



American Association of
Colleges of Pharmacy

American College of
Clinical Pharmacy

American Pharmacists
Association

American Society of
Health-System Pharmacists

Board of Pharmacy Specialties

Hematology/Oncology Pharmacy
Association

National Alliance of State
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Pharmacy Demand Report (PDR) Executive Summary

2nd Quarter 2024

This is the executive summary of the Pharmacy Demand Report (PDR) for the second quarter 2024. An overview of the PDR can be found [online](#).

Pharmacists

Highlights for pharmacist job postings for 2024 include:

- 18,681 job postings were reported for the second quarter (compared to 20,541 postings for the second quarter 2023);
- The highest number of postings were for the Retail Pharmacist position (10,611) followed by Clinical Pharmacist position (3,914), Hospital position (2,119), Other Pharmacist Occupations category (1,092), and Pharmacy Director position (945).
- The highest number of job postings were in the southern part of the country, followed by the midwest, west, and northeast;
- California had the highest number of job postings (1,377), followed by Texas (1,270), Pennsylvania (1,005), Florida (1,003), and Kentucky (688). Wyoming (25), Puerto Rico (43), Vermont (59), South Dakota (62), and Hawaii (66), had the lowest number of job postings; and
- The MSAs with the highest number of job postings in the first quarter were New York-Newark, Louisville, and Los Angeles.

Pharmacy Technicians

There were 73,306 job postings for pharmacy technicians through the second quarter 2024. Highlights for pharmacy technicians job postings for 2024 include:

- 33,590 job postings were reported for the second quarter (compared to 36,260 job postings for the second quarter 2023);
- The highest number of job postings were in the southern part of the country, followed by the midwest, west, and northeast;
- California had the highest number of job postings (2,923), followed by Texas (2,520), Florida (1,716), Pennsylvania (1,502), and Ohio (1,476). North Dakota (53) and Wyoming (71) had the lowest number of job postings; and
- New York-Newark, Chicago, and Dallas had the highest number of job postings for the first quarter.

Updated to the Pharmacy Demand Report Data Sourcing

In Fall 2023, the software that the Pharmacy Workforce Center (PWC) uses to generate the Pharmacy Demand Report (PDR) changed from the Emsi-Burning Glass Labor Insight tool to the Lightcast (formerly Emsi-Burning Glass) Developer tool. With a more robust system, the Lightcast Developer will deliver more accurate quarterly job posting data. To account for this change in data sourcing, the PWC has updated the job posting numbers for 2022 and 2023 for more accurate comparisons.

*The algorithm that pulls the job postings from the internet is constantly updating. Given this, expect a margin of error of 1-2% for the number of job postings represented.

Regional Data

Clinical Pharmacist										
	2023					2024				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	869	943	755	673	3,240	741	677	0	0	1,418
South	1,729	1,946	1,758	1,438	6,871	1,574	1,485	0	0	3,059
Midwest	1,178	1,236	1,125	917	4,456	930	805	0	0	1,735
West	1,493	1,441	1,179	978	5,091	1,046	945	0	0	1,991

Retail Pharmacist										
	2023					2024				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	1,828	1,989	2,558	1,952	8,327	1,722	2,034	0	0	3,756
South	3,349	3,735	4,409	3,513	15,006	4,000	3,996	0	0	7,996
Midwest	1,911	2,069	2,504	2,327	8,811	2,436	2,659	0	0	5,095
West	2,613	2,288	2,617	2,000	9,518	1,984	1,893	0	0	3,877

Hospital Pharmacist										
	2023					2024				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	359	376	346	322	1,403	317	377	0	0	694
South	479	669	585	531	2,264	733	692	0	0	1,425
Midwest	355	462	391	336	1,544	440	460	0	0	900
West	557	721	395	431	2,104	477	581	0	0	1,058

All Pharmacist Positions										
	2023					2024				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	3,405	3,810	4,139	3,485	14,839	3,182	3,434	0	0	6,616
South	6,369	7,266	7,932	6,360	27,927	7,305	6,976	0	0	14,281
Midwest	3,907	4,318	4,546	4,041	16,812	4,301	4,286	0	0	8,587
West	5,414	5,082	4,719	3,976	19,191	4,049	3,942	0	0	7,991

Other Pharmacist Occupations										
	2023					2024				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	215	353	364	371	1,303	204	200	0	0	404
South	416	519	765	535	2,235	616	416	0	0	1,032
Midwest	226	351	313	252	1,142	314	187	0	0	501
West	458	383	283	315	1,439	303	287	0	0	590

Pharmacy Technicians										
	2023					2024				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	5,431	5,485	6,854	6,903	24,673	6,736	6,378	0	0	13,114
South	13,099	13,830	14,170	13,933	55,032	14,916	11,346	0	0	26,262
Midwest	8,268	8,685	9,859	9,316	36,128	9,594	7,971	0	0	17,565
West	9,255	8,222	8,645	7,868	33,990	8,320	7,777	0	0	16,097

Pharmacy Director										
	2023					2024				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	134	149	116	167	566	198	146	0	0	344
South	396	397	415	343	1,551	382	387	0	0	769
Midwest	237	200	213	209	859	181	175	0	0	356
West	293	249	245	252	1,039	239	236	0	0	475

Pharmacy Demand Report (PDR)

Clinical Pharmacist

Job Postings Per State

State/Territory	2023							2024						
	Number of Pharmacists Licensed (as of Oct. 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2023	Number of Pharmacists Licensed (as of Oct. 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024
Alabama	9,606	59	82	65	21	227	23.63	9,606	49	42			91	9.47
Alaska	1,095	16	12	25	25	78	71.23	1,095	19	22			41	37.44
Arizona	12,051	172	161	121	111	565	46.88	12,051	143	97			240	19.92
Arkansas	6,948	45	61	45	18	169	24.32	6,948	30	30			60	8.64
California	49,597	636	507	465	396	2,004	40.41	49,597	300	297			597	12.04
Colorado	8,874	117	131	62	66	376	42.37	8,874	82	80			162	18.26
Connecticut	5,545	65	112	97	67	341	61.50	5,545	84	55			139	25.07
Delaware	2,396	38	32	10	40	120	50.08	2,396	35	25			60	25.04
District of Columbia	2,036	40	54	46	31	171	83.99	2,036	35	36			71	34.87
Florida	35,824	359	306	319	261	1,245	34.75	35,824	289	254			543	15.16
Georgia	15,216	105	108	99	70	382	25.11	15,216	66	81			147	9.66
Hawaii	2,451	16	31	20	12	79	32.23	2,451	16	22			38	15.50
Idaho	3,911	46	82	70	28	226	57.79	3,911	44	54			98	25.06
Illinois	21,122	207	252	241	188	888	42.04	21,122	157	130			287	13.59
Indiana	11,497	110	84	93	89	376	32.70	11,497	97	94			191	16.61
Iowa	6,472	51	88	31	53	223	34.46	6,472	62	39			101	15.61
Kansas	8,235	90	97	82	60	329	39.95	8,235	47	44			91	11.05
Kentucky	10,939	81	71	60	73	285	26.05	10,939	74	78			152	13.90
Louisiana	9,572	100	151	58	54	363	37.92	9,572	69	57			126	13.16
Maine	2,343	48	26	25	16	115	49.08	2,343	51	44			95	40.55
Maryland	12,654	138	156	100	164	558	44.10	12,654	105	108			213	16.83
Massachusetts	13,873	179	221	179	175	754	54.35	13,873	170	139			309	22.27
Michigan	17,395	185	146	112	93	536	30.81	17,395	106	87			193	11.10
Minnesota	9,354	71	73	72	60	276	29.51	9,354	49	55			104	11.12
Mississippi	6,789	23	42	34	22	121	17.82	6,789	37	29			66	9.72
Missouri	11,833	136	112	166	90	504	42.59	11,833	90	81			171	14.45
Montana	2,356	21	33	28	28	110	46.69	2,356	53	27			80	33.96
Nebraska	5,495	41	51	38	16	146	26.57	5,495	29	31			60	10.92
Nevada	9,103	39	61	58	47	205	22.52	9,103	83	64			147	16.15
New Hampshire	2,827	23	41	31	18	113	39.97	2,827	23	25			48	16.98
New Jersey	18,019	121	108	112	73	414	22.98	18,019	84	101			185	10.27
New Mexico	3,176	69	54	66	68	257	80.92	3,176	88	38			126	39.67
New York	29,667	247	143	139	133	662	22.31	29,667	119	136			255	8.60
North Carolina	17,971	143	142	151	121	557	30.99	17,971	131	104			235	13.08
North Dakota	2,251	10	34	22	19	85	37.76	2,251	24	15			39	17.33
Ohio	22,283	176	187	145	172	680	30.52	22,283	188	145			333	14.94
Oklahoma	8,150	34	92	93	53	272	33.37	8,150	69	55			124	15.21
Oregon	8,428	149	136	85	75	445	52.80	8,428	81	72			153	18.15
Pennsylvania	24,708	159	208	121	144	632	25.58	24,708	146	133			279	11.29
Puerto Rico	5,340	8	6	8	5	27	5.06	5,340	10	2			12	2.25
Rhode Island	2,185	15	60	35	37	147	67.28	2,185	51	32			83	37.99
South Carolina	9,616	54	65	40	33	192	19.97	9,616	53	48			101	10.50
South Dakota	2,195	14	11	9	16	50	22.78	2,195	12	18			30	13.67
Tennessee	12,556	71	89	77	62	299	23.81	12,556	63	67			130	10.35
Texas	36,154	289	348	426	301	1,364	37.73	36,154	322	362			684	18.92
Utah	4,257	33	48	56	43	180	42.28	4,257	42	45			87	20.44
Vermont	14,661	12	24	16	10	62	4.23	14,661	13	12			25	1.71
Virginia	16,079	112	123	115	105	455	28.30	16,079	137	97			234	14.55
Washington	11,274	156	162	93	64	475	42.13	11,274	90	126			216	19.16
West Virginia	6,149	38	24	20	9	91	14.80	6,149	10	12			22	3.58
Wisconsin	8,942	87	101	114	61	363	40.59	8,942	69	66			135	15.10
Wyoming	1,483	23	23	30	15	91	61.36	1,483	5	1			6	4.05

Pharmacy Demand Report (PDR)

Clinical Pharmacist

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2023		2024			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
Chicago-Naperville-Elgin, IL-IN-WI	652	Chicago-Naperville-Elgin, IL-IN-WI	141	New York-Newark-Jersey City, NY-NJ-PA	140
New York-Newark-Jersey City, NY-NJ-PA	593	New York-Newark-Jersey City, NY-NJ-PA	130	Chicago-Naperville-Elgin, IL-IN-WI	107
San Francisco-Oakland-Berkeley, CA	565	Boston-Cambridge-Newton, MA-NH	111	Houston-The Woodlands-Sugar Land, TX	104
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	482	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	96	Boston-Cambridge-Newton, MA-NH	99
Los Angeles-Long Beach-Anaheim, CA	464	Miami-Fort Lauderdale-Pompano Beach, FL	86	Dallas-Fort Worth-Arlington, TX	92
Boston-Cambridge-Newton, MA-NH	456	Dallas-Fort Worth-Arlington, TX	84	Washington-Arlington-Alexandria, DC-VA-MD-WV	87
Baltimore-Columbia-Towson, MD	365	Washington-Arlington-Alexandria, DC-VA-MD-WV	83	Miami-Fort Lauderdale-Pompano Beach, FL	86
Sacramento-Roseville-Folsom, CA	363	Los Angeles-Long Beach-Anaheim, CA	76	Los Angeles-Long Beach-Anaheim, CA	82
Miami-Fort Lauderdale-Pompano Beach, FL	359	Houston-The Woodlands-Sugar Land, TX	74	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	80
Washington-Arlington-Alexandria, DC-VA-MD-WV	345	Phoenix-Mesa-Chandler, AZ	71	Baltimore-Columbia-Towson, MD	73
Phoenix-Mesa-Chandler, AZ	334	Baltimore-Columbia-Towson, MD	69	Seattle-Tacoma-Bellevue, WA	63
Houston-The Woodlands-Sugar Land, TX	330	Cleveland-Elyria, OH	69	San Francisco-Oakland-Berkeley, CA	61
Dallas-Fort Worth-Arlington, TX	309	San Francisco-Oakland-Berkeley, CA	64	Atlanta-Sandy Springs-Alpharetta, GA	54
Kansas City, MO-KS	246	Tampa-St. Petersburg-Clearwater, FL	55	Cleveland-Elyria, OH	52
Atlanta-Sandy Springs-Alpharetta, GA	241	Seattle-Tacoma-Bellevue, WA	54	San Antonio-New Braunfels, TX	51
Orlando-Kissimmee-Sanford, FL	236	Virginia Beach-Norfolk-Newport News, VA-NC	54	Orlando-Kissimmee-Sanford, FL	49
Cleveland-Elyria, OH	219	Las Vegas-Henderson-Paradise, NV	53	Tampa-St. Petersburg-Clearwater, FL	49
Denver-Aurora-Lakewood, CO	215	Orlando-Kissimmee-Sanford, FL	48	Denver-Aurora-Lakewood, CO	46
Seattle-Tacoma-Bellevue, WA	206	San Antonio-New Braunfels, TX	48	Phoenix-Mesa-Chandler, AZ	45
Tampa-St. Petersburg-Clearwater, FL	197	Providence-Warwick, RI-MA	46	Las Vegas-Henderson-Paradise, NV	42
St. Louis, MO-IL	195	Denver-Aurora-Lakewood, CO	43	Charlotte-Concord-Gastonia, NC-SC	40
San Antonio-New Braunfels, TX	194	Albuquerque, NM	42	St. Louis, MO-IL	40
Cincinnati, OH-KY-IN	185	Cincinnati, OH-KY-IN	42	Detroit-Warren-Dearborn, MI	37
Minneapolis-St. Paul-Bloomington, MN-WI	179	Portland-Vancouver-Hillsboro, OR-WA	42	Minneapolis-St. Paul-Bloomington, MN-WI	37
Charlotte-Concord-Gastonia, NC-SC	159	Detroit-Warren-Dearborn, MI	40	Albany-Schenectady-Troy, NY	36

Pharmacy Demand Report (PDR)

Hospital Pharmacist

Job Postings Per State

State/Territory	2023							2024						
	Number of Pharmacists Licensed (as of Oct. 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2023	Number of Pharmacists Licensed (as of Oct. 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024
Alabama	9,606	22	25	33	23	103	47.14	9,606	17	22			39	17.85
Alaska	1,095	2	7	9	14	32	29.22	1,095	9	5			14	12.79
Arizona	12,051	40	65	42	32	179	14.85	12,051	60	82			142	11.78
Arkansas	6,948	22	22	24	21	89	12.81	6,948	28	17			45	6.48
California	49,597	379	449	180	144	1,152	23.23	49,597	156	253			409	8.25
Colorado	8,874	20	28	21	35	104	11.72	8,874	40	44			84	9.47
Connecticut	5,545	23	29	27	30	109	19.66	5,545	19	20			39	7.03
Delaware	2,396	6	5	6	29	46	19.20	2,396	33	23			56	23.37
District of Columbia	2,036	3	4	3	1	11	5.40	2,036	4	8			12	5.89
Florida	35,824	61	83	59	75	278	7.76	35,824	103	90			193	5.39
Georgia	15,216	30	33	35	33	131	8.61	15,216	36	41			77	5.06
Hawaii	2,451	1	3	9	2	15	6.12	2,451	5	5			10	4.08
Idaho	3,911	24	12	23	12	71	18.15	3,911	12	18			30	7.67
Illinois	21,122	32	52	37	43	164	7.76	21,122	37	53			90	4.26
Indiana	11,497	26	57	59	55	197	17.13	11,497	75	62			137	11.92
Iowa	6,472	18	21	14	14	67	10.35	6,472	19	20			39	6.03
Kansas	8,235	14	10	9	11	44	5.34	8,235	9	7			16	1.94
Kentucky	10,939	26	33	30	22	111	10.15	10,939	67	55			122	11.15
Louisiana	9,572	21	85	25	35	166	17.34	9,572	30	32			62	6.48
Maine	2,343	52	17	31	7	107	45.67	2,343	10	8			18	7.68
Maryland	12,654	29	20	21	18	88	6.95	12,654	38	34			72	5.69
Massachusetts	13,873	35	47	36	27	145	10.45	13,873	18	42			60	4.32
Michigan	17,395	43	33	47	40	163	9.37	17,395	58	55			113	6.50
Minnesota	9,354	19	27	15	20	81	8.66	9,354	17	18			35	3.74
Mississippi	6,789	5	5	4	5	19	2.80	6,789	12	9			21	3.09
Missouri	11,833	38	55	55	36	184	15.55	11,833	33	50			83	7.01
Montana	2,356	10	9	17	27	63	26.74	2,356	16	13			29	12.31
Nebraska	5,495	10	28	9	4	51	9.28	5,495	6	11			17	3.09
Nevada	9,103	9	38	18	43	108	11.86	9,103	19	35			54	5.93
New Hampshire	2,827	18	11	6	5	40	14.15	2,827	20	12			32	11.32
New Jersey	18,019	72	81	70	56	279	15.48	18,019	50	93			143	7.94
New Mexico	3,176	24	33	19	32	108	34.01	3,176	38	35			73	22.98
New York	29,667	93	116	107	106	422	14.22	29,667	82	94			176	5.93
North Carolina	17,971	38	82	50	41	211	11.74	17,971	62	64			126	7.01
North Dakota	2,251	15	5	7	2	29	12.88	2,251	23	16			39	17.33
Ohio	22,283	84	132	87	79	382	17.14	22,283	88	95			183	8.21
Oklahoma	8,150	31	28	59	43	161	19.75	8,150	33	41			74	9.08
Oregon	8,428	17	29	15	15	76	9.02	8,428	44	25			69	8.19
Pennsylvania	24,708	61	69	66	75	271	10.97	24,708	102	95			197	7.97
Puerto Rico	5,340	1	10	3	12	26	4.87	5,340	5	9			14	2.62
Rhode Island	2,185	4	4	3	16	27	12.36	2,185	11	5			16	7.32
South Carolina	9,616	18	26	24	19	87	9.05	9,616	24	29			53	5.51
South Dakota	2,195	2	5	10	7	24	10.93	2,195	9	9			18	8.20
Tennessee	12,556	19	28	28	19	94	7.49	12,556	49	31			80	6.37
Texas	36,154	106	137	144	117	504	13.94	36,154	123	149			272	7.52
Utah	4,257	4	4	3	9	20	4.70	4,257	13	13			26	6.11
Vermont	14,661	1	2	0	0	3	0.20	14,661	5	8			13	0.89
Virginia	16,079	24	34	25	22	105	6.53	16,079	54	39			93	5.78
Washington	11,274	22	38	18	56	134	11.89	11,274	55	52			107	9.49
West Virginia	6,149	18	19	15	8	60	9.76	6,149	20	8			28	4.55
Wisconsin	8,942	54	37	42	25	158	17.67	8,942	66	64			130	14.54
Wyoming	1,483	5	6	21	10	42	28.32	1,483	10	1			11	7.42

Pharmacy Demand Report (PDR)

Hospital Pharmacist

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2023		2024			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ-PA	630	New York-Newark-Jersey City, NY-NJ-PA	100	New York-Newark-Jersey City, NY-NJ-PA	114
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	203	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	75	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	83
San Francisco-Oakland-Berkeley, CA	188	Pittsburgh, PA	41	Los Angeles-Long Beach-Anaheim, CA	79
Los Angeles-Long Beach-Anaheim, CA	186	Los Angeles-Long Beach-Anaheim, CA	35	Chicago-Naperville-Elgin, IL-IN-WI	41
Houston-The Woodlands-Sugar Land, TX	164	Houston-The Woodlands-Sugar Land, TX	33	Houston-The Woodlands-Sugar Land, TX	38
Chicago-Naperville-Elgin, IL-IN-WI	157	Indianapolis-Carmel-Anderson, IN	30	San Francisco-Oakland-Berkeley, CA	36
Sacramento-Roseville-Folsom, CA	128	Seattle-Tacoma-Bellevue, WA	30	Louisville/Jefferson County, KY-IN	35
Seattle-Tacoma-Bellevue, WA	120	Chicago-Naperville-Elgin, IL-IN-WI	28	Tucson, AZ	35
Boston-Cambridge-Newton, MA-NH	109	San Diego-Chula Vista-Carlsbad, CA	27	Seattle-Tacoma-Bellevue, WA	34
Oklahoma City, OK	108	Lexington-Fayette, KY	26	Miami-Fort Lauderdale-Pompano Beach, FL	32
Dallas-Fort Worth-Arlington, TX	104	Columbus, OH	25	Boston-Cambridge-Newton, MA-NH	30
Cleveland-Elyria, OH	98	Sacramento-Roseville-Folsom, CA	25	San Diego-Chula Vista-Carlsbad, CA	30
Columbus, OH	98	Miami-Fort Lauderdale-Pompano Beach, FL	24	Dallas-Fort Worth-Arlington, TX	29
Phoenix-Mesa-Chandler, AZ	92	Cincinnati, OH-KY-IN	23	Milwaukee-Waukesha, WI	28
Atlanta-Sandy Springs-Alpharetta, GA	91	Virginia Beach-Norfolk-Newport News, VA-NC	23	Columbus, OH	27
San Diego-Chula Vista-Carlsbad, CA	86	Washington-Arlington-Alexandria, DC-VA-MD-WV	23	St. Louis, MO-IL	26
St. Louis, MO-IL	81	Atlanta-Sandy Springs-Alpharetta, GA	22	Pittsburgh, PA	25
Las Vegas-Henderson-Paradise, NV	79	Phoenix-Mesa-Chandler, AZ	20	Cincinnati, OH-KY-IN	23
Pittsburgh, PA	78	Tucson, AZ	20	Denver-Aurora-Lakewood, CO	23
Cincinnati, OH-KY-IN	75	Denver-Aurora-Lakewood, CO	19	Phoenix-Mesa-Chandler, AZ	23
Milwaukee-Waukesha, WI	72	Asheville, NC	18	Riverside-San Bernardino-Ontario, CA	23
Miami-Fort Lauderdale-Pompano Beach, FL	71	New Orleans-Metairie, LA	18	Washington-Arlington-Alexandria, DC-VA-MD-WV	22
Kansas City, MO-KS	70	San Francisco-Oakland-Berkeley, CA	18	Albuquerque, NM	21
Baltimore-Columbia-Towson, MD	64	Battle Creek, MI	17	Asheville, NC	20
Albuquerque, NM	61	Boston-Cambridge-Newton, MA-NH	17	Atlanta-Sandy Springs-Alpharetta, GA	20

Pharmacy Demand Report (PDR)

Other Pharmacist Occupations

(Compounding, Informatics, Infusion, Long-Term Care, Nuclear Pharmacist, Oncology)

Job Postings Per State

State/Territory	2023							2024						
	Number of Pharmacists Licensed (as of Oct. 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2023	Number of Pharmacists Licensed (as of Oct. 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024
Alabama	9,606	7	7	7	14	35	3.64	9,606	15	14			29	3.02
Alaska	1,095	2	7	15	4	28	25.57	1,095	6	0			6	5.48
Arizona	12,051	45	35	41	34	155	12.86	12,051	25	46			71	5.89
Arkansas	6,948	7	13	6	17	43	6.19	6,948	19	7			26	3.74
California	49,597	315	177	104	162	758	15.28	49,597	148	127			275	5.54
Colorado	8,874	17	30	21	13	81	9.13	8,874	16	10			26	2.93
Connecticut	5,545	11	37	23	15	86	15.51	5,545	23	10			33	5.95
Delaware	2,396	6	6	3	4	19	7.93	2,396	7	6			13	5.43
District of Columbia	2,036	12	3	3	5	23	11.30	2,036	8	9			17	8.35
Florida	35,824	72	117	72	36	297	8.29	35,824	78	63			141	3.94
Georgia	15,216	41	36	63	20	160	10.52	15,216	27	21			48	3.15
Hawaii	2,451	5	8	8	11	32	13.06	2,451	7	2			9	3.67
Idaho	3,911	10	3	14	8	35	8.95	3,911	15	2			17	4.35
Illinois	21,122	37	67	85	36	225	10.65	21,122	48	24			72	3.41
Indiana	11,497	21	45	31	28	125	10.87	11,497	57	34			91	7.92
Iowa	6,472	11	8	13	6	38	5.87	6,472	19	2			21	3.24
Kansas	8,235	22	8	11	14	55	6.68	8,235	8	5			13	1.58
Kentucky	10,939	8	20	27	26	81	7.40	10,939	104	35			139	12.71
Louisiana	9,572	34	16	85	8	143	14.94	9,572	57	15			72	7.52
Maine	2,343	4	6	8	3	21	8.96	2,343	6	6			12	5.12
Maryland	12,654	35	23	71	24	153	12.09	12,654	21	10			31	2.45
Massachusetts	13,873	36	50	45	57	188	13.55	13,873	36	17			53	3.82
Michigan	17,395	20	18	37	26	101	5.81	17,395	13	14			27	1.55
Minnesota	9,354	16	43	31	21	111	11.87	9,354	18	30			48	5.13
Mississippi	6,789	1	1	6	4	12	1.77	6,789	6	7			13	1.91
Missouri	11,833	20	22	10	14	66	5.58	11,833	19	12			31	2.62
Montana	2,356	4	14	6	6	30	12.73	2,356	8	8			16	6.79
Nebraska	5,495	2	8	2	6	18	3.28	5,495	7	13			20	3.64
Nevada	9,103	2	12	4	10	28	3.08	9,103	11	11			22	2.42
New Hampshire	2,827	9	6	9	2	26	9.20	2,827	6	13			19	6.72
New Jersey	18,019	18	38	35	55	146	8.10	18,019	35	56			91	5.05
New Mexico	3,176	9	24	12	7	52	16.37	3,176	18	18			36	11.34
New York	29,667	68	130	178	88	464	15.64	29,667	48	59			107	3.61
North Carolina	17,971	42	54	79	114	289	16.08	17,971	48	38			86	4.79
North Dakota	2,251	1	48	12	3	64	28.43	2,251	1	2			3	1.33
Ohio	22,283	21	33	57	65	176	7.90	22,283	89	33			122	5.48
Oklahoma	8,150	19	48	50	71	188	23.07	8,150	21	12			33	4.05
Oregon	8,428	17	23	13	17	70	8.31	8,428	17	22			39	4.63
Pennsylvania	24,708	65	79	53	139	336	13.60	24,708	37	33			70	2.83
Puerto Rico	5,340	3	2	3	6	14	2.62	5,340	3	2			5	0.94
Rhode Island	2,185	3	5	9	8	25	11.44	2,185	8	6			14	6.41
South Carolina	9,616	6	8	21	13	48	4.99	9,616	23	12			35	3.64
South Dakota	2,195	6	18	7	8	39	17.77	2,195	9	6			15	6.83
Tennessee	12,556	22	19	19	39	99	7.88	12,556	40	11			51	4.06
Texas	36,154	72	101	210	96	479	13.25	36,154	96	106			202	5.59
Utah	4,257	2	8	5	5	20	4.70	4,257	7	13			20	4.70
Vermont	14,661	1	2	4	4	11	0.75	14,661	5	0			5	0.34
Virginia	16,079	28	37	35	40	140	8.71	16,079	32	42			74	4.60
Washington	11,274	29	39	28	35	131	11.62	11,274	23	27			50	4.43
West Virginia	6,149	4	10	8	4	26	4.23	6,149	14	8			22	3.58
Wisconsin	8,942	49	33	17	25	124	13.87	8,942	26	12			38	4.25
Wyoming	1,483	1	3	12	3	19	12.81	1,483	2	1			3	2.02

Pharmacy Demand Report (PDR)

Other Pharmacist Occupations

(Compounding, Informatics, Infusion, Long-Term Care, Nuclear Pharmacist, Oncology)

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2023		2024			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
Los Angeles-Long Beach-Anaheim, CA	358	Louisville/Jefferson County, KY-IN	122	New York-Newark-Jersey City, NY-NJ-PA	83
New York-Newark-Jersey City, NY-NJ-PA	352	Los Angeles-Long Beach-Anaheim, CA	60	Los Angeles-Long Beach-Anaheim, CA	51
Boston-Cambridge-Newton, MA-NH	150	New York-Newark-Jersey City, NY-NJ-PA	56	Dallas-Fort Worth-Arlington, TX	33
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	147	New Orleans-Metairie, LA	44	Phoenix-Mesa-Chandler, AZ	33
Chicago-Naperville-Elgin, IL-IN-WI	145	Cincinnati, OH-KY-IN	37	Minneapolis-St. Paul-Bloomington, MN-WI	30
Houston-The Woodlands-Sugar Land, TX	124	Chicago-Naperville-Elgin, IL-IN-WI	35	Washington-Arlington-Alexandria, DC-VA-MD-WV	30
San Antonio-New Braunfels, TX	122	Washington-Arlington-Alexandria, DC-VA-MD-WV	35	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	25
Washington-Arlington-Alexandria, DC-VA-MD-WV	104	Boston-Cambridge-Newton, MA-NH	30	Miami-Fort Lauderdale-Pompano Beach, FL	24
Cincinnati, OH-KY-IN	98	San Francisco-Oakland-Berkeley, CA	28	Boston-Cambridge-Newton, MA-NH	22
Baltimore-Columbia-Towson, MD	94	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	27	Louisville/Jefferson County, KY-IN	21
Phoenix-Mesa-Chandler, AZ	91	Tampa-St. Petersburg-Clearwater, FL	27	Houston-The Woodlands-Sugar Land, TX	17
Dallas-Fort Worth-Arlington, TX	89	Dallas-Fort Worth-Arlington, TX	26	Riverside-San Bernardino-Ontario, CA	17
Syracuse, NY	87	Knoxville, TN	20	Atlanta-Sandy Springs-Alpharetta, GA	16
Tulsa, OK	86	Austin-Round Rock-Georgetown, TX	19	Pittsburgh, PA	16
Riverside-San Bernardino-Ontario, CA	85	Miami-Fort Lauderdale-Pompano Beach, FL	18	Cleveland-Elyria, OH	15
San Francisco-Oakland-Berkeley, CA	83	Orlando-Kissimmee-Sanford, FL	18	Tampa-St. Petersburg-Clearwater, FL	15
Oklahoma City, OK	79	Oklahoma City, OK	16	Albuquerque, NM	14
Charlotte-Concord-Gastonia, NC-SC	77	Phoenix-Mesa-Chandler, AZ	16	San Francisco-Oakland-Berkeley, CA	14
Atlanta-Sandy Springs-Alpharetta, GA	75	San Diego-Chula Vista-Carlsbad, CA	16	Austin-Round Rock-Georgetown, TX	13
Miami-Fort Lauderdale-Pompano Beach, FL	75	Charlotte-Concord-Gastonia, NC-SC	15	Cincinnati, OH-KY-IN	13
Sacramento-Roseville-Folsom, CA	74	Portland-Vancouver-Hillsboro, OR-WA	15	Portland-Vancouver-Hillsboro, OR-WA	13
New Orleans-Metairie, LA	66	Akron, OH	13	Carbondale-Marion, IL	12
Raleigh-Cary, NC	66	Albuquerque, NM	13	South Bend-Mishawaka, IN-MI	12
Minneapolis-St. Paul-Bloomington, MN-WI	65	Boise City, ID	13	Orlando-Kissimmee-Sanford, FL	10
Indianapolis-Carmel-Anderson, IN	60	Cleveland-Elyria, OH	13	Raleigh-Cary, NC	10

Pharmacy Demand Report (PDR)

Pharmacy Director

Job Postings Per State

State/Territory	2023							2024						
	Number of Pharmacists Licensed (as of Oct. 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2023	Number of Pharmacists Licensed (as of Oct. 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024
Alabama	9,606	9	7	13	13	42	4.37	9,606	13	12			25	2.60
Alaska	1,095	1	3	3	8	15	13.70	1,095	8	16			24	21.92
Arizona	12,051	36	35	19	32	122	10.12	12,051	24	25			49	4.07
Arkansas	6,948	16	18	7	10	51	7.34	6,948	7	11			18	2.59
California	49,597	136	111	99	84	430	8.67	49,597	94	74			168	3.39
Colorado	8,874	6	17	16	7	46	5.18	8,874	14	12			26	2.93
Connecticut	5,545	11	6	3	11	31	5.59	5,545	8	8			16	2.89
Delaware	2,396	2	3	1	5	11	4.59	2,396	3	5			8	3.34
District of Columbia	2,036	6	9	8	0	23	11.30	2,036	1	6			7	3.44
Florida	35,824	71	36	56	46	209	5.83	35,824	55	44			99	2.76
Georgia	15,216	10	23	19	16	68	4.47	15,216	31	20			51	3.35
Hawaii	2,451	3	3	0	1	7	2.86	2,451	4	3			7	2.86
Idaho	3,911	19	9	13	15	56	14.32	3,911	16	20			36	9.20
Illinois	21,122	25	30	31	48	134	6.34	21,122	21	25			46	2.18
Indiana	11,497	43	26	37	9	115	10.00	11,497	22	14			36	3.13
Iowa	6,472	7	10	5	7	29	4.48	6,472	8	14			22	3.40
Kansas	8,235	10	22	11	14	57	6.92	8,235	8	6			14	1.70
Kentucky	10,939	20	17	22	28	87	7.95	10,939	30	24			54	4.94
Louisiana	9,572	36	21	12	4	73	7.63	9,572	7	15			22	2.30
Maine	2,343	4	5	3	6	18	7.68	2,343	5	4			9	3.84
Maryland	12,654	15	20	10	17	62	4.90	12,654	6	14			20	1.58
Massachusetts	13,873	31	32	18	42	123	8.87	13,873	36	15			51	3.68
Michigan	17,395	18	14	39	23	94	5.40	17,395	21	19			40	2.30
Minnesota	9,354	14	14	10	12	50	5.35	9,354	12	10			22	2.35
Mississippi	6,789	6	5	10	4	25	3.68	6,789	8	10			18	2.65
Missouri	11,833	20	18	18	24	80	6.76	11,833	10	15			25	2.11
Montana	2,356	2	13	36	27	78	33.11	2,356	4	7			11	4.67
Nebraska	5,495	3	6	7	10	26	4.73	5,495	5	15			20	3.64
Nevada	9,103	21	10	13	11	55	6.04	9,103	18	16			34	3.74
New Hampshire	2,827	8	4	18	36	66	23.35	2,827	36	12			48	16.98
New Jersey	18,019	17	24	8	8	57	3.16	18,019	25	18			43	2.39
New Mexico	3,176	21	18	15	15	69	21.73	3,176	22	19			41	12.91
New York	29,667	25	32	35	32	124	4.18	29,667	40	38			78	2.63
North Carolina	17,971	18	14	21	8	61	3.39	17,971	23	27			50	2.78
North Dakota	2,251	10	5	6	4	25	11.11	2,251	4	2			6	2.67
Ohio	22,283	31	32	26	43	132	5.92	22,283	53	39			92	4.13
Oklahoma	8,150	17	18	33	10	78	9.57	8,150	12	14			26	3.19
Oregon	8,428	20	12	18	18	68	8.07	8,428	7	16			23	2.73
Pennsylvania	24,708	28	32	25	25	110	4.45	24,708	23	26			49	1.98
Puerto Rico	5,340	3	0	1	3	7	1.31	5,340	2	1			3	0.56
Rhode Island	2,185	3	8	3	2	16	7.32	2,185	18	17			35	16.02
South Carolina	9,616	14	30	23	7	74	7.70	9,616	12	18			30	3.12
South Dakota	2,195	12	7	3	4	26	11.85	2,195	10	7			17	7.74
Tennessee	12,556	27	44	24	26	121	9.64	12,556	24	38			62	4.94
Texas	36,154	103	97	122	105	427	11.81	36,154	115	96			211	5.84
Utah	4,257	10	6	5	9	30	7.05	4,257	5	10			15	3.52
Vermont	14,661	7	6	3	5	21	1.43	14,661	7	8			15	1.02
Virginia	16,079	17	23	23	13	76	4.73	16,079	24	26			50	3.11
Washington	11,274	15	10	8	24	57	5.06	11,274	22	16			38	3.37
West Virginia	6,149	9	12	11	31	63	10.25	6,149	11	7			18	2.93
Wisconsin	8,942	44	16	20	11	91	10.18	8,942	7	9			16	1.79
Wyoming	1,483	3	2	0	1	6	4.05	1,483	1	2			3	2.02

Pharmacy Demand Report (PDR)

Pharmacy Director

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2023		2024			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
Los Angeles-Long Beach-Anaheim, CA	145	New York-Newark-Jersey City, NY-NJ-PA	49	New York-Newark-Jersey City, NY-NJ-PA	41
Houston-The Woodlands-Sugar Land, TX	130	Los Angeles-Long Beach-Anaheim, CA	37	Dallas-Fort Worth-Arlington, TX	32
New York-Newark-Jersey City, NY-NJ-PA	130	Houston-The Woodlands-Sugar Land, TX	28	Los Angeles-Long Beach-Anaheim, CA	29
Dallas-Fort Worth-Arlington, TX	105	Dallas-Fort Worth-Arlington, TX	27	Houston-The Woodlands-Sugar Land, TX	24
Boston-Cambridge-Newton, MA-NH	95	San Antonio-New Braunfels, TX	24	San Antonio-New Braunfels, TX	18
San Antonio-New Braunfels, TX	84	Louisville/Jefferson County, KY-IN	23	Chicago-Naperville-Elgin, IL-IN-WI	17
Chicago-Naperville-Elgin, IL-IN-WI	83	Boston-Cambridge-Newton, MA-NH	20	Providence-Warwick, RI-MA	16
Billings, MT	73	Providence-Warwick, RI-MA	18	Boston-Cambridge-Newton, MA-NH	15
Phoenix-Mesa-Chandler, AZ	64	Seattle-Tacoma-Bellevue, WA	16	San Francisco-Oakland-Berkeley, CA	15
San Francisco-Oakland-Berkeley, CA	61	Chicago-Naperville-Elgin, IL-IN-WI	15	Nashville-Davidson--Murfreesboro--Franklin, TN	14
Washington-Arlington-Alexandria, DC-VA-MD-WV	60	Indianapolis-Carmel-Anderson, IN	15	Boise City, ID	13
Miami-Fort Lauderdale-Pompano Beach, FL	58	Miami-Fort Lauderdale-Pompano Beach, FL	15	Columbus, OH	13
Louisville/Jefferson County, KY-IN	53	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	15	Memphis, TN-MS-AR	13
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	47	Phoenix-Mesa-Chandler, AZ	15	Albuquerque, NM	12
Nashville-Davidson--Murfreesboro--Franklin, TN	43	San Francisco-Oakland-Berkeley, CA	15	Atlanta-Sandy Springs-Alpharetta, GA	12
Indianapolis-Carmel-Anderson, IN	42	Washington-Arlington-Alexandria, DC-VA-MD-WV	15	Louisville/Jefferson County, KY-IN	12
Atlanta-Sandy Springs-Alpharetta, GA	41	Cincinnati, OH-KY-IN	14	Miami-Fort Lauderdale-Pompano Beach, FL	12
Kansas City, MO-KS	40	Cleveland-Elyria, OH	14	Virginia Beach-Norfolk-Newport News, VA-NC	12
St. Louis, MO-IL	40	Columbus, OH	14	Baltimore-Columbia-Towson, MD	11
Milwaukee-Waukesha, WI	39	Las Vegas-Henderson-Paradise, NV	14	Des Moines-West Des Moines, IA	11
Orlando-Kissimmee-Sanford, FL	37	Atlanta-Sandy Springs-Alpharetta, GA	12	Phoenix-Mesa-Chandler, AZ	11
Tucson, AZ	37	Berlin, NH	12	Tucson, AZ	11
Columbus, OH	36	Boise City, ID	12	Washington-Arlington-Alexandria, DC-VA-MD-WV	11
Sacramento-Roseville-Folsom, CA	35	Stockton, CA	12	Lexington-Fayette, KY	10
Baltimore-Columbia-Towson, MD	33	Denver-Aurora-Lakewood, CO	11	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	10

Pharmacy Demand Report (PDR)

Retail Pharmacist

Job Postings Per State

State/Territory	2023							2024						
	Number of Pharmacists Licensed (as of Oct. 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2023	Number of Pharmacists Licensed (as of Oct. 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024
Alabama	9,606	152	152	198	148	650	67.67	9,606	133	153			286	29.77
Alaska	1,095	18	32	41	38	129	117.81	1,095	28	31			59	53.88
Arizona	12,051	276	217	227	322	1,042	86.47	12,051	317	339			656	54.44
Arkansas	6,948	90	80	107	86	363	52.25	6,948	110	120			230	33.10
California	49,597	1,329	969	1,226	661	4,185	84.38	49,597	680	626			1,306	26.33
Colorado	8,874	172	289	271	188	920	103.67	8,874	171	199			370	41.69
Connecticut	5,545	161	236	226	161	784	141.39	5,545	216	148			364	65.64
Delaware	2,396	46	65	65	88	264	110.18	2,396	61	45			106	44.24
District of Columbia	2,036	12	17	44	28	101	49.61	2,036	17	16			33	16.21
Florida	35,824	475	521	544	428	1,968	54.94	35,824	456	552			1,008	28.14
Georgia	15,216	277	235	309	232	1,053	69.20	15,216	242	258			500	32.86
Hawaii	2,451	19	25	34	37	115	46.92	2,451	38	34			72	29.38
Idaho	3,911	72	62	65	57	256	65.46	3,911	48	53			101	25.82
Illinois	21,122	338	370	418	378	1,504	71.21	21,122	362	382			744	35.22
Indiana	11,497	290	232	278	338	1,138	98.98	11,497	451	428			879	76.45
Iowa	6,472	80	129	92	141	442	68.29	6,472	163	81			244	37.70
Kansas	8,235	82	88	132	169	471	57.19	8,235	140	121			261	31.69
Kentucky	10,939	176	194	226	370	966	88.31	10,939	694	496			1,190	108.79
Louisiana	9,572	159	233	256	183	831	86.82	9,572	217	127			344	35.94
Maine	2,343	95	62	105	101	363	154.93	2,343	64	72			136	58.05
Maryland	12,654	199	216	265	162	842	66.54	12,654	178	149			327	25.84
Massachusetts	13,873	309	395	367	341	1,412	101.78	13,873	250	208			458	33.01
Michigan	17,395	188	153	223	195	759	43.63	17,395	151	219			370	21.27
Minnesota	9,354	174	178	255	184	791	84.56	9,354	228	402			630	67.35
Mississippi	6,789	53	88	122	101	364	53.62	6,789	103	91			194	28.58
Missouri	11,833	183	213	215	217	828	69.97	11,833	192	189			381	32.20
Montana	2,356	38	55	65	69	227	96.35	2,356	108	63			171	72.58
Nebraska	5,495	57	81	88	84	310	56.41	5,495	74	92			166	30.21
Nevada	9,103	41	66	66	72	245	26.91	9,103	62	64			126	13.84
New Hampshire	2,827	119	80	126	97	422	149.27	2,827	84	124			208	73.58
New Jersey	18,019	322	299	523	421	1,565	86.85	18,019	251	327			578	32.08
New Mexico	3,176	53	85	139	89	366	115.24	3,176	85	80			165	51.95
New York	29,667	428	426	588	358	1,800	60.67	29,667	317	360			677	22.82
North Carolina	17,971	308	354	441	312	1,415	78.74	17,971	316	424			740	41.18
North Dakota	2,251	25	40	29	24	118	52.42	2,251	20	36			56	24.88
Ohio	22,283	308	359	405	322	1,394	62.56	22,283	281	368			649	29.13
Oklahoma	8,150	141	217	221	198	777	95.34	8,150	157	173			330	40.49
Oregon	8,428	240	177	163	172	752	89.23	8,428	184	165			349	41.41
Pennsylvania	24,708	309	406	513	410	1,638	66.29	24,708	468	718			1,186	48.00
Puerto Rico	5,340	44	47	39	59	189	35.39	5,340	46	29			75	14.04
Rhode Island	2,185	42	30	60	38	170	77.80	2,185	49	46			95	43.48
South Carolina	9,616	180	133	194	188	695	mk	9,616	156	226			382	39.73
South Dakota	2,195	12	5	14	45	76	34.62	2,195	36	22			58	26.42
Tennessee	12,556	156	152	176	150	634	50.49	12,556	175	181			356	28.35
Texas	36,154	480	525	745	443	2,193	60.66	36,154	569	557			1,126	31.14
Utah	4,257	45	31	58	71	205	48.16	4,257	55	61			116	27.25
Vermont	14,661	43	55	50	25	173	11.80	14,661	23	31			54	3.68
Virginia	16,079	361	444	382	308	1,495	92.98	16,079	325	353			678	42.17
Washington	11,274	273	242	235	212	962	85.33	11,274	198	158			356	31.58
West Virginia	6,149	84	109	114	88	395	64.24	6,149	91	75			166	27.00
Wisconsin	8,942	174	221	355	230	980	109.60	8,942	338	319			657	73.47
Wyoming	1,483	37	38	27	12	114	76.87	1,483	10	20			30	20.23

Pharmacy Demand Report (PDR)

Retail Pharmacist

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2023		2024			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ-PA	1,700	Louisville/Jefferson County, KY-IN	524	New York-Newark-Jersey City, NY-NJ-PA	403
Boston-Cambridge-Newton, MA-NH	948	New York-Newark-Jersey City, NY-NJ-PA	330	Louisville/Jefferson County, KY-IN	395
Chicago-Naperville-Elgin, IL-IN-WI	847	Washington-Arlington-Alexandria, DC-VA-MD-WV	172	Phoenix-Mesa-Chandler, AZ	196
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	809	Chicago-Naperville-Elgin, IL-IN-WI	161	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	192
Washington-Arlington-Alexandria, DC-VA-MD-WV	767	Phoenix-Mesa-Chandler, AZ	160	Scranton--Wilkes-Barre, PA	191
Los Angeles-Long Beach-Anaheim, CA	729	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	159	Chicago-Naperville-Elgin, IL-IN-WI	185
Phoenix-Mesa-Chandler, AZ	563	Boston-Cambridge-Newton, MA-NH	157	Los Angeles-Long Beach-Anaheim, CA	160
Atlanta-Sandy Springs-Alpharetta, GA	457	Los Angeles-Long Beach-Anaheim, CA	142	Washington-Arlington-Alexandria, DC-VA-MD-WV	151
Louisville/Jefferson County, KY-IN	452	Dallas-Fort Worth-Arlington, TX	137	Boston-Cambridge-Newton, MA-NH	149
San Francisco-Oakland-Berkeley, CA	442	Minneapolis-St. Paul-Bloomington, MN-WI	120	Dallas-Fort Worth-Arlington, TX	128
Dallas-Fort Worth-Arlington, TX	438	Atlanta-Sandy Springs-Alpharetta, GA	99	Atlanta-Sandy Springs-Alpharetta, GA	119
Seattle-Tacoma-Bellevue, WA	416	Miami-Fort Lauderdale-Pompano Beach, FL	94	Houston-The Woodlands-Sugar Land, TX	108
Minneapolis-St. Paul-Bloomington, MN-WI	389	San Francisco-Oakland-Berkeley, CA	89	Miami-Fort Lauderdale-Pompano Beach, FL	106
Riverside-San Bernardino-Ontario, CA	386	Houston-The Woodlands-Sugar Land, TX	86	Minneapolis-St. Paul-Bloomington, MN-WI	104
Virginia Beach-Norfolk-Newport News, VA-NC	386	Indianapolis-Carmel-Anderson, IN	86	East Stroudsburg, PA	91
Houston-The Woodlands-Sugar Land, TX	376	Virginia Beach-Norfolk-Newport News, VA-NC	83	Milwaukee-Waukesha, WI	87
Baltimore-Columbia-Towson, MD	358	Pittsburgh, PA	82	Charlotte-Concord-Gastonia, NC-SC	85
Miami-Fort Lauderdale-Pompano Beach, FL	352	Seattle-Tacoma-Bellevue, WA	80	Indianapolis-Carmel-Anderson, IN	83
San Jose-Sunnyvale-Santa Clara, CA	339	Kansas City, MO-KS	78	St. Louis, MO-IL	82
Denver-Aurora-Lakewood, CO	338	Providence-Warwick, RI-MA	76	Orlando-Kissimmee-Sanford, FL	80
St. Louis, MO-IL	305	St. Louis, MO-IL	73	Virginia Beach-Norfolk-Newport News, VA-NC	78
Kansas City, MO-KS	304	Tampa-St. Petersburg-Clearwater, FL	72	Kansas City, MO-KS	76
Providence-Warwick, RI-MA	301	Charlotte-Concord-Gastonia, NC-SC	68	Riverside-San Bernardino-Ontario, CA	75
Portland-Vancouver-Hillsboro, OR-WA	283	Cincinnati, OH-KY-IN	68	San Francisco-Oakland-Berkeley, CA	75
Cincinnati, OH-KY-IN	278	Hartford-East Hartford-Middletown, CT	68	Allentown-Bethlehem-Easton, PA-NJ	73

Pharmacy Demand Report (PDR)

All Pharmacist Positions

(Excluding Pharmacy Technician)

Job Postings Per State

State/Territory	2023							2024						
	Number of Pharmacists Licensed (as of Oct. 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Pharmacists Licensed (as of Oct. 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024
Alabama	9,606	249	273	316	219	1,057	110.04	9,606	227	243	0	0	470	48.93
Alaska	1,095	39	61	93	89	282	257.53	1,095	70	74	0	0	144	131.51
Arizona	12,051	569	513	450	531	2,063	171.19	12,051	569	589	0	0	1,158	96.09
Arkansas	6,948	180	194	189	152	715	102.91	6,948	194	185	0	0	379	54.55
California	49,597	2,795	2,213	2,074	1,447	8,529	171.97	49,597	1,378	1,377	0	0	2,755	55.55
Colorado	8,874	332	495	391	309	1,527	172.08	8,874	323	345	0	0	668	75.28
Connecticut	5,545	271	420	376	284	1,351	243.64	5,545	350	241	0	0	591	106.58
Delaware	2,396	98	111	85	166	460	191.99	2,396	139	104	0	0	243	101.42
District of Columbia	2,036	73	87	104	65	329	161.59	2,036	65	75	0	0	140	68.76
Florida	35,824	1,038	1,063	1,050	846	3,997	111.57	35,824	981	1,003	0	0	1,984	55.38
Georgia	15,216	463	435	525	371	1,794	117.90	15,216	402	421	0	0	823	54.09
Hawaii	2,451	44	70	71	63	248	101.18	2,451	70	66	0	0	136	55.49
Idaho	3,911	171	168	185	120	644	164.66	3,911	135	147	0	0	282	72.10
Illinois	21,122	639	771	812	693	2,915	138.01	21,122	625	614	0	0	1,239	58.66
Indiana	11,497	490	444	498	519	1,951	169.70	11,497	702	632	0	0	1,334	116.03
Iowa	6,472	167	256	155	221	799	123.45	6,472	271	156	0	0	427	65.98
Kansas	8,235	218	225	245	268	956	116.09	8,235	212	183	0	0	395	47.97
Kentucky	10,939	311	335	365	519	1,530	139.87	10,939	969	688	0	0	1,657	151.48
Louisiana	9,572	350	506	436	284	1,576	164.65	9,572	380	246	0	0	626	65.40
Maine	2,343	203	116	172	133	624	266.33	2,343	136	134	0	0	270	115.24
Maryland	12,654	416	435	467	385	1,703	134.58	12,654	348	315	0	0	663	52.39
Massachusetts	13,873	590	745	645	642	2,622	189.00	13,873	510	421	0	0	931	67.11
Michigan	17,395	454	364	458	377	1,653	95.03	17,395	349	394	0	0	743	42.71
Minnesota	9,354	294	335	383	297	1,309	139.94	9,354	324	515	0	0	839	89.69
Mississippi	6,789	88	141	176	136	541	79.69	6,789	166	146	0	0	312	45.96
Missouri	11,833	397	420	464	381	1,662	140.45	11,833	344	347	0	0	691	58.40
Montana	2,356	75	124	152	157	508	215.62	2,356	189	118	0	0	307	130.31
Nebraska	5,495	113	174	144	120	551	100.27	5,495	121	162	0	0	283	51.50
Nevada	9,103	112	187	159	183	641	70.42	9,103	193	190	0	0	383	42.07
New Hampshire	2,827	177	142	190	158	667	235.94	2,827	169	186	0	0	355	125.57
New Jersey	18,019	550	550	748	613	2,461	136.58	18,019	445	595	0	0	1,040	57.72
New Mexico	3,176	176	214	251	211	852	268.26	3,176	251	190	0	0	441	138.85
New York	29,667	861	847	1,047	717	3,472	117.03	29,667	606	687	0	0	1,293	43.58
North Carolina	17,971	549	646	742	596	2,533	140.95	17,971	580	657	0	0	1,237	68.83
North Dakota	2,251	61	132	76	52	321	142.60	2,251	72	71	0	0	143	63.53
Ohio	22,283	620	743	720	681	2,764	124.04	22,283	699	680	0	0	1,379	61.89
Oklahoma	8,150	242	403	456	375	1,476	181.10	8,150	292	295	0	0	587	72.02
Oregon	8,428	443	377	294	297	1,411	167.42	8,428	333	300	0	0	633	75.11
Pennsylvania	24,708	622	794	778	793	2,987	120.89	24,708	776	1,005	0	0	1,781	72.08
Puerto Rico	5,340	59	65	54	85	263	49.25	5,340	66	43	0	0	109	20.41
Rhode Island	2,185	67	107	110	101	385	176.20	2,185	137	106	0	0	243	111.21
South Carolina	9,616	272	262	302	260	1,096	113.98	9,616	268	333	0	0	601	62.50
South Dakota	2,195	46	46	43	80	215	97.95	2,195	76	62	0	0	138	62.87
Tennessee	12,556	295	332	324	296	1,247	99.32	12,556	351	328	0	0	679	54.08
Texas	36,154	1,050	1,208	1,647	1,062	4,967	137.38	36,154	1,225	1,270	0	0	2,495	69.01
Utah	4,257	94	97	127	137	455	106.88	4,257	122	142	0	0	264	62.02
Vermont	14,661	64	89	73	44	270	18.42	14,661	53	59	0	0	112	7.64
Virginia	16,079	542	661	580	488	2,271	141.24	16,079	572	557	0	0	1,129	70.22
Washington	11,274	495	491	382	391	1,759	156.02	11,274	388	379	0	0	767	68.03
West Virginia	6,149	153	174	168	140	635	103.27	6,149	146	110	0	0	256	41.63
Wisconsin	8,942	408	408	548	352	1,716	191.90	8,942	506	470	0	0	976	109.15
Wyoming	1,483	69	72	90	41	272	183.41	1,483	28	25	0	0	53	35.74

Pharmacy Demand Report (PDR)

All Pharmacist Positions

(Excluding Pharmacy Technician)

Job Postings in the Top 50 Metropolitan Statistical Areas (MSAs)

2023		2024			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ-PA	3,405	Louisville/Jefferson County, KY-IN	706	New York-Newark-Jersey City, NY-NJ-PA	781
Chicago-Naperville-Elgin, IL-IN-WI	1,884	New York-Newark-Jersey City, NY-NJ-PA	665	Louisville/Jefferson County, KY-IN	497
Los Angeles-Long Beach-Anaheim, CA	1,882	Chicago-Naperville-Elgin, IL-IN-WI	380	Los Angeles-Long Beach-Anaheim, CA	401
Boston-Cambridge-Newton, MA-NH	1,758	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	372	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	390
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1,688	Los Angeles-Long Beach-Anaheim, CA	350	Chicago-Naperville-Elgin, IL-IN-WI	356
San Francisco-Oakland-Berkeley, CA	1,339	Boston-Cambridge-Newton, MA-NH	335	Boston-Cambridge-Newton, MA-NH	315
Washington-Arlington-Alexandria, DC-VA-MD-WV	1,320	Washington-Arlington-Alexandria, DC-VA-MD-WV	328	Dallas-Fort Worth-Arlington, TX	314
Phoenix-Mesa-Chandler, AZ	1,144	Dallas-Fort Worth-Arlington, TX	290	Phoenix-Mesa-Chandler, AZ	308
Houston-The Woodlands-Sugar Land, TX	1,124	Phoenix-Mesa-Chandler, AZ	282	Washington-Arlington-Alexandria, DC-VA-MD-WV	301
Dallas-Fort Worth-Arlington, TX	1,045	Miami-Fort Lauderdale-Pompano Beach, FL	237	Houston-The Woodlands-Sugar Land, TX	291
Miami-Fort Lauderdale-Pompano Beach, FL	915	Houston-The Woodlands-Sugar Land, TX	232	Miami-Fort Lauderdale-Pompano Beach, FL	260
Baltimore-Columbia-Towson, MD	914	San Francisco-Oakland-Berkeley, CA	214	Atlanta-Sandy Springs-Alpharetta, GA	221
Atlanta-Sandy Springs-Alpharetta, GA	905	Seattle-Tacoma-Bellevue, WA	193	Scranton--Wilkes-Barre, PA	213
Seattle-Tacoma-Bellevue, WA	831	Cincinnati, OH-KY-IN	184	San Francisco-Oakland-Berkeley, CA	201
Sacramento-Roseville-Folsom, CA	822	Atlanta-Sandy Springs-Alpharetta, GA	182	Minneapolis-St. Paul-Bloomington, MN-WI	191
Louisville/Jefferson County, KY-IN	719	Virginia Beach-Norfolk-Newport News, VA-NC	173	Seattle-Tacoma-Bellevue, WA	169
Kansas City, MO-KS	715	Minneapolis-St. Paul-Bloomington, MN-WI	172	Baltimore-Columbia-Towson, MD	167
Minneapolis-St. Paul-Bloomington, MN-WI	712	Tampa-St. Petersburg-Clearwater, FL	172	St. Louis, MO-IL	161
Denver-Aurora-Lakewood, CO	689	Pittsburgh, PA	171	Denver-Aurora-Lakewood, CO	155
Cincinnati, OH-KY-IN	665	Indianapolis-Carmel-Anderson, IN	164	Tampa-St. Petersburg-Clearwater, FL	152
Virginia Beach-Norfolk-Newport News, VA-NC	647	Providence-Warwick, RI-MA	158	Indianapolis-Carmel-Anderson, IN	151
St. Louis, MO-IL	646	Baltimore-Columbia-Towson, MD	152	Orlando-Kissimmee-Sanford, FL	151
Riverside-San Bernardino-Ontario, CA	642	Denver-Aurora-Lakewood, CO	150	Charlotte-Concord-Gastonia, NC-SC	148
Oklahoma City, OK	616	Orlando-Kissimmee-Sanford, FL	146	Cleveland-Elyria, OH	148
Cleveland-Elyria, OH	607	Cleveland-Elyria, OH	141	Pittsburgh, PA	144
Orlando-Kissimmee-Sanford, FL	602	St. Louis, MO-IL	137	Riverside-San Bernardino-Ontario, CA	137
San Jose-Sunnyvale-Santa Clara, CA	592	Kansas City, MO-KS	129	Cincinnati, OH-KY-IN	136
Portland-Vancouver-Hillsboro, OR-WA	565	Charlotte-Concord-Gastonia, NC-SC	128	Milwaukee-Waukesha, WI	131
San Antonio-New Braunfels, TX	560	Oklahoma City, OK	125	Virginia Beach-Norfolk-Newport News, VA-NC	131
Indianapolis-Carmel-Anderson, IN	526	New Orleans-Metairie, LA	124	Kansas City, MO-KS	120
Charlotte-Concord-Gastonia, NC-SC	519	Lexington-Fayette, KY	114	Providence-Warwick, RI-MA	118
Providence-Warwick, RI-MA	515	Columbus, OH	113	Detroit-Warren-Dearborn, MI	117
San Diego-Chula Vista-Carlsbad, CA	505	San Antonio-New Braunfels, TX	113	Oklahoma City, OK	116
Pittsburgh, PA	493	Portland-Vancouver-Hillsboro, OR-WA	112	Tucson, AZ	116
Detroit-Warren-Dearborn, MI	483	Riverside-San Bernardino-Ontario, CA	111	Portland-Vancouver-Hillsboro, OR-WA	114
Tampa-St. Petersburg-Clearwater, FL	474	New Haven-Milford, CT	109	Columbus, OH	112
Hartford-East Hartford-Middletown, CT	458	Hartford-East Hartford-Middletown, CT	106	San Diego-Chula Vista-Carlsbad, CA	109
Milwaukee-Waukesha, WI	450	Las Vegas-Henderson-Paradise, NV	106	San Antonio-New Braunfels, TX	105
New Orleans-Metairie, LA	445	Sacramento-Roseville-Folsom, CA	105	Las Vegas-Henderson-Paradise, NV	102
New Haven-Milford, CT	431	Milwaukee-Waukesha, WI	102	Nashville-Davidson--Murfreesboro--Franklin, TN	100
Columbus, OH	419	Detroit-Warren-Dearborn, MI	101	Austin-Round Rock-Georgetown, TX	97
Nashville-Davidson--Murfreesboro--Franklin, TN	383	San Diego-Chula Vista-Carlsbad, CA	100	Sacramento-Roseville-Folsom, CA	96
Tulsa, OK	371	Tucson, AZ	98	Albuquerque, NM	93
Las Vegas-Henderson-Paradise, NV	368	Albuquerque, NM	95	East Stroudsburg, PA	93
Richmond, VA	358	Nashville-Davidson--Murfreesboro--Franklin, TN	91	Raleigh-Cary, NC	92
Raleigh-Cary, NC	344	Austin-Round Rock-Georgetown, TX	85	Hartford-East Hartford-Middletown, CT	90
Albuquerque, NM	333	Bridgeport-Stamford-Norwalk, CT	84	Allentown-Bethlehem-Easton, PA-NJ	89
Boise City, ID	325	San Jose-Sunnyvale-Santa Clara, CA	78	Lexington-Fayette, KY	82
Austin-Round Rock-Georgetown, TX	308	Boise City, ID	72	Richmond, VA	80
Syracuse, NY	293	Little Rock-North Little Rock-Conway, AR	70	San Jose-Sunnyvale-Santa Clara, CA	73

Pharmacy Demand Report (PDR)

Pharmacy Technician

Job Postings Per State

State/Territory	2023							2024						
	Number of Employed Pharmacy Technicians According to BLS (as of May 2019)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2023	Number of Employed Pharmacy Technicians According to BLS (as of May 2019)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024
Alabama	6,790	500	550	555	608	2,213	325.92	6,790	531	386			917	135.05
Alaska	610	74	106	108	88	376	616.39	610	107	108			215	352.46
Arizona	9,250	855	923	950	977	3,705	400.54	9,250	978	1,048			2,026	219.03
Arkansas	4,570	207	342	278	342	1,169	255.80	4,570	362	198			560	122.54
California	36,100	4,739	3,444	3,390	2,974	14,547	402.96	36,100	3,236	2,923			6,159	170.61
Colorado	5,710	846	845	898	675	3,264	571.63	5,710	746	814			1,560	273.20
Connecticut	3,780	391	398	493	451	1,733	458.47	3,780	488	429			917	242.59
Delaware	1,270	121	114	138	141	514	404.72	1,270	135	117			252	198.43
District of Columbia	660	91	115	135	88	429	650.00	660	110	89			199	301.52
Florida	29,840	2,362	2,374	2,283	2,127	9,146	306.50	29,840	2,219	1,716			3,935	131.87
Georgia	11,290	978	1,018	1,036	980	4,012	355.36	11,290	1,092	676			1,768	156.60
Hawaii	1,850	132	192	197	212	733	396.22	1,850	232	175			407	220.00
Idaho	2,260	195	241	264	216	916	405.31	2,260	223	225			448	198.23
Illinois	19,880	1,613	1,661	1,641	1,554	6,469	325.40	19,880	1,781	1,357			3,138	157.85
Indiana	9,790	649	868	1,287	1,139	3,943	402.76	9,790	1,089	737			1,826	186.52
Iowa	3,890	428	437	532	547	1,944	499.74	3,890	512	447			959	246.53
Kansas	4,280	424	410	411	457	1,702	397.66	4,280	386	290			676	157.94
Kentucky	10,210	482	517	615	648	2,262	221.55	10,210	679	443			1,122	109.89
Louisiana	5,990	567	513	483	535	2,098	350.25	5,990	587	428			1,015	169.45
Maine	2,280	223	192	276	260	951	417.11	2,280	231	264			495	217.11
Maryland	6,940	882	825	1,101	667	3,475	500.72	6,940	706	597			1,303	187.75
Massachusetts	8,740	1,025	986	1,162	1,093	4,266	488.10	8,740	1,156	1,008			2,164	247.60
Michigan	13,990	1,295	1,384	1,715	1,417	5,811	415.37	13,990	1,497	1,434			2,931	209.51
Minnesota	8,050	626	685	740	709	2,760	342.86	8,050	644	491			1,135	140.99
Mississippi	3,580	259	259	242	330	1,090	304.47	3,580	346	246			592	165.36
Missouri	10,030	735	772	760	803	3,070	306.08	10,030	803	635			1,438	143.37
Montana	1,200	102	108	146	132	488	406.67	1,200	175	151			326	271.67
Nebraska	2,540	253	230	238	235	956	376.38	2,540	303	276			579	227.95
Nevada	4,210	240	273	273	276	1,062	252.26	4,210	348	297			645	153.21
New Hampshire	1,880	230	242	268	339	1,079	573.94	1,880	395	423			818	435.11
New Jersey	10,400	895	980	1,060	1,173	4,108	395.00	10,400	1,067	1,074			2,141	205.87
New Mexico	2,490	184	215	260	322	981	393.98	2,490	300	256			556	223.29
New York	18,970	1,359	1,341	1,651	1,483	5,834	307.54	18,970	1,379	1,361			2,740	144.44
North Carolina	13,710	1,086	1,372	1,317	1,339	5,114	373.01	13,710	1,348	1,101			2,449	178.63
North Dakota	880	66	56	87	79	288	327.27	880	74	53			127	144.32
Ohio	17,090	1,395	1,272	1,543	1,552	5,762	337.16	17,090	1,689	1,476			3,165	185.20
Oklahoma	4,870	336	434	434	490	1,694	347.84	4,870	540	376			916	188.09
Oregon	5,020	577	572	588	627	2,364	470.92	5,020	609	449			1,058	210.76
Pennsylvania	18,900	1,099	1,102	1,589	1,662	5,452	288.47	18,900	1,668	1,502			3,170	167.72
Puerto Rico	5,300	50	38	52	153	293	55.28	5,300	150	118			268	50.57
Rhode Island	1,770	118	137	204	283	742	419.21	1,770	226	213			439	248.02
South Carolina	6,470	447	531	582	510	2,070	319.94	6,470	649	468			1,117	172.64
South Dakota	1,290	118	77	100	117	412	319.38	1,290	109	129			238	184.50
Tennessee	11,190	794	882	841	824	3,341	298.57	11,190	1,051	950			2,001	178.82
Texas	36,690	2,870	2,926	3,031	3,058	11,885	323.93	36,690	3,243	2,520			5,763	157.07
Utah	4,060	352	384	419	462	1,617	398.28	4,060	392	328			720	177.34
Vermont	700	91	107	151	159	508	725.71	700	126	104			230	328.57
Virginia	9,590	997	942	900	1,017	3,856	402.09	9,590	1,125	884			2,009	209.49
Washington	7,740	913	843	1,085	850	3,691	476.87	7,740	908	932			1,840	237.73
West Virginia	3,140	120	116	199	229	664	211.46	3,140	193	151			344	109.55
Wisconsin	8,290	666	833	805	707	3,011	363.21	8,290	707	646			1,353	163.21
Wyoming	560	46	76	67	57	246	439.29	560	66	71			137	244.64

Pharmacy Demand Report (PDR)

Pharmacy Technician

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2023		2024			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ-PA	6,009	New York-Newark-Jersey City, NY-NJ-PA	1,498	New York-Newark-Jersey City, NY-NJ-PA	1,470
Chicago-Naperville-Elgin, IL-IN-WI	4,804	Chicago-Naperville-Elgin, IL-IN-WI	1,343	Chicago-Naperville-Elgin, IL-IN-WI	1,016
Los Angeles-Long Beach-Anaheim, CA	4,306	Dallas-Fort Worth-Arlington, TX	1,136	Dallas-Fort Worth-Arlington, TX	959
Dallas-Fort Worth-Arlington, TX	3,835	Los Angeles-Long Beach-Anaheim, CA	1,071	Los Angeles-Long Beach-Anaheim, CA	916
Boston-Cambridge-Newton, MA-NH	3,008	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	855	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	814
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2,888	Boston-Cambridge-Newton, MA-NH	828	Phoenix-Mesa-Chandler, AZ	774
Phoenix-Mesa-Chandler, AZ	2,736	Detroit-Warren-Dearborn, MI	730	Boston-Cambridge-Newton, MA-NH	752
Washington-Arlington-Alexandria, DC-VA-MD-WV	2,648	Washington-Arlington-Alexandria, DC-VA-MD-WV	681	Detroit-Warren-Dearborn, MI	671
Detroit-Warren-Dearborn, MI	2,644	Phoenix-Mesa-Chandler, AZ	670	Seattle-Tacoma-Bellevue, WA	575
San Francisco-Oakland-Berkeley, CA	2,468	Houston-The Woodlands-Sugar Land, TX	659	Washington-Arlington-Alexandria, DC-VA-MD-WV	534
Houston-The Woodlands-Sugar Land, TX	2,430	Atlanta-Sandy Springs-Alpharetta, GA	570	Houston-The Woodlands-Sugar Land, TX	489
Miami-Fort Lauderdale-Pompano Beach, FL	2,198	Seattle-Tacoma-Bellevue, WA	566	Denver-Aurora-Lakewood, CO	467
Atlanta-Sandy Springs-Alpharetta, GA	2,163	Miami-Fort Lauderdale-Pompano Beach, FL	530	San Francisco-Oakland-Berkeley, CA	460
Seattle-Tacoma-Bellevue, WA	2,084	San Francisco-Oakland-Berkeley, CA	463	Miami-Fort Lauderdale-Pompano Beach, FL	453
Denver-Aurora-Lakewood, CO	1,938	Pittsburgh, PA	460	Atlanta-Sandy Springs-Alpharetta, GA	380
Baltimore-Columbia-Towson, MD	1,903	Cincinnati, OH-KY-IN	459	Pittsburgh, PA	364
Minneapolis-St. Paul-Bloomington, MN-WI	1,793	Minneapolis-St. Paul-Bloomington, MN-WI	448	Baltimore-Columbia-Towson, MD	362
Kansas City, MO-KS	1,639	Denver-Aurora-Lakewood, CO	420	Nashville-Davidson--Murfreesboro--Franklin, TN	362
Portland-Vancouver-Hillsboro, OR-WA	1,565	Tampa-St. Petersburg-Clearwater, FL	404	Minneapolis-St. Paul-Bloomington, MN-WI	349
Tampa-St. Petersburg-Clearwater, FL	1,537	Portland-Vancouver-Hillsboro, OR-WA	388	Portland-Vancouver-Hillsboro, OR-WA	317
Pittsburgh, PA	1,437	Louisville/Jefferson County, KY-IN	386	Columbus, OH	309
Orlando-Kissimmee-Sanford, FL	1,435	Baltimore-Columbia-Towson, MD	382	Kansas City, MO-KS	305
Riverside-San Bernardino-Ontario, CA	1,433	St. Louis, MO-IL	349	Tampa-St. Petersburg-Clearwater, FL	301
Cincinnati, OH-KY-IN	1,426	San Diego-Chula Vista-Carlsbad, CA	349	Cincinnati, OH-KY-IN	300
St. Louis, MO-IL	1,394	Kansas City, MO-KS	347	St. Louis, MO-IL	285