

American Association of  
Colleges of Pharmacy **AAACP**



**2024 Walmart Health Equity Scholarship for  
Pharmacy Students**

*Program Information and  
Application Instructions*

***Deadline: July 29, at 11:59 p.m. Hawaii Time (HT)***

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# 2024 Walmart Health Equity Scholarship for Pharmacy Students

## THE PROGRAM

### Description

The Walmart Health Equity Scholarship for Pharmacy Students will be awarded to seven (7) outstanding Doctor of Pharmacy (Pharm.D.) degree students who are accepted or enrolled in the professional curriculum at a U.S. college or school of pharmacy. Selected awardees must demonstrate leadership, academic success, and a commitment to serving rural or medically underserved patient populations. Each awardee will receive a **single \$5,000 scholarship**.

### Goal of the Program

The American Association of Colleges of Pharmacy (AACP) and Walmart are committed to promoting education and healthcare access to improve health for all. The Walmart Health Equity Scholarship for Pharmacy Students will support the financial need of students enrolled in Doctor of Pharmacy (Pharm.D.) degree programs who plan to serve in rural areas, medically underserved areas or populations ([MUA/Ps](#)), or Health Professional Shortage Areas ([HPSAs](#)) upon graduation. The goal of the scholarship program is to promote and support a diverse population of student pharmacists who will advance health equity.

### Eligibility Requirements

Scholarship applicants must meet the following requirements:

- Eligible student statuses during the 2024-25 Program:
  - Accepted into a professional Pharm.D. program for the 2024 entering class (i.e. P1 student during the 2024-25 academic year)
  - Enrolled as a P2 or P3 Pharm.D. student in a 4-year program
  - Enrolled as a P2 Pharm.D. student in an accelerated 3-year program
  - Enrolled as a P3 through P5 (out of P6) student in a 0-6/7 program
- Students must demonstrate leadership, academic success, and a commitment to serving rural, medically underserved areas or populations (MUA/Ps), or Health Professional Shortage Areas (HPSAs) upon graduation from a Pharm.D. degree program.
- Only US citizens and permanent US residents are eligible.
- Students must be in good standing (minimum 2.5 GPA on a 4.0 scale) at their current (or most recent) institution at the time of application. Applicants from schools with other grading systems are still eligible to apply for the scholarship.
- Students must submit a completed application by the deadline.
- If a scholarship is awarded to an accepted (not yet enrolled) pharmacy student, the award will be granted to the institution after the individual has started classes in the Pharm.D. program.
- Awardees will be ineligible to apply for this scholarship again in the future.
- Students who will graduate from a Pharm.D. program in 2024 are NOT eligible for the scholarship.

### Scholarship Notification

1. Completed applications are due by July 29, 2024, at 11:59 p.m. Hawaii Time (HT)
2. Scholarship recipients will be notified by September 12, 2024.

3. Funds will be forwarded to the student's institution by October 2024.
4. AACP will announce the scholarship recipients on the AACP and *Pharmacy Is Right for Me* websites and social media.
5. Walmart may also release related announcements about the scholarship recipients via the company's communication channels.

### Scholarships Payments

A single scholarship in the amount of \$5,000 each will be awarded to each scholarship recipient. AACP will pay the scholarship funds for each awardee directly to the pharmacy college or school where the student is enrolled. Funds will be dispersed by October 2024 after the awardee's initial or ongoing enrollment in a Pharm.D. program at the college or school of pharmacy is confirmed. Each institution will exclusively apply scholarship funds to the awardee's tuition and/or fees. An applicant may receive this scholarship only once.

### Scholarships Questions

Please contact AACP at [walmart@acp.org](mailto:walmart@acp.org) with questions.

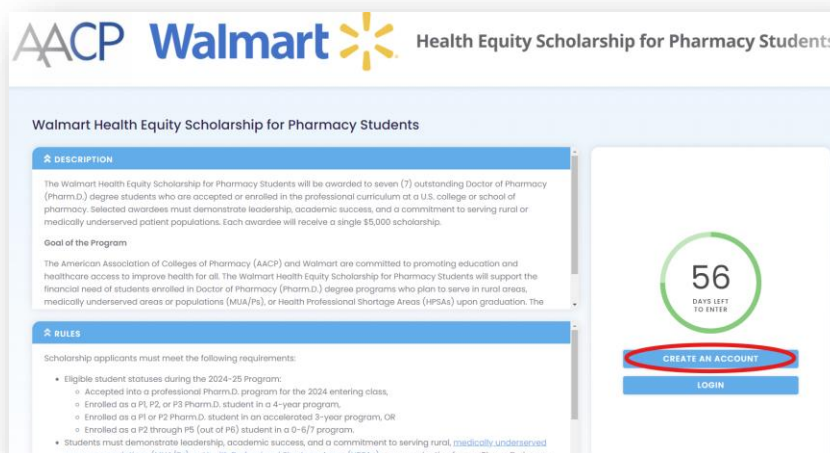
## APPLICATION INSTRUCTIONS

### Application Deadline

Applications are due by July 29, 2024, at 11:59 p.m. Hawaii Time (HT)

### Application Basics

- Access the scholarship application online at: <https://my.reviewr.com/site/walmart-health-equity-scholarship-pharmacy-students>
- Review the eligibility criteria under the "RULES" heading to ensure you are eligible for this scholarship.
- Select the "CREATE AN ACCOUNT" to begin a new application.



## Application Sections

### Step 1: Applicant Information

The following fields are included in this section:

- **Name**
- **Current Street Address**
- **Email**
- **Preferred Phone Number**
- **Gender Identity**
- **Residency**
  - Only US citizens and permanent US residents are eligible.
- **College or School of Pharmacy**
  - If you are currently an applicant and have not yet decided where you will enroll, please choose "Undecided." See also the "Scholarship Payment" section for enrollment requirements.
- **Academic Status**
  - Eligible student statuses during the 2024-2025 Academic Year:
    - Accepted into a professional Pharm.D. program for the 2024 entering class (i.e. P1 student during the 2024-25 academic year)
    - Enrolled as a P2 or P3 Pharm.D. student in a 4-year program,
    - Enrolled as a P2 Pharm.D. student in an accelerated 3-year program, OR
    - Enrolled as a P3 through P5 (out of P6) student in a 0-6/7 program.
- **Languages**
  - Please list all languages in which you are conversationally fluent.
- **Educational or Environmental Disadvantaged Status**
  - Check if any of the following apply to you. By designating any of the items below, you are considered educationally and/or environmentally disadvantaged. This information will be used for aggregate reporting purposes only and not considered in the application review process.
    - I graduated from a high school from which a low percentage of seniors receive a high school diploma.
    - I graduated from a high school at which many of the enrolled students are eligible for free or reduced-price lunches.
    - I am from a family that receives public assistance (e.g., Aid to Families with Dependent Children, food stamps, Medicaid, public housing) or I receive public assistance.
    - I am from a family that lives in an area that is designated as a Health Professional Shortage Area or a Medically Underserved Area.
    - I participated in an academic enrichment program funded in whole or in part by the Health Careers Opportunity Program.
    - I am from a school district where 50% or less of graduates go to college or where college education is not encouraged.
    - I am the first generation in my family to attend college (neither my mother nor my father attended college).
    - English is not my primary language.
    - None of these apply to me.
- **Economic Disadvantaged Status**

- Check if any of the following apply to you. By designating any of the items below, you are considered economically disadvantaged. This information will be used for aggregate reporting purposes only and not considered in the application review process.
  - Does your parent's family income fall within the [table's](#) guidelines for economically disadvantaged?
  - This information will be used for aggregate reporting purposes only and not considered in the application review process.
  - View the [low-income level table](#) on the PharmCAS fee waiver page to determine if you are considered economically disadvantaged.
- **GPA for Undergraduate or Pharm.D. Program to Date**
  - Enter your GPA for your current degree program (undergraduate or Pharm.D). To be eligible for consideration, GPA must be 2.5 or greater on a 4.0 scale. Please enter "N/A" if your school uses a grading scale besides 4.0 (i.e., Pass/Fail).
  - Applicants from schools with other grading systems are still eligible to apply for the scholarship. Please email [walmart@acp.org](mailto:walmart@acp.org), if you have additional questions regarding other grading systems.
- **Race/Ethnicity Information**
  - Identify the groups in which you consider yourself to be a member. This information will be used for aggregate reporting purposes only and not considered in the application review process.
    - Hispanic/Latino
    - American Indian/Alaska Native
    - Asian
    - Black/African American
    - Native Hawaiian/ Other Pacific Islander
    - White
    - Other

### Step 2: GPA Verification Upload

Upload an unofficial copy of your most recent transcript as a single PDF. To be eligible for consideration, GPA must be 2.5 or greater on a 4.0 scale. Your unofficial transcript will only be used to determine eligibility and not otherwise considered in the review process.

Applicants from schools with other grading systems are still eligible to apply for the scholarship. If you attend an institution with a non-standard grading system, upload a PDF copy of your transcript with the grading system description included. The grading system can usually be found on the back of the transcript.

Please email [walmart@acp.org](mailto:walmart@acp.org), if you have additional questions regarding the academic standing verification process.

### Step 3: Resume Upload

Your resume is a very important part of your scholarship application. It will be used to help differentiate your application from others and allow you to showcase your academic, extracurricular, and employment experiences, including those in support of rural areas, MUA/Ps, and/or HPSAs. Review the requirements below before you upload your resume.

- Save and submit your resume as a PDF.
- If you use any acronyms, also provide the full name.
- Use headers and/or section titles to organize your resume.
- Briefly describe any leadership roles and/or involvement.
- Include length of time spent at each organization and in each leadership role.

#### Step 4: Essay

You are strongly encouraged to compose your essay in a separate word processor, then copy and paste as plain text into the text box. Use line breaks (the return key) to separate paragraphs. Please do NOT insert hyperlinks or other formatting. Limit essay to 6000 characters.

*Describe how your life experiences influenced your decision to pursue a pharmacy career and desire to serve in rural areas, medically underserved areas or populations ([MUA/Ps](#)), or Health Professional Shortage Areas ([HPSAs](#)). Include any key volunteer, extracurricular, employment, or academic experiences that solidified and/or demonstrate your commitment to these communities. Describe how you envision contributing to health equity as a pharmacist in these communities.*

#### Step 5: Letters of Reference

Two reference letters are required for the scholarship application. Each reference should be able to describe your attributes, (1) how you will contribute to a successful career in pharmacy and (2) your interest or commitment to serving in rural areas, medically underserved areas or populations ([MUA/Ps](#)), or Health Professional Shortage Areas ([HPSAs](#)). Contact each reference in advance, so they know to expect an email from this program.

- **Reference #1: Faculty Member**
  - Invite a faculty member to submit a recommendation on your behalf who can describe your attributes, how you will contribute to a successful career in pharmacy, and your interest or commitment to serving in rural areas, [MUA/Ps](#), or [HPSAs](#).
  - Recommendations from faculty in undergraduate (community college and four-year institution), graduate, Pharm.D., and other professional programs are accepted.
  - Recommendations from non-teaching faculty and academic advisors are also acceptable.
  
- **Reference #2:**
  - Invite a second recommender who can describe your attributes, how you will contribute to a successful career in pharmacy, and your interest or commitment to serving in rural areas, [MUA/Ps](#), or [HPSAs](#).
  - Acceptable recommenders include pharmacists, other healthcare providers, employers, supervisors, faculty, staff, mentors, advisors, or colleagues in educational, volunteer, or paid settings.
  
- **Add a Reference**
  - Enter the reference's first name, last name, and email address.
  - Click the 'NEXT' button.
  - References will then receive an automated email prompting them to complete a recommendation on your behalf.
  - You may submit your application before your references submit their recommendations. However, your application will be considered incomplete until the references are submitted. Applications must be complete and submitted by the deadline to be considered.

#### Step 6: Applicant Certification

Please read and sign below.

*By adding my name to the text box below, I certify that all the information and statements I have provided in this application are current, correct, and complete to the best of my knowledge. Your certification of this statement serves the same purpose as a legal signature.*

- Check “I certify”.
- A text box will appear. Add your full name to the text box to indicate your agreement.
- If you are ready to submit your completed application, click “Submit”.
- If you wish to return to the application later to continue working on it, click “Save & Logout”.

## APPLICATION REVIEW

### Review Overview

AACP staff will determine that all applications are complete and eligibility requirements have been met, such as good academic standing. Once eligibility requirements are verified, the application will be moved through the evaluation process. An evaluation scale from zero to five or zero to ten is used for scoring each of the evaluation criterion, respectively.

### Review Criteria

AACP and Walmart will use the following criteria by which all applications will be evaluated. The review team will look for well thought out, organized, articulate, and complete applications, with evidence that awardees demonstrate leadership, academic success, and a commitment to health equity and serving in rural areas, medically underserved areas or populations (MUA/Ps), or Health Professional Shortage Areas (HPSAs).

#### Resume (Points possible = 25)

The applicant resume is used to determine the degree to which the student has demonstrated academic involvement and engagement both on and off campus, as well as the leadership ability shown through professional, educational, and extracurricular experiences.

- Participation in academic, collegiate, or university sponsored organization, club, research or activity. (5 points)
- Leadership in academic, collegiate, or university sponsored organization, club, research or activity. (5 points).
- Participation in community or NON-academic related environments (for example volunteering, work, civic groups). (5 points)
- Leadership in community or NON-academic related environments (for example volunteering, work, civic groups). (5 points)
- Resume Format (5 points)
  - Well-organized with clear headings and sections.

#### Essay (Points possible = 35)

- Student clearly describes how life experiences influenced their decision to pursue a pharmacy career in a meaningful and compelling way. (5 points)



- Student clearly describes how life experiences contributed to a desire to serve in a rural area, medically underserved area or population (MUA/P), or Health Professional Shortage Area (HPSA) in a meaningful and compelling way. (5 points)
- Student clearly describes how volunteer, extracurricular, employment, and/or academic experiences solidified or demonstrates a commitment to serving patients in a rural, MUA/P, or HPSA community in a meaningful and compelling way. (5 points)
- Student clearly describes a vision for contributing to health equity as a pharmacist in a rural, MUA/P, or HPSA community in a meaningful and compelling way. (5 points)
- Student shows an understanding of pharmacists' role in health care or patient care. (5 points)
- Students' goals are aligned with the goals of the program. (5 points)
- Clarity of Writing (5 points possible)

Reference #1 (Points possible = 5)

- Evidence of student's attributes
- Potential for student's success in pharmacy
- Commitment to health equity and serving in rural areas, MUA/Ps, or HPSAs

Reference #2 (Points possible = 5)

- Evidence of student's attributes
- Potential for student's success in pharmacy
- Commitment to health equity and serving in rural areas, MUA/Ps, or HPSAs