

American Association of  
Colleges of Pharmacy **AAACP**



**2023 CVS Health  
Minority Scholarship for Pharmacy Students**

*Program Information and  
Application Instructions*

*Deadline: June 1, 2023, at 11:59 p.m. Hawaii Time*

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# 2023 CVS Health Minority Scholarship for Pharmacy Students

## The Program

### Description

The CVS Health Minority Scholarship for Pharmacy Students will be awarded to five outstanding underrepresented minority (URM) students who have been accepted into a Doctor of Pharmacy (PharmD) program for the 2023-2024 (next) academic year OR were enrolled in their first (P1) year of the professional phase of the PharmD degree program during the 2022-2023 academic year. URM pharmacy students are identified as Black or African American, Hispanic or Latino, American Indian, Native Hawaiian, and/or Pacific Islander students who are U.S. citizens or permanent residents. Selected awardees must demonstrate leadership, academic success, and a commitment to advancing the profession of pharmacy and patient care. Each awardee will receive a **single \$8,000 scholarship**.

### Goal of the Program

The American Association of Colleges of Pharmacy (AACP) and CVS Health are committed to fostering an inclusive community and promoting diversity of thought, background, perspective, and experience to advance pharmacy education and improve patient health. This scholarship is intended to promote and support a diverse population of student pharmacists who will care for an increasingly diverse population of patients as part of a health care team.

The CVS Health Minority Scholarship for Pharmacy Students will support the financial need of URM students who are entering into or recently enrolled in PharmD programs at AACP member institutions. The purpose of the scholarship is to reduce the financial barriers and challenges for URM students who are pursuing a PharmD degree.

### Eligibility Requirements

Qualified applicants must meet the following requirements:

- Students must be either
  - 1) accepted into a PharmD program for the 2023 entering class OR
  - 2) enrolled as a P1 PharmD student for the 2022 entering class.
- NOTE: Students enrolled in a 0-6 PharmD program as a P2 (out of P6) or a P3 (out of P6) student during the 2022-2023 (current) academic year are also eligible.
- Students must be URM students. AACP identifies URM individuals in pharmacy as Black or African American, Hispanic or Latino, American Indian, Native Hawaiian, and/or Pacific Islander students who are U.S. citizens or permanent residents.
- Students must demonstrate leadership, academic success, and a commitment to advancing the pharmacy profession and patient care.
- GPA for current degree program must be 2.0 or greater on a 4.0 scale. Applicants from schools with other grading systems are still eligible to apply for the scholarship. Refer to Task 1 of the Application Sections below.
- Students must submit a completed application by the deadline.
- If a scholarship is awarded to an accepted (not yet enrolled) pharmacy student, the award will be granted to the institution after the individual has started classes in the PharmD program. These students will be ineligible to apply for this scholarship again in the future.

## Scholarship Notification

1. Completed applications are due by June 1, 2023.
2. Completed applications will be reviewed by July 14, 2023.
3. Scholarship recipients will be notified by August 15, 2023.
4. Funds will be forwarded to the student's institution on or shortly after the start of class for **Fall 2023**.
5. Additional information will be requested from awardees (e.g., photo) by September 1, 2023.
3. AACP will announce the scholarship recipients on the *AACP* and *Pharmacy Is Right for Me* websites and social media in Fall 2023.

## Scholarships Payments

A single scholarship in the amount of \$8,000 each will be awarded to **five (5)** outstanding URM students accepted into OR currently enrolled in their first (P1) year of the professional phase of the PharmD program at the time of submission.

AACP will pay the scholarship funds for each awardee directly to the pharmacy college or school where the student has been accepted or is currently enrolled. Funds will be dispersed in fall 2023 after the 2023-2024 academic year begins. Each institution will exclusively apply the scholarship funds to the awardee's tuition and/or fees.

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## Application Instructions

### Application Deadline

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Applications are due by June 1, 2023 at 11:59 p.m. Hawaii Time

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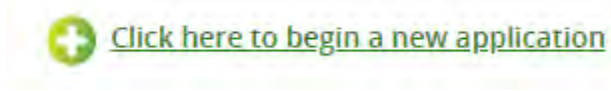
### Application Basics

Access the scholarship application online at:

<https://www.abstractscorecard.com/cfp/submit/login.asp?EventKey=FWYXGPTA>

- **Create Account**
  - Select the Join Now button under New Users to begin your application.
- **Account Profile**
  - Enter your contact information.
  - Under the professional information header, enter your position as "student" and enter your institution and credentials, if any (e.g., BS).
  - Type an access key (password) that you will use to access your submission information in the future. The access key must be at least 8 characters long and contain a character from three of the following character sets: uppercase letter, lowercase letter, number, or non-alphanumeric character.
  - Click Create Account.

- **Privacy Notice**
  - Review the standard privacy notice.
  - Check the Consent box and type your name into the e-signature line.
  - Click the Continue button.
- **Application Home Screen**
  - Carefully read the instructions.
  - Scroll down to the Click here to begin a new application.



- **Start a New Application**
  - Enter your first and last name exactly as entered on the Account Profile page.
  - Click Submit.

## Application Sections

Please click on each task to enter the requested information. Once completed, the task will then appear with a large green check mark. After you have completed all of the tasks below, select "Save Application."

### Task 1: Applicant Information

The following fields are included in this section:

- **Current Street Address**
- **Email**
- **Preferred Phone Number**
- **Gender**
- **Residency**
  - Only US citizens and Permanent US Residents are eligible.
- **College or School of Pharmacy**
  - If you are an incoming pharmacy student and have not yet selected a program, please choose "Undecided".
- **Academic Status**
  - Scholarship applicants must be either (1) accepted into a PharmD program for the 2023 entering class OR (2) enrolled as a P1 PharmD student for the 2022 entering class.
  - NOTE: Students enrolled in a 0-6 PharmD program as a P2 (out of P6) or a P3 (out of P6) student during the 2022-2023 academic year are also eligible.
- **Languages**
  - Please list all languages in which you are conversationally fluent.
- **Educational or Environmental Disadvantaged Status (Optional)**
  - Check if any of the following apply to you. By designating any of the items below, you are considered to be educationally and/or environmentally disadvantaged. This information will be used for aggregate reporting purposes only and not considered in the application review process.
    - I graduated from a high school from which a low percentage of seniors receive a high school diploma.
    - I graduated from a high school at which many of the enrolled students are eligible for free or reduced-price lunches.

- I am from a family that receives public assistance (e.g. Aid to Families with Dependent Children, food stamps, Medicaid, public housing) or I receive public assistance.
  - I am from a family that lives in an area that is designated as a Health Professional Shortage Area or a Medically Underserved Area.
  - I participated in an academic enrichment program funded in whole or in part by the Health Careers Opportunity Program.
  - I am from a school district where 50% or less of graduates go to college or where college education is not encouraged.
  - I am the first generation in my family to attend college (neither parent attended college).
  - English is not my primary language.
- **Economic Disadvantaged Status (Optional)**
    - Does your parent's family income fall within the table's guidelines for economically disadvantaged?
    - This information will be used for aggregate reporting purposes only and not considered in the application review process.
    - View the [low-income level table](#) on the PharmCAS fee waiver page to determine if you are considered economically disadvantaged.
  - **GPA Eligibility**
    - Enter your GPA for your current degree program (undergraduate or Pharm.D). To be eligible for consideration, your overall GPA must be 2.0 or greater on a 4.0 scale. Please enter "N/A" if your institution does not use a 4.0 grading scale (i.e., Pass/Fail). Enter your GPA in the "X.XX" format (e.g., 3.10). Applicants who attend institutions with other grading systems are still eligible to apply for the scholarship. Please email [scholarships@aacp.org](mailto:scholarships@aacp.org), if this situation applies to you. Your GPA and unofficial transcript will only be used to determine eligibility and not otherwise considered in the review process.

## Task 2: Race/Ethnicity Information

This scholarship is intended to support URM students in pharmacy education, identified as U.S. citizens or permanent residents who are Black or African American, Hispanic or Latino, American Indian, Native Hawaiian, and/or Pacific Islander. Identify the groups in which you consider yourself to be a member.

## Task 3: GPA Verification Upload

Upload an unofficial copy of your most recent transcript for your current degree program (undergraduate or Pharm.D.) as a single PDF. To be eligible for consideration, your overall GPA must be 2.0 or greater on a 4.0 scale. Your GPA and unofficial transcript will only be used to determine eligibility and not otherwise considered in the review process.

Applicants from schools with other grading systems are still eligible to apply for the scholarship. If you attend an institution with a non-standard grading system, upload a PDF copy of your transcript with the grading system description included. The grading system can usually be found on the back of the transcript.

Please email [scholarships@aacp.org](mailto:scholarships@aacp.org), if you have additional questions regarding the GPA verification process.

### Task 4: Applicant Resume Upload

Your resume is a very important part of your scholarship application. It will be used to help differentiate your application from others and allow you to showcase your academic and extracurricular involvement. Review the requirements below before you upload your resume.

- Save and submit your resume as a PDF.
- Limit resume to no more than 2 pages.
- If you use any acronyms, also provide the full name.
- Use headers and/or section titles to organize your resume.
- Briefly describe any leadership roles and/or involvement.
- Include length of time spent in organizations and/or leadership roles.

### Task 5: Applicant Essay

Describe how your life experiences as a minority student influenced your decision to pursue a pharmacy career. Select one aspect of your background or one characteristic about yourself and describe how it will contribute to your success in pharmacy and the well-being of future patients.

You are strongly encouraged to compose your essay in a separate word processor, then copy and paste as plain text into the text box. Use line breaks (the return key) to separate paragraphs. Please do NOT insert hyperlinks or other formatting. Limit essay to 750 words.

You must compose your essays using your own words and without assistance from other individuals or an artificial intelligence (AI) essay generator (e.g., ChatGPT). You are permitted to use tools to check your spelling and grammar.

### Task 6: Recommender Profiles

Two recommendations are required for the scholarship application. Each recommender should be able to describe your attributes and how you will contribute to a successful career in pharmacy. Contact each recommender in advance, so they know to expect an email from this program.

- **Recommendation #1: Faculty Member**
  - Invite a faculty member to submit a recommendation on your behalf.
  - Pharmacy and science faculty are preferred.
  - Recommendations from non-teaching faculty and academic advisors are also acceptable.
- **Recommendation #2:**
  - Invite a pharmacist (preferred), pharmacy scientist, pharmacy researcher, pharmacy school faculty member, or other healthcare professional or educator to submit a letter on your behalf.

### STEPS

1. **Add Two Recommenders:**
  - Enter the recommender's name and email address.
  - Click the 'Add Recommender' button.
2. **Invite Two Recommenders:**
  - Click the Invite button to initiate an automated email to the recommender with instructions on how to complete the Profile section and submit a recommendation.
  - You will see the status **Profile Incomplete** until your recommender completes the Profile.
  - To leave this screen and return to the main menu before the recommender's profile is complete, you must click the Tasks link at the top of the screen.

**3. Check Status of Recommendations:**

- You will receive an automated confirmation email when your recommender completes the Profile section or submits a recommendation letter.
- The recommender may continue to revise the recommendation until the application period closes.
- You will receive an email every time the recommendation is updated but will not be able to view the letter.

**4. Save and Submit:**

- Once both recommendations are received, you must log back into your application to save and submit.

**Task 7: Status of Recommendations**

If not already done, click on the “Invite” button next to your recommender’s name. Once done, the recommender should receive an automated email with a custom link to the online recommendation form.

**Recommender List**

You must have 2 recommenders

The screenshot shows a user interface for managing recommenders. At the top, it says "You must have 2 recommenders". Below this, there is a list of recommenders. The first recommender is "John Doe", indicated by a blue circle with the number "1". Next to his name, it says "Profile completed" with a green checkmark icon. Below his name, it says "Role: Pharmacist". At the bottom of the list, there are three buttons: "Edit John Doe's Profile" (blue), "Invite John Doe" (blue), and "Remove John Doe" (red).

- Instruct your recommenders to watch for an email from **doNotReply@ConferenceAbstracts.com**.
- If not received, advise the recommenders to check their junk and spam folders.
- Please allow your recommenders adequate time to submit a letter before you re-invite them.
- Revisit this task to view the latest invite date and to check on the status of each letter.
- Once a letter is received, the status will show as **Presentation completed**.
- **Once both letters are received, click Complete Task to mark this section as done.**

**Task 8: Applicant Certification**

*Please read and sign below.*

*By adding my name to the text box below, I certify that all the information and statements I have provided in this application are current, correct, and complete to the best of my knowledge. I also affirm that I composed my essay using my own words and without assistance from other individuals or artificial intelligence (AI) technology (i.e., an essay generator).*

*I understand my certification of this statement serves the same purpose as a legal signature.*

1. Please indicate your agreement by typing in your full name in the space provided.
2. Click Submit Agreement.



## Submitting Your Application

Once each section of your application features a green check mark, you are ready to save and submit your application.

The screenshot displays a vertical list of eight application sections, each with a green checkmark icon indicating completion. The sections are: 1. Applicant Information (Completed Friday, February 24, 2023, 9:05 AM), 2. Race and Ethnicity (Completed Friday, February 24, 2023, 9:05 AM), 3. GPA Verification Upload (Completed Friday, February 24, 2023, 9:06 AM), 4. Applicant Resume Upload (Completed Friday, February 24, 2023, 9:06 AM), 5. Applicant Essay (Completed Friday, February 24, 2023, 9:08 AM), 6. Invite Recommenders (Completed Friday, February 24, 2023, 9:37 AM), 7. Status of Recommendations (Completed Friday, February 24, 2023, 9:42 AM), and 8. Applicant Certification (Completed Friday, February 24, 2023, 9:42 AM). Each section includes a brief instruction on what to do next. At the bottom of the page, there is a black button labeled 'Save Application'.

- 1. Applicant Information**  
Completed Friday, February 24, 2023, 9:05 AM  
Please answer the following questions.
- 2. Race and Ethnicity**  
Completed Friday, February 24, 2023, 9:05 AM  
Please answer the following questions.
- 3. GPA Verification Upload**  
Completed Friday, February 24, 2023, 9:06 AM  
Click here to upload a document for your GPA verification.
- 4. Applicant Resume Upload**  
Completed Friday, February 24, 2023, 9:06 AM  
Click here to upload your resume.
- 5. Applicant Essay**  
Completed Friday, February 24, 2023, 9:08 AM  
Click here to enter your essay.
- 6. Invite Recommenders**  
Completed Friday, February 24, 2023, 9:37 AM  
Click here to invite two recommenders to submit letters on your behalf
- 7. Status of Recommendations**  
Completed Friday, February 24, 2023, 9:42 AM  
• Once both letters are received, click Complete Task to mark this section as done.
- 8. Applicant Certification**  
Completed Friday, February 24, 2023, 9:42 AM  
Please click here to sign your acknowledgement.

**Save Application**

Be sure to click 'Save Application' at the bottom of your page **and** 'Submit' in the upper right-hand corner of your page. You will receive an automated email once your application is submitted.

**Submit**



# Application Review

## Review Overview

AACP staff will determine that all applications are complete and eligibility requirements have been met, such as academic standing and student classification level. Once requirements are verified, the application will be moved through the evaluation process. An evaluation scale from zero to five or zero to ten is used for scoring each of the evaluation criterion, respectively.

## Review Criteria

AACP and CVS Health will use the following criteria by which all applications will be evaluated. The review team will look for well thought out, organized, articulate, and complete applications, with evidence that awardees demonstrate leadership, academic success, and a commitment to advancing the profession and patient care.

### Resume (weight factor = 25)

The applicant resume is used to determine the degree to which the student has demonstrated academic involvement and engagement both on and off campus, as well as the leadership ability shown through professional, educational, and extracurricular experiences.

- **Academic Engagement and Leadership (10 points possible)**
  - Participation in academic-related activities and clubs (5 points)
  - Leadership roles in academic organizations (5 points)
- **Extracurricular Commitment and Leadership (10 points possible)**
  - Participation in extracurricular activities (5 points)
  - Leadership roles in extracurricular organizations (5 points)
- **Format (5 points possible)**
  - Spelling and grammar, formatting, clear headings and sections (5 points)

### Scholarship Essay (weight factor = 35)

- **Essay Content (30 points possible)**
- **Spelling and Grammar (5 points possible)**

### Recommendation #1 (weight factor = 20)

- **Evidence of Student's Attributes**
- **Potential for Student's Success in Pharmacy**

### Recommendation #2 (weight factor = 20)

- **Evidence of Student's Attributes**
- **Potential for Student's Success in Pharmacy**