Bridgeton, NJ	4	Much Higher than National Average	Rochester, NY	3	Much Higher than National Average
Bridgeport-Stamford-Norwalk, CT	12	Much Higher than National Average	St. Louis, MO-IL	4	Higher than National Average	Portland-Vancouver-Hillsboro, OR-WA	3	Similar to National Average
Lake Charles, LA	11	Much Higher than National Average	Seattle-Tacoma-Bellevue, WA	4	Lower than National Average	Las Vegas-Henderson-Paradise, NV	3	Much Higher than National Average
Cleveland-Elyria, OH	11	Higher than National Average	San Diego-Carlsbad, CA	4	Similar to National Average	Jacksonville, FL	3	Much Higher than National Average
Hilton Head Island-Bluffton-Beaufort, SC	10	Much Higher than National Average	Louisville/Jefferson County, KY-IN	4	Much Higher than National Average	Dallas-Fort Worth-Arlington, TX	3	Much Lower than National Average
Fresno, CA	10	Much Higher than National Average	Birmingham-Hoover, AL	4	Much Higher than National Average	York-Hanover, PA	2	Much Higher than National Average
Boston-Cambridge-Nashua, MA-NH	10	Much Lower than National Average	Wichita Falls, TX	3	Much Higher than National Average	Washington-Arlington-Alexandria, DC-VA-MD-WV	2	Much Lower than National Average
St. Louis, MO-IL	9	Similar to National Average	Raleigh, NC	3	Higher than National Average	South Bend-Mishawaka, IN-MI	2	Much Higher than National Average
South Bend-Mishawaka, IN-MI	9	Much Higher than National Average	Hilton Head Island-Bluffton-Beaufort, SC	3	Much Higher than National Average	Santa Rosa, CA	2	Much Higher than National Average
Las Vegas-Henderson-Paradise, NV	9	Higher than National Average	Cleveland-Elyria, OH	3	Higher than National Average	Reno, NV	2	Much Higher than National Average
				Quarter 3			Quarter 4	
			Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient

Pharmacy Demand Report (PDR) Other Pharmacist Occupations

(Compounding, Informatics, Infusion, Long-Term Care, Nuclear Pharmacist, Oncology)

		2020						202	1			
State/Territory	Number of Pharmacists Licensed (as of Oct. 2020)	Q1 (Includes Carryover from 2019)	Q2	Q3	Q4	Total	Postings Quotient for 2020	Q1 (Includes Carryover from 2020)	Q2	Q3	Q4	Total
Alabama	10,335	4	0	2	2	8	0.77	4	1		-	5
Alaska	1,002	1	0	0	0	1	1.00	4	2			6
Arizona	12,051	18	9	12	16	55	4.56	25	28			53
Arkansas	6,540	5	3	0	3	11	1.68	6	2			8
California	47,926	148	94	76	48	366	7.64	124	77			201
Colorado	8,832	16	12	13	16	57	6.45	21	18	П		39
Connecticut	5,545	11	3	11	9	34	6.13	11	17			28
Delaware	2,415	0	0	1	0	1	0.41	1	2	П		3
District of Columbia	2,045	2	0	1	2	5	2.44	4	4			8
Florida	34,157	61	26	30	29	146	4.27	71	43	П		114
Georgia	15,216	23	9	15	5	52	3.42	13	5			18
Hawaii	2,451	4	1	0	0	5	2.04	1	1	П		2
Idaho	4,082	8	1	6	3	18	4.41	16	7			23
Illinois	18,446	38	15	10	6	69	3.74	24	30	П		54
Indiana	11,497	24	13	5	22	64	5.57	33	11			44
lowa	6,349	2	0	1	0	3	0.47	2	4			6
Kansas	7,234	6	8	1	0	15	2.07	5	1			6
Kentucky	10,767	10	4	2	2	18	1.67	10	2	П		12
Louisiana	9,200	36	2	4	4	46	5.00	26	5			31
Maine	2,300	3	2	1	0	6	2.61	2	0	П		2
Maryland	12,228	7	9	13	7	36	2.94	13	11			24
Massachusetts	13,936	21	11	13	11	56	4.02	17	7	П		24
Michigan	16,582	72	31	16	28	147	8.87	41	19			60
Minnesota	9,033	9	7	5	2	23	2.55	13	9	П		22
Mississippi	6,357	1	3	0	0	4	0.63	0	6			6
Missouri	11,320	35	7	12	11	65	5.74	15	14	П		29
Montana	2,111	9	0	2	0	11	5.21	1	3			4
Nebraska	5,495	3	0	0	0	3	0.55	0	1			1
Nevada	7,721	21	7	7	5	40	5.18	11	3			14
New Hampshire	2,912	7	3	5	5	20	6.87	10	5			15
New Jersey	18,019	50	30	6	16	102	5.66	30	31			61
New Mexico	3,065	8	5	1	1	15	4.89	5	2			7
New York	27,113	48	8	15	23	94	3.47	36	33			69
North Carolina	17,009	17	4	17	20	58	3.41	64	44			108
North Dakota	2,336	0	1	0	0	1	0.43	0	1			1
Ohio	20,979	139	21	38	94	292	13.92	100	33			133
Oklahoma	7,838	8	5	6	3	22	2.81	7	4			11
Oregon	8,488	6	2	1	4	13	1.53	9	6			15
Pennsylvania	24,586	44	30	14	14	102	4.15	33	14			47
Puerto Rico	5,340	2	0	0	1	3	0.56	1	0			1
Rhode Island	2,185	8	2	1	0	11	5.03	3	0			3
South Carolina	9,458	3	4	2	8	17	1.80	7	0			7
South Dakota	2,046	2	1	0	0	3	1.47	2	0			2
Tennessee	12,556	6	1	5	3	15	1.19	8	4			12
Texas	35,669	62	22	18	29	131	3.67	66	39			105
Utah	4,094	8	2	2	2	14	3.42	1	4			5
Vermont	1,231	1	0	0	0	1	0.81	0	3			3
Virginia	15,616	6	1	6	6	19	1.22	19	4			23
Washington	10,969	22	11	4	11	48	4.38	16	12			28
West Virginia	5,522	0	0	1	1	2	0.36	3	1			4
Wisconsin	8,942	5	8	2	4	19	2.12	18	14			32
Wyoming	1,441	2	0	0	0	2	1.39	4	2			6

Other Pharmacist Occupations

(Compounding, Informatics, Infusion, Long-Term Care, Nuclear Pharmacist, Oncology)

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2	2020		2021							
Ful	ll Year		Qua	arter 1		Qı	uarter 2			
Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient		
New York-Newark-Jersey City, NY-NJ-PA	149	Higher than National Average	Cleveland-Elyria, OH	52	Much Higher than National Average	New York-Newark-Jersey City, NY-NJ-PA	31	Similar to National Average		
Cleveland-Elyria, OH	138	Much Higher than National Average	New York-Newark-Jersey City, NY-NJ-PA	46	Similar to National Average	Chicago-Naperville-Elgin, IL-IN-WI	30	Much Higher than National Average		
Los Angeles-Long Beach-Anaheim, CA	117	Similar to National Average	Los Angeles-Long Beach-Anaheim, CA	40	Similar to National Average	Phoenix-Mesa-Scottsdale, AZ	24	Much Higher than National Average		
Detroit-Warren-Dearborn, MI	97	Much Higher than National Average	Miami-Fort Lauderdale-West Palm Beach, FL	27	Higher than National Average	Los Angeles-Long Beach-Anaheim, CA	16	Lower than National Average		
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	78	Higher than National Average	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	23	Higher than National Average	Durham-Chapel Hill, NC	16	Much Higher than National Average		
Miami-Fort Lauderdale-West Palm Beach, FL	75	Much Higher than National Average	Indianapolis-Carmel-Anderson, IN	22	Much Higher than National Average	SacramentoRosevilleArden-Arcade, CA	15	Much Higher than National Average		
San Diego-Carlsbad, CA	62	Much Higher than National Average	Houston-The Woodlands-Sugar Land, TX	22	Higher than National Average	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	15	Higher than National Average		
SacramentoRosevilleArden-Arcade, CA	61	Much Higher than National Average	Raleigh, NC	20	Much Higher than National Average	Denver-Aurora-Lakewood, CO	15	Higher than National Average		
Chicago-Naperville-Elgin, IL-IN-WI	59	Lower than National Average	Detroit-Warren-Dearborn, MI	19	Higher than National Average	Houston-The Woodlands-Sugar Land, TX	14	Higher than National Average		
Boston-Cambridge-Nashua, MA-NH	49	Similar to National Average	Baton Rouge, LA	19	Much Higher than National Average	Milwaukee-Waukesha-West Allis, WI	13	Much Higher than National Average		
Dallas-Fort Worth-Arlington, TX	44	Much Lower than National Average	Chicago-Naperville-Elgin, IL-IN-WI	18	Much Lower than National Average	Cleveland-Elyria, OH	12	Much Higher than National Average		
Denver-Aurora-Lakewood, CO	42	Similar to National Average	SacramentoRosevilleArden-Arcade, CA	17	Much Higher than National Average	Dallas-Fort Worth-Arlington, TX	11	Much Lower than National Average		
Phoenix-Mesa-Scottsdale, AZ	41	Lower than National Average	Tampa-St. Petersburg-Clearwater, FL	16	Higher than National Average	Seattle-Tacoma-Bellevue, WA	10	Similar to National Average		
Houston-The Woodlands-Sugar Land, TX	41	Similar to National Average	Phoenix-Mesa-Scottsdale, AZ	15	Lower than National Average	San Diego-Carlsbad, CA	10	Higher than National Average		
Kansas City, MO-KS	38	Much Higher than National Average	Dallas-Fort Worth-Arlington, TX	15	Much Lower than National Average	San Francisco-Oakland-Hayward, CA	9	Lower than National Average		
Atlanta-Sandy Springs-Roswell, GA	38	Lower than National Average	Boston-Cambridge-Nashua, MA-NH	14	Lower than National Average	Port St. Lucie, FL	9	Much Higher than National Average		
Seattle-Tacoma-Bellevue, WA	37	Similar to National Average	Washington-Arlington-Alexandria, DC-VA-MD-WV	13	Much Lower than National Average	Miami-Fort Lauderdale-West Palm Beach, FL	9	Lower than National Average		
Youngstown-Warren-Boardman, OH-PA	35	Much Higher than National Average	Milwaukee-Waukesha-West Allis, WI	13	Much Higher than National Average	Jacksonville, FL	9	Much Higher than National Average		
Las Vegas-Henderson-Paradise, NV	34	Much Higher than National Average	Kansas City, MO-KS	13	Higher than National Average	Cincinnati, OH-KY-IN	9	Much Higher than National Average		
St. Louis, MO-IL	33	Higher than National Average	Durham-Chapel Hill, NC	13	Much Higher than National Average	Washington-Arlington-Alexandria, DC-VA-MD-WV	8	Much Lower than National Average		
Akron, OH	33	Much Higher than National Average	Denver-Aurora-Lakewood, CO	13	Lower than National Average	Indianapolis-Carmel-Anderson, IN	8	Much Higher than National Average		
San Francisco-Oakland-Hayward, CA	30	Much Lower than National Average	Boise City, ID	13	Much Higher than National Average	San Antonio-New Braunfels, TX	7	Much Higher than National Average		
Ann Arbor, MI	28	Much Higher than National Average	San Francisco-Oakland-Hayward, CA	12	Much Lower than National Average	Rochester, NY	7	Much Higher than National Average		
Baltimore-Columbia-Towson, MD	27	Similar to National Average	Columbus, OH	12	Higher than National Average	Orlando-Kissimmee-Sanford, FL	7	Similar to National Average		
Indianapolis-Carmel-Anderson, IN	26	Similar to National Average	Cincinnati, OH-KY-IN	11	Higher than National Average	Grand Rapids-Wyoming, MI	7	Much Higher than National Average		

Ciriciniiati, On-Ki-iiv	11	nigher than National Average	Granu Kapius-Wyonning, ivii	/	Much righer than National Average
Qua	rter 3		Qu	arter 4	
Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient

Pharmacy Director

	1	JUD PUS		5		Jtat		202	4			
		2020		T	1			202	1			
	Number of Pharmacists	Q1 (Includes Carryover					Postings Quotient					
State/Territory	Licensed (as of Oct. 2020)	from 2019)	Q2	Q3	Q4	Total	for 2020	from 2020)	Q2	Q3	Q4	Total
Alabama	10,335	1	0	0	0	1	0.10	0	1			1
Alaska	1,002	2	0	0	2	4	3.99	3	1			4
Arizona	12,051	17	5	0	0	22	1.83	3	3			6
Arkansas	6,540	4	0	0	1	5	0.76	2	0			2
California	47,926	57	20	47	14	138	2.88	38	30			68
Colorado	8,832	7	2	1	3	13	1.47	4	4			8
Connecticut	5,545	0	1	1	0	2	0.36	0	2			2
Delaware	2,415	1	0	0	0	1	0.41	0	0			0
District of Columbia	2,045	2	1	0	1	4	1.96	1	0			1
Florida	34,157	12	5	8	11	36	1.05	17	28			45
Georgia	15,216	3	2	0	3	8	0.53	4	5			9
Hawaii	2,451	4	0	0	0	4	1.63	0	0			0
Idaho	4,082	4	3	1	2	10	2.45	1	1			2
Illinois	18,446	3	5	1	3	12	0.65	10	7			17
Indiana	11,497	4	3	2	4	13	1.13	6	3			9
Iowa	6,349	1	0	1	0	2	0.32	1	2	Ш		3
Kansas	7,234	2	0	1	0	3	0.41	0	2			2
Kentucky	10,767	7	4	2	1	14	1.30	3	1			4
Louisiana	9,200	3	0	2	1	6	0.65	2	6			8
Maine	2,300	0	0	0	0	0	0.00	2	2	Ш		4
Maryland	12,228	5	0	0	0	5	0.41	0	1			1
Massachusetts	13,936	4	4	1	2	11	0.79	1	0			1
Michigan	16,582	13	5	1	1	20	1.21	5	7			12
Minnesota	9,033	2	0	0	0	2	0.22	2	1			3
Mississippi	6,357	0	0	0	0	0	0.00	0	1			1
Missouri	11,320	4	0	1	1	6	0.53	1	6			7
Montana	2,111	0	0	0	0	0	0.00	0	2			2
Nebraska	5,495	1	1	2	0	4	0.73	2	4	Ш		6
Nevada	7,721	6	1	5	2	14	1.81	3	3			6
New Hampshire	2,912	0	2	0	0	2	0.69	0	1			1
New Jersey	18,019	7	2	0	3	12	0.67	2	1			3
New Mexico	3,065	1	3	1	0	5	1.63	0	1			1
New York	27,113	5	0	2	0	7	0.26	5	4			9
North Carolina	17,009	4	3	3	1	11	0.65	6	9			15
North Dakota	2,336	0	0	2	0	2	0.86	0	1			1
Ohio	20,979	15	7	7	2	31	1.48	5	13			18
Oklahoma	7,838	2	0	0	1	3	0.38	1	4			5
Oregon	8,488	4	3	3	2	12	1.41	3	3			6
Pennsylvania	24,586	15	8	1	3	27	1.10	5	3			8
Puerto Rico	5,340	0	0	1	1	2	0.37	1	0			1
Rhode Island	2,185	0	0	0	0	0	0.00	0	0			0
South Carolina	9,458	2	4	0	1	7	0.74	1	6			7
South Dakota	2,046	0	0	0	0	0	0.00	0	0			0
Tennessee -	12,556	0	1	7	1	9	0.72	1	4			5
Texas	35,669	31	22	12	19	84	2.35	24	21			45
Utah	4,094	0	1	0	1	2	0.49	1	0			1
Vermont	1,231	0	0	0	0	0	0.00	0	1			1
Virginia	15,616	4	5	0	0	9	0.58	9	6			15
Washington	10,969	6	4	1	4	15	1.37	5	21			26
West Virginia	5,522	3	1	0	1	5	0.91	0	1			1
Wisconsin	8,942	8	4	3	1	16	1.79	3	2			5
Wyoming	1,441	0	0	0	0	0	0.00	0	0			0

Pharmacy Director

			Pnarma	acy Direc	ctor			
			Job Postings in the Top 25 M	etropolitan S	tatistical Areas (MSAs)			
	2020				2	2021		
F	ull Year			Quarter 1			Quarter 2	
Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient
Los Angeles-Long Beach-Anaheim, CA	43	Much Higher than National Average	Chicago-Naperville-Elgin, IL-IN-WI	10	Much Higher than National Average	Tampa-St. Petersburg-Clearwater, FL	11	Much Higher than National Average
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	22	Much Higher than National Average	Modesto, CA	8	Much Higher than National Average	Spokane-Spokane Valley, WA	11	Much Higher than National Average
Dallas-Fort Worth-Arlington, TX	21	Similar to National Average	Dallas-Fort Worth-Arlington, TX	8	Higher than National Average	Dallas-Fort Worth-Arlington, TX	10	Higher than National Average
San Diego-Carlsbad, CA	20	Much Higher than National Average	Richmond, VA	7	Much Higher than National Average	Austin-Round Rock, TX	8	Much Higher than National Average
Phoenix-Mesa-Scottsdale, AZ	19	Higher than National Average	Houston-The Woodlands-Sugar Land, TX	7	Much Higher than National Average	Seattle-Tacoma-Bellevue, WA	6	Higher than National Average
San Francisco-Oakland-Hayward, CA	18	Similar to National Average	Tampa-St. Petersburg-Clearwater, FL	6	Much Higher than National Average	Dayton, OH	6	Much Higher than National Average
New York-Newark-Jersey City, NY-NJ-PA	17	Much Lower than National Average	San Francisco-Oakland-Hayward, CA	6	Higher than National Average	New York-Newark-Jersey City, NY-NJ-PA	5	Much Lower than National Average
Houston-The Woodlands-Sugar Land, TX	17	Much Higher than National Average	New York-Newark-Jersey City, NY-NJ-PA	5	Much Lower than National Average	Los Angeles-Long Beach-Anaheim, CA	5	Much Lower than National Average
Chicago-Naperville-Elgin, IL-IN-WI	15	Lower than National Average	Los Angeles-Long Beach-Anaheim, CA	5	Lower than National Average	Jacksonville, FL	5	Much Higher than National Average
San Antonio-New Braunfels, TX	14	Much Higher than National Average	Austin-Round Rock, TX	5	Much Higher than National Average	Chicago-Naperville-Elgin, IL-IN-WI	5	Lower than National Average
Corpus Christi, TX	14	Much Higher than National Average	Portland-Vancouver-Hillsboro, OR-WA	4	Much Higher than National Average	Visalia-Porterville, CA	4	Much Higher than National Average
Seattle-Tacoma-Bellevue, WA	13	Similar to National Average	South Bend-Mishawaka, IN-MI	3	Much Higher than National Average	Portland-Vancouver-Hillsboro, OR-WA	4	Much Higher than National Average
Tampa-St. Petersburg-Clearwater, FL	12	Much Higher than National Average	Seattle-Tacoma-Bellevue, WA	3	Similar to National Average	Orlando-Kissimmee-Sanford, FL	4	Much Higher than National Average
Modesto, CA	11	Much Higher than National Average	Miami-Fort Lauderdale-West Palm Beach, FL	3	Lower than National Average	Oklahoma City, OK	4	Much Higher than National Average
Las Vegas-Henderson-Paradise, NV	11	Much Higher than National Average	Las Vegas-Henderson-Paradise, NV	3	Much Higher than National Average	Cleveland-Elyria, OH	4	Much Higher than National Average
Bakersfield, CA	11	Much Higher than National Average	Detroit-Warren-Dearborn, MI	3	Similar to National Average	Bakersfield, CA	4	Much Higher than National Average
Miami-Fort Lauderdale-West Palm Beach, FL	10	Similar to National Average	Bakersfield, CA	3	Much Higher than National Average	Yakima, WA	3	Much Higher than National Average
Detroit-Warren-Dearborn, MI	10	Similar to National Average	Visalia-Porterville, CA	2	Much Higher than National Average	Tallahassee, FL	3	Much Higher than National Average
Boise City, ID	10	Much Higher than National Average	Virginia Beach-Norfolk-Newport News, VA-NC	2	Much Higher than National Average	St. Louis, MO-IL	3	Higher than National Average
Austin-Round Rock, TX	10	Higher than National Average	Sebastian-Vero Beach, FL	2	Much Higher than National Average	Spartanburg, SC	3	Much Higher than National Average
Washington-Arlington-Alexandria, DC-VA-MD-WV	9	Much Lower than National Average	Santa Cruz-Watsonville, CA	2	Much Higher than National Average	San Francisco-Oakland-Hayward, CA	3	Much Lower than National Average
Portland-Vancouver-Hillsboro, OR-WA	9	Higher than National Average	San Diego-Carlsbad, CA	2	Similar to National Average	San Diego-Carlsbad, CA	3	Similar to National Average
Dayton, OH	9	Much Higher than National Average	Riverside-San Bernardino-Ontario, CA	2	Similar to National Average	Richmond, VA	3	Much Higher than National Average
Boston-Cambridge-Nashua, MA-NH	9	Much Lower than National Average	Pittsburgh, PA	2	Higher than National Average	Nashville-DavidsonMurfreesboroFranklin, TN	3	Much Higher than National Average
South Bend-Mishawaka, IN-MI	8	Much Higher than National Average	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2	Much Lower than National Average	Las Vegas-Henderson-Paradise, NV	3	Much Higher than National Average
	•			Quarter 3			Quarter 4	, , , , , , , , , , , , , , , , , , , ,
			Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient
				Jew 1 County		····di O / ii da	Jour County	
								+

Retail Pharmacist

		2020						202	1			
	Number of Pharmacists	Q1 (Includes Carryover					Postings Quotient	Q1 (Includes Carryover				
State/Territory	Licensed (as of Oct. 2020)	from 2019)	Q2	Q3	Q4	Total		from 2020)	Q2	Q3	Q4	Total
Alabama	10,335	8	2	12	5	27	2.61	6	3			9
Alaska	1,002	3	2	3	6	14	13.97	6	8			14
Arizona	12,051	86	29	29	71	215	17.84	95	55			150
Arkansas	6,540	6	2	3	3	14	2.14	8	8			16
California	47,926	321	150	83	91	645	13.46	154	106			260
Colorado	8,832	41	21	12	9	83	9.40	14	36			50
Connecticut	5,545	9	3	4	7	23	4.15	12	15			27
Delaware	2,415	1	0	1	4	6	2.48	1	10			11
District of Columbia	2,045	2	3	0	2	7	3.42	3	5			8
Florida	34,157	106	54	100	64	324	9.49	137	79			216
Georgia	15,216	33	29	44	26	132	8.68	59	32			91
Hawaii	2,451	0	1	1	2	4	1.63	4	2			6
Idaho	4,082	6	5	6	11	28	6.86	14	11			25
Illinois	18,446	41	23	13	43	120	6.51	72	37			109
Indiana	11,497	21	8	12	23	64	5.57	32	24			56
lowa	6,349	4	3	0	3	10	1.58	7	14			21
Kansas	7,234	12	10	5	4	31	4.29	12	19			31
Kentucky	10,767	26	9	0	8	43	3.99	13	28			41
Louisiana	9,200	18	12	5	12	47	5.11	27	8			35
Maine	2,300	4	2	2	2	10	4.35	5	5			10
Maryland	12,228	15	6	6	7	34	2.78	15	12			27
Massachusetts	13,936	26	11	9	8	54	3.87	13	13			26
Michigan	16,582	42	18	7	27	94	5.67	49	48			97
Minnesota	9,033	9	10	2	6	27	2.99	29	22			51
Mississippi	6,357	6	1	1	0	8	1.26	1	7			8
Missouri	11,320	36	9	11	19	75	6.63	30	21			51
Montana	2,111	12	2	1	1	16	7.58	10	14			24
Nebraska	5,495	25	5	7	3	40	7.28	10	36			46
Nevada	7,721	32	17	17	11	77	9.97	20	16			36
New Hampshire	2,912	13	4	6	5	28	9.62	4	4			8
New Jersey	18,019	44	34	21	27	126	6.99	35	46			81
New Mexico	3,065	16	2	4	5	27	8.81	6	6			12
New York	27,113	68	86	21	49	224	8.26	110	51			161
North Carolina	17,009	13	12	14	9	48	2.82	33	8			41
North Dakota	2,336	36	6	6	3	51	21.83	13	7			20
Ohio	20,979	75	29	19	20	143	6.82	28	31			59
Oklahoma	7,838	8	11	5	9	33	4.21	30	18			48
Oregon	8,488	23	16	5	19	63	7.42	24	42			66
Pennsylvania	24,586	116	57	27	44	244	9.92	70	67			137
Puerto Rico	5,340	1	0	4	1	6	1.12	0	3			3
Rhode Island	2,185	5	5	0	6	16	7.32	5	7			12
South Carolina	9,458	21	11	11	18	61	6.45	34	10			44
South Dakota	2,046	3	0	2	1	6	2.93	6	7			13
Tennessee	12,556	18	4	14	16	52	4.14	24	13			37
Texas	35,669	126	47	47	49	269	7.54	98	80			178
Utah	4,094	9	1	1	2	13	3.18	2	17			19
Vermont	1,231	0	0	1	2	3	2.44	1	0			1
Virginia	15,616	14	4	2	6	26	1.66	13	16			29
Washington	10,969	76	31	9	24	140	12.76	40	43			83
West Virginia	5,522	3	1	0	5	9	1.63	1	1			2
Wisconsin	8,942	34	16	3	10	63	7.05	21	9			30
Wyoming	1,441	2	2	1	0	5	3.47	0	3			3

Retail Pharmacist

			Retairi	Pnarmac	ist			
			Job Postings in the Top 25 Mo	etropolitan St	tatistical Areas (MSAs)			
	2020				2	2021		
F	ull Year		(Quarter 1		Q	uarter 2	
Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient
New York-Newark-Jersey City, NY-NJ-PA	256	Higher than National Average	New York-Newark-Jersey City, NY-NJ-PA	101	Higher than National Average	New York-Newark-Jersey City, NY-NJ-PA	63	Similar to National Average
Phoenix-Mesa-Scottsdale, AZ	166	Much Higher than National Average	Phoenix-Mesa-Scottsdale, AZ	71	Much Higher than National Average	Phoenix-Mesa-Scottsdale, AZ	48	Much Higher than National Average
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	120	Higher than National Average	Chicago-Naperville-Elgin, IL-IN-WI	44	Similar to National Average	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	43	Much Higher than National Average
Los Angeles-Long Beach-Anaheim, CA	118	Lower than National Average	Miami-Fort Lauderdale-West Palm Beach, FL	43	Higher than National Average	Houston-The Woodlands-Sugar Land, TX	28	Higher than National Average
San Francisco-Oakland-Hayward, CA	100	Similar to National Average	San Francisco-Oakland-Hayward, CA	37	Similar to National Average	Miami-Fort Lauderdale-West Palm Beach, FL	26	Similar to National Average
Chicago-Naperville-Elgin, IL-IN-WI	95	Lower than National Average	Atlanta-Sandy Springs-Roswell, GA	32	Similar to National Average	Chicago-Naperville-Elgin, IL-IN-WI	25	Lower than National Average
Seattle-Tacoma-Bellevue, WA	94	Higher than National Average	Seattle-Tacoma-Bellevue, WA	31	Similar to National Average	Seattle-Tacoma-Bellevue, WA	24	Similar to National Average
SacramentoRosevilleArden-Arcade, CA	92	Much Higher than National Average	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	30	Similar to National Average	Dallas-Fort Worth-Arlington, TX	24	Lower than National Average
Miami-Fort Lauderdale-West Palm Beach, FL	86	Higher than National Average	Minneapolis-St. Paul-Bloomington, MN-WI	26	Similar to National Average	San Francisco-Oakland-Hayward, CA	21	Lower than National Average
Dallas-Fort Worth-Arlington, TX	81	Much Lower than National Average	Los Angeles-Long Beach-Anaheim, CA	25	Much Lower than National Average	Omaha-Council Bluffs, NE-IA	18	Much Higher than National Average
Atlanta-Sandy Springs-Roswell, GA	79	Similar to National Average	Dallas-Fort Worth-Arlington, TX	25	Much Lower than National Average	Los Angeles-Long Beach-Anaheim, CA	18	Much Lower than National Average
Orlando-Kissimmee-Sanford, FL	76	Much Higher than National Average	Indianapolis-Carmel-Anderson, IN	23	Much Higher than National Average	Atlanta-Sandy Springs-Roswell, GA	18	Much Lower than National Average
Pittsburgh, PA	65	Much Higher than National Average	Pittsburgh, PA	22	Much Higher than National Average	Pittsburgh, PA	17	Much Higher than National Average
Houston-The Woodlands-Sugar Land, TX	54	Lower than National Average	Houston-The Woodlands-Sugar Land, TX	22	Similar to National Average	Orlando-Kissimmee-Sanford, FL	17	Higher than National Average
St. Louis, MO-IL	52	Higher than National Average	SacramentoRosevilleArden-Arcade, CA	19	Much Higher than National Average	Portland-Vancouver-Hillsboro, OR-WA	16	Similar to National Average
Riverside-San Bernardino-Ontario, CA	45	Similar to National Average	Orlando-Kissimmee-Sanford, FL	19	Higher than National Average	Detroit-Warren-Dearborn, MI	16	Similar to National Average
Milwaukee-Waukesha-West Allis, WI	43	Higher than National Average	St. Louis, MO-IL	18	Similar to National Average	Denver-Aurora-Lakewood, CO	15	Lower than National Average
San Diego-Carlsbad, CA	42	Lower than National Average	Portland-Vancouver-Hillsboro, OR-WA	18	Similar to National Average	Minneapolis-St. Paul-Bloomington, MN-WI	14	Lower than National Average
Denver-Aurora-Lakewood, CO	42	Much Lower than National Average	Detroit-Warren-Dearborn, MI	18	Lower than National Average	Kansas City, MO-KS	14	Higher than National Average
Portland-Vancouver-Hillsboro, OR-WA	41	Similar to National Average	Tucson, AZ	16	Much Higher than National Average	Indianapolis-Carmel-Anderson, IN	13	Similar to National Average
Las Vegas-Henderson-Paradise, NV	41	Higher than National Average	Las Vegas-Henderson-Paradise, NV	15	Much Higher than National Average	Washington-Arlington-Alexandria, DC-VA-MD-WV	12	Much Lower than National Average
Cleveland-Elyria, OH	39	Similar to National Average	Oklahoma City, OK	14	Much Higher than National Average	Tampa-St. Petersburg-Clearwater, FL	12	Lower than National Average
Indianapolis-Carmel-Anderson, IN	38	Similar to National Average	San Diego-Carlsbad, CA	13	Lower than National Average	Salt Lake City, UT	12	Much Higher than National Average
Detroit-Warren-Dearborn, MI	36	Much Lower than National Average	Boston-Cambridge-Nashua, MA-NH	12	Much Lower than National Average	St. Louis, MO-IL	11	Similar to National Average
Boston-Cambridge-Nashua, MA-NH	33	Much Lower than National Average	Boise City, ID	12	Much Higher than National Average	SacramentoRosevilleArden-Arcade, CA	9	Similar to National Average
,				Quarter 3			uarter 4	Ü
			Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient
			Well o Area	Job i Ostings	Location Quotient	West o Area	Job i Ostings	Location Quotient

All Pharmacist Positions

(Excluding Pharmacy Technician)

Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska New dexico New Mexico	r of Pharmacists (as of Oct. 2020) 10,335 1,002 12,051 6,540 47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349 7,234	2020 Q1 (Includes Carryover from 2019) 18 14 179 19 956 106 90 7 11 401 139 12 33	Q2 3 64 9 420 42 41 0 7 129 66	Q3 16 5 80 13 445 55 47 8 8 295	Q4 11 18 121 17 411 57 44 14	Total 47 40 444 58 2,232 260 222	Postings Quotient for 2020 4.55 39.92 36.84 8.87 46.57 29.44	20 Q1 (Includes Carryover from 2020) 23 26 179 35 648	Q2 11 18 128 21 544 86	Q3 0 0 0 0 0 0 0 0	Q4 0 0 0 0 0	Total 34 44 307 56
Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska New Hampshire New Jersey New Mexico	(as of Oct. 2020) 10,335 1,002 12,051 6,540 47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349 7,234	from 2019) 18 14 179 19 956 106 90 7 11 401 139 12	2 3 64 9 420 42 41 0 7 129	16 5 80 13 445 55 47 8	11 18 121 17 411 57 44 14	47 40 444 58 2,232 260	4.55 39.92 36.84 8.87 46.57	from 2020) 23 26 179 35 648	11 18 128 21 544 86	0 0 0 0 0	0 0 0 0 0	34 44 307 56
Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Newada New Hampshire New Jersey New Mexico	10,335 1,002 12,051 6,540 47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349 7,234	18 14 179 19 956 106 90 7 11 401 139	2 3 64 9 420 42 41 0 7 129	16 5 80 13 445 55 47 8	11 18 121 17 411 57 44 14	47 40 444 58 2,232 260	4.55 39.92 36.84 8.87 46.57	23 26 179 35 648	11 18 128 21 544 86	0 0 0 0 0	0 0 0 0 0	34 44 307 56
Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska New Hampshire New Jersey New Mexico	1,002 12,051 6,540 47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349 7,234	14 179 19 956 106 90 7 11 401 139	3 64 9 420 42 41 0 7 129	5 80 13 445 55 47 8	18 121 17 411 57 44 14	40 444 58 2,232 260	39.92 36.84 8.87 46.57	26 179 35 648	18 128 21 544 86	0 0 0 0	0 0 0 0	44 307 56
Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	12,051 6,540 47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349 7,234	179 19 956 106 90 7 11 401 139 12	64 9 420 42 41 0 7 129 66	80 13 445 55 47 8	121 17 411 57 44 14	444 58 2,232 260	36.84 8.87 46.57	179 35 648	128 21 544 86	0 0 0	0 0 0 0	307 56
Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	6,540 47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349 7,234	19 956 106 90 7 11 401 139 12	9 420 42 41 0 7 129 66	13 445 55 47 8 8	17 411 57 44 14	58 2,232 260	8.87 46.57	35 648	21 544 86	0 0 0	0 0 0	56
California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	47,926 8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349 7,234	956 106 90 7 11 401 139	420 42 41 0 7 129 66	445 55 47 8 8	411 57 44 14	2,232 260	46.57	648	544 86	0	0	
Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	8,832 5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349 7,234	106 90 7 11 401 139 12	42 41 0 7 129 66	55 47 8 8	57 44 14	260			86	0	0	
Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	5,545 2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349 7,234	90 7 11 401 139 12	41 0 7 129 66	47 8 8	44 14		29.44	82				1,192
Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	2,415 2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349 7,234	7 11 401 139 12	0 7 129 66	8	14	222	_			Ω	^	168
District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	2,045 34,157 15,216 2,451 4,082 18,446 11,497 6,349 7,234	11 401 139 12	7 129 66	8			40.04	66	60	U	0	126
Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	34,157 15,216 2,451 4,082 18,446 11,497 6,349 7,234	401 139 12	129 66			29	12.01	12	17	0	0	29
Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	15,216 2,451 4,082 18,446 11,497 6,349 7,234	139 12	66	295	11	37	18.09	17	13	0	0	30
Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	2,451 4,082 18,446 11,497 6,349 7,234	12	1		265	1,090	31.91	446	309	0	0	755
Ildaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	4,082 18,446 11,497 6,349 7,234			115	70	390	25.63	148	97	0	0	245
Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	18,446 11,497 6,349 7,234	33	6	3	3	24	9.79	13	13	0	0	26
Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	11,497 6,349 7,234		9	19	23	84	20.58	41	38	0	0	79
Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	6,349 7,234	174	73	66	106	419	22.71	205	165	0	0	370
Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	7,234	88	38	35	72	233	20.27	107	61	0	0	168
Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	•	19	8	16	15	58	9.14	25	25	0	0	50
Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	40	35	21	14	13	83	11.47	28	31	0	0	59
Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	10,767	78	28	27	32	165	15.32	66	63	0	0	129
Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	9,200	94	33	30	29	186	20.22	72	26	0	0	98
Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	2,300	18	7	12	11	48	20.87	21	13	0	0	34
Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	12,228	73	39	47	37	196	16.03	56	38	0	0	94
Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	13,936	97	39	62	60	258	18.51	73	42	0	0	115
Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	16,582	169	66	49	76	360	21.71	124	96	0	0	220
Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico	9,033	64	35	47	39	185	20.48	99	53	0	0	152
Montana Nebraska Nevada New Hampshire New Jersey New Mexico	6,357	7	10	2	0	19	2.99	2	20	0	0	22
Nebraska Nevada New Hampshire New Jersey New Mexico	11,320	135	28	55	64	282	24.91	96	87	0	0	183
New Hampshire New Jersey New Mexico	2,111	24	3	5	3	35	16.58	16	26	0	0	42
New Hampshire New Jersey New Mexico	5,495	42	9	10	11	72	13.10	21	49	0	0	70
New Jersey New Mexico	7,721	82	30	51	46	209	27.07	79	55	0	0	134
New Mexico	2,912	22	10	26	15	73	25.07	20	16	0	0	36
	18,019	143	86	53	72	354	19.65	111	127	0	0	238
	3,065	39	17	22	16	94	30.67	26	30	0	0	56
New York	27,113	191	114	81	117	503	18.55	234	118	0	0	352
North Carolina	17,009	71	32	64	62	229	13.46	153	87	0	0	240
North Dakota	2,336	37	7	9	4	57	24.40	16	16	0	0	32
Ohio	20,979	360	76	112	178	726	34.61	207	148	0	0	355
Oklahoma	7,838	29	18	16	16	79	10.08	45	32	0	0	77
Oregon	8,488	49	26	11	32	118	13.90	43	72	0	0	115
Pennsylvania	24,586	253	133	77	83	546	22.21	173	136	0	0	309
Puerto Rico	5,340	4	1	5	4	14	2.62	5	6	0	0	11
Rhode Island	2,185	26	10	12	20	68	31.12	24	11	0	0	35
South Carolina	9,458	42 6	30	32	42	146	15.44	63 8	32	0	0	95 19
South Dakota	2,046	47	1	3 41	39	11 138	5.38 10.99	54	11		0	85
Tennessee	12,556		11						31	0	0	
Texas	35,669	409	131	195	205 7	940 71	26.35	372	229 32	0	0	601 43
Utah	4,094	40	18	6	2	6	17.34	11	7	0	0	43 9
Vermont	1,231		10	2	47	173	4.87	93		0	0	161
Virginia Washington	15,616	55 154	18	53	58		11.08	93 86	68	0	0	
Washington West Virginia	10.060	154 11	69	36 7	12	317 32	28.90 5.80	10	7	0	0	200 17
West Virginia	10,969		39	24	35	183	20.47	56	34	0		90
Wisconsin Wyoming	10,969 5,522 8,942	85 5	2	24	35	183	6.94	5	6	0	0	11

All Pharmacist Positions

(Excluding Pharmacy Technician)

		21	2020							
	Quarter 2		Full Year							
Location Quotient	Job Postings	Metro Area	Location Quotient	Quarter 1 Job Postings	Metro Area	Location Quotient	Job Postings	Metro Area		
Similar to National Average		Los Angeles-Long Beach-Anaheim, CA	Similar to National Average	237	New York-Newark-Jersey City, NY-NJ-PA	Higher than National Average	679	Los Angeles-Long Beach-Anaheim, CA		
Similar to National Average		New York-Newark-Jersey City, NY-NJ-PA	Similar to National Average	185	Los Angeles-Long Beach-Anaheim, CA	Similar to National Average	610	New York-Newark-Jersey City, NY-NJ-PA		
Higher than National Average		Chicago-Naperville-Elgin, IL-IN-WI	Much Higher than National Average	167	Miami-Fort Lauderdale-West Palm Beach, FL	Much Higher than National Average	373	Miami-Fort Lauderdale-West Palm Beach, FL		
Higher than National Average		Miami-Fort Lauderdale-West Palm Beach, FL	Similar to National Average	154	Chicago-Naperville-Elgin, IL-IN-WI	Similar to National Average	371	Chicago-Naperville-Elgin, IL-IN-WI		
Higher than National Average		Phoenix-Mesa-Scottsdale, AZ	Higher than National Average	135	Phoenix-Mesa-Scottsdale, AZ	Similar to National Average	352	Phoenix-Mesa-Scottsdale, AZ		
Higher than National Average		Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	Higher than National Average	96	Houston-The Woodlands-Sugar Land, TX	Similar to National Average	318	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD		
Similar to National Average		San Francisco-Oakland-Hayward, CA	Lower than National Average	96	Dallas-Fort Worth-Arlington, TX	Much Higher than National Average	301	SacramentoRosevilleArden-Arcade, CA		
Much Lower than National Average		Dallas-Fort Worth-Arlington, TX	Similar to National Average	94	San Francisco-Oakland-Hayward, CA	Lower than National Average	293	Dallas-Fort Worth-Arlington, TX		
Similar to National Average		Seattle-Tacoma-Bellevue, WA	Similar to National Average	83	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	Similar to National Average	288	San Francisco-Oakland-Hayward, CA		
Similar to National Average		Houston-The Woodlands-Sugar Land, TX	Much Higher than National Average	80	Orlando-Kissimmee-Sanford, FL	Much Higher than National Average	242	Orlando-Kissimmee-Sanford, FL		
Much Higher than National Average		Orlando-Kissimmee-Sanford, FL	Much Higher than National Average	76	SacramentoRosevilleArden-Arcade, CA	Similar to National Average	239	Seattle-Tacoma-Bellevue, WA		
Much Higher than National Average		SacramentoRosevilleArden-Arcade, CA	Similar to National Average	76	Minneapolis-St. Paul-Bloomington, MN-WI	Much Higher than National Average	238	Cleveland-Elyria, OH		
Lower than National Average		Denver-Aurora-Lakewood, CO	Lower than National Average	73	Atlanta-Sandy Springs-Roswell, GA	Lower than National Average	234	Atlanta-Sandy Springs-Roswell, GA		
Much Higher than National Average		Cincinnati, OH-KY-IN	Much Higher than National Average	68	Cleveland-Elyria, OH	Higher than National Average	225	San Diego-Carlsbad, CA		
Similar to National Average		Tampa-St. Petersburg-Clearwater, FL	Lower than National Average	63	Seattle-Tacoma-Bellevue, WA	Similar to National Average	221	Houston-The Woodlands-Sugar Land, TX		
Similar to National Average		San Diego-Carlsbad, CA	Higher than National Average	63	Indianapolis-Carmel-Anderson, IN	Lower than National Average	197	Boston-Cambridge-Nashua, MA-NH		
Higher than National Average		St. Louis, MO-IL	Similar to National Average	61	Detroit-Warren-Dearborn, MI	Similar to National Average	196	Detroit-Warren-Dearborn, MI		
Much Lower than National Average		Atlanta-Sandy Springs-Roswell, GA	Much Lower than National Average	61	Boston-Cambridge-Nashua, MA-NH	Higher than National Average	186	St. Louis, MO-IL		
Higher than National Average		Pittsburgh, PA	Similar to National Average	59	Tampa-St. Petersburg-Clearwater, FL	Lower than National Average	162	Denver-Aurora-Lakewood, CO		
Lower than National Average		Minneapolis-St. Paul-Bloomington, MN-WI	Similar to National Average	57	St. Louis, MO-IL	Similar to National Average	160	Baltimore-Columbia-Towson, MD		
Much Lower than National Average	37	Washington-Arlington-Alexandria, DC-VA-MD-WV	Similar to National Average	57	San Diego-Carlsbad, CA	Similar to National Average	141	Tampa-St. Petersburg-Clearwater, FL		
Similar to National Average	36	Indianapolis-Carmel-Anderson, IN	Lower than National Average	54	Denver-Aurora-Lakewood, CO	Similar to National Average	141	Riverside-San Bernardino-Ontario, CA		
Similar to National Average	35	Portland-Vancouver-Hillsboro, OR-WA	Much Higher than National Average	52	Las Vegas-Henderson-Paradise, NV	Higher than National Average	134	Cincinnati, OH-KY-IN		
Much Lower than National Average	34	Boston-Cambridge-Nashua, MA-NH	Similar to National Average	45	Pittsburgh, PA	Similar to National Average	133	Pittsburgh, PA		
Much Lower than National Average	33	Detroit-Warren-Dearborn, MI	Much Higher than National Average	45	Louisville/Jefferson County, KY-IN	Much Lower than National Average	128	Minneapolis-St. Paul-Bloomington, MN-WI		
Similar to National Average	32	San Jose-Sunnyvale-Santa Clara, CA	Similar to National Average	45	Baltimore-Columbia-Towson, MD	Higher than National Average	127	Las Vegas-Henderson-Paradise, NV		
Similar to National Average	31	Kansas City, MO-KS	Much Lower than National Average	44	Washington-Arlington-Alexandria, DC-VA-MD-WV	Similar to National Average	121	San Antonio-New Braunfels, TX		
Similar to National Average	30	Las Vegas-Henderson-Paradise, NV	Higher than National Average	44	San Antonio-New Braunfels, TX	Much Lower than National Average	108	Washington-Arlington-Alexandria, DC-VA-MD-WV		
Similar to National Average	27	Cleveland-Elyria, OH	Similar to National Average	44	Cincinnati, OH-KY-IN	Similar to National Average	107	Milwaukee-Waukesha-West Allis, WI		
Lower than National Average	26	Riverside-San Bernardino-Ontario, CA	Lower than National Average	41	San Jose-Sunnyvale-Santa Clara, CA	Higher than National Average	103	Louisville/Jefferson County, KY-IN		
Higher than National Average	25	Louisville/Jefferson County, KY-IN	Similar to National Average	38	Raleigh, NC	Lower than National Average	103	Indianapolis-Carmel-Anderson, IN		
Similar to National Average	24	San Antonio-New Braunfels, TX	Much Higher than National Average	37	Baton Rouge, LA	Much Higher than National Average	96	New Haven, CT		
Similar to National Average	24	Salt Lake City, UT	Similar to National Average	33	Milwaukee-Waukesha-West Allis, WI	Much Lower than National Average	84	Austin-Round Rock, TX		
Similar to National Average	24	Jacksonville, FL	Similar to National Average	33	Columbus, OH	Lower than National Average	83	Columbus, OH		
Lower than National Average		Baltimore-Columbia-Towson, MD	Much Higher than National Average	33	Boise City, ID	Much Higher than National Average	82	Fresno, CA		
Much Higher than National Average		Reno, NV	Similar to National Average	32	Virginia Beach-Norfolk-Newport News, VA-NC	Lower than National Average	80	Portland-Vancouver-Hillsboro, OR-WA		
Much Higher than National Average		Omaha-Council Bluffs, NE-IA	Much Lower than National Average	32	Riverside-San Bernardino-Ontario, CA	Much Lower than National Average	78	San Jose-Sunnyvale-Santa Clara, CA		
Much Higher than National Average	23	Durham-Chapel Hill, NC	Much Lower than National Average	32	Portland-Vancouver-Hillsboro, OR-WA	Lower than National Average	78	Kansas City, MO-KS		
Much Higher than National Average		New Haven, CT (Metropolitan NECTA)	Much Higher than National Average	28	Tucson, AZ	Much Higher than National Average	70	Reno, NV		
Much Higher than National Average		Grand Rapids-Wyoming, MI	Much Higher than National Average	28	New Haven, CT	Higher than National Average	69	Buffalo-Cheektowaga-Niagara Falls, NY		
Similar to National Average		Virginia Beach-Norfolk-Newport News, VA-NC	Lower than National Average	28	Nashville-DavidsonMurfreesboroFranklin, TN	Higher than National Average	68	Providence-Warwick, RI-MA		
Lower than National Average		Nashville-DavidsonMurfreesboroFranklin, TN	Much Higher than National Average	28	Fresno, CA	Higher than National Average	65	Boise City, ID		
Much Lower than National Average		Charlotte-Concord-Gastonia, NC-SC	Higher than National Average	26	Buffalo-Cheektowaga-Niagara Falls, NY	Much Higher than National Average	65	Ann Arbor, MI		
Lower than National Average		Milwaukee-Waukesha-West Allis, WI	Much Lower than National Average	25	Austin-Round Rock, TX	Much Lower than National Average	64	Nashville-DavidsonMurfreesboroFranklin, TN		
Much Higher than National Average		Fresno, CA	Much Higher than National Average	24	Providence-Warwick, RI-MA	Similar to National Average	61	New Orleans-Metairie, LA		
Much Higher than National Average								Albuquerque, NM		
Similar to National Average		•	Much Higher than National Average		Reno, NV			Salt Lake City, UT		
Lower than National Average			Similar to National Average	23		Similar to National Average	58	·		
Higher than National Average			5					·		
Lower than National Average	L		Much Higher than National Average	L		Much Higher than National Average	58	Baton Rouge, LA		
	Quarter 4	Q		Quarter 3						
	19 19 19 19 19	Spokane-Spokane Valley, WA Richmond, VA Columbus, OH Boise City, ID Raleigh, NC	Much Lower than National Average Much Higher than National Average Similar to National Average Much Higher than National Average Much Higher than National Average	24 23 23 23 23 22	Kansas City, MO-KS Reno, NV Oklahoma City, OK Fayetteville, NC Modesto, CA	Higher than National Average Similar to National Average	60 59	Albuquerque, NM Salt Lake City, UT Hartford-West Hartford-East Hartford, CT Charlotte-Concord-Gastonia, NC-SC		

Modesto, CA		ch Higher than National Average	kaleign, NC		ver than National Average
	Quarter 3			Quarter 4	
Metro Area	Job Postings	Location Quotient	Metro Area	Job Postings	Location Quotient
IVIELLO ALEA	Job Postings	Location Quotient	Wetro Area	Job Postings	Location Quotient
	<u> </u> _			<u> </u>	
			•		

Pharmacy Technician

		2020				2021						
State/Territory	Number of Employed Pharmacy Technicians According to BLS (as of May 2019)	Q1 (Includes Carryover from 2019)	Q2	Q3	Q4	Total	Postings Quotient for 2020	Q1 (Includes Carryover from 2020)	Q2	Q3	Q4	Total
Alabama	6,790	515	307	275	355	1,452	213.84	526	472			998
Alaska	590	73	44	62	62	241	408.47	113	102			215
Arizona	8,900	1,680	957	2,538	2,822	7,997	898.54	2,984	1,441			4,425
Arkansas	4,880	208	162	198	180	748	153.28	299	160			459
California	36,560	5,014	3,294	2,905	3,375	14,588	399.02	6,112	3,712			9,824
Colorado	5,600	1,201	504	655	903	3,263	582.68	1,416	918			2,334
Connecticut	3,870	566	359	338	391	1,654	427.39	633	369			1,002
Delaware	1,360	112	85	49	78	324	238.24	107	105			212
District of Columbia	670	115	78	52	67	312	465.67	105	77			182
Florida	29,800	3,052	1,770	1,903	2,186	8,911	299.03	3,980	2,767			6,747
Georgia	11,360	1,031	717	766	842	3,356	295.42	1,494	880			2,374
Hawaii	1,790	130	100	82	108	420	234.64	182	163			345
Idaho	2,190	225	106	185	196	712	325.11	491	238			729
Illinois	21,090	1,977	1,104	907	1,269	5,257	249.27	1,725	1,327			3,052
Indiana	9,610	1,214	713	550	1,084	3,561	370.55	1,901	1,008			2,909
Iowa	4,270	398	235	308	272	1,213	284.07	467	337			804
Kansas	4,220	418	208	262	360	1,248	295.73	530	305			835
Kentucky	8,840	751	468	495	564	2,278	257.69	908	495			1,403
Louisiana	6,150	710	462	330	397	1,899	308.78	757	494			1,251
Maine	2,270	208	120	91	115	534	235.24	156	84			240
Maryland	7,640	904	543	477	601	2,525	330.50	1,106	824			1,930
Massachusetts	9,150	1,522	946	783	979	4,230	462.30	1,504	946			2,450
	15,040	2,162	1,176	1,110	1,329	5,777	384.11	1,909	1,535			3,444
Michigan Minnesota	8,120	·	571	573	606		343.35	1,131	607			1,738
	·	1,038				2,788		·				
Mississippi	3,450	292	201	229	190	912	264.35	311	229			540
Missouri	9,970	919	563 77	507 103	544 79	2,533	254.06	800	592 127			1,392
Montana	1,180	129				388	328.81	142				269 461
Nebraska	2,510	312	214	228	165	919	366.14	269	192			
Nevada	3,750	404	259	282	267	1,212	323.20	478	278			756
New Hampshire	1,870	344	248	306	376	1,274	681.28	353	193			546
New Jersey	9,810	1,450	1,086	682	949	4,167	424.77	1,477	1,212			2,689
New Mexico	2,340	227	115	140	130	612	261.54	213	174			387
New York	20,360	2,055	1,235	984	1,151	5,425	266.45	2,117	1,549			3,666
North Carolina	13,560	1,421	798	801	1,046	4,066	299.85	1,570	1,084			2,654
North Dakota	890	71	34	24	38	167	187.64	60	53			113
Ohio	16,470	2,558	1,452	1,553	1,909	7,472	453.67	2,509	1,693			4,202
Oklahoma	4,940	426	267	243	321	1,257	254.45	524	308			832
Oregon	4,900	581	296	237	380	1,494	304.90	652	457			1,109
Pennsylvania	18,250	2,297	1,326	951	1,206	5,780	316.71	1,788	1,703			3,491
Puerto Rico	5,530	40	8	43	36	127	22.97	54	35			89
Rhode Island	1,840	180	138	69	136	523	284.24	199	94			293
South Carolina	7,110	508	377	301	347	1,533	215.61	513	381			894
South Dakota	1,250	63	29	69	56	217	173.60	97	80			177
Tennessee	10,270	995	551	613	649	2,808	273.42	1,194	736			1,930
Texas	38,550	4,076	2,130	2,746	2,702	11,654	302.31	4,713	3,085			7,798
Utah	3,700	467	226	334	233	1,260	340.54	394	343			737
Vermont	740	68	48	68	37	221	298.65	55	48		ļ	103
Virginia	10,320	1,121	649	535	738	3,043	294.86	1,248	821			2,069
Washington	7,150	1,073	584	587	798	3,042	425.45	1,345	865			2,210
West Virginia	3,270	198	121	72	147	538	164.53	219	120			339
Wisconsin	7,990	952	593	453	582	2,580	322.90	1,023	693			1,716
Wyoming	570	34	18	25	34	111	194.74	49	31			80

Pharmacy Technician

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2020		2021							
Full Year		Quarter 1		Quarter 2					
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings				
Phoenix-Mesa-Scottsdale, AZ	6,977	Phoenix-Mesa-Scottsdale, AZ	2,493	New York-Newark-Jersey City, NY-NJ-PA	1,887				
New York-Newark-Jersey City, NY-NJ-PA	6,099	New York-Newark-Jersey City, NY-NJ-PA	2,474	Los Angeles-Long Beach-Anaheim, CA	1,192				
Los Angeles-Long Beach-Anaheim, CA	4,575	Los Angeles-Long Beach-Anaheim, CA	1,915	Dallas-Fort Worth-Arlington, TX	1,142				
Chicago-Naperville-Elgin, IL-IN-WI	4,153	Dallas-Fort Worth-Arlington, TX	1,595	Phoenix-Mesa-Scottsdale, AZ	1,127				
Dallas-Fort Worth-Arlington, TX	4,112	Chicago-Naperville-Elgin, IL-IN-WI	1,400	Chicago-Naperville-Elgin, IL-IN-WI	1,072				
Boston-Cambridge-Nashua, MA-NH	3,324	Boston-Cambridge-Nashua, MA-NH	1,195	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	924				
Detroit-Warren-Dearborn, MI	3,224	Indianapolis-Carmel-Anderson, IN	1,109	Miami-Fort Lauderdale-West Palm Beach, FL	873				
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	3,082	Detroit-Warren-Dearborn, MI	1,086	Detroit-Warren-Dearborn, MI	788				
Miami-Fort Lauderdale-West Palm Beach, FL	2,481	Miami-Fort Lauderdale-West Palm Beach, FL	1,063	Boston-Cambridge-Nashua, MA-NH	735				
San Francisco-Oakland-Hayward, CA	2,322	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1,001	Denver-Aurora-Lakewood, CO	605				
Houston-The Woodlands-Sugar Land, TX	2,299	Houston-The Woodlands-Sugar Land, TX	926	Washington-Arlington-Alexandria, DC-VA-MD-WV	596				
Cleveland-Elyria, OH	2,188	Atlanta-Sandy Springs-Roswell, GA	920	Houston-The Woodlands-Sugar Land, TX	592				
Seattle-Tacoma-Bellevue, WA	2,048	San Francisco-Oakland-Hayward, CA	899	Seattle-Tacoma-Bellevue, WA	553				
Atlanta-Sandy Springs-Roswell, GA	2,048	Denver-Aurora-Lakewood, CO	892	Atlanta-Sandy Springs-Roswell, GA	526				
Minneapolis-St. Paul-Bloomington, MN-WI	1,978	Seattle-Tacoma-Bellevue, WA	876	Baltimore-Columbia-Towson, MD	516				
Denver-Aurora-Lakewood, CO	1,978	Tampa-St. Petersburg-Clearwater, FL	842	Tampa-St. Petersburg-Clearwater, FL	509				
Tampa-St. Petersburg-Clearwater, FL	1,860	Minneapolis-St. Paul-Bloomington, MN-WI	764	San Francisco-Oakland-Hayward, CA	496				
Washington-Arlington-Alexandria, DC-VA-MD-WV	1,793	Riverside-San Bernardino-Ontario, CA	749	Indianapolis-Carmel-Anderson, IN	446				
Indianapolis-Carmel-Anderson, IN	1,784	Washington-Arlington-Alexandria, DC-VA-MD-WV	742	Pittsburgh, PA	440				
Baltimore-Columbia-Towson, MD	1,595	Baltimore-Columbia-Towson, MD	720	Orlando-Kissimmee-Sanford, FL	432				
Pittsburgh, PA	1,569	Cleveland-Elyria, OH	680	Minneapolis-St. Paul-Bloomington, MN-WI	419				
Orlando-Kissimmee-Sanford, FL	1,420	Orlando-Kissimmee-Sanford, FL	604	Riverside-San Bernardino-Ontario, CA	406				
Riverside-San Bernardino-Ontario, CA	1,405	Cincinnati, OH-KY-IN	509	St. Louis, MO-IL	365				
Austin-Round Rock, TX	1,390	Kansas City, MO-KS	497	Cleveland-Elyria, OH	363				
St. Louis, MO-IL	1,380	San Diego-Carlsbad, CA	495	Portland-Vancouver-Hillsboro, OR-WA	345				
		Quarter 3		Quarter 4					

San Diego-Carlsbad, CA	495	Portland-Vancouver-Hillsboro, OR-WA	345
Quarter 3		Quarter 4	
Metro Area	Job Postings	Metro Area	Job Postings