



American Association of
Colleges of Pharmacy

American College of
Clinical Pharmacy

American Pharmacists
Association

American Society of
Health-System Pharmacists

Board of Pharmacy Specialties

Hematology/Oncology Pharmacy
Association

National Alliance of State
Pharmacy Associations

National Community
Pharmacists Association

Pharmacy Technician
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Pharmacy Demand Report (PDR) Executive Summary

1st Quarter 2025

This is the executive summary of the Pharmacy Demand Report (PDR) for the first quarter 2025. An overview of the PDR can be found [online](#).

Pharmacists

Highlights for pharmacist job postings for 2025 include:

- 20,053 job postings were reported for the first quarter (compared to 18,896 postings for the first quarter 2024);
- The highest number of postings were for the Retail Pharmacist position (9,661) followed by Clinical Pharmacist position (4,414), Hospital position (3,476), Other Pharmacist Occupations category (1,485), and Pharmacy Director position (1,017);
- The highest number of job postings were in the southern part of the country, followed by the midwest, west, and northeast;
- California had the highest number of job postings (1,681), followed by Texas (1,311), Florida (1,120), Pennsylvania (1,008), and New York (888). Puerto Rico (16), Hawaii (39), Wyoming (48), District of Columbia (63), and Alaska (69), had the lowest number of job postings; and
- The MSAs with the highest number of job postings in the first quarter were New York-Newark, Boston, and Chicago.

Pharmacy Technicians

There were 39,111 job postings for pharmacy technicians through the first quarter 2025. Highlights for pharmacy technicians job postings for 2025 include:

- 39,111 job postings were reported for the first quarter (compared to 39,716 job postings for the first quarter 2024);
- The highest number of job postings were in the southern part of the country, followed by the midwest, west, and northeast;
- Texas had the highest number of job postings (2,912), followed by California (2,765), Florida (2,488), Ohio (1,871), and New York (1,737). North Dakota (82) and the Wyoming (91) had the lowest number of job postings; and
- New York-Newark, Chicago, and Dallas had the highest number of job postings for the first quarter.

Regional Data																					
Clinical Pharmacist											Retail Pharmacist										
	2024					2025						2024					2025				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total		Q1	Q2	Q3	Q4	Total					
Northeast	741	677	733	732	2,883	819	0	0	0	819	Northeast	1,722	2,034	1,876	1,395	7,027	1,811	0	0	0	1,811
South	1,577	1,487	1,726	1,786	6,576	1,666	0	0	0	1,666	South	4,046	4,025	3,665	3,052	14,788	3,366	0	0	0	3,366
Midwest	930	805	1,115	954	3,804	922	0	0	0	922	Midwest	2,436	2,659	2,249	2,495	9,839	2,630	0	0	0	2,630
West	1,046	945	1,033	985	4,009	1,007	0	0	0	1,007	West	1,984	1,893	2,082	1,487	7,446	1,854	0	0	0	1,854
Hospital Pharmacist											All Pharmacist Positions										
	2024					2025						2024					2025				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total		Q1	Q2	Q3	Q4	Total					
Northeast	317	377	428	372	1,494	720	0	0	0	720	Northeast	3,182	3,434	3,648	2,863	13,127	3,790	0	0	0	3,790
South	738	701	837	499	2,775	991	0	0	0	991	South	7,364	7,019	7,120	6,082	27,585	6,859	0	0	0	6,859
Midwest	440	460	486	392	1,778	802	0	0	0	802	Midwest	4,301	4,286	4,302	4,225	17,114	4,945	0	0	0	4,945
West	477	581	625	460	2,143	963	0	0	0	963	West	4,049	3,942	4,280	3,367	15,638	4,459	0	0	0	4,459
Other Pharmacist Occupations											Pharmacy Technicians										
	2024					2025						2024					2025				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total		Q1	Q2	Q3	Q4	Total					
Northeast	204	200	457	237	1,098	278	0	0	0	278	Northeast	6,736	6,378	7,793	6,827	27,734	6,997	0	0	0	6,997
South	619	418	425	393	1,855	457	0	0	0	457	South	15,066	11,464	16,482	15,408	58,420	14,541	0	0	0	14,541
Midwest	314	187	201	160	862	371	0	0	0	371	Midwest	9,594	7,971	11,465	10,333	39,363	9,606	0	0	0	9,606
West	303	287	282	237	1,109	379	0	0	0	379	West	8,320	7,777	9,569	8,487	34,153	7,967	0	0	0	7,967
Pharmacy Director																					
	2024					2025															
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total											
Northeast	198	146	154	127	625	162	0	0	0	162											
South	384	388	467	352	1,591	379	0	0	0	379											
Midwest	181	175	251	224	831	220	0	0	0	220											
West	239	236	258	198	931	256	0	0	0	256											

Pharmacy Demand Report (PDR)														
Clinical Pharmacist														
Job Postings Per State														
	2024							2025						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025
Alabama	10,500	49	42	40	45	176	16.76	10,500	51				51	4.86
Alaska	2,108	19	22	25	31	97	46.02	2,108	19				19	9.01
Arizona	12,051	143	97	106	95	441	36.59	12,051	92				92	7.63
Arkansas	6,948	30	30	26	20	106	15.26	6,948	24				24	3.45
California	49,893	300	297	376	290	1,263	25.31	49,893	333				333	6.67
Colorado	8,745	82	80	99	109	370	42.31	8,745	106				106	12.12
Connecticut	5,545	84	55	60	46	245	44.18	5,545	42				42	7.57
Delaware	2,396	35	25	31	21	112	46.74	2,396	17				17	7.10
District of Columbia	2,036	35	36	46	40	157	77.11	2,036	34				34	16.70
Florida	35,824	289	254	312	344	1,199	33.47	35,824	314				314	8.77
Georgia	15,216	66	81	137	148	432	28.39	15,216	142				142	9.33
Hawaii	2,451	16	22	8	11	57	23.26	2,451	7				7	2.86
Idaho	3,911	44	54	34	39	171	43.72	3,911	61				61	15.60
Illinois	21,524	157	130	149	191	627	29.13	21,524	163				163	7.57
Indiana	11,497	97	94	107	83	381	33.14	11,497	70				70	6.09
Iowa	6,557	62	39	56	57	214	32.64	6,557	80				80	12.20
Kansas	8,399	47	44	43	47	181	21.55	8,399	53				53	6.31
Kentucky	12,438	74	78	62	94	308	24.76	12,438	79				79	6.35
Louisiana	9,621	69	57	56	48	230	23.91	9,621	73				73	7.59
Maine	2,343	51	44	28	40	163	69.57	2,343	40				40	17.07
Maryland	12,704	105	108	105	104	422	33.22	12,704	91				91	7.16
Massachusetts	14,682	170	139	158	156	623	42.43	14,682	164				164	11.17
Michigan	17,802	106	87	98	98	389	21.85	17,802	95				95	5.34
Minnesota	9,597	49	55	137	62	303	31.57	9,597	61				61	6.36
Mississippi	7,245	37	29	31	21	118	16.29	7,245	26				26	3.59
Missouri	11,833	90	81	118	96	385	32.54	11,833	82				82	6.93
Montana	2,356	53	27	24	33	137	58.15	2,356	34				34	14.43
Nebraska	5,495	29	31	32	36	128	23.29	5,495	37				37	6.73
Nevada	9,103	83	64	55	49	251	27.57	9,103	38				38	4.17
New Hampshire	2,827	23	25	29	32	109	38.56	2,827	46				46	16.27
New Jersey	18,019	84	101	131	87	403	22.37	18,019	88				88	4.88
New Mexico	3,169	88	38	55	53	234	73.84	3,169	68				68	21.46
New York	29,667	119	136	114	121	490	16.52	29,667	160				160	5.39
North Carolina	18,748	131	104	148	174	557	29.71	18,748	169				169	9.01
North Dakota	2,251	24	15	18	21	78	34.65	2,251	31				31	13.77
Ohio	23,426	188	145	178	176	687	29.33	23,426	154				154	6.57
Oklahoma	8,150	69	55	66	50	240	29.45	8,150	77				77	9.45
Oregon	9,136	81	72	93	98	344	37.65	9,136	84				84	9.19
Pennsylvania	24,708	146	133	163	208	650	26.31	24,708	233				233	9.43
Puerto Rico	5,340	3	2	1	6	12	2.25	5,340	0				0	0.00
Rhode Island	2,185	51	32	41	23	147	67.28	2,185	23				23	10.53
South Carolina	9,616	53	48	44	42	187	19.45	9,616	45				45	4.68
South Dakota	2,109	12	18	30	24	84	39.83	2,109	31				31	14.70
Tennessee	15,094	63	67	77	90	297	19.68	15,094	92				92	6.10
Texas	36,154	322	362	417	407	1,508	41.71	36,154	322				322	8.91
Utah	4,257	42	45	34	43	164	38.52	4,257	52				52	12.22
Vermont	17,211	13	12	9	19	53	3.08	17,211	23				23	1.34
Virginia	16,671	137	97	105	104	443	26.57	16,671	97				97	5.82
Washington	11,275	90	126	112	114	442	39.20	11,275	102				102	9.05
West Virginia	6,276	10	12	22	28	72	11.47	6,276	13				13	2.07
Wisconsin	8,942	69	66	149	63	347	38.81	8,942	65				65	7.27
Wyoming	1,529	5	1	12	20	38	24.85	1,529	11				11	7.19

Pharmacy Demand Report (PDR)

Clinical Pharmacist

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
Chicago-Naperville-Elgin, IL-IN	475	Boston-Cambridge-Newton, MA-NH	142		
New York-Newark-Jersey City, NY-NJ	442	New York-Newark-Jersey City, NY-NJ	140		
Boston-Cambridge-Newton, MA-NH	430	Chicago-Naperville-Elgin, IL-IN	121		
Miami-Fort Lauderdale-West Palm Beach, FL	372	Los Angeles-Long Beach-Anaheim, CA	107		
Dallas-Fort Worth-Arlington, TX	359	Dallas-Fort Worth-Arlington, TX	97		
Los Angeles-Long Beach-Anaheim, CA	352	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	90		
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	326	Atlanta-Sandy Springs-Roswell, GA	87		
Washington-Arlington-Alexandria, DC-VA-MD-WV	300	Denver-Aurora-Centennial, CO	85		
Houston-Pasadena-The Woodlands, TX	254	Miami-Fort Lauderdale-West Palm Beach, FL	81		
Baltimore-Columbia-Towson, MD	251	Washington-Arlington-Alexandria, DC-VA-MD-WV	72		
Atlanta-Sandy Springs-Roswell, GA	242	Tampa-St. Petersburg-Clearwater, FL	63		
San Antonio-New Braunfels, TX	230	Baltimore-Columbia-Towson, MD	58		
Cleveland, OH	217	Phoenix-Mesa-Chandler, AZ	56		
Denver-Aurora-Centennial, CO	216	Minneapolis-St. Paul-Bloomington, MN-WI	50		
Phoenix-Mesa-Chandler, AZ	212	Detroit-Warren-Dearborn, MI	49		
San Francisco-Oakland-Fremont, CA	209	Orlando-Kissimmee-Sanford, FL	48		
Minneapolis-St. Paul-Bloomington, MN-WI	197	San Antonio-New Braunfels, TX	47		
Tampa-St. Petersburg-Clearwater, FL	196	Cleveland, OH	44		
Seattle-Tacoma-Bellevue, WA	179	Nashville-Davidson--Murfreesboro--Franklin, TN	43		
Orlando-Kissimmee-Sanford, FL	173	Charlotte-Concord-Gastonia, NC-SC	42		
Charlotte-Concord-Gastonia, NC-SC	169	San Francisco-Oakland-Fremont, CA	42		
St. Louis, MO-IL	154	Boise City, ID	41		
Las Vegas-Henderson-North Las Vegas, NV	140	Cincinnati, OH-KY-IN	40		
Nashville-Davidson--Murfreesboro--Franklin, TN	138	Houston-Pasadena-The Woodlands, TX	40		
Portland-Vancouver-Hillsboro, OR-WA	134	Raleigh-Cary, NC	40		

Pharmacy Demand Report (PDR)														
Hospital Pharmacist														
Job Postings Per State														
	2024							2025						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025
Alabama	10,500	17	22	24	20	83	37.99	10,500	33				33	15.10
Alaska	2,108	9	5	11	28	53	25.14	2,108	15				15	7.12
Arizona	12,051	60	82	59	39	240	19.92	12,051	118				118	9.79
Arkansas	6,948	28	17	22	23	90	12.95	6,948	30				30	4.32
California	49,893	156	253	272	183	864	17.32	49,893	446				446	8.94
Colorado	8,745	40	44	58	30	172	19.67	8,745	64				64	7.32
Connecticut	5,545	19	20	20	25	84	15.15	5,545	26				26	4.69
Delaware	2,396	33	23	11	10	77	32.14	2,396	15				15	6.26
District of Columbia	2,036	4	8	5	3	20	9.82	2,036	5				5	2.46
Florida	35,824	103	90	129	71	393	10.97	35,824	147				147	4.10
Georgia	15,216	36	41	48	24	149	9.79	15,216	45				45	2.96
Hawaii	2,451	5	5	13	3	26	10.61	2,451	10				10	4.08
Idaho	3,911	12	18	27	10	67	17.13	3,911	18				18	4.60
Illinois	21,524	37	53	73	65	228	10.59	21,524	109				109	5.06
Indiana	11,497	75	62	63	34	234	20.35	11,497	65				65	5.65
Iowa	6,557	19	20	32	14	85	12.96	6,557	66				66	10.07
Kansas	8,399	9	7	10	4	30	3.57	8,399	45				45	5.36
Kentucky	12,438	67	55	56	38	216	17.37	12,438	84				84	6.75
Louisiana	9,621	30	32	33	28	123	12.78	9,621	47				47	4.89
Maine	2,343	10	8	6	9	33	14.08	2,343	14				14	5.98
Maryland	12,704	38	34	27	13	112	8.82	12,704	30				30	2.36
Massachusetts	14,682	18	42	63	52	175	11.92	14,682	144				144	9.81
Michigan	17,802	58	55	56	34	203	11.40	17,802	85				85	4.77
Minnesota	9,597	17	18	35	27	97	10.11	9,597	46				46	4.79
Mississippi	7,245	12	9	18	11	50	6.90	7,245	24				24	3.31
Missouri	11,833	33	50	40	50	173	14.62	11,833	107				107	9.04
Montana	2,356	16	13	22	16	67	28.44	2,356	28				28	11.88
Nebraska	5,495	6	11	15	9	41	7.46	5,495	28				28	5.10
Nevada	9,103	19	35	36	22	112	12.30	9,103	44				44	4.83
New Hampshire	2,827	20	12	15	16	63	22.29	2,827	22				22	7.78
New Jersey	18,019	50	93	75	29	247	13.71	18,019	87				87	4.83
New Mexico	3,169	38	35	22	37	132	41.65	3,169	76				76	23.98
New York	29,667	82	94	100	102	378	12.74	29,667	168				168	5.66
North Carolina	18,748	62	64	70	38	234	12.48	18,748	88				88	4.69
North Dakota	2,251	23	16	10	7	56	24.88	2,251	10				10	4.44
Ohio	23,426	88	95	93	99	375	16.01	23,426	158				158	6.74
Oklahoma	8,150	33	41	41	28	143	17.55	8,150	47				47	5.77
Oregon	9,136	44	25	25	30	124	13.57	9,136	43				43	4.71
Pennsylvania	24,708	102	95	127	121	445	18.01	24,708	206				206	8.34
Puerto Rico	5,340	5	9	4	4	22	4.12	5,340	6				6	1.12
Rhode Island	2,185	11	5	11	2	29	13.27	2,185	18				18	8.24
South Carolina	9,616	24	29	39	19	111	11.54	9,616	33				33	3.43
South Dakota	2,109	9	9	11	3	32	15.17	2,109	10				10	4.74
Tennessee	15,094	49	31	53	42	175	11.59	15,094	76				76	5.04
Texas	36,154	123	149	195	84	551	15.24	36,154	213				213	5.89
Utah	4,257	13	13	4	8	38	8.93	4,257	12				12	2.82
Vermont	17,211	5	8	11	16	40	2.32	17,211	35				35	2.03
Virginia	16,671	54	39	47	29	169	10.14	16,671	62				62	3.72
Washington	11,275	55	52	73	50	230	20.40	11,275	83				83	7.36
West Virginia	6,276	20	8	15	14	57	9.08	6,276	6				6	0.96
Wisconsin	8,942	66	64	48	46	224	25.05	8,942	73				73	8.16
Wyoming	1,529	10	1	3	4	18	11.77	1,529	6				6	3.92

Pharmacy Demand Report (PDR)

Hospital Pharmacist

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	494	Los Angeles-Long Beach-Anaheim, CA	121		
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	349	Boston-Cambridge-Newton, MA-NH	110		
Los Angeles-Long Beach-Anaheim, CA	280	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	104		
Chicago-Naperville-Elgin, IL-IN	215	Chicago-Naperville-Elgin, IL-IN	84		
Seattle-Tacoma-Bellevue, WA	161	Phoenix-Mesa-Chandler, AZ	56		
Pittsburgh, PA	160	San Francisco-Oakland-Fremont, CA	54		
San Francisco-Oakland-Fremont, CA	158	Cincinnati, OH-KY-IN	51		
Houston-Pasadena-The Woodlands, TX	151	Kansas City, MO-KS	49		
Boston-Cambridge-Newton, MA-NH	148	Pittsburgh, PA	49		
Dallas-Fort Worth-Arlington, TX	139	Albuquerque, NM	44		
Miami-Fort Lauderdale-West Palm Beach, FL	132	Riverside-San Bernardino-Ontario, CA	42		
Columbus, OH	127	San Diego-Chula Vista-Carlsbad, CA	40		
Cincinnati, OH-KY-IN	120	Seattle-Tacoma-Bellevue, WA	39		
Denver-Aurora-Centennial, CO	119	Louisville/Jefferson County, KY-IN	37		
San Diego-Chula Vista-Carlsbad, CA	113	Dallas-Fort Worth-Arlington, TX	36		
Louisville/Jefferson County, KY-IN	109	Sacramento-Roseville-Folsom, CA	36		
Phoenix-Mesa-Chandler, AZ	107	Miami-Fort Lauderdale-West Palm Beach, FL	35		
Sacramento-Roseville-Folsom, CA	100	Houston-Pasadena-The Woodlands, TX	33		
Indianapolis-Carmel-Greenwood, IN	91	St. Louis, MO-IL	33		
Virginia Beach-Chesapeake-Norfolk, VA-NC	91	Cleveland, OH	32		
Riverside-San Bernardino-Ontario, CA	89	Denver-Aurora-Centennial, CO	32		
Atlanta-Sandy Springs-Roswell, GA	88	Columbus, OH	30		
Detroit-Warren-Dearborn, MI	88	Detroit-Warren-Dearborn, MI	30		
Nashville-Davidson--Murfreesboro--Franklin, TN	87	Lake Havasu City-Kingman, AZ	30		
Washington-Arlington-Alexandria, DC-VA-MD-WV	86	Austin-Round Rock-San Marcos, TX	28		

Pharmacy Demand Report (PDR)														
Other Pharmacist Occupations														
(Compounding, Informatics, Infusion, Long-Term Care, Nuclear Pharmacist, Oncology)														
Job Postings Per State														
State/Territory	2024							2025						
	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025
Alabama	10,500	15	14	10	15	54	5.14	10,500	12				12	1.14
Alaska	2,108	6	0	1	3	10	4.74	2,108	1				1	0.47
Arizona	12,051	25	46	41	45	157	13.03	12,051	49				49	4.07
Arkansas	6,948	19	7	5	4	35	5.04	6,948	5				5	0.72
California	49,893	148	127	118	83	476	9.54	49,893	169				169	3.39
Colorado	8,745	16	10	15	11	52	5.95	8,745	16				16	1.83
Connecticut	5,545	23	10	13	7	53	9.56	5,545	19				19	3.43
Delaware	2,396	7	6	2	9	24	10.02	2,396	8				8	3.34
District of Columbia	2,036	8	9	5	4	26	12.77	2,036	6				6	2.95
Florida	35,824	78	63	68	47	256	7.15	35,824	74				74	2.07
Georgia	15,216	27	21	15	27	90	5.91	15,216	35				35	2.30
Hawaii	2,451	7	2	4	7	20	8.16	2,451	5				5	2.04
Idaho	3,911	15	2	4	4	25	6.39	3,911	16				16	4.09
Illinois	21,524	48	24	32	24	128	5.95	21,524	44				44	2.04
Indiana	11,497	57	34	20	13	124	10.79	11,497	41				41	3.57
Iowa	6,557	19	2	3	3	27	4.12	6,557	22				22	3.36
Kansas	8,399	8	5	14	8	35	4.17	8,399	20				20	2.38
Kentucky	12,438	104	35	27	27	193	15.52	12,438	21				21	1.69
Louisiana	9,621	57	15	12	10	94	9.77	9,621	21				21	2.18
Maine	2,343	6	6	4	5	21	8.96	2,343	9				9	3.84
Maryland	12,704	21	10	11	18	60	4.72	12,704	19				19	1.50
Massachusetts	14,682	36	17	31	42	126	8.58	14,682	51				51	3.47
Michigan	17,802	13	14	5	6	38	2.13	17,802	27				27	1.52
Minnesota	9,597	18	30	26	23	97	10.11	9,597	48				48	5.00
Mississippi	7,245	6	7	4	2	19	2.62	7,245	2				2	0.28
Missouri	11,833	19	12	18	16	65	5.49	11,833	33				33	2.79
Montana	2,356	8	8	7	6	29	12.31	2,356	14				14	5.94
Nebraska	5,495	7	13	14	5	39	7.10	5,495	11				11	2.00
Nevada	9,103	11	11	7	3	32	3.52	9,103	10				10	1.10
New Hampshire	2,827	6	13	10	6	35	12.38	2,827	17				17	6.01
New Jersey	18,019	35	56	29	69	189	10.49	18,019	38				38	2.11
New Mexico	3,169	18	18	9	5	50	15.78	3,169	15				15	4.73
New York	29,667	48	59	75	59	241	8.12	29,667	87				87	2.93
North Carolina	18,748	48	38	55	37	178	9.49	18,748	34				34	1.81
North Dakota	2,251	1	2	15	2	20	8.88	2,251	10				10	4.44
Ohio	23,426	89	33	34	30	186	7.94	23,426	64				64	2.73
Oklahoma	8,150	21	12	10	14	57	6.99	8,150	22				22	2.70
Oregon	9,136	17	22	21	28	88	9.63	9,136	32				32	3.50
Pennsylvania	24,708	37	33	281	44	395	15.99	24,708	51				51	2.06
Puerto Rico	5,340	3	2	10	2	17	3.18	5,340	0				0	0.00
Rhode Island	2,185	8	6	13	4	31	14.19	2,185	4				4	1.83
South Carolina	9,616	23	12	13	14	62	6.45	9,616	23				23	2.39
South Dakota	2,109	9	6	6	5	26	12.33	2,109	4				4	1.90
Tennessee	15,094	40	11	10	18	79	5.23	15,094	31				31	2.05
Texas	36,154	96	106	109	87	398	11.01	36,154	100				100	2.77
Utah	4,257	7	13	5	6	31	7.28	4,257	13				13	3.05
Vermont	17,211	5	0	1	1	7	0.41	17,211	2				2	0.12
Virginia	16,671	32	42	42	46	162	9.72	16,671	41				41	2.46
Washington	11,275	23	27	50	36	136	12.06	11,275	35				35	3.10
West Virginia	6,276	14	8	17	12	51	8.13	6,276	3				3	0.48
Wisconsin	8,942	26	12	14	25	77	8.61	8,942	47				47	5.26
Wyoming	1,529	2	1	0	0	3	1.96	1,529	4				4	2.62

Pharmacy Demand Report (PDR)

Other Pharmacist Occupations

(Compounding, Informatics, Infusion, Long-Term Care, Nuclear Pharmacist, Oncology)

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	349	Los Angeles-Long Beach-Anaheim, CA	66		
Scranton--Wilkes-Barre, PA	234	New York-Newark-Jersey City, NY-NJ	63		
Louisville/Jefferson County, KY-IN	219	Boston-Cambridge-Newton, MA-NH	41		
Los Angeles-Long Beach-Anaheim, CA	198	Phoenix-Mesa-Chandler, AZ	35		
Washington-Arlington-Alexandria, DC-VA-MD-WV	135	Minneapolis-St. Paul-Bloomington, MN-WI	34		
Dallas-Fort Worth-Arlington, TX	132	Chicago-Naperville-Elgin, IL-IN	30		
Phoenix-Mesa-Chandler, AZ	132	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	24		
Boston-Cambridge-Newton, MA-NH	130	Atlanta-Sandy Springs-Roswell, GA	23		
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	124	Dallas-Fort Worth-Arlington, TX	23		
Cincinnati, OH-KY-IN	100	Indianapolis-Carmel-Greenwood, IN	23		
Minneapolis-St. Paul-Bloomington, MN-WI	99	Kansas City, MO-KS	23		
Miami-Fort Lauderdale-West Palm Beach, FL	96	Miami-Fort Lauderdale-West Palm Beach, FL	23		
Chicago-Naperville-Elgin, IL-IN	79	Seattle-Tacoma-Bellevue, WA	23		
Seattle-Tacoma-Bellevue, WA	77	Washington-Arlington-Alexandria, DC-VA-MD-WV	22		
Austin-Round Rock-San Marcos, TX	76	Columbus, OH	21		
Atlanta-Sandy Springs-Roswell, GA	71	Milwaukee-Waukesha, WI	21		
Portland-Vancouver-Hillsboro, OR-WA	70	San Francisco-Oakland-Fremont, CA	21		
San Francisco-Oakland-Fremont, CA	65	Austin-Round Rock-San Marcos, TX	20		
Allentown-Bethlehem-Easton, PA-NJ	61	Cincinnati, OH-KY-IN	19		
Cleveland, OH	60	Tampa-St. Petersburg-Clearwater, FL	18		
Tampa-St. Petersburg-Clearwater, FL	59	Albany-Schenectady-Troy, NY	15		
Houston-Pasadena-The Woodlands, TX	57	Baltimore-Columbia-Towson, MD	15		
Indianapolis-Carmel-Greenwood, IN	56	Pittsburgh, PA	15		
Pittsburgh, PA	54	San Diego-Chula Vista-Carlsbad, CA	15		
Charlotte-Concord-Gastonia, NC-SC	52	Detroit-Warren-Dearborn, MI	13		

Pharmacy Demand Report (PDR)

Pharmacy Director

Job Postings Per State

	2024							2025						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025
Alabama	10,500	13	12	21	10	56	5.33	10,500	7				7	0.67
Alaska	2,108	8	16	7	6	37	17.55	2,108	10				10	4.74
Arizona	12,051	24	25	26	19	94	7.80	12,051	31				31	2.57
Arkansas	6,948	7	11	9	7	34	4.89	6,948	8				8	1.15
California	49,893	94	74	86	67	321	6.43	49,893	71				71	1.42
Colorado	8,745	14	12	25	16	67	7.66	8,745	14				14	1.60
Connecticut	5,545	8	8	11	14	41	7.39	5,545	21				21	3.79
Delaware	2,396	3	5	6	6	20	8.35	2,396	6				6	2.50
District of Columbia	2,036	1	6	11	10	28	13.75	2,036	5				5	2.46
Florida	35,824	55	44	65	46	210	5.86	35,824	49				49	1.37
Georgia	15,216	31	20	38	25	114	7.49	15,216	35				35	2.30
Hawaii	2,451	4	3	2	3	12	4.90	2,451	1				1	0.41
Idaho	3,911	16	20	18	8	62	15.85	3,911	15				15	3.84
Illinois	21,524	21	25	41	41	128	5.95	21,524	29				29	1.35
Indiana	11,497	22	14	30	16	82	7.13	11,497	11				11	0.96
Iowa	6,557	8	14	9	12	43	6.56	6,557	11				11	1.68
Kansas	8,399	8	6	9	16	39	4.64	8,399	17				17	2.02
Kentucky	12,438	30	24	16	15	85	6.83	12,438	18				18	1.45
Louisiana	9,621	7	15	12	12	46	4.78	9,621	22				22	2.29
Maine	2,343	5	4	14	3	26	11.10	2,343	10				10	4.27
Maryland	12,704	6	14	7	8	35	2.76	12,704	12				12	0.94
Massachusetts	14,682	36	15	27	25	103	7.02	14,682	30				30	2.04
Michigan	17,802	21	19	21	28	89	5.00	17,802	24				24	1.35
Minnesota	9,597	12	10	21	19	62	6.46	9,597	18				18	1.88
Mississippi	7,245	8	10	6	9	33	4.55	7,245	10				10	1.38
Missouri	11,833	10	15	18	17	60	5.07	11,833	23				23	1.94
Montana	2,356	4	7	5	5	21	8.91	2,356	10				10	4.24
Nebraska	5,495	5	15	14	6	40	7.28	5,495	16				16	2.91
Nevada	9,103	18	16	32	20	86	9.45	9,103	32				32	3.52
New Hampshire	2,827	36	12	9	8	65	22.99	2,827	10				10	3.54
New Jersey	18,019	25	18	27	18	88	4.88	18,019	15				15	0.83
New Mexico	3,169	22	19	19	15	75	23.67	3,169	25				25	7.89
New York	29,667	40	38	28	30	136	4.58	29,667	32				32	1.08
North Carolina	18,748	23	27	51	30	131	6.99	18,748	17				17	0.91
North Dakota	2,251	4	2	3	9	18	8.00	2,251	9				9	4.00
Ohio	23,426	53	39	61	42	195	8.32	23,426	45				45	1.92
Oklahoma	8,150	12	14	11	21	58	7.12	8,150	23				23	2.82
Oregon	9,136	7	16	15	16	54	5.91	9,136	14				14	1.53
Pennsylvania	24,708	23	26	21	19	89	3.60	24,708	34				34	1.38
Puerto Rico	5,340	2	1	2	0	5	0.94	5,340	4				4	0.75
Rhode Island	2,185	18	17	12	6	53	24.26	2,185	6				6	2.75
South Carolina	9,616	12	18	11	8	49	5.10	9,616	17				17	1.77
South Dakota	2,109	10	7	9	3	29	13.75	2,109	7				7	3.32
Tennessee	15,094	24	38	49	38	149	9.87	15,094	39				39	2.58
Texas	36,154	115	96	113	79	403	11.15	36,154	83				83	2.30
Utah	4,257	5	10	6	5	26	6.11	4,257	8				8	1.88
Vermont	17,211	7	8	5	4	24	1.39	17,211	4				4	0.23
Virginia	16,671	24	26	32	21	103	6.18	16,671	17				17	1.02
Washington	11,275	22	16	15	15	68	6.03	11,275	19				19	1.69
West Virginia	6,276	11	7	7	7	32	5.10	6,276	7				7	1.12
Wisconsin	8,942	7	9	15	15	46	5.14	8,942	10				10	1.12
Wyoming	1,529	1	2	2	3	8	5.23	1,529	6				6	3.92

Pharmacy Demand Report (PDR)

Pharmacy Director

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	137	New York-Newark-Jersey City, NY-NJ	32		
Dallas-Fort Worth-Arlington, TX	108	Phoenix-Mesa-Chandler, AZ	23		
Los Angeles-Long Beach-Anaheim, CA	101	Boston-Cambridge-Newton, MA-NH	21		
Houston-Pasadena-The Woodlands, TX	89	Chicago-Naperville-Elgin, IL-IN	21		
Chicago-Naperville-Elgin, IL-IN	81	Los Angeles-Long Beach-Anaheim, CA	21		
Boston-Cambridge-Newton, MA-NH	74	Nashville-Davidson--Murfreesboro--Franklin, TN	20		
Columbus, OH	61	Dallas-Fort Worth-Arlington, TX	19		
Atlanta-Sandy Springs-Roswell, GA	58	Atlanta-Sandy Springs-Roswell, GA	18		
Cincinnati, OH-KY-IN	57	Columbus, OH	18		
Nashville-Davidson--Murfreesboro--Franklin, TN	53	Minneapolis-St. Paul-Bloomington, MN-WI	16		
Phoenix-Mesa-Chandler, AZ	52	Boise City, ID	15		
Indianapolis-Carmel-Greenwood, IN	51	Las Vegas-Henderson-North Las Vegas, NV	15		
Providence-Warwick, RI-MA	51	Houston-Pasadena-The Woodlands, TX	14		
Washington-Arlington-Alexandria, DC-VA-MD-WV	51	Miami-Fort Lauderdale-West Palm Beach, FL	13		
Denver-Aurora-Centennial, CO	50	Sacramento-Roseville-Folsom, CA	13		
Minneapolis-St. Paul-Bloomington, MN-WI	47	Denver-Aurora-Centennial, CO	12		
San Antonio-New Braunfels, TX	47	Hartford-West Hartford-East Hartford, CT	12		
Miami-Fort Lauderdale-West Palm Beach, FL	44	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	12		
San Francisco-Oakland-Fremont, CA	41	Austin-Round Rock-San Marcos, TX	11		
Louisville/Jefferson County, KY-IN	40	Baltimore-Columbia-Towson, MD	11		
Las Vegas-Henderson-North Las Vegas, NV	38	Seattle-Tacoma-Bellevue, WA	11		
Memphis, TN-MS-AR	37	Cincinnati, OH-KY-IN	10		
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	36	Lincoln, NE	10		
Seattle-Tacoma-Bellevue, WA	35	Portland-Vancouver-Hillsboro, OR-WA	10		
Boise City, ID	34	Richmond, VA	10		

Pharmacy Demand Report (PDR)														
Retail Pharmacist														
Job Postings Per State														
	2024							2025						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025
Alabama	10,500	133	153	132	100	518	49.33	10,500	107				107	10.19
Alaska	2,108	28	31	24	22	105	49.81	2,108	24				24	11.39
Arizona	12,051	317	339	282	152	1,090	90.45	12,051	241				241	20.00
Arkansas	6,948	110	120	91	75	396	56.99	6,948	98				98	14.10
California	49,893	680	626	730	537	2,573	51.57	49,893	662				662	13.27
Colorado	8,745	171	199	239	185	794	90.79	8,745	165				165	18.87
Connecticut	5,545	216	148	169	93	626	112.89	5,545	143				143	25.79
Delaware	2,396	61	45	39	53	198	82.64	2,396	46				46	19.20
District of Columbia	2,036	17	16	18	10	61	29.96	2,036	13				13	6.39
Florida	35,824	456	552	468	390	1,866	52.09	35,824	536				536	14.96
Georgia	15,216	242	258	245	218	963	63.29	15,216	239				239	15.71
Hawaii	2,451	38	34	57	26	155	63.24	2,451	16				16	6.53
Idaho	3,911	48	53	50	32	183	46.79	3,911	48				48	12.27
Illinois	21,524	362	382	401	346	1,491	69.27	21,524	434				434	20.16
Indiana	11,497	451	428	406	525	1,810	157.43	11,497	565				565	49.14
Iowa	6,557	163	81	114	91	449	68.48	6,557	178				178	27.15
Kansas	8,399	140	121	121	111	493	58.70	8,399	92				92	10.95
Kentucky	12,438	694	496	371	179	1,740	139.89	12,438	222				222	17.85
Louisiana	9,621	217	127	112	109	565	58.73	9,621	133				133	13.82
Maine	2,343	64	72	75	56	267	113.96	2,343	103				103	43.96
Maryland	12,704	178	149	164	129	620	48.80	12,704	107				107	8.42
Massachusetts	14,682	250	208	295	215	968	65.93	14,682	227				227	15.46
Michigan	17,802	151	219	144	129	643	36.12	17,802	115				115	6.46
Minnesota	9,597	228	402	220	330	1,180	122.96	9,597	242				242	25.22
Mississippi	7,245	103	91	96	97	387	53.42	7,245	92				92	12.70
Missouri	11,833	192	189	192	205	778	65.75	11,833	210				210	17.75
Montana	2,356	108	63	63	38	272	115.45	2,356	47				47	19.95
Nebraska	5,495	74	92	63	74	303	55.14	5,495	87				87	15.83
Nevada	9,103	62	64	77	49	252	27.68	9,103	64				64	7.03
New Hampshire	2,827	84	124	82	72	362	128.05	2,827	50				50	17.69
New Jersey	18,019	251	327	346	266	1,190	66.04	18,019	275				275	15.26
New Mexico	3,169	85	80	101	85	351	110.76	3,169	117				117	36.92
New York	29,667	317	360	419	333	1,429	48.17	29,667	441				441	14.87
North Carolina	18,748	316	424	396	315	1,451	77.39	18,748	340				340	18.14
North Dakota	2,251	20	36	19	46	121	53.75	2,251	20				20	8.88
Ohio	23,426	281	368	287	282	1,218	51.99	23,426	297				297	12.68
Oklahoma	8,150	157	173	124	105	559	68.59	8,150	127				127	15.58
Oregon	9,136	184	165	186	164	699	76.51	9,136	184				184	20.14
Pennsylvania	24,708	468	718	409	297	1,892	76.57	24,708	484				484	19.59
Puerto Rico	5,340	46	29	21	11	107	20.04	5,340	6				6	1.12
Rhode Island	2,185	49	46	33	19	147	67.28	2,185	30				30	13.73
South Carolina	9,616	156	226	186	172	740	mk	9,616	170				170	17.68
South Dakota	2,109	36	22	29	55	142	67.33	2,109	19				19	9.01
Tennessee	15,094	175	181	204	149	709	46.97	15,094	177				177	11.73
Texas	36,154	569	557	573	597	2,296	63.51	36,154	593				593	16.40
Utah	4,257	55	61	60	51	227	53.32	4,257	60				60	14.09
Vermont	17,211	23	31	48	44	146	8.48	17,211	58				58	3.37
Virginia	16,671	325	353	327	290	1,295	77.68	16,671	313				313	18.78
Washington	11,275	198	158	188	123	667	59.16	11,275	205				205	18.18
West Virginia	6,276	91	75	98	53	317	50.51	6,276	47				47	7.49
Wisconsin	8,942	338	319	253	301	1,211	135.43	8,942	371				371	41.49
Wyoming	1,529	10	20	25	23	78	51.01	1,529	21				21	13.73

Pharmacy Demand Report (PDR)

Retail Pharmacist

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	1,623	New York-Newark-Jersey City, NY-NJ	395		
Louisville/Jefferson County, KY-IN	1,487	Indianapolis-Carmel-Greenwood, IN	231		
Chicago-Naperville-Elgin, IL-IN	835	Chicago-Naperville-Elgin, IL-IN	201		
Boston-Cambridge-Newton, MA-NH	702	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	200		
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	700	Boston-Cambridge-Newton, MA-NH	149		
Washington-Arlington-Alexandria, DC-VA-MD-WV	625	Dallas-Fort Worth-Arlington, TX	147		
Phoenix-Mesa-Chandler, AZ	604	Minneapolis-St. Paul-Bloomington, MN-WI	146		
Minneapolis-St. Paul-Bloomington, MN-WI	572	Los Angeles-Long Beach-Anaheim, CA	135		
Dallas-Fort Worth-Arlington, TX	566	Louisville/Jefferson County, KY-IN	127		
Los Angeles-Long Beach-Anaheim, CA	565	Phoenix-Mesa-Chandler, AZ	122		
Houston-Pasadena-The Woodlands, TX	471	Washington-Arlington-Alexandria, DC-VA-MD-WV	99		
Atlanta-Sandy Springs-Roswell, GA	417	Riverside-San Bernardino-Ontario, CA	98		
Indianapolis-Carmel-Greenwood, IN	389	Milwaukee-Waukesha, WI	96		
Miami-Fort Lauderdale-West Palm Beach, FL	388	Miami-Fort Lauderdale-West Palm Beach, FL	95		
Denver-Aurora-Centennial, CO	348	Cincinnati, OH-KY-IN	90		
St. Louis, MO-IL	327	Atlanta-Sandy Springs-Roswell, GA	79		
Milwaukee-Waukesha, WI	321	Pittsburgh, PA	77		
San Francisco-Oakland-Fremont, CA	315	Columbus, OH	74		
Riverside-San Bernardino-Ontario, CA	312	San Francisco-Oakland-Fremont, CA	74		
Pittsburgh, PA	297	St. Louis, MO-IL	73		
Charlotte-Concord-Gastonia, NC-SC	296	Houston-Pasadena-The Woodlands, TX	72		
Kansas City, MO-KS	286	Tampa-St. Petersburg-Clearwater, FL	72		
Scranton--Wilkes-Barre, PA	268	Charlotte-Concord-Gastonia, NC-SC	70		
Baltimore-Columbia-Towson, MD	264	Portland-Vancouver-Hillsboro, OR-WA	68		
Columbus, OH	261	Seattle-Tacoma-Bellevue, WA	68		

Pharmacy Demand Report (PDR)														
All Pharmacist Positions														
(Excluding Pharmacy Technician)														
Job Postings Per State														
	2024							2025						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025
Alabama	9,606	227	243	227	190	887	92.34	10,500	210	0	0	0	210	20.00
Alaska	1,095	70	74	68	90	302	275.80	2,108	69	0	0	0	69	32.73
Arizona	12,051	569	589	514	350	2,022	167.79	12,051	531	0	0	0	531	44.06
Arkansas	6,948	194	185	153	129	661	95.14	6,948	165	0	0	0	165	23.75
California	49,597	1,378	1,377	1,582	1,160	5,497	110.83	49,893	1,681	0	0	0	1,681	33.69
Colorado	8,874	323	345	436	351	1,455	163.96	8,745	365	0	0	0	365	41.74
Connecticut	5,545	350	241	273	185	1,049	189.18	5,545	251	0	0	0	251	45.27
Delaware	2,396	139	104	89	99	431	179.88	2,396	92	0	0	0	92	38.40
District of Columbia	2,036	65	75	85	67	292	143.42	2,036	63	0	0	0	63	30.94
Florida	35,824	981	1,003	1,042	898	3,924	109.54	35,824	1,120	0	0	0	1,120	31.26
Georgia	15,216	402	421	483	442	1,748	114.88	15,216	496	0	0	0	496	32.60
Hawaii	2,451	70	66	84	50	270	110.16	2,451	39	0	0	0	39	15.91
Idaho	3,911	135	147	133	93	508	129.89	3,911	158	0	0	0	158	40.40
Illinois	21,122	625	614	696	667	2,602	123.19	21,524	779	0	0	0	779	36.19
Indiana	11,497	702	632	626	671	2,631	228.84	11,497	752	0	0	0	752	65.41
Iowa	6,472	271	156	214	177	818	126.39	6,557	357	0	0	0	357	54.45
Kansas	8,235	212	183	197	186	778	94.47	8,399	227	0	0	0	227	27.03
Kentucky	10,939	969	688	532	353	2,542	232.38	12,438	424	0	0	0	424	34.09
Louisiana	9,572	380	246	225	207	1,058	110.53	9,621	296	0	0	0	296	30.77
Maine	2,343	136	134	127	113	510	217.67	2,343	176	0	0	0	176	75.12
Maryland	12,654	348	315	314	272	1,249	98.70	12,704	259	0	0	0	259	20.39
Massachusetts	13,873	510	421	574	490	1,995	143.80	14,682	616	0	0	0	616	41.96
Michigan	17,395	349	394	324	295	1,362	78.30	17,802	346	0	0	0	346	19.44
Minnesota	9,354	324	515	439	461	1,739	185.91	9,597	415	0	0	0	415	43.24
Mississippi	6,789	166	146	155	140	607	89.41	7,245	154	0	0	0	154	21.26
Missouri	11,833	344	347	386	384	1,461	123.47	11,833	455	0	0	0	455	38.45
Montana	2,356	189	118	121	98	526	223.26	2,356	133	0	0	0	133	56.45
Nebraska	5,495	121	162	138	130	551	100.27	5,495	179	0	0	0	179	32.58
Nevada	9,103	193	190	207	143	733	80.52	9,103	188	0	0	0	188	20.65
New Hampshire	2,827	169	186	145	134	634	224.27	2,827	145	0	0	0	145	51.29
New Jersey	18,019	445	595	608	469	2,117	117.49	18,019	503	0	0	0	503	27.91
New Mexico	3,176	251	190	206	195	842	265.11	3,169	301	0	0	0	301	94.98
New York	29,667	606	687	736	645	2,674	90.13	29,667	888	0	0	0	888	29.93
North Carolina	17,971	580	657	720	594	2,551	141.95	18,748	648	0	0	0	648	34.56
North Dakota	2,251	72	71	65	85	293	130.16	2,251	80	0	0	0	80	35.54
Ohio	22,283	699	680	653	629	2,661	119.42	23,426	718	0	0	0	718	30.65
Oklahoma	8,150	292	295	252	218	1,057	129.69	8,150	296	0	0	0	296	36.32
Oregon	8,428	333	300	340	336	1,309	155.32	9,136	357	0	0	0	357	39.08
Pennsylvania	24,708	776	1,005	1,001	689	3,471	140.48	24,708	1,008	0	0	0	1,008	40.80
Puerto Rico	5,340	59	43	38	23	163	30.52	5,340	16	0	0	0	16	3.00
Rhode Island	2,185	137	106	110	54	407	186.27	2,185	81	0	0	0	81	37.07
South Carolina	9,616	268	333	293	255	1,149	119.49	9,616	288	0	0	0	288	29.95
South Dakota	2,195	76	62	85	90	313	142.60	2,109	71	0	0	0	71	33.67
Tennessee	12,556	351	328	393	337	1,409	112.22	15,094	415	0	0	0	415	27.49
Texas	36,154	1,225	1,270	1,407	1,254	5,156	142.61	36,154	1,311	0	0	0	1,311	36.26
Utah	4,257	122	142	109	113	486	114.16	4,257	145	0	0	0	145	34.06
Vermont	14,661	53	59	74	84	270	18.42	17,211	122	0	0	0	122	7.09
Virginia	16,079	572	557	553	490	2,172	135.08	16,671	530	0	0	0	530	31.79
Washington	11,274	388	379	438	338	1,543	136.86	11,275	444	0	0	0	444	39.38
West Virginia	6,149	146	110	159	114	529	86.03	6,276	76	0	0	0	76	12.11
Wisconsin	8,942	506	470	479	450	1,905	213.04	8,942	566	0	0	0	566	63.30
Wyoming	1,483	28	25	42	50	145	97.77	1,529	48	0	0	0	48	31.39

Pharmacy Demand Report (PDR)

All Pharmacist Positions

(Excluding Pharmacy Technician)

Job Postings in the Top 50 Metropolitan Statistical Areas (MSAs)

2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	3,045	New York-Newark-Jersey City, NY-NJ	813		
Louisville/Jefferson County, KY-IN	1,963	Boston-Cambridge-Newton, MA-NH	463		
Chicago-Naperville-Elgin, IL-IN	1,685	Chicago-Naperville-Elgin, IL-IN	457		
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1,535	Los Angeles-Long Beach-Anaheim, CA	450		
Los Angeles-Long Beach-Anaheim, CA	1,496	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	430		
Boston-Cambridge-Newton, MA-NH	1,484	Dallas-Fort Worth-Arlington, TX	322		
Dallas-Fort Worth-Arlington, TX	1,304	Indianapolis-Carmel-Greenwood, IN	310		
Washington-Arlington-Alexandria, DC-VA-MD-WV	1,197	Phoenix-Mesa-Chandler, AZ	292		
Phoenix-Mesa-Chandler, AZ	1,107	Minneapolis-St. Paul-Bloomington, MN-WI	274		
Miami-Fort Lauderdale-West Palm Beach, FL	1,032	Miami-Fort Lauderdale-West Palm Beach, FL	247		
Houston-Pasadena-The Woodlands, TX	1,022	Atlanta-Sandy Springs-Roswell, GA	234		
Minneapolis-St. Paul-Bloomington, MN-WI	978	Washington-Arlington-Alexandria, DC-VA-MD-WV	228		
Atlanta-Sandy Springs-Roswell, GA	876	Cincinnati, OH-KY-IN	210		
San Francisco-Oakland-Fremont, CA	788	Louisville/Jefferson County, KY-IN	208		
Denver-Aurora-Centennial, CO	769	Denver-Aurora-Centennial, CO	201		
Indianapolis-Carmel-Greenwood, IN	705	San Francisco-Oakland-Fremont, CA	199		
Seattle-Tacoma-Bellevue, WA	697	Kansas City, MO-KS	186		
Baltimore-Columbia-Towson, MD	642	Tampa-St. Petersburg-Clearwater, FL	186		
Cincinnati, OH-KY-IN	628	Seattle-Tacoma-Bellevue, WA	178		
St. Louis, MO-IL	614	Houston-Pasadena-The Woodlands, TX	171		
Pittsburgh, PA	598	Columbus, OH	169		
Columbus, OH	581	Riverside-San Bernardino-Ontario, CA	169		
Scranton--Wilkes-Barre, PA	581	Pittsburgh, PA	166		
Tampa-St. Petersburg-Clearwater, FL	578	Milwaukee-Waukesha, WI	161		
Charlotte-Concord-Gastonia, NC-SC	566	St. Louis, MO-IL	159		
Cleveland, OH	566	Nashville-Davidson--Murfreesboro--Franklin, TN	157		
Orlando-Kissimmee-Sanford, FL	544	Austin-Round Rock-San Marcos, TX	148		
Riverside-San Bernardino-Ontario, CA	530	Orlando-Kissimmee-Sanford, FL	145		
Providence-Warwick, RI-MA	525	Baltimore-Columbia-Towson, MD	144		
Kansas City, MO-KS	498	Portland-Vancouver-Hillsboro, OR-WA	142		
Portland-Vancouver-Hillsboro, OR-WA	498	San Diego-Chula Vista-Carlsbad, CA	138		
Milwaukee-Waukesha, WI	497	Detroit-Warren-Dearborn, MI	134		
Nashville-Davidson--Murfreesboro--Franklin, TN	481	Charlotte-Concord-Gastonia, NC-SC	133		
Virginia Beach-Chesapeake-Norfolk, VA-NC	465	Cleveland, OH	124		
Austin-Round Rock-San Marcos, TX	463	Albuquerque, NM	122		
Oklahoma City, OK	454	Oklahoma City, OK	121		
San Antonio-New Braunfels, TX	443	Sacramento-Roseville-Folsom, CA	121		
Detroit-Warren-Dearborn, MI	434	Harrisburg-Carlisle, PA	116		
San Diego-Chula Vista-Carlsbad, CA	414	Virginia Beach-Chesapeake-Norfolk, VA-NC	114		
Sacramento-Roseville-Folsom, CA	402	Richmond, VA	107		
Raleigh-Cary, NC	374	Tulsa, OK	104		
Las Vegas-Henderson-North Las Vegas, NV	370	Raleigh-Cary, NC	103		
Albuquerque, NM	347	San Antonio-New Braunfels, TX	102		
Richmond, VA	332	Hartford-West Hartford-East Hartford, CT	101		
Hartford-West Hartford-East Hartford, CT	327	Providence-Warwick, RI-MA	101		
Tucson, AZ	303	Boise City, ID	91		
Allentown-Bethlehem-Easton, PA-NJ	295	Salt Lake City-Murray, UT	87		
Madison, WI	295	Las Vegas-Henderson-North Las Vegas, NV	75		
Bridgeport-Stamford-Danbury, CT	290	Des Moines-West Des Moines, IA	74		
Lexington-Fayette, KY	283	Lake Havasu City-Kingman, AZ	73		

Pharmacy Demand Report (PDR)

Pharmacy Technician

Job Postings Per State

State/Territory	2024							2025						
	Number of Employed Pharmacy Technicians According to BLS (as of 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Employed Pharmacy Technicians According to BLS (as of 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025
Alabama	8,340	531	386	688	597	2,202	264.03	8,340	555				555	66.55
Alaska	860	107	108	134	132	481	559.30	860	99				99	115.12
Arizona	11,030	978	1,048	1,140	1,044	4,210	381.69	11,030	942				942	85.40
Arkansas	4,550	362	198	364	397	1,321	290.33	4,550	314				314	69.01
California	41,420	3,236	2,923	3,422	2,877	12,458	300.77	41,420	2,765				2,765	66.76
Colorado	5,920	746	814	1,037	959	3,556	600.68	5,920	883				883	149.16
Connecticut	4,930	488	429	450	406	1,773	359.63	4,930	423				423	85.80
Delaware	1,280	135	117	180	140	572	446.88	1,280	153				153	119.53
District of Columbia	740	110	89	103	92	394	532.43	740	110				110	148.65
Florida	37,980	2,219	1,716	2,645	2,559	9,139	240.63	37,980	2,488				2,488	65.51
Georgia	14,740	1,092	676	1,119	1,107	3,994	270.96	14,740	1,072				1,072	72.73
Hawaii	1,530	232	175	169	155	731	477.78	1,530	94				94	61.44
Idaho	2,480	223	225	298	267	1,013	408.47	2,480	254				254	102.42
Illinois	22,950	1,781	1,357	2,042	1,816	6,996	304.84	22,950	1,694				1,694	73.81
Indiana	10,490	1,089	737	1,071	1,019	3,916	373.31	10,490	950				950	90.56
Iowa	4,480	512	447	550	516	2,025	452.01	4,480	493				493	110.04
Kansas	4,260	386	290	505	424	1,605	376.76	4,260	427				427	100.23
Kentucky	10,160	679	443	795	779	2,696	265.35	10,160	641				641	63.09
Louisiana	5,850	587	428	584	488	2,087	356.75	5,850	471				471	80.51
Maine	2,220	231	264	328	249	1,072	482.88	2,220	259				259	116.67
Maryland	8,050	706	597	812	720	2,835	352.17	8,050	699				699	86.83
Massachusetts	9,840	1,156	1,008	1,267	1,108	4,539	461.28	9,840	1,090				1,090	110.77
Michigan	14,190	1,497	1,434	1,715	1,506	6,152	433.54	14,190	1,285				1,285	90.56
Minnesota	8,050	644	491	904	810	2,849	353.91	8,050	672				672	83.48
Mississippi	3,890	346	246	347	393	1,332	342.42	3,890	334				334	85.86
Missouri	10,110	803	635	976	872	3,286	325.02	10,110	883				883	87.34
Montana	1,340	175	151	196	179	701	523.13	1,340	208				208	155.22
Nebraska	2,560	303	276	317	298	1,194	466.41	2,560	259				259	101.17
Nevada	4,480	348	297	344	332	1,321	294.87	4,480	311				311	69.42
New Hampshire	2,160	395	423	357	321	1,496	692.59	2,160	294				294	136.11
New Jersey	11,500	1,067	1,074	1,266	1,146	4,553	395.91	11,500	1,163				1,163	101.13
New Mexico	2,660	300	256	344	357	1,257	472.56	2,660	323				323	121.43
New York	23,320	1,379	1,361	1,784	1,496	6,020	258.15	23,320	1,737				1,737	74.49
North Carolina	15,440	1,348	1,101	1,484	1,360	5,293	342.81	15,440	1,251				1,251	81.02
North Dakota	890	74	53	84	108	319	358.43	890	82				82	92.13
Ohio	17,370	1,689	1,476	2,124	1,918	7,207	414.91	17,370	1,871				1,871	107.71
Oklahoma	5,250	540	376	516	498	1,930	367.62	5,250	431				431	82.10
Oregon	4,610	609	449	792	666	2,516	545.77	4,610	555				555	120.39
Pennsylvania	17,880	1,668	1,502	1,933	1,760	6,863	383.84	17,880	1,685				1,685	94.24
Puerto Rico	5,920	150	118	113	115	496	83.78	5,920	104				104	17.57
Rhode Island	1,590	226	213	232	198	869	546.54	1,590	194				194	122.01
South Carolina	7,720	649	468	705	640	2,462	318.91	7,720	595				595	77.07
South Dakota	1,140	109	129	169	153	560	491.23	1,140	126				126	110.53
Tennessee	12,350	1,051	950	1,146	1,123	4,270	345.75	12,350	1,166				1,166	94.41
Texas	38,960	3,243	2,520	3,379	3,148	12,290	315.45	38,960	2,912				2,912	74.74
Utah	4,460	392	328	456	442	1,618	362.78	4,460	405				405	90.81
Vermont	850	126	104	176	143	549	645.88	850	152				152	178.82
Virginia	11,540	1,125	884	1,182	1,003	4,194	363.43	11,540	1,030				1,030	89.25
Washington	8,890	908	932	1,112	983	3,935	442.63	8,890	1,037				1,037	116.65
West Virginia	3,530	193	151	320	249	913	258.64	3,530	215				215	60.91
Wisconsin	8,700	707	646	1,008	893	3,254	374.02	8,700	864				864	99.31
Wyoming	720	66	71	125	94	356	494.44	720	91				91	126.39

Pharmacy Demand Report (PDR)

Pharmacy Technician

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	6,576	New York-Newark-Jersey City, NY-NJ	1,692		
Chicago-Naperville-Elgin, IL-IN	5,315	Chicago-Naperville-Elgin, IL-IN	1,213		
Dallas-Fort Worth-Arlington, TX	4,209	Dallas-Fort Worth-Arlington, TX	941		
Los Angeles-Long Beach-Anaheim, CA	3,866	Los Angeles-Long Beach-Anaheim, CA	919		
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	3,533	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	861		
Boston-Cambridge-Newton, MA-NH	3,334	Boston-Cambridge-Newton, MA-NH	802		
Phoenix-Mesa-Chandler, AZ	3,008	Phoenix-Mesa-Chandler, AZ	684		
Detroit-Warren-Dearborn, MI	2,960	Miami-Fort Lauderdale-West Palm Beach, FL	647		
Washington-Arlington-Alexandria, DC-VA-MD-WV	2,504	Seattle-Tacoma-Bellevue, WA	598		
Seattle-Tacoma-Bellevue, WA	2,482	Detroit-Warren-Dearborn, MI	594		
Miami-Fort Lauderdale-West Palm Beach, FL	2,437	Washington-Arlington-Alexandria, DC-VA-MD-WV	586		
Houston-Pasadena-The Woodlands, TX	2,340	Houston-Pasadena-The Woodlands, TX	564		
Atlanta-Sandy Springs-Roswell, GA	2,124	Atlanta-Sandy Springs-Roswell, GA	563		
Minneapolis-St. Paul-Bloomington, MN-WI	2,101	Denver-Aurora-Centennial, CO	487		
Denver-Aurora-Centennial, CO	2,099	Minneapolis-St. Paul-Bloomington, MN-WI	485		
San Francisco-Oakland-Fremont, CA	1,716	Pittsburgh, PA	453		
Pittsburgh, PA	1,669	Tampa-St. Petersburg-Clearwater, FL	452		
St. Louis, MO-IL	1,647	Nashville-Davidson--Murfreesboro--Franklin, TN	444		
Tampa-St. Petersburg-Clearwater, FL	1,641	Columbus, OH	434		
Baltimore-Columbia-Towson, MD	1,607	St. Louis, MO-IL	413		
Cleveland, OH	1,549	Baltimore-Columbia-Towson, MD	385		
Cincinnati, OH-KY-IN	1,537	Cleveland, OH	380		
Portland-Vancouver-Hillsboro, OR-WA	1,526	Kansas City, MO-KS	364		
Columbus, OH	1,500	Orlando-Kissimmee-Sanford, FL	364		
Nashville-Davidson--Murfreesboro--Franklin, TN	1,421	Cincinnati, OH-KY-IN	355		