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Colleges of Pharmacy

American College of
Clinical Pharmacy

American Pharmacists
Association

American Society of
Health-System Pharmacists

Board of Pharmacy Specialties

Hematology/Oncology Pharmacy
Association

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Pharmacy Demand Report (PDR) Executive Summary

4th Quarter 2025

This is the executive summary of the Pharmacy Demand Report (PDR) for the fourth quarter 2025. An overview of the PDR can be found [online](#).

Pharmacists

Highlights for pharmacist job postings for 2025 include:

- 26,952 job postings were reported for the fourth quarter (compared to 16,537 postings for the fourth quarter 2024);
- The highest number of postings were for the Retail Pharmacist position (12,923) followed by Hospital Pharmacist position (5,384), Clinical position (5,065), Other Pharmacist Occupations category (2,314), and Pharmacy Director position (1,266);
- The highest number of job postings were in the southern part of the country, followed by the midwest, west, and northeast;
- California had the highest number of job postings (2,508), followed by Texas (2,136), Florida (1,712), Minnesota (994), and New York (976). Puerto Rico (29), Wyoming (55), District of Columbia (64), Hawaii (73), and South Dakota (81), had the lowest number of job postings; and
- The MSAs with the highest number of job postings in the fourth quarter were New York-Newark, Los Angeles, and Chicago.

Pharmacy Technicians

There were 173,824 job postings for pharmacy technicians through the fourth quarter 2025. Highlights for pharmacy technicians job postings for 2025 include:

- 43,880 job postings were reported for the fourth quarter (compared to 41,055 job postings for the fourth quarter 2024);
- The highest number of job postings were in the southern part of the country, followed by the midwest, west, and northeast;
- California had the highest number of job postings (3,336), followed by Texas (3,285), Florida (2,683), Illinois (2,309), and Ohio (1,950). North Dakota (65) and Alaska (89) had the lowest number of job postings; and
- New York-Newark, Chicago, and Dallas had the highest number of job postings for the fourth quarter.

Regional Data																					
Clinical Pharmacist											Retail Pharmacist										
	2024					2025						2024					2025				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total		Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	741	677	733	732	2,883	819	957	921	782	3,479	Northeast	1,722	2,034	1,876	1,395	7,027	1,811	2,261	2,455	2,035	8,562
South	1,577	1,487	1,726	1,786	6,576	1,666	2,142	2,410	2,062	8,280	South	4,046	4,025	3,665	3,052	14,788	3,366	3,759	4,568	4,932	16,625
Midwest	930	805	1,115	954	3,804	922	1,176	1,268	1,022	4,388	Midwest	2,436	2,659	2,249	2,495	9,839	2,630	2,403	3,079	3,524	11,636
West	1,046	945	1,033	985	4,009	1,007	1,413	1,369	1,199	4,988	West	1,984	1,893	2,082	1,487	7,446	1,854	2,256	2,543	2,432	9,085
Hospital Pharmacist											All Pharmacist Positions										
	2024					2025						2024					2025				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total		Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	317	377	428	372	1,494	720	747	645	700	2,812	Northeast	3,182	3,434	3,648	2,863	13,127	3,790	4,435	4,592	3,987	16,804
South	738	701	837	499	2,775	991	1,451	1,682	1,741	5,865	South	7,364	7,019	7,120	6,082	27,585	6,859	8,485	9,955	9,953	35,252
Midwest	440	460	486	392	1,778	802	1,312	1,235	1,413	4,762	Midwest	4,301	4,286	4,302	4,225	17,114	4,945	5,789	6,451	6,883	24,068
West	477	581	625	460	2,143	963	1,523	1,547	1,530	5,563	West	4,049	3,942	4,280	3,367	15,638	4,459	5,957	6,221	6,129	22,766
											19,350 16,537										
Other Pharmacist Occupations											Pharmacy Technicians										
	2024					2025						2024					2025				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total		Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	204	200	457	237	1,098	278	337	401	340	1,356	Northeast	6,736	6,378	7,793	6,827	27,734	6,997	8,492	9,286	7,893	32,668
South	619	418	425	393	1,855	457	734	761	717	2,669	South	15,066	11,464	16,482	15,408	58,420	14,541	14,894	17,567	15,901	62,903
Midwest	314	187	201	160	862	371	646	598	695	2,310	Midwest	9,594	7,971	11,465	10,333	39,363	9,606	9,996	12,240	10,634	42,476
West	303	287	282	237	1,109	379	494	447	562	1,882	West	8,320	7,777	9,569	8,487	34,153	7,967	8,898	9,460	9,452	35,777
Pharmacy Director																					
	2024					2025															
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total											
Northeast	198	146	154	127	625	162	133	170	130	595											
South	384	388	467	352	1,591	379	399	534	501	1,813											
Midwest	181	175	251	224	831	220	252	271	229	972											
West	239	236	258	198	931	256	271	315	406	1,248											

Pharmacy Demand Report (PDR)														
Clinical Pharmacist														
Job Postings Per State														
	2024							2025						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025
Alabama	10,500	49	42	40	45	176	16.76	10,500	51	53	65	60	229	21.81
Alaska	2,108	19	22	25	31	97	46.02	2,108	19	29	31	17	96	45.54
Arizona	12,051	143	97	106	95	441	36.59	12,051	92	125	150	156	523	43.40
Arkansas	6,948	30	30	26	20	106	15.26	6,948	24	35	49	40	148	21.30
California	49,893	300	297	376	290	1,263	25.31	49,893	333	437	411	401	1,582	31.71
Colorado	8,745	82	80	99	109	370	42.31	8,745	106	182	150	86	524	59.92
Connecticut	5,545	84	55	60	46	245	44.18	5,545	42	68	57	45	212	38.23
Delaware	2,396	35	25	31	21	112	46.74	2,396	17	28	42	39	126	52.59
District of Columbia	2,036	35	36	46	40	157	77.11	2,036	34	52	40	39	165	81.04
Florida	35,824	289	254	312	344	1,199	33.47	35,824	314	390	420	412	1,536	42.88
Georgia	15,216	66	81	137	148	432	28.39	15,216	142	143	175	138	598	39.30
Hawaii	2,451	16	22	8	11	57	23.26	2,451	7	17	16	15	55	22.44
Idaho	3,911	44	54	34	39	171	43.72	3,911	61	72	75	38	246	62.90
Illinois	21,524	157	130	149	191	627	29.13	21,524	163	205	191	188	747	34.71
Indiana	11,497	97	94	107	83	381	33.14	11,497	70	119	133	97	419	36.44
Iowa	6,557	62	39	56	57	214	32.64	6,557	80	101	73	46	300	45.75
Kansas	8,399	47	44	43	47	181	21.55	8,399	53	61	74	54	242	28.81
Kentucky	12,438	74	78	62	94	308	24.76	12,438	79	88	87	62	316	25.41
Louisiana	9,621	69	57	56	48	230	23.91	9,621	73	89	72	43	277	28.79
Maine	2,343	51	44	28	40	163	69.57	2,343	40	42	49	32	163	69.57
Maryland	12,704	105	108	105	104	422	33.22	12,704	91	115	124	111	441	34.71
Massachusetts	14,682	170	139	158	156	623	42.43	14,682	164	258	189	151	762	51.90
Michigan	17,802	106	87	98	98	389	21.85	17,802	95	112	117	112	436	24.49
Minnesota	9,597	49	55	137	62	303	31.57	9,597	61	68	109	82	320	33.34
Mississippi	7,245	37	29	31	21	118	16.29	7,245	26	34	42	32	134	18.50
Missouri	11,833	90	81	118	96	385	32.54	11,833	82	132	129	122	465	39.30
Montana	2,356	53	27	24	33	137	58.15	2,356	34	46	39	33	152	64.52
Nebraska	5,495	29	31	32	36	128	23.29	5,495	37	58	53	56	204	37.12
Nevada	9,103	83	64	55	49	251	27.57	9,103	38	58	74	42	212	23.29
New Hampshire	2,827	23	25	29	32	109	38.56	2,827	46	32	39	30	147	52.00
New Jersey	18,019	84	101	131	87	403	22.37	18,019	88	107	144	98	437	24.25
New Mexico	3,169	88	38	55	53	234	73.84	3,169	68	65	68	40	241	76.05
New York	29,667	119	136	114	121	490	16.52	29,667	160	158	166	139	623	21.00
North Carolina	18,748	131	104	148	174	557	29.71	18,748	169	223	198	185	775	41.34
North Dakota	2,251	24	15	18	21	78	34.65	2,251	31	30	54	28	143	63.53
Ohio	23,426	188	145	178	176	687	29.33	23,426	154	166	210	144	674	28.77
Oklahoma	8,150	69	55	66	50	240	29.45	8,150	77	89	151	96	413	50.67
Oregon	9,136	81	72	93	98	344	37.65	9,136	84	126	127	152	489	53.52
Pennsylvania	24,708	146	133	163	208	650	26.31	24,708	233	234	222	234	923	37.36
Puerto Rico	5,340	3	2	1	6	12	2.25	5,340	0	1	2	2	5	0.94
Rhode Island	2,185	51	32	41	23	147	67.28	2,185	23	35	38	24	120	54.92
South Carolina	9,616	53	48	44	42	187	19.45	9,616	45	76	66	59	246	25.58
South Dakota	2,109	12	18	30	24	84	39.83	2,109	31	31	31	16	109	51.68
Tennessee	15,094	63	67	77	90	297	19.68	15,094	92	114	96	71	373	24.71
Texas	36,154	322	362	417	407	1,508	41.71	36,154	322	423	562	506	1,813	50.15
Utah	4,257	42	45	34	43	164	38.52	4,257	52	79	64	55	250	58.73
Vermont	17,211	13	12	9	19	53	3.08	1,721	23	23	17	29	92	53.46
Virginia	16,671	137	97	105	104	443	26.57	16,671	97	155	185	140	577	34.61
Washington	11,275	90	126	112	114	442	39.20	11,275	102	136	137	153	528	46.83
West Virginia	6,276	10	12	22	28	72	11.47	6,276	13	34	34	27	108	17.21
Wisconsin	8,942	69	66	149	63	347	38.81	8,942	65	93	94	77	329	36.79
Wyoming	1,529	5	1	12	20	38	24.85	1,529	11	41	27	11	90	58.86

Pharmacy Demand Report (PDR)

Clinical Pharmacist

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
Chicago-Naperville-Elgin, IL-IN	475	Boston-Cambridge-Newton, MA-NH	142	Boston-Cambridge-Newton, MA-NH	236
New York-Newark-Jersey City, NY-NJ	442	New York-Newark-Jersey City, NY-NJ	140	Los Angeles-Long Beach-Anaheim, CA	155
Boston-Cambridge-Newton, MA-NH	430	Chicago-Naperville-Elgin, IL-IN	121	Chicago-Naperville-Elgin, IL-IN	152
Miami-Fort Lauderdale-West Palm Beach, FL	372	Los Angeles-Long Beach-Anaheim, CA	107	New York-Newark-Jersey City, NY-NJ	123
Dallas-Fort Worth-Arlington, TX	359	Dallas-Fort Worth-Arlington, TX	97	Miami-Fort Lauderdale-West Palm Beach, FL	117
Los Angeles-Long Beach-Anaheim, CA	352	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	90	Dallas-Fort Worth-Arlington, TX	113
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	326	Atlanta-Sandy Springs-Roswell, GA	87	Denver-Aurora-Centennial, CO	111
Washington-Arlington-Alexandria, DC-VA-MD-WV	300	Denver-Aurora-Centennial, CO	85	Washington-Arlington-Alexandria, DC-VA-MD-WV	107
Houston-Pasadena-The Woodlands, TX	254	Miami-Fort Lauderdale-West Palm Beach, FL	81	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	102
Baltimore-Columbia-Towson, MD	251	Washington-Arlington-Alexandria, DC-VA-MD-WV	72	Atlanta-Sandy Springs-Roswell, GA	100
Atlanta-Sandy Springs-Roswell, GA	242	Tampa-St. Petersburg-Clearwater, FL	63	Houston-Pasadena-The Woodlands, TX	89
San Antonio-New Braunfels, TX	230	Baltimore-Columbia-Towson, MD	58	Baltimore-Columbia-Towson, MD	78
Cleveland, OH	217	Phoenix-Mesa-Chandler, AZ	56	Phoenix-Mesa-Chandler, AZ	78
Denver-Aurora-Centennial, CO	216	Minneapolis-St. Paul-Bloomington, MN-WI	50	Indianapolis-Carmel-Greenwood, IN	68
Phoenix-Mesa-Chandler, AZ	212	Detroit-Warren-Dearborn, MI	49	St. Louis, MO-IL	64
San Francisco-Oakland-Fremont, CA	209	Orlando-Kissimmee-Sanford, FL	48	San Antonio-New Braunfels, TX	64
Minneapolis-St. Paul-Bloomington, MN-WI	197	San Antonio-New Braunfels, TX	47	Charlotte-Concord-Gastonia, NC-SC	63
Tampa-St. Petersburg-Clearwater, FL	196	Cleveland, OH	44	Raleigh-Cary, NC	63
Seattle-Tacoma-Bellevue, WA	179	Nashville-Davidson--Murfreesboro--Franklin, TN	43	Seattle-Tacoma-Bellevue, WA	63
Orlando-Kissimmee-Sanford, FL	173	Charlotte-Concord-Gastonia, NC-SC	42	Tampa-St. Petersburg-Clearwater, FL	62
Charlotte-Concord-Gastonia, NC-SC	169	San Francisco-Oakland-Fremont, CA	42	Minneapolis-St. Paul-Bloomington, MN-WI	59
St. Louis, MO-IL	154	Boise City, ID	41	Oklahoma City, OK	58
Las Vegas-Henderson-North Las Vegas, NV	140	Cincinnati, OH-KY-IN	40	Portland-Vancouver-Hillsboro, OR-WA	58
Nashville-Davidson--Murfreesboro--Franklin, TN	138	Houston-Pasadena-The Woodlands, TX	40	Nashville-Davidson--Murfreesboro--Franklin, TN	57
Portland-Vancouver-Hillsboro, OR-WA	134	Raleigh-Cary, NC	40	Des Moines-West Des Moines, IA	5
		Quarter 3		Quarter 4	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	179	New York-Newark-Jersey City, NY-NJ	161	New York-Newark-Jersey City, NY-NJ	161
Boston-Cambridge-Newton, MA-NH	160	Dallas-Fort Worth-Arlington, TX	147	Dallas-Fort Worth-Arlington, TX	147
Chicago-Naperville-Elgin, IL-IN	130	Chicago-Naperville-Elgin, IL-IN	141	Chicago-Naperville-Elgin, IL-IN	141
Dallas-Fort Worth-Arlington, TX	129	Boston-Cambridge-Newton, MA-NH	125	Boston-Cambridge-Newton, MA-NH	125
Miami-Fort Lauderdale-West Palm Beach, FL	122	Houston-Pasadena-The Woodlands, TX	125	Houston-Pasadena-The Woodlands, TX	125
Los Angeles-Long Beach-Anaheim, CA	116	Washington-Arlington-Alexandria, DC-VA-MD-WV	114	Washington-Arlington-Alexandria, DC-VA-MD-WV	114
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	107	Los Angeles-Long Beach-Anaheim, CA	112	Los Angeles-Long Beach-Anaheim, CA	112
Atlanta-Sandy Springs-Roswell, GA	104	Miami-Fort Lauderdale-West Palm Beach, FL	103	Miami-Fort Lauderdale-West Palm Beach, FL	103
San Antonio-New Braunfels, TX	102	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	88	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	88
Washington-Arlington-Alexandria, DC-VA-MD-WV	99	Atlanta-Sandy Springs-Roswell, GA	85	Atlanta-Sandy Springs-Roswell, GA	85
Houston-Pasadena-The Woodlands, TX	95	Portland-Vancouver-Hillsboro, OR-WA	81	Portland-Vancouver-Hillsboro, OR-WA	81
Phoenix-Mesa-Chandler, AZ	95	Tampa-St. Petersburg-Clearwater, FL	79	Tampa-St. Petersburg-Clearwater, FL	79
Baltimore-Columbia-Towson, MD	94	Phoenix-Mesa-Chandler, AZ	78	Phoenix-Mesa-Chandler, AZ	78
Denver-Aurora-Centennial, CO	94	San Antonio-New Braunfels, TX	70	San Antonio-New Braunfels, TX	70
Indianapolis-Carmel-Greenwood, IN	91	Baltimore-Columbia-Towson, MD	65	Baltimore-Columbia-Towson, MD	65
Minneapolis-St. Paul-Bloomington, MN-WI	89	Seattle-Tacoma-Bellevue, WA	65	Seattle-Tacoma-Bellevue, WA	65
Orlando-Kissimmee-Sanford, FL	79	Minneapolis-St. Paul-Bloomington, MN-WI	63	Minneapolis-St. Paul-Bloomington, MN-WI	63
Oklahoma City, OK	74	Orlando-Kissimmee-Sanford, FL	63	Orlando-Kissimmee-Sanford, FL	63
Nashville-Davidson--Murfreesboro--Franklin, TN	62	Indianapolis-Carmel-Greenwood, IN	60	Indianapolis-Carmel-Greenwood, IN	60
Sacramento-Roseville-Folsom, CA	62	St. Louis, MO-IL	60	St. Louis, MO-IL	60
St. Louis, MO-IL	60	Sacramento-Roseville-Folsom, CA	57	Sacramento-Roseville-Folsom, CA	57
Tulsa, OK	60	Oklahoma City, OK	52	Oklahoma City, OK	52
Seattle-Tacoma-Bellevue, WA	58	Denver-Aurora-Centennial, CO	51	Denver-Aurora-Centennial, CO	51
Tampa-St. Petersburg-Clearwater, FL	58	Raleigh-Cary, NC	48	Raleigh-Cary, NC	48
Boise City, ID	55	Kansas City, MO-KS	42	Kansas City, MO-KS	42

Pharmacy Demand Report (PDR)															
Hospital Pharmacist															
Job Postings Per State															
	2024							2025							
State/Territory	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025	
Alabama	10,500	17	22	24	20	83	37.99	10,500	33	54	81	92	260	118.99	
Alaska	2,108	9	5	11	28	53	25.14	2,108	15	21	23	45	104	49.34	
Arizona	12,051	60	82	59	39	240	19.92	12,051	118	173	176	205	672	55.76	
Arkansas	6,948	28	17	22	23	90	12.95	6,948	30	40	37	33	140	20.15	
California	49,893	156	253	272	183	864	17.32	49,893	446	664	775	720	2,605	52.21	
Colorado	8,745	40	44	58	30	172	19.67	8,745	64	160	154	130	508	58.09	
Connecticut	5,545	19	20	20	25	84	15.15	5,545	26	49	38	20	133	23.99	
Delaware	2,396	33	23	11	10	77	32.14	2,396	15	34	23	29	101	42.15	
District of Columbia	2,036	4	8	5	3	20	9.82	2,036	5	10	12	0	27	13.26	
Florida	35,824	103	90	129	71	393	10.97	35,824	147	258	227	264	896	25.01	
Georgia	15,216	36	41	48	24	149	9.79	15,216	45	99	89	96	329	21.62	
Hawaii	2,451	5	5	13	3	26	10.61	2,451	10	14	14	16	54	22.03	
Idaho	3,911	12	18	27	10	67	17.13	3,911	18	48	41	35	142	36.31	
Illinois	21,524	37	53	73	65	228	10.59	21,524	109	165	134	138	546	25.37	
Indiana	11,497	75	62	63	34	234	20.35	11,497	65	212	120	185	582	50.62	
Iowa	6,557	19	20	32	14	85	12.96	6,557	66	77	178	67	388	59.17	
Kansas	8,399	9	7	10	4	30	3.57	8,399	45	35	27	64	171	20.36	
Kentucky	12,438	67	55	56	38	216	17.37	12,438	84	53	56	47	240	19.30	
Louisiana	9,621	30	32	33	28	123	12.78	9,621	47	86	36	37	206	21.41	
Maine	2,343	10	8	6	9	33	14.08	2,343	14	8	3	3	28	11.95	
Maryland	12,704	38	34	27	13	112	8.82	12,704	30	62	47	56	195	15.35	
Massachusetts	14,682	18	42	63	52	175	11.92	14,682	144	134	130	122	530	36.10	
Michigan	17,802	58	55	56	34	203	11.40	17,802	85	123	104	96	408	22.92	
Minnesota	9,597	17	18	35	27	97	10.11	9,597	46	82	119	192	439	45.74	
Mississippi	7,245	12	9	18	11	50	6.90	7,245	24	16	21	23	84	11.59	
Missouri	11,833	33	50	40	50	173	14.62	11,833	107	155	83	181	526	44.45	
Montana	2,356	16	13	22	16	67	28.44	2,356	28	35	37	36	136	57.72	
Nebraska	5,495	6	11	15	9	41	7.46	5,495	28	104	107	51	290	52.78	
Nevada	9,103	19	35	36	22	112	12.30	9,103	44	119	51	39	253	27.79	
New Hampshire	2,827	20	12	15	16	63	22.29	2,827	22	15	10	16	63	22.29	
New Jersey	18,019	50	93	75	29	247	13.71	18,019	87	138	104	134	463	25.70	
New Mexico	3,169	38	35	22	37	132	41.65	3,169	76	76	73	59	284	89.62	
New York	29,667	82	94	100	102	378	12.74	29,667	168	155	161	185	669	22.55	
North Carolina	18,748	62	64	70	38	234	12.48	18,748	88	184	134	128	534	28.48	
North Dakota	2,251	23	16	10	7	56	24.88	2,251	10	13	15	46	84	37.32	
Ohio	23,426	88	95	93	99	375	16.01	23,426	158	196	195	206	755	32.23	
Oklahoma	8,150	33	41	41	28	143	17.55	8,150	47	56	193	172	468	57.42	
Oregon	9,136	44	25	25	30	124	13.57	9,136	43	73	72	120	308	33.71	
Pennsylvania	24,708	102	95	127	121	445	18.01	24,708	206	199	174	183	762	30.84	
Puerto Rico	5,340	5	9	4	4	22	4.12	5,340	6	4	0	7	17	3.18	
Rhode Island	2,185	11	5	11	2	29	13.27	2,185	18	22	14	9	63	28.83	
South Carolina	9,616	24	29	39	19	111	11.54	9,616	33	49	81	33	196	20.38	
South Dakota	2,109	9	9	11	3	32	15.17	2,109	10	13	22	10	55	26.08	
Tennessee	15,094	49	31	53	42	175	11.59	15,094	76	104	74	76	330	21.86	
Texas	36,154	123	149	195	84	551	15.24	36,154	213	269	409	560	1,451	40.13	
Utah	4,257	13	13	4	8	38	8.93	4,257	12	9	23	36	80	18.79	
Vermont	17,211	5	8	11	16	40	2.32	1,721	35	27	11	28	101	58.69	
Virginia	16,671	54	39	47	29	169	10.14	16,671	62	58	120	68	308	18.48	
Washington	11,275	55	52	73	50	230	20.40	11,275	83	109	105	80	377	33.44	
West Virginia	6,276	20	8	15	14	57	9.08	6,276	6	15	42	20	83	13.22	
Wisconsin	8,942	66	64	48	46	224	25.05	8,942	73	137	131	177	518	57.93	
Wyoming	1,529	10	1	3	4	18	11.77	1,529	6	22	3	9	40	26.16	

Pharmacy Demand Report (PDR)

Hospital Pharmacist

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	494	Los Angeles-Long Beach-Anaheim, CA	121	Los Angeles-Long Beach-Anaheim, CA	219
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	349	Boston-Cambridge-Newton, MA-NH	110	New York-Newark-Jersey City, NY-NJ	197
Los Angeles-Long Beach-Anaheim, CA	280	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	104	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	128
Chicago-Naperville-Elgin, IL-IN	215	Chicago-Naperville-Elgin, IL-IN	84	Chicago-Naperville-Elgin, IL-IN	110
Seattle-Tacoma-Bellevue, WA	161	Phoenix-Mesa-Chandler, AZ	56	Denver-Aurora-Centennial, CO	103
Pittsburgh, PA	160	San Francisco-Oakland-Fremont, CA	54	San Francisco-Oakland-Fremont, CA	80
San Francisco-Oakland-Fremont, CA	158	Cincinnati, OH-KY-IN	51	Boston-Cambridge-Newton, MA-NH	74
Houston-Pasadena-The Woodlands, TX	151	Kansas City, MO-KS	49	Sacramento-Roseville-Folsom, CA	72
Boston-Cambridge-Newton, MA-NH	148	Pittsburgh, PA	49	Atlanta-Sandy Springs-Roswell, GA	70
Dallas-Fort Worth-Arlington, TX	139	Albuquerque, NM	44	Reno, NV	67
Miami-Fort Lauderdale-West Palm Beach, FL	132	Riverside-San Bernardino-Ontario, CA	42	Dallas-Fort Worth-Arlington, TX	61
Columbus, OH	127	San Diego-Chula Vista-Carlsbad, CA	40	Seattle-Tacoma-Bellevue, WA	61
Cincinnati, OH-KY-IN	120	Seattle-Tacoma-Bellevue, WA	39	Indianapolis-Carmel-Greenwood, IN	59
Denver-Aurora-Centennial, CO	119	Louisville/Jefferson County, KY-IN	37	Asheville, NC	55
San Diego-Chula Vista-Carlsbad, CA	113	Dallas-Fort Worth-Arlington, TX	36	Houston-Pasadena-The Woodlands, TX	55
Louisville/Jefferson County, KY-IN	109	Sacramento-Roseville-Folsom, CA	36	Miami-Fort Lauderdale-West Palm Beach, FL	55
Phoenix-Mesa-Chandler, AZ	107	Miami-Fort Lauderdale-West Palm Beach, FL	35	Cincinnati, OH-KY-IN	52
Sacramento-Roseville-Folsom, CA	100	Houston-Pasadena-The Woodlands, TX	33	Phoenix-Mesa-Chandler, AZ	52
Indianapolis-Carmel-Greenwood, IN	91	St. Louis, MO-IL	33	Minneapolis-St. Paul-Bloomington, MN-WI	51
Virginia Beach-Chesapeake-Norfolk, VA-NC	91	Cleveland, OH	32	South Bend-Mishawaka, IN-MI	51
Riverside-San Bernardino-Ontario, CA	89	Denver-Aurora-Centennial, CO	32	Pittsburgh, PA	50
Atlanta-Sandy Springs-Roswell, GA	88	Columbus, OH	30	Detroit-Warren-Dearborn, MI	49
Detroit-Warren-Dearborn, MI	88	Detroit-Warren-Dearborn, MI	30	Orlando-Kissimmee-Sanford, FL	49
Nashville-Davidson--Murfreesboro--Franklin, TN	87	Lake Havasu City-Kingman, AZ	30	Memphis, TN-MS-AR	44
Washington-Arlington-Alexandria, DC-VA-MD-WV	86	Austin-Round Rock-San Marcos, TX	28	St. Louis, MO-IL	43
		Quarter 3		Quarter 4	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
Los Angeles-Long Beach-Anaheim, CA	194	New York-Newark-Jersey City, NY-NJ	213		
New York-Newark-Jersey City, NY-NJ	179	Los Angeles-Long Beach-Anaheim, CA	201		
Chicago-Naperville-Elgin, IL-IN	113	Chicago-Naperville-Elgin, IL-IN	110		
San Francisco-Oakland-Fremont, CA	105	Dallas-Fort Worth-Arlington, TX	106		
Dallas-Fort Worth-Arlington, TX	101	Wichita Falls, TX	92		
Houston-Pasadena-The Woodlands, TX	101	Houston-Pasadena-The Woodlands, TX	88		
Denver-Aurora-Centennial, CO	94	Boston-Cambridge-Newton, MA-NH	85		
Sacramento-Roseville-Folsom, CA	91	Denver-Aurora-Centennial, CO	76		
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	83	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	76		
Boston-Cambridge-Newton, MA-NH	78	Sacramento-Roseville-Folsom, CA	75		
Phoenix-Mesa-Chandler, AZ	78	San Francisco-Oakland-Fremont, CA	74		
Tulsa, OK	71	Minneapolis-St. Paul-Bloomington, MN-WI	69		
Omaha, NE-IA	67	Kansas City, MO-KS	62		
Minneapolis-St. Paul-Bloomington, MN-WI	63	Orlando-Kissimmee-Sanford, FL	61		
Atlanta-Sandy Springs-Roswell, GA	62	Tucson, AZ	58		
Washington-Arlington-Alexandria, DC-VA-MD-WV	62	Atlanta-Sandy Springs-Roswell, GA	56		
Riverside-San Bernardino-Ontario, CA	60	Miami-Fort Lauderdale-West Palm Beach, FL	56		
Columbus, OH	56	Indianapolis-Carmel-Greenwood, IN	54		
Oklahoma City, OK	55	Phoenix-Mesa-Chandler, AZ	51		
Seattle-Tacoma-Bellevue, WA	49	Columbus, OH	50		
Detroit-Warren-Dearborn, MI	46	Seattle-Tacoma-Bellevue, WA	48		
Bakersfield-Delano, CA	44	San Diego-Chula Vista-Carlsbad, CA	47		
Des Moines-West Des Moines, IA	43	Austin-Round Rock-San Marcos, TX	46		
Asheville, NC	42	St. Louis, MO-IL	46		
Naples-Marco Island, FL	42	Cincinnati, OH-KY-IN	45		

Pharmacy Demand Report (PDR)

Other Pharmacist Occupations

(Compounding, Informatics, Infusion, Long-Term Care, Nuclear Pharmacist, Oncology)

Job Postings Per State

	2024							2025						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025
Alabama	10,500	15	14	10	15	54	5.14	10,500	12	11	24	55	102	9.71
Alaska	2,108	6	0	1	3	10	4.74	2,108	1	6	2	3	12	5.69
Arizona	12,051	25	46	41	45	157	13.03	12,051	49	74	41	75	239	19.83
Arkansas	6,948	19	7	5	4	35	5.04	6,948	5	14	7	5	31	4.46
California	49,893	148	127	118	83	476	9.54	49,893	169	195	234	243	841	16.86
Colorado	8,745	16	10	15	11	52	5.95	8,745	16	20	12	27	75	8.58
Connecticut	5,545	23	10	13	7	53	9.56	5,545	19	12	21	12	64	11.54
Delaware	2,396	7	6	2	9	24	10.02	2,396	8	2	0	5	15	6.26
District of Columbia	2,036	8	9	5	4	26	12.77	2,036	6	4	4	7	21	10.31
Florida	35,824	78	63	68	47	256	7.15	35,824	74	129	100	97	400	11.17
Georgia	15,216	27	21	15	27	90	5.91	15,216	35	40	44	66	185	12.16
Hawaii	2,451	7	2	4	7	20	8.16	2,451	5	15	4	5	29	11.83
Idaho	3,911	15	2	4	4	25	6.39	3,911	16	14	13	11	54	13.81
Illinois	21,524	48	24	32	24	128	5.95	21,524	44	73	59	67	243	11.29
Indiana	11,497	57	34	20	13	124	10.79	11,497	41	73	91	155	360	31.31
Iowa	6,557	19	2	3	3	27	4.12	6,557	22	42	26	30	120	18.30
Kansas	8,399	8	5	14	8	35	4.17	8,399	20	33	36	53	142	16.91
Kentucky	12,438	104	35	27	27	193	15.52	12,438	21	47	34	45	147	11.82
Louisiana	9,621	57	15	12	10	94	9.77	9,621	21	34	22	17	94	9.77
Maine	2,343	6	6	4	5	21	8.96	2,343	9	7	27	3	46	19.63
Maryland	12,704	21	10	11	18	60	4.72	12,704	19	31	55	30	135	10.63
Massachusetts	14,682	36	17	31	42	126	8.58	14,682	51	42	89	98	280	19.07
Michigan	17,802	13	14	5	6	38	2.13	17,802	27	35	32	30	124	6.97
Minnesota	9,597	18	30	26	23	97	10.11	9,597	48	84	90	103	325	33.86
Mississippi	7,245	6	7	4	2	19	2.62	7,245	2	7	8	3	20	2.76
Missouri	11,833	19	12	18	16	65	5.49	11,833	33	70	46	38	187	15.80
Montana	2,356	8	8	7	6	29	12.31	2,356	14	16	17	6	53	22.50
Nebraska	5,495	7	13	14	5	39	7.10	5,495	11	14	12	10	47	8.55
Nevada	9,103	11	11	7	3	32	3.52	9,103	10	11	8	13	42	4.61
New Hampshire	2,827	6	13	10	6	35	12.38	2,827	17	12	7	7	43	15.21
New Jersey	18,019	35	56	29	69	189	10.49	18,019	38	51	75	67	231	12.82
New Mexico	3,169	18	18	9	5	50	15.78	3,169	15	33	43	24	115	36.29
New York	29,667	48	59	75	59	241	8.12	29,667	87	120	114	76	397	13.38
North Carolina	18,748	48	38	55	37	178	9.49	18,748	34	45	43	38	160	8.53
North Dakota	2,251	1	2	15	2	20	8.88	2,251	10	3	5	3	21	9.33
Ohio	23,426	89	33	34	30	186	7.94	23,426	64	177	130	82	453	19.34
Oklahoma	8,150	21	12	10	14	57	6.99	8,150	22	62	54	42	180	22.09
Oregon	9,136	17	22	21	28	88	9.63	9,136	32	53	25	72	182	19.92
Pennsylvania	24,708	37	33	281	44	395	15.99	24,708	51	77	62	69	259	10.48
Puerto Rico	5,340	3	2	10	2	17	3.18	5,340	0	0	0	0	0	0.00
Rhode Island	2,185	8	6	13	4	31	14.19	2,185	4	11	3	4	22	10.07
South Carolina	9,616	23	12	13	14	62	6.45	9,616	23	23	24	44	114	11.86
South Dakota	2,109	9	6	6	5	26	12.33	2,109	4	9	5	12	30	14.22
Tennessee	15,094	40	11	10	18	79	5.23	15,094	31	48	46	36	161	10.67
Texas	36,154	96	106	109	87	398	11.01	36,154	100	149	216	135	600	16.60
Utah	4,257	7	13	5	6	31	7.28	4,257	13	21	17	10	61	14.33
Vermont	17,211	5	0	1	1	7	0.41	1,721	2	5	3	4	14	8.13
Virginia	16,671	32	42	42	46	162	9.72	16,671	41	67	70	81	259	15.54
Washington	11,275	23	27	50	36	136	12.06	11,275	35	31	30	72	168	14.90
West Virginia	6,276	14	8	17	12	51	8.13	6,276	3	21	10	11	45	7.17
Wisconsin	8,942	26	12	14	25	77	8.61	8,942	47	33	66	112	258	28.85
Wyoming	1,529	2	1	0	0	3	1.96	1,529	4	5	1	1	11	7.19

Pharmacy Demand Report (PDR)

Other Pharmacist Occupations

(Compounding, Informatics, Infusion, Long-Term Care, Nuclear Pharmacist, Oncology)

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	349	Los Angeles-Long Beach-Anaheim, CA	66	Cincinnati, OH-KY-IN	92
Scranton--Wilkes-Barre, PA	234	New York-Newark-Jersey City, NY-NJ	63	New York-Newark-Jersey City, NY-NJ	90
Louisville/Jefferson County, KY-IN	219	Boston-Cambridge-Newton, MA-NH	41	Los Angeles-Long Beach-Anaheim, CA	72
Los Angeles-Long Beach-Anaheim, CA	198	Phoenix-Mesa-Chandler, AZ	35	Phoenix-Mesa-Chandler, AZ	54
Washington-Arlington-Alexandria, DC-VA-MD-WV	135	Minneapolis-St. Paul-Bloomington, MN-WI	34	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	53
Dallas-Fort Worth-Arlington, TX	132	Chicago-Naperville-Elgin, IL-IN	30	Houston-Pasadena-The Woodlands, TX	51
Phoenix-Mesa-Chandler, AZ	132	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	24	Indianapolis-Carmel-Greenwood, IN	47
Boston-Cambridge-Newton, MA-NH	130	Atlanta-Sandy Springs-Roswell, GA	23	Boston-Cambridge-Newton, MA-NH	45
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	124	Dallas-Fort Worth-Arlington, TX	23	St. Louis, MO-IL	45
Cincinnati, OH-KY-IN	100	Indianapolis-Carmel-Greenwood, IN	23	Tulsa, OK	44
Minneapolis-St. Paul-Bloomington, MN-WI	99	Kansas City, MO-KS	23	Chicago-Naperville-Elgin, IL-IN	42
Miami-Fort Lauderdale-West Palm Beach, FL	96	Miami-Fort Lauderdale-West Palm Beach, FL	23	Kansas City, MO-KS	38
Chicago-Naperville-Elgin, IL-IN	79	Seattle-Tacoma-Bellevue, WA	23	Nashville-Davidson--Murfreesboro--Franklin, TN	35
Seattle-Tacoma-Bellevue, WA	77	Washington-Arlington-Alexandria, DC-VA-MD-WV	22	Columbus, OH	34
Austin-Round Rock-San Marcos, TX	76	Columbus, OH	21	Miami-Fort Lauderdale-West Palm Beach, FL	34
Atlanta-Sandy Springs-Roswell, GA	71	Milwaukee-Waukesha, WI	21	Minneapolis-St. Paul-Bloomington, MN-WI	32
Portland-Vancouver-Hillsboro, OR-WA	70	San Francisco-Oakland-Fremont, CA	21	Orlando-Kissimmee-Sanford, FL	29
San Francisco-Oakland-Fremont, CA	65	Austin-Round Rock-San Marcos, TX	20	Washington-Arlington-Alexandria, DC-VA-MD-WV	29
Allentown-Bethlehem-Easton, PA-NJ	61	Cincinnati, OH-KY-IN	19	Austin-Round Rock-San Marcos, TX	27
Cleveland, OH	60	Tampa-St. Petersburg-Clearwater, FL	18	Atlanta-Sandy Springs-Roswell, GA	24
Tampa-St. Petersburg-Clearwater, FL	59	Albany-Schenectady-Troy, NY	15	Sacramento-Roseville-Folsom, CA	24
Houston-Pasadena-The Woodlands, TX	57	Baltimore-Columbia-Towson, MD	15	Portland-Vancouver-Hillsboro, OR-WA	22
Indianapolis-Carmel-Greenwood, IN	56	Pittsburgh, PA	15	Fresno, CA	21
Pittsburgh, PA	54	San Diego-Chula Vista-Carlsbad, CA	15	Tampa-St. Petersburg-Clearwater, FL	21
Charlotte-Concord-Gastonia, NC-SC	52	Detroit-Warren-Dearborn, MI	13	Seattle-Tacoma-Bellevue, WA	20
		Quarter 3		Quarter 4	
		Metro Area	Job Postings	Metro Area	Job Postings
		New York-Newark-Jersey City, NY-NJ	92	Indianapolis-Carmel-Greenwood, IN	106
		Dallas-Fort Worth-Arlington, TX	72	New York-Newark-Jersey City, NY-NJ	84
		Indianapolis-Carmel-Greenwood, IN	69	Minneapolis-St. Paul-Bloomington, MN-WI	73
		Los Angeles-Long Beach-Anaheim, CA	69	Boston-Cambridge-Newton, MA-NH	71
		Cincinnati, OH-KY-IN	62	Phoenix-Mesa-Chandler, AZ	64
		Minneapolis-St. Paul-Bloomington, MN-WI	54	Los Angeles-Long Beach-Anaheim, CA	57
		Houston-Pasadena-The Woodlands, TX	51	Dallas-Fort Worth-Arlington, TX	52
		Baltimore-Columbia-Towson, MD	49	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	48
		Boston-Cambridge-Newton, MA-NH	49	Chicago-Naperville-Elgin, IL-IN	47
		Chicago-Naperville-Elgin, IL-IN	45	Kansas City, MO-KS	46
		San Francisco-Oakland-Fremont, CA	37	Atlanta-Sandy Springs-Roswell, GA	39
		Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	36	Columbus, OH	39
		Columbus, OH	34	Houston-Pasadena-The Woodlands, TX	36
		Albuquerque, NM	32	Seattle-Tacoma-Bellevue, WA	33
		Tampa-St. Petersburg-Clearwater, FL	32	Eau Claire, WI	31
		Phoenix-Mesa-Chandler, AZ	31	Milwaukee-Waukesha, WI	31
		Atlanta-Sandy Springs-Roswell, GA	30	Oklahoma City, OK	29
		San Antonio-New Braunfels, TX	30	Oxnard-Thousand Oaks-Ventura, CA	28
		Oklahoma City, OK	29	Louisville/Jefferson County, KY-IN	27
		San Diego-Chula Vista-Carlsbad, CA	25	Miami-Fort Lauderdale-West Palm Beach, FL	27
		St. Louis, MO-IL	24	Charleston-North Charleston, SC	26
		Detroit-Warren-Dearborn, MI	23	Pittsburgh, PA	25
		Pittsfield, MA	23	Sacramento-Roseville-Folsom, CA	24
		Portland-South Portland, ME	23	Tampa-St. Petersburg-Clearwater, FL	24
		Santa Maria-Santa Barbara, CA	22	Washington-Arlington-Alexandria, DC-VA-MD-WV	24

Pharmacy Demand Report (PDR)														
Pharmacy Director														
Job Postings Per State														
	2024							2025						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025
Alabama	10,500	13	12	21	10	56	5.33	10,500	7	6	8	8	29	2.76
Alaska	2,108	8	16	7	6	37	17.55	2,108	10	16	11	24	61	28.94
Arizona	12,051	24	25	26	19	94	7.80	12,051	31	19	32	34	116	9.63
Arkansas	6,948	7	11	9	7	34	4.89	6,948	8	8	17	11	44	6.33
California	49,893	94	74	86	67	321	6.43	49,893	71	102	128	183	484	9.70
Colorado	8,745	14	12	25	16	67	7.66	8,745	14	13	12	16	55	6.29
Connecticut	5,545	8	8	11	14	41	7.39	5,545	21	13	22	7	63	11.36
Delaware	2,396	3	5	6	6	20	8.35	2,396	6	2	10	10	28	11.69
District of Columbia	2,036	1	6	11	10	28	13.75	2,036	5	4	7	2	18	8.84
Florida	35,824	55	44	65	46	210	5.86	35,824	49	42	109	118	318	8.88
Georgia	15,216	31	20	38	25	114	7.49	15,216	35	25	41	29	130	8.54
Hawaii	2,451	4	3	2	3	12	4.90	2,451	1	2	3	2	8	3.26
Idaho	3,911	16	20	18	8	62	15.85	3,911	15	7	14	30	66	16.88
Illinois	21,524	21	25	41	41	128	5.95	21,524	29	35	44	57	165	7.67
Indiana	11,497	22	14	30	16	82	7.13	11,497	11	37	20	35	103	8.96
Iowa	6,557	8	14	9	12	43	6.56	6,557	11	16	17	9	53	8.08
Kansas	8,399	8	6	9	16	39	4.64	8,399	17	23	17	6	63	7.50
Kentucky	12,438	30	24	16	15	85	6.83	12,438	18	11	38	19	86	6.91
Louisiana	9,621	7	15	12	12	46	4.78	9,621	22	12	12	21	67	6.96
Maine	2,343	5	4	14	3	26	11.10	2,343	10	7	8	5	30	12.80
Maryland	12,704	6	14	7	8	35	2.76	12,704	12	14	16	7	49	3.86
Massachusetts	14,682	36	15	27	25	103	7.02	14,682	30	24	22	19	95	6.47
Michigan	17,802	21	19	21	28	89	5.00	17,802	24	17	17	25	83	4.66
Minnesota	9,597	12	10	21	19	62	6.46	9,597	18	29	18	16	81	8.44
Mississippi	7,245	8	10	6	9	33	4.55	7,245	10	13	5	13	41	5.66
Missouri	11,833	10	15	18	17	60	5.07	11,833	23	17	31	14	85	7.18
Montana	2,356	4	7	5	5	21	8.91	2,356	10	5	10	8	33	14.01
Nebraska	5,495	5	15	14	6	40	7.28	5,495	16	11	10	3	40	7.28
Nevada	9,103	18	16	32	20	86	9.45	9,103	32	12	19	16	79	8.68
New Hampshire	2,827	36	12	9	8	65	22.99	2,827	10	4	10	11	35	12.38
New Jersey	18,019	25	18	27	18	88	4.88	18,019	15	17	15	20	67	3.72
New Mexico	3,169	22	19	19	15	75	23.67	3,169	25	48	24	22	119	37.55
New York	29,667	40	38	28	30	136	4.58	29,667	32	33	43	31	139	4.69
North Carolina	18,748	23	27	51	30	131	6.99	18,748	17	29	20	13	79	4.21
North Dakota	2,251	4	2	3	9	18	8.00	2,251	9	5	9	5	28	12.44
Ohio	23,426	53	39	61	42	195	8.32	23,426	45	38	45	44	172	7.34
Oklahoma	8,150	12	14	11	21	58	7.12	8,150	23	16	20	8	67	8.22
Oregon	9,136	7	16	15	16	54	5.91	9,136	14	11	24	14	63	6.90
Pennsylvania	24,708	23	26	21	19	89	3.60	24,708	34	28	29	27	118	4.78
Puerto Rico	5,340	2	1	2	0	5	0.94	5,340	4	3	4	3	14	2.62
Rhode Island	2,185	18	17	12	6	53	24.26	2,185	6	3	15	4	28	12.81
South Carolina	9,616	12	18	11	8	49	5.10	9,616	17	39	19	16	91	9.46
South Dakota	2,109	10	7	9	3	29	13.75	2,109	7	3	29	3	42	19.91
Tennessee	15,094	24	38	49	38	149	9.87	15,094	39	63	51	32	185	12.26
Texas	36,154	115	96	113	79	403	11.15	36,154	83	60	92	152	387	10.70
Utah	4,257	5	10	6	5	26	6.11	4,257	8	11	12	24	55	12.92
Vermont	17,211	7	8	5	4	24	1.39	1,721	4	4	6	6	20	11.62
Virginia	16,671	24	26	32	21	103	6.18	16,671	17	27	31	19	94	5.64
Washington	11,275	22	16	15	15	68	6.03	11,275	19	23	19	31	92	8.16
West Virginia	6,276	11	7	7	7	32	5.10	6,276	7	25	34	20	86	13.70
Wisconsin	8,942	7	9	15	15	46	5.14	8,942	10	21	14	12	57	6.37
Wyoming	1,529	1	2	2	3	8	5.23	1,529	6	2	7	2	17	11.12

Pharmacy Demand Report (PDR)

Pharmacy Director

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	137	New York-Newark-Jersey City, NY-NJ	32	New York-Newark-Jersey City, NY-NJ	36
Dallas-Fort Worth-Arlington, TX	108	Phoenix-Mesa-Chandler, AZ	23	Los Angeles-Long Beach-Anaheim, CA	31
Los Angeles-Long Beach-Anaheim, CA	101	Boston-Cambridge-Newton, MA-NH	21	Las Cruces, NM	29
Houston-Pasadena-The Woodlands, TX	89	Chicago-Naperville-Elgin, IL-IN	21	Nashville-Davidson--Murfreesboro--Franklin, TN	28
Chicago-Naperville-Elgin, IL-IN	81	Los Angeles-Long Beach-Anaheim, CA	21	Minneapolis-St. Paul-Bloomington, MN-WI	23
Boston-Cambridge-Newton, MA-NH	74	Nashville-Davidson--Murfreesboro--Franklin, TN	20	Boston-Cambridge-Newton, MA-NH	20
Columbus, OH	61	Dallas-Fort Worth-Arlington, TX	19	Chicago-Naperville-Elgin, IL-IN	19
Atlanta-Sandy Springs-Roswell, GA	58	Atlanta-Sandy Springs-Roswell, GA	18	Indianapolis-Carmel-Greenwood, IN	19
Cincinnati, OH-KY-IN	57	Columbus, OH	18	Charleston-North Charleston, SC	18
Nashville-Davidson--Murfreesboro--Franklin, TN	53	Minneapolis-St. Paul-Bloomington, MN-WI	16	Dallas-Fort Worth-Arlington, TX	18
Phoenix-Mesa-Chandler, AZ	52	Boise City, ID	15	Bakersfield-Delano, CA	16
Indianapolis-Carmel-Greenwood, IN	51	Las Vegas-Henderson-North Las Vegas, NV	15	Miami-Fort Lauderdale-West Palm Beach, FL	15
Providence-Warwick, RI-MA	51	Houston-Pasadena-The Woodlands, TX	14	Sacramento-Roseville-Folsom, CA	15
Washington-Arlington-Alexandria, DC-VA-MD-WV	51	Miami-Fort Lauderdale-West Palm Beach, FL	13	Atlanta-Sandy Springs-Roswell, GA	14
Denver-Aurora-Centennial, CO	50	Sacramento-Roseville-Folsom, CA	13	Baltimore-Columbia-Towson, MD	14
Minneapolis-St. Paul-Bloomington, MN-WI	47	Denver-Aurora-Centennial, CO	12	Memphis, TN-MS-AR	13
San Antonio-New Braunfels, TX	47	Hartford-West Hartford-East Hartford, CT	12	Phoenix-Mesa-Chandler, AZ	13
Miami-Fort Lauderdale-West Palm Beach, FL	44	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	12	South Bend-Mishawaka, IN-MI	12
San Francisco-Oakland-Fremont, CA	41	Austin-Round Rock-San Marcos, TX	11	Oklahoma City, OK	11
Louisville/Jefferson County, KY-IN	40	Baltimore-Columbia-Towson, MD	11	Raleigh-Cary, NC	11
Las Vegas-Henderson-North Las Vegas, NV	38	Seattle-Tacoma-Bellevue, WA	11	Salt Lake City-Murray, UT	11
Memphis, TN-MS-AR	37	Cincinnati, OH-KY-IN	10	Austin-Round Rock-San Marcos, TX	10
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	36	Lincoln, NE	10	Columbus, OH	10
Seattle-Tacoma-Bellevue, WA	35	Portland-Vancouver-Hillsboro, OR-WA	10	Orlando-Kissimmee-Sanford, FL	10
Boise City, ID	34	Richmond, VA	10	San Francisco-Oakland-Fremont, CA	10
		Quarter 3		Quarter 4	
		Metro Area	Job Postings	Metro Area	Job Postings
		New York-Newark-Jersey City, NY-NJ	34	Houston-Pasadena-The Woodlands, TX	45
		Miami-Fort Lauderdale-West Palm Beach, FL	31	New York-Newark-Jersey City, NY-NJ	38
		Orlando-Kissimmee-Sanford, FL	31	Los Angeles-Long Beach-Anaheim, CA	36
		San Francisco-Oakland-Fremont, CA	28	Dallas-Fort Worth-Arlington, TX	31
		Nashville-Davidson--Murfreesboro--Franklin, TN	27	Modesto, CA	28
		Los Angeles-Long Beach-Anaheim, CA	25	Tallahassee, FL	26
		Atlanta-Sandy Springs-Roswell, GA	22	San Francisco-Oakland-Fremont, CA	25
		Dallas-Fort Worth-Arlington, TX	21	Chicago-Naperville-Elgin, IL-IN	24
		Boston-Cambridge-Newton, MA-NH	20	Boise City, ID	23
		Phoenix-Mesa-Chandler, AZ	19	Sacramento-Roseville-Folsom, CA	22
		Columbus, OH	18	Juneau, AK	21
		Houston-Pasadena-The Woodlands, TX	18	Columbus, OH	19
		Hartford-West Hartford-East Hartford, CT	17	Miami-Fort Lauderdale-West Palm Beach, FL	19
		St. Louis, MO-IL	17	Indianapolis-Carmel-Greenwood, IN	18
		Chicago-Naperville-Elgin, IL-IN	16	Boston-Cambridge-Newton, MA-NH	17
		Cleveland, OH	15	Rockford, IL	16
		Indianapolis-Carmel-Greenwood, IN	15	Tucson, AZ	16
		Minneapolis-St. Paul-Bloomington, MN-WI	15	Atlanta-Sandy Springs-Roswell, GA	15
		Oklahoma City, OK	15	Bakersfield-Delano, CA	13
		Springfield, IL	15	Las Vegas-Henderson-North Las Vegas, NV	13
		Louisville/Jefferson County, KY-IN	14	Seattle-Tacoma-Bellevue, WA	13
		Providence-Warwick, RI-MA	14	Orlando-Kissimmee-Sanford, FL	12
		Washington-Arlington-Alexandria, DC-VA-MD-WV	14	Clearlake, CA	11
		Bakersfield-Delano, CA	13	Denver-Aurora-Centennial, CO	11
		Rapid City, SD	13	Jacksonville, FL	11

Pharmacy Demand Report (PDR)														
Retail Pharmacist														
Job Postings Per State														
State/Territory	2024							2025						
	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025
Alabama	10,500	133	153	132	100	518	49.33	10,500	107	122	165	198	592	56.38
Alaska	2,108	28	31	24	22	105	49.81	2,108	24	39	53	28	144	68.31
Arizona	12,051	317	339	282	152	1,090	90.45	12,051	241	269	287	347	1,144	94.93
Arkansas	6,948	110	120	91	75	396	56.99	6,948	98	119	162	122	501	72.11
California	49,893	680	626	730	537	2,573	51.57	49,893	662	943	1,093	961	3,659	73.34
Colorado	8,745	171	199	239	185	794	90.79	8,745	165	214	242	258	879	100.51
Connecticut	5,545	216	148	169	93	626	112.89	5,545	143	158	264	209	774	139.59
Delaware	2,396	61	45	39	53	198	82.64	2,396	46	60	65	69	240	100.17
District of Columbia	2,036	17	16	18	10	61	29.96	2,036	13	16	25	16	70	34.38
Florida	35,824	456	552	468	390	1,866	52.09	35,824	536	669	644	821	2,670	74.53
Georgia	15,216	242	258	245	218	963	63.29	15,216	239	262	279	384	1,164	76.50
Hawaii	2,451	38	34	57	26	155	63.24	2,451	16	23	21	35	95	38.76
Idaho	3,911	48	53	50	32	183	46.79	3,911	48	53	48	30	179	45.77
Illinois	21,524	362	382	401	346	1,491	69.27	21,524	434	377	372	499	1,682	78.15
Indiana	11,497	451	428	406	525	1,810	157.43	11,497	565	388	488	486	1,927	167.61
Iowa	6,557	163	81	114	91	449	68.48	6,557	178	132	170	276	756	115.30
Kansas	8,399	140	121	121	111	493	58.70	8,399	92	92	145	136	465	55.36
Kentucky	12,438	694	496	371	179	1,740	139.89	12,438	222	254	292	286	1,054	84.74
Louisiana	9,621	217	127	112	109	565	58.73	9,621	133	127	140	148	548	56.96
Maine	2,343	64	72	75	56	267	113.96	2,343	103	69	106	61	339	144.69
Maryland	12,704	178	149	164	129	620	48.80	12,704	107	144	211	205	667	52.50
Massachusetts	14,682	250	208	295	215	968	65.93	14,682	227	327	429	357	1,340	91.27
Michigan	17,802	151	219	144	129	643	36.12	17,802	115	160	220	234	729	40.95
Minnesota	9,597	228	402	220	330	1,180	122.96	9,597	242	237	385	601	1,465	152.65
Mississippi	7,245	103	91	96	97	387	53.42	7,245	92	90	115	159	456	62.94
Missouri	11,833	192	189	192	205	778	65.75	11,833	210	224	245	259	938	79.27
Montana	2,356	108	63	63	38	272	115.45	2,356	47	66	69	59	241	102.29
Nebraska	5,495	74	92	63	74	303	55.14	5,495	87	92	69	87	335	60.96
Nevada	9,103	62	64	77	49	252	27.68	9,103	64	88	77	88	317	34.82
New Hampshire	2,827	84	124	82	72	362	128.05	2,827	50	87	96	69	302	106.83
New Jersey	18,019	251	327	346	266	1,190	66.04	18,019	275	364	437	361	1,437	79.75
New Mexico	3,169	85	80	101	85	351	110.76	3,169	117	86	99	80	382	120.54
New York	29,667	317	360	419	333	1,429	48.17	29,667	441	528	599	545	2,113	71.22
North Carolina	18,748	316	424	396	315	1,451	77.39	18,748	340	403	457	492	1,692	90.25
North Dakota	2,251	20	36	19	46	121	53.75	2,251	20	20	38	38	116	51.53
Ohio	23,426	281	368	287	282	1,218	51.99	23,426	297	366	472	376	1,511	64.50
Oklahoma	8,150	157	173	124	105	559	68.59	8,150	127	116	162	154	559	68.59
Oregon	9,136	184	165	186	164	699	76.51	9,136	184	144	169	180	677	74.10
Pennsylvania	24,708	468	718	409	297	1,892	76.57	24,708	484	611	402	319	1,816	73.50
Puerto Rico	5,340	46	29	21	11	107	20.04	5,340	6	13	17	17	53	9.93
Rhode Island	2,185	49	46	33	19	147	67.28	2,185	30	52	51	45	178	81.46
South Carolina	9,616	156	226	186	172	740	mk	9,616	170	171	253	247	841	87.46
South Dakota	2,109	36	22	29	55	142	67.33	2,109	19	22	37	40	118	55.95
Tennessee	15,094	175	181	204	149	709	46.97	15,094	177	210	281	299	967	64.07
Texas	36,154	569	557	573	597	2,296	63.51	36,154	593	582	801	783	2,759	76.31
Utah	4,257	55	61	60	51	227	53.32	4,257	60	92	122	155	429	100.78
Vermont	17,211	23	31	48	44	146	8.48	1,721	58	65	71	69	263	152.82
Virginia	16,671	325	353	327	290	1,295	77.68	16,671	313	333	405	429	1,480	88.78
Washington	11,275	198	158	188	123	667	59.16	11,275	205	216	229	179	829	73.53
West Virginia	6,276	91	75	98	53	317	50.51	6,276	47	68	94	103	312	49.71
Wisconsin	8,942	338	319	253	301	1,211	135.43	8,942	371	293	438	492	1,594	178.26
Wyoming	1,529	10	20	25	23	78	51.01	1,529	21	23	34	32	110	71.94

Pharmacy Demand Report (PDR)

Retail Pharmacist

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	1,623	New York-Newark-Jersey City, NY-NJ	395	New York-Newark-Jersey City, NY-NJ	501
Louisville/Jefferson County, KY-IN	1,487	Indianapolis-Carmel-Greenwood, IN	231	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	242
Chicago-Naperville-Elgin, IL-IN	835	Chicago-Naperville-Elgin, IL-IN	201	Boston-Cambridge-Newton, MA-NH	226
Boston-Cambridge-Newton, MA-NH	702	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	200	Los Angeles-Long Beach-Anaheim, CA	206
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	700	Boston-Cambridge-Newton, MA-NH	149	Chicago-Naperville-Elgin, IL-IN	196
Washington-Arlington-Alexandria, DC-VA-MD-WV	625	Dallas-Fort Worth-Arlington, TX	147	Miami-Fort Lauderdale-West Palm Beach, FL	148
Phoenix-Mesa-Chandler, AZ	604	Minneapolis-St. Paul-Bloomington, MN-WI	146	Phoenix-Mesa-Chandler, AZ	148
Minneapolis-St. Paul-Bloomington, MN-WI	572	Los Angeles-Long Beach-Anaheim, CA	135	Dallas-Fort Worth-Arlington, TX	143
Dallas-Fort Worth-Arlington, TX	566	Louisville/Jefferson County, KY-IN	127	Minneapolis-St. Paul-Bloomington, MN-WI	140
Los Angeles-Long Beach-Anaheim, CA	565	Phoenix-Mesa-Chandler, AZ	122	Washington-Arlington-Alexandria, DC-VA-MD-WV	123
Houston-Pasadena-The Woodlands, TX	471	Washington-Arlington-Alexandria, DC-VA-MD-WV	99	Pittsburgh, PA	114
Atlanta-Sandy Springs-Roswell, GA	417	Riverside-San Bernardino-Ontario, CA	98	Riverside-San Bernardino-Ontario, CA	109
Indianapolis-Carmel-Greenwood, IN	389	Milwaukee-Waukesha, WI	96	Seattle-Tacoma-Bellevue, WA	104
Miami-Fort Lauderdale-West Palm Beach, FL	388	Miami-Fort Lauderdale-West Palm Beach, FL	95	St. Louis, MO-IL	103
Denver-Aurora-Centennial, CO	348	Cincinnati, OH-KY-IN	90	Atlanta-Sandy Springs-Roswell, GA	95
St. Louis, MO-IL	327	Atlanta-Sandy Springs-Roswell, GA	79	Indianapolis-Carmel-Greenwood, IN	94
Milwaukee-Waukesha, WI	321	Pittsburgh, PA	77	Louisville/Jefferson County, KY-IN	92
San Francisco-Oakland-Fremont, CA	315	Columbus, OH	74	Cincinnati, OH-KY-IN	91
Riverside-San Bernardino-Ontario, CA	312	San Francisco-Oakland-Fremont, CA	74	Denver-Aurora-Centennial, CO	91
Pittsburgh, PA	297	St. Louis, MO-IL	73	Milwaukee-Waukesha, WI	88
Charlotte-Concord-Gastonia, NC-SC	296	Houston-Pasadena-The Woodlands, TX	72	Houston-Pasadena-The Woodlands, TX	86
Kansas City, MO-KS	286	Tampa-St. Petersburg-Clearwater, FL	72	San Francisco-Oakland-Fremont, CA	79
Scranton-Wilkes-Barre, PA	268	Charlotte-Concord-Gastonia, NC-SC	70	Kansas City, MO-KS	78
Baltimore-Columbia-Towson, MD	264	Portland-Vancouver-Hillsboro, OR-WA	68	Orlando-Kissimmee-Sanford, FL	78
Columbus, OH	261	Seattle-Tacoma-Bellevue, WA	68	Tampa-St. Petersburg-Clearwater, FL	78
		Quarter 3		Quarter 4	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	600	New York-Newark-Jersey City, NY-NJ	556		
Boston-Cambridge-Newton, MA-NH	310	Chicago-Naperville-Elgin, IL-IN	244		
Minneapolis-St. Paul-Bloomington, MN-WI	234	Boston-Cambridge-Newton, MA-NH	238		
Dallas-Fort Worth-Arlington, TX	225	Minneapolis-St. Paul-Bloomington, MN-WI	232		
Los Angeles-Long Beach-Anaheim, CA	214	Dallas-Fort Worth-Arlington, TX	226		
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	193	Los Angeles-Long Beach-Anaheim, CA	207		
Miami-Fort Lauderdale-West Palm Beach, FL	172	Miami-Fort Lauderdale-West Palm Beach, FL	196		
Washington-Arlington-Alexandria, DC-VA-MD-WV	169	Phoenix-Mesa-Chandler, AZ	186		
Chicago-Naperville-Elgin, IL-IN	168	Washington-Arlington-Alexandria, DC-VA-MD-WV	172		
Phoenix-Mesa-Chandler, AZ	159	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	171		
San Francisco-Oakland-Fremont, CA	136	Atlanta-Sandy Springs-Roswell, GA	168		
Indianapolis-Carmel-Greenwood, IN	129	Tampa-St. Petersburg-Clearwater, FL	123		
Riverside-San Bernardino-Ontario, CA	126	Houston-Pasadena-The Woodlands, TX	122		
Kansas City, MO-KS	125	Louisville/Jefferson County, KY-IN	121		
Denver-Aurora-Centennial, CO	124	San Francisco-Oakland-Fremont, CA	121		
St. Louis, MO-IL	117	Indianapolis-Carmel-Greenwood, IN	120		
Louisville/Jefferson County, KY-IN	116	Riverside-San Bernardino-Ontario, CA	112		
Cleveland, OH	114	Milwaukee-Waukesha, WI	111		
Houston-Pasadena-The Woodlands, TX	111	Denver-Aurora-Centennial, CO	110		
Cincinnati, OH-KY-IN	109	St. Louis, MO-IL	104		
Atlanta-Sandy Springs-Roswell, GA	108	Cincinnati, OH-KY-IN	102		
Baltimore-Columbia-Towson, MD	101	Hartford-West Hartford-East Hartford, CT	100		
Milwaukee-Waukesha, WI	96	Orlando-Kissimmee-Sanford, FL	100		
Seattle-Tacoma-Bellevue, WA	96	Kansas City, MO-KS	99		
Columbus, OH	84	Baltimore-Columbia-Towson, MD	95		

Pharmacy Demand Report (PDR)														
All Pharmacist Positions														
(Excluding Pharmacy Technician)														
Job Postings Per State														
State/Territory	2024							2025						
	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Pharmacists Licensed (as of Sept. 2024)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025
Alabama	9,606	227	243	227	190	887	92.34	10,500	210	246	343	413	1,212	115.43
Alaska	1,095	70	74	68	90	302	275.80	2,108	69	111	120	117	417	197.82
Arizona	12,051	569	589	514	350	2,022	167.79	12,051	531	660	686	817	2,694	223.55
Arkansas	6,948	194	185	153	129	661	95.14	6,948	165	216	272	211	864	124.35
California	49,597	1,378	1,377	1,582	1,160	5,497	110.83	49,893	1,681	2,341	2,641	2,508	9,171	183.81
Colorado	8,874	323	345	436	351	1,455	163.96	8,745	365	589	570	517	2,041	233.39
Connecticut	5,545	350	241	273	185	1,049	189.18	5,545	251	300	402	293	1,246	224.71
Delaware	2,396	139	104	89	99	431	179.88	2,396	92	126	140	152	510	212.85
District of Columbia	2,036	65	75	85	67	292	143.42	2,036	63	86	88	64	301	147.84
Florida	35,824	981	1,003	1,042	898	3,924	109.54	35,824	1,120	1,488	1,500	1,712	5,820	162.46
Georgia	15,216	402	421	483	442	1,748	114.88	15,216	496	569	628	713	2,406	158.12
Hawaii	2,451	70	66	84	50	270	110.16	2,451	39	71	58	73	241	98.33
Idaho	3,911	135	147	133	93	508	129.89	3,911	158	194	191	144	687	175.66
Illinois	21,122	625	614	696	667	2,602	123.19	21,524	779	855	800	949	3,383	157.17
Indiana	11,497	702	632	626	671	2,631	228.84	11,497	752	829	852	958	3,391	294.95
Iowa	6,472	271	156	214	177	818	126.39	6,557	357	368	464	428	1,617	246.61
Kansas	8,235	212	183	197	186	778	94.47	8,399	227	244	299	313	1,083	128.94
Kentucky	10,939	969	688	532	353	2,542	232.38	12,438	424	453	507	459	1,843	148.17
Louisiana	9,572	380	246	225	207	1,058	110.53	9,621	296	348	282	266	1,192	123.90
Maine	2,343	136	134	127	113	510	217.67	2,343	176	133	193	104	606	258.64
Maryland	12,654	348	315	314	272	1,249	98.70	12,704	259	366	453	409	1,487	117.05
Massachusetts	13,873	510	421	574	490	1,995	143.80	14,682	616	785	859	747	3,007	204.81
Michigan	17,395	349	394	324	295	1,362	78.30	17,802	346	447	490	497	1,780	99.99
Minnesota	9,354	324	515	439	461	1,739	185.91	9,597	415	500	721	994	2,630	274.04
Mississippi	6,789	166	146	155	140	607	89.41	7,245	154	160	191	230	735	101.45
Missouri	11,833	344	347	386	384	1,461	123.47	11,833	455	598	534	614	2,201	186.01
Montana	2,356	189	118	121	98	526	223.26	2,356	133	168	172	142	615	261.04
Nebraska	5,495	121	162	138	130	551	100.27	5,495	179	279	251	207	916	166.70
Nevada	9,103	193	190	207	143	733	80.52	9,103	188	288	229	198	903	99.20
New Hampshire	2,827	169	186	145	134	634	224.27	2,827	145	150	162	133	590	208.70
New Jersey	18,019	445	595	608	469	2,117	117.49	18,019	503	677	775	680	2,635	146.23
New Mexico	3,176	251	190	206	195	842	265.11	3,169	301	308	307	225	1,141	360.05
New York	29,667	606	687	736	645	2,674	90.13	29,667	888	994	1,083	976	3,941	132.84
North Carolina	17,971	580	657	720	594	2,551	141.95	18,748	648	884	852	856	3,240	172.82
North Dakota	2,251	72	71	65	85	293	130.16	2,251	80	71	121	120	392	174.14
Ohio	22,283	699	680	653	629	2,661	119.42	23,426	718	943	1,052	852	3,565	152.18
Oklahoma	8,150	292	295	252	218	1,057	129.69	8,150	296	339	580	472	1,687	206.99
Oregon	8,428	333	300	340	336	1,309	155.32	9,136	357	407	417	538	1,719	188.16
Pennsylvania	24,708	776	1,005	1,001	689	3,471	140.48	24,708	1,008	1,149	889	832	3,878	156.95
Puerto Rico	5,340	59	43	38	23	163	30.52	5,340	16	21	23	29	89	16.67
Rhode Island	2,185	137	106	110	54	407	186.27	2,185	81	123	121	86	411	188.10
South Carolina	9,616	268	333	293	255	1,149	119.49	9,616	288	358	443	399	1,488	154.74
South Dakota	2,195	76	62	85	90	313	142.60	2,109	71	78	124	81	354	167.85
Tennessee	12,556	351	328	393	337	1,409	112.22	15,094	415	539	548	514	2,016	133.56
Texas	36,154	1,225	1,270	1,407	1,254	5,156	142.61	36,154	1,311	1,483	2,080	2,136	7,010	193.89
Utah	4,257	122	142	109	113	486	114.16	4,257	145	212	238	280	875	205.54
Vermont	14,661	53	59	74	84	270	18.42	1,721	122	124	108	136	490	284.72
Virginia	16,079	572	557	553	490	2,172	135.08	16,671	530	640	811	737	2,718	163.04
Washington	11,274	388	379	438	338	1,543	136.86	11,275	444	515	520	515	1,994	176.85
West Virginia	6,149	146	110	159	114	529	86.03	6,276	76	163	214	181	634	101.02
Wisconsin	8,942	506	470	479	450	1,905	213.04	8,942	566	577	743	870	2,756	308.21
Wyoming	1,483	28	25	42	50	145	97.77	1,529	48	93	72	55	268	175.28

Pharmacy Demand Report (PDR)					
All Pharmacist Positions (Excluding Pharmacy Technician)					
Job Postings in the Top 50 Metropolitan Statistical Areas (MSAs)					
2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	3,045	New York-Newark-Jersey City, NY-NJ	813	New York-Newark-Jersey City, NY-NJ	947
Louisville/Jefferson County, KY-IN	1,963	Boston-Cambridge-Newton, MA-NH	463	Los Angeles-Long Beach-Anaheim, CA	683
Chicago-Naperville-Elgin, IL-IN	1,646	Chicago-Naperville-Elgin, IL-IN	457	Boston-Cambridge-Newton, MA-NH	601
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1,535	Los Angeles-Long Beach-Anaheim, CA	450	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	531
Los Angeles-Long Beach-Anaheim, CA	1,496	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	430	Chicago-Naperville-Elgin, IL-IN	519
Boston-Cambridge-Newton, MA-NH	1,484	Dallas-Fort Worth-Arlington, TX	322	Miami-Fort Lauderdale-West Palm Beach, FL	369
Dallas-Fort Worth-Arlington, TX	1,304	Indianapolis-Carmel-Greenwood, IN	310	Dallas-Fort Worth-Arlington, TX	353
Washington-Arlington-Alexandria, DC-VA-MD-WV	1,197	Phoenix-Mesa-Chandler, AZ	292	Phoenix-Mesa-Chandler, AZ	345
Phoenix-Mesa-Chandler, AZ	1,107	Minneapolis-St. Paul-Bloomington, MN-WI	274	Denver-Aurora-Centennial, CO	324
Miami-Fort Lauderdale-West Palm Beach, FL	1,032	Miami-Fort Lauderdale-West Palm Beach, FL	247	Minneapolis-St. Paul-Bloomington, MN-WI	305
Houston-Pasadena-The Woodlands, TX	1,022	Atlanta-Sandy Springs-Roswell, GA	234	Atlanta-Sandy Springs-Roswell, GA	303
Minneapolis-St. Paul-Bloomington, MN-WI	978	Washington-Arlington-Alexandria, DC-VA-MD-WV	228	Washington-Arlington-Alexandria, DC-VA-MD-WV	300
Atlanta-Sandy Springs-Roswell, GA	876	Cincinnati, OH-KY-IN	210	Houston-Pasadena-The Woodlands, TX	288
San Francisco-Oakland-Fremont, CA	788	Louisville/Jefferson County, KY-IN	208	Indianapolis-Carmel-Greenwood, IN	287
Denver-Aurora-Centennial, CO	769	Denver-Aurora-Centennial, CO	201	Cincinnati, OH-KY-IN	276
Indianapolis-Carmel-Greenwood, IN	705	San Francisco-Oakland-Fremont, CA	199	St. Louis, MO-IL	263
Seattle-Tacoma-Bellevue, WA	697	Kansas City, MO-KS	186	Seattle-Tacoma-Bellevue, WA	240
Baltimore-Columbia-Towson, MD	642	Tampa-St. Petersburg-Clearwater, FL	186	San Francisco-Oakland-Fremont, CA	232
Cincinnati, OH-KY-IN	628	Seattle-Tacoma-Bellevue, WA	178	Orlando-Kissimmee-Sanford, FL	219
St. Louis, MO-IL	614	Houston-Pasadena-The Woodlands, TX	171	Nashville-Davidson--Murfreesboro--Franklin, TN	216
Pittsburgh, PA	588	Columbus, OH	169	Sacramento-Roseville-Folsom, CA	214
Columbus, OH	581	Riverside-San Bernardino-Ontario, CA	169	Pittsburgh, PA	211
Scranton--Wilkes-Barre, PA	581	Pittsburgh, PA	166	Kansas City, MO-KS	208
Tampa-St. Petersburg-Clearwater, FL	578	Milwaukee-Waukesha, WI	161	Columbus, OH	198
Charlotte-Concord-Gastonia, NC-SC	566	St. Louis, MO-IL	159	Baltimore-Columbia-Towson, MD	199
Cleveland, OH	566	Nashville-Davidson--Murfreesboro--Franklin, TN	157	Charlotte-Concord-Gastonia, NC-SC	192
Orlando-Kissimmee-Sanford, FL	544	Austin-Round Rock-San Marcos, TX	148	Tampa-St. Petersburg-Clearwater, FL	187
Riverside-San Bernardino-Ontario, CA	500	Orlando-Kissimmee-Sanford, FL	145	Detroit-Warren-Dearborn, MI	185
Providence-Warwick, RI-MA	525	Baltimore-Columbia-Towson, MD	144	Louisville/Jefferson County, KY-IN	169
Kansas City, MO-KS	498	Portland-Vancouver-Hillsboro, OR-WA	142	San Diego-Chula Vista-Carlsbad, CA	169
Portland-Vancouver-Hillsboro, OR-WA	498	San Diego-Chula Vista-Carlsbad, CA	138	Riverside-San Bernardino-Ontario, CA	167
Milwaukee-Waukesha, WI	497	Detroit-Warren-Dearborn, MI	134	Portland-Vancouver-Hillsboro, OR-WA	164
Nashville-Davidson--Murfreesboro--Franklin, TN	481	Charlotte-Concord-Gastonia, NC-SC	133	Cleveland, OH	161
Virginia Beach-Chesapeake-Norfolk, VA-NC	465	Cleveland, OH	124	Austin-Round Rock-San Marcos, TX	153
Austin-Round Rock-San Marcos, TX	463	Albuquerque, NM	122	Memphis, TN-MS-AR	151
Oklahoma City, OK	454	Oklahoma City, OK	121	Oklahoma City, OK	150
San Antonio-New Braunfels, TX	443	Sacramento-Roseville-Folsom, CA	121	Milwaukee-Waukesha, WI	149
Detroit-Warren-Dearborn, MI	434	Harrisburg-Carlisle, PA	116	Raleigh-Cary, NC	147
San Diego-Chula Vista-Carlsbad, CA	414	Virginia Beach-Chesapeake-Norfolk, VA-NC	114	Des Moines-West Des Moines, IA	138
Sacramento-Roseville-Folsom, CA	402	Richmond, VA	107	Salt Lake City-Murray, UT	137
Raleigh-Cary, NC	374	Tulsa, OK	104	Virginia Beach-Chesapeake-Norfolk, VA-NC	136
Las Vegas-Henderson-North Las Vegas, NV	370	Raleigh-Cary, NC	103	Providence-Warwick, RI-MA	129
Albuquerque, NM	347	San Antonio-New Braunfels, TX	102	San Antonio-New Braunfels, TX	129
Richmond, VA	332	Hartford-West Hartford-East Hartford, CT	101	Harrisburg-Carlisle, PA	119
Hartford-West Hartford-East Hartford, CT	327	Providence-Warwick, RI-MA	101	Tulsa, OK	117
Tucson, AZ	303	Boise City, ID	91	Asheville, NC	117
Albany-Schenectady-Troy, NY	295	Salt Lake City-Murray, UT	87	Boise City, ID	115
Madison, WI	295	Las Vegas-Henderson-North Las Vegas, NV	75	Reno, NV	115
Bridgeport-Stamford-Danbury, CT	290	Des Moines-West Des Moines, IA	74	Richmond, VA	115
Lexington-Fayette, KY	283	Lake Havasu City-Kingman, AZ	73	Las Vegas-Henderson-North Las Vegas, NV	112
Quarter 3			Quarter 4		
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	1,084	New York-Newark-Jersey City, NY-NJ	1,052		
Los Angeles-Long Beach-Anaheim, CA	618	Los Angeles-Long Beach-Anaheim, CA	618		
Boston-Cambridge-Newton, MA-NH	617	Chicago-Naperville-Elgin, IL-IN	566		
Dallas-Fort Worth-Arlington, TX	548	Dallas-Fort Worth-Arlington, TX	562		
Chicago-Naperville-Elgin, IL-IN	472	Boston-Cambridge-Newton, MA-NH	536		
Minneapolis-St. Paul-Bloomington, MN-WI	455	Minneapolis-St. Paul-Bloomington, MN-WI	449		
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	427	Houston-Pasadena-The Woodlands, TX	416		
Phoenix-Mesa-Chandler, AZ	382	Miami-Fort Lauderdale-West Palm Beach, FL	401		
Houston-Pasadena-The Woodlands, TX	378	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	392		
Miami-Fort Lauderdale-West Palm Beach, FL	373	Phoenix-Mesa-Chandler, AZ	388		
Washington-Arlington-Alexandria, DC-VA-MD-WV	361	Atlanta-Sandy Springs-Roswell, GA	363		
San Francisco-Oakland-Fremont, CA	358	Indianapolis-Carmel-Greenwood, IN	358		
Indianapolis-Carmel-Greenwood, IN	336	Washington-Arlington-Alexandria, DC-VA-MD-WV	339		
Denver-Aurora-Centennial, CO	331	Tampa-St. Petersburg-Clearwater, FL	270		
Atlanta-Sandy Springs-Roswell, GA	326	Denver-Aurora-Centennial, CO	267		
Baltimore-Columbia-Towson, MD	293	San Francisco-Oakland-Fremont, CA	267		
Sacramento-Roseville-Folsom, CA	256	Kansas City, MO-KS	259		
Cincinnati, OH-KY-IN	249	Orlando-Kissimmee-Sanford, FL	252		
St. Louis, MO-IL	246	St. Louis, MO-IL	233		
Orlando-Kissimmee-Sanford, FL	235	Seattle-Tacoma-Bellevue, WA	231		
Columbus, OH	234	Columbus, OH	224		
San Antonio-New Braunfels, TX	231	Sacramento-Roseville-Folsom, CA	221		
Riverside-San Bernardino-Ontario, CA	224	Baltimore-Columbia-Towson, MD	217		
Oklahoma City, OK	223	Portland-Vancouver-Hillsboro, OR-WA	212		
Kansas City, MO-KS	222	Detroit-Warren-Dearborn, MI	197		
Seattle-Tacoma-Bellevue, WA	219	Oklahoma City, OK	197		
Tulsa, OK	216	Tulsa, OK	196		
Nashville-Davidson--Murfreesboro--Franklin, TN	210	Louisville/Jefferson County, KY-IN	188		
Cleveland, OH	205	Milwaukee-Waukesha, WI	187		
Louisville/Jefferson County, KY-IN	201	San Diego-Chula Vista-Carlsbad, CA	180		
Tampa-St. Petersburg-Clearwater, FL	200	Nashville-Davidson--Murfreesboro--Franklin, TN	170		
Detroit-Warren-Dearborn, MI	198	Cleveland, OH	170		
Austin-Round Rock-San Marcos, TX	187	Riverside-San Bernardino-Ontario, CA	156		
Richmond, VA	168	Richmond, VA	154		
Hartford-West Hartford-East Hartford, CT	160	Austin-Round Rock-San Marcos, TX	150		
Portland-Vancouver-Hillsboro, OR-WA	158	Raleigh-Cary, NC	151		
Providence-Warwick, RI-MA	156	San Antonio-New Braunfels, TX	144		
Milwaukee-Waukesha, WI	145	Tucson, AZ	142		
Charlotte-Concord-Gastonia, NC-SC	154	Hartford-West Hartford-East Hartford, CT	139		
San Diego-Chula Vista-Carlsbad, CA	154	Pittsburgh, PA	135		
Des Moines-West Des Moines, IA	146	Las Vegas-Henderson-North Las Vegas, NV	126		
Virginia Beach-Chesapeake-Norfolk, VA-NC	144	Charlotte-Concord-Gastonia, NC-SC	120		
Raleigh-Cary, NC	143	Birmingham, AL	112		
Madison, WI	139	Des Moines-West Des Moines, IA	112		
Salt Lake City-Murray, UT	134	Jacksonville, FL	112		
Pittsburgh, PA	132	Madison, WI	112		
Albuquerque, NM	129	Salt Lake City-Murray, UT	112		
Albany-Schenectady-Troy, NY	120	Wichita Falls, TX	112		
Bakersfield-Delano, CA	118	Virginia Beach-Chesapeake-Norfolk, VA-NC	112		
Memphis, TN-MS-AR	118	Tulsa, OK	109		

Pharmacy Demand Report (PDR)														
Pharmacy Technician														
Job Postings Per State														
	2024							2025						
State/Territory	Number of Employed Pharmacy Technicians According to BLS (as of 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2024	Number of Employed Pharmacy Technicians According to BLS (as of 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025
Alabama	8,340	531	386	688	597	2,202	264.03	8,340	555	531	715	549	2,350	281.77
Alaska	860	107	108	134	132	481	559.30	860	99	117	101	89	406	472.09
Arizona	11,030	978	1,048	1,140	1,044	4,210	381.69	11,030	942	965	1,157	1,149	4,213	381.96
Arkansas	4,550	362	198	364	397	1,321	290.33	4,550	314	350	441	341	1,446	317.80
California	41,420	3,236	2,923	3,422	2,877	12,458	300.77	41,420	2,765	3,320	3,301	3,336	12,722	307.15
Colorado	5,920	746	814	1,037	959	3,556	600.68	5,920	883	948	1,059	1,025	3,915	661.32
Connecticut	4,930	488	429	450	406	1,773	359.63	4,930	423	484	579	532	2,018	409.33
Delaware	1,280	135	117	180	140	572	446.88	1,280	153	213	180	174	720	562.50
District of Columbia	740	110	89	103	92	394	532.43	740	110	98	116	95	419	566.22
Florida	37,980	2,219	1,716	2,645	2,559	9,139	240.63	37,980	2,488	2,340	2,723	2,683	10,234	269.46
Georgia	14,740	1,092	676	1,119	1,107	3,994	270.96	14,740	1,072	1,176	1,357	1,125	4,730	320.90
Hawaii	1,530	232	175	169	155	731	477.78	1,530	94	121	113	148	476	311.11
Idaho	2,480	223	225	298	267	1,013	408.47	2,480	254	276	303	260	1,093	440.73
Illinois	22,950	1,781	1,357	2,042	1,816	6,996	304.84	22,950	1,694	1,868	2,269	2,309	8,140	354.68
Indiana	10,490	1,089	737	1,071	1,019	3,916	373.31	10,490	950	974	1,157	1,028	4,109	391.71
Iowa	4,480	512	447	550	516	2,025	452.01	4,480	493	497	594	518	2,102	469.20
Kansas	4,260	386	290	505	424	1,605	376.76	4,260	427	448	663	454	1,992	467.61
Kentucky	10,160	679	443	795	779	2,696	265.35	10,160	641	593	747	757	2,738	269.49
Louisiana	5,850	587	428	584	488	2,087	356.75	5,850	471	487	605	467	2,030	347.01
Maine	2,220	231	264	328	249	1,072	482.88	2,220	259	320	461	326	1,366	615.32
Maryland	8,050	706	597	812	720	2,835	352.17	8,050	699	784	838	849	3,170	393.79
Massachusetts	9,840	1,156	1,008	1,267	1,108	4,539	461.28	9,840	1,090	1,278	1,444	1,345	5,157	524.09
Michigan	14,190	1,497	1,434	1,715	1,506	6,152	433.54	14,190	1,285	1,338	1,552	1,383	5,558	391.68
Minnesota	8,050	644	491	904	810	2,849	353.91	8,050	672	781	927	821	3,201	397.64
Mississippi	3,890	346	246	347	393	1,332	342.42	3,890	334	342	447	369	1,492	383.55
Missouri	10,110	803	635	976	872	3,286	325.02	10,110	883	910	1,231	982	4,006	396.24
Montana	1,340	175	151	196	179	701	523.13	1,340	208	198	180	196	782	583.58
Nebraska	2,560	303	276	317	298	1,194	466.41	2,560	259	263	282	212	1,016	396.88
Nevada	4,480	348	297	344	332	1,321	294.87	4,480	311	251	340	307	1,209	269.87
New Hampshire	2,160	395	423	357	321	1,496	692.59	2,160	294	419	438	342	1,493	691.20
New Jersey	11,500	1,067	1,074	1,266	1,146	4,553	395.91	11,500	1,163	1,433	1,629	1,451	5,676	493.57
New Mexico	2,660	300	256	344	357	1,257	472.56	2,660	323	371	405	307	1,406	528.57
New York	23,320	1,379	1,361	1,784	1,496	6,020	258.15	23,320	1,737	2,144	2,253	1,891	8,025	344.13
North Carolina	15,440	1,348	1,101	1,484	1,360	5,293	342.81	15,440	1,251	1,272	1,530	1,394	5,447	352.78
North Dakota	890	74	53	84	108	319	358.43	890	82	91	108	65	346	388.76
Ohio	17,370	1,689	1,476	2,124	1,918	7,207	414.91	17,370	1,871	1,908	2,353	1,950	8,082	465.28
Oklahoma	5,250	540	376	516	498	1,930	367.62	5,250	431	445	538	373	1,787	340.38
Oregon	4,610	609	449	792	666	2,516	545.77	4,610	555	705	702	825	2,787	604.56
Pennsylvania	17,880	1,668	1,502	1,933	1,760	6,863	383.84	17,880	1,685	2,013	2,016	1,636	7,350	411.07
Puerto Rico	5,920	150	118	113	115	496	83.78	5,920	104	147	111	121	483	81.59
Rhode Island	1,590	226	213	232	198	869	546.54	1,590	194	196	212	192	794	499.37
South Carolina	7,720	649	468	705	640	2,462	318.91	7,720	595	647	740	688	2,670	345.85
South Dakota	1,140	109	129	169	153	560	491.23	1,140	126	107	152	98	483	423.68
Tennessee	12,350	1,051	950	1,146	1,123	4,270	345.75	12,350	1,166	1,134	1,241	1,112	4,653	376.76
Texas	38,960	3,243	2,520	3,379	3,148	12,290	315.45	38,960	2,912	2,913	3,544	3,285	12,654	324.79
Utah	4,460	392	328	456	442	1,618	362.78	4,460	405	348	483	456	1,692	379.37
Vermont	850	126	104	176	143	549	645.88	850	152	205	254	178	789	928.24
Virginia	11,540	1,125	884	1,182	1,003	4,194	363.43	11,540	1,030	1,147	1,374	1,233	4,784	414.56
Washington	8,890	908	932	1,112	983	3,935	442.63	8,890	1,037	1,156	1,209	1,264	4,666	524.86
West Virginia	3,530	193	151	320	249	913	258.64	3,530	215	275	320	286	1,096	310.48
Wisconsin	8,700	707	646	1,008	893	3,254	374.02	8,700	864	811	952	814	3,441	395.52
Wyoming	720	66	71	125	94	356	494.44	720	91	122	107	90	410	569.44

Pharmacy Demand Report (PDR)

Pharmacy Technician

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2024		2025			
Full Year		Quarter 1		Quarter 2	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	6,576	New York-Newark-Jersey City, NY-NJ	1,692	New York-Newark-Jersey City, NY-NJ	1,847
Chicago-Naperville-Elgin, IL-IN	5,315	Chicago-Naperville-Elgin, IL-IN	1,213	Chicago-Naperville-Elgin, IL-IN	1,263
Dallas-Fort Worth-Arlington, TX	4,209	Dallas-Fort Worth-Arlington, TX	941	Los Angeles-Long Beach-Anaheim, CA	1,037
Los Angeles-Long Beach-Anaheim, CA	3,866	Los Angeles-Long Beach-Anaheim, CA	919	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	949
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	3,533	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	861	Boston-Cambridge-Newton, MA-NH	946
Boston-Cambridge-Newton, MA-NH	3,334	Boston-Cambridge-Newton, MA-NH	802	Dallas-Fort Worth-Arlington, TX	896
Phoenix-Mesa-Chandler, AZ	3,008	Phoenix-Mesa-Chandler, AZ	684	Seattle-Tacoma-Bellevue, WA	673
Detroit-Warren-Dearborn, MI	2,960	Miami-Fort Lauderdale-West Palm Beach, FL	647	Phoenix-Mesa-Chandler, AZ	661
Washington-Arlington-Alexandria, DC-VA-MD-WV	2,504	Seattle-Tacoma-Bellevue, WA	598	Washington-Arlington-Alexandria, DC-VA-MD-WV	659
Seattle-Tacoma-Bellevue, WA	2,482	Detroit-Warren-Dearborn, MI	594	Detroit-Warren-Dearborn, MI	636
Miami-Fort Lauderdale-West Palm Beach, FL	2,437	Washington-Arlington-Alexandria, DC-VA-MD-WV	586	Houston-Pasadena-The Woodlands, TX	617
Houston-Pasadena-The Woodlands, TX	2,340	Houston-Pasadena-The Woodlands, TX	564	Miami-Fort Lauderdale-West Palm Beach, FL	616
Atlanta-Sandy Springs-Roswell, GA	2,124	Atlanta-Sandy Springs-Roswell, GA	563	Atlanta-Sandy Springs-Roswell, GA	601
Minneapolis-St. Paul-Bloomington, MN-WI	2,101	Denver-Aurora-Centennial, CO	487	Denver-Aurora-Centennial, CO	521
Denver-Aurora-Centennial, CO	2,099	Minneapolis-St. Paul-Bloomington, MN-WI	485	Minneapolis-St. Paul-Bloomington, MN-WI	513
San Francisco-Oakland-Fremont, CA	1,716	Pittsburgh, PA	453	Cincinnati, OH-KY-IN	467
Pittsburgh, PA	1,669	Tampa-St. Petersburg-Clearwater, FL	452	Pittsburgh, PA	457
St. Louis, MO-IL	1,647	Nashville-Davidson--Murfreesboro--Franklin, TN	444	Columbus, OH	456
Tampa-St. Petersburg-Clearwater, FL	1,641	Columbus, OH	434	Baltimore-Columbia-Towson, MD	424
Baltimore-Columbia-Towson, MD	1,607	St. Louis, MO-IL	413	St. Louis, MO-IL	424
Cleveland, OH	1,549	Baltimore-Columbia-Towson, MD	385	San Francisco-Oakland-Fremont, CA	419
Cincinnati, OH-KY-IN	1,537	Cleveland, OH	380	Tampa-St. Petersburg-Clearwater, FL	407
Portland-Vancouver-Hillsboro, OR-WA	1,526	Kansas City, MO-KS	364	Kansas City, MO-KS	401
Columbus, OH	1,500	Orlando-Kissimmee-Sanford, FL	364	Nashville-Davidson--Murfreesboro--Franklin, TN	381
Nashville-Davidson--Murfreesboro--Franklin, TN	1,421	Cincinnati, OH-KY-IN	355	Portland-Vancouver-Hillsboro, OR-WA	368
		Quarter 3		Quarter 4	
Metro Area	Job Postings	Metro Area	Job Postings	Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	2,139	New York-Newark-Jersey City, NY-NJ	2,013	New York-Newark-Jersey City, NY-NJ	2,013
Chicago-Naperville-Elgin, IL-IN	1,534	Chicago-Naperville-Elgin, IL-IN	1,534	Chicago-Naperville-Elgin, IL-IN	1,647
Dallas-Fort Worth-Arlington, TX	1,205	Dallas-Fort Worth-Arlington, TX	1,205	Dallas-Fort Worth-Arlington, TX	1,131
Boston-Cambridge-Newton, MA-NH	1,027	Boston-Cambridge-Newton, MA-NH	1,027	Boston-Cambridge-Newton, MA-NH	1,015
Los Angeles-Long Beach-Anaheim, CA	1,027	Los Angeles-Long Beach-Anaheim, CA	1,027	Los Angeles-Long Beach-Anaheim, CA	964
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	965	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	965	Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	832
Phoenix-Mesa-Chandler, AZ	802	Phoenix-Mesa-Chandler, AZ	802	Phoenix-Mesa-Chandler, AZ	808
Seattle-Tacoma-Bellevue, WA	731	Houston-Pasadena-The Woodlands, TX	731	Houston-Pasadena-The Woodlands, TX	708
Houston-Pasadena-The Woodlands, TX	717	Washington-Arlington-Alexandria, DC-VA-MD-WV	717	Washington-Arlington-Alexandria, DC-VA-MD-WV	704
Miami-Fort Lauderdale-West Palm Beach, FL	709	Seattle-Tacoma-Bellevue, WA	709	Seattle-Tacoma-Bellevue, WA	700
Washington-Arlington-Alexandria, DC-VA-MD-WV	709	Miami-Fort Lauderdale-West Palm Beach, FL	709	Miami-Fort Lauderdale-West Palm Beach, FL	646
Atlanta-Sandy Springs-Roswell, GA	697	Detroit-Warren-Dearborn, MI	697	Detroit-Warren-Dearborn, MI	622
Detroit-Warren-Dearborn, MI	680	Atlanta-Sandy Springs-Roswell, GA	680	Atlanta-Sandy Springs-Roswell, GA	570
Minneapolis-St. Paul-Bloomington, MN-WI	620	Minneapolis-St. Paul-Bloomington, MN-WI	620	Minneapolis-St. Paul-Bloomington, MN-WI	549
Kansas City, MO-KS	610	Denver-Aurora-Centennial, CO	610	Denver-Aurora-Centennial, CO	533
Cincinnati, OH-KY-IN	603	Tampa-St. Petersburg-Clearwater, FL	603	Tampa-St. Petersburg-Clearwater, FL	526
Denver-Aurora-Centennial, CO	568	St. Louis, MO-IL	568	St. Louis, MO-IL	490
St. Louis, MO-IL	561	Cincinnati, OH-KY-IN	561	Cincinnati, OH-KY-IN	475
Tampa-St. Petersburg-Clearwater, FL	519	Baltimore-Columbia-Towson, MD	519	Baltimore-Columbia-Towson, MD	463
Columbus, OH	463	Columbus, OH	463	Columbus, OH	440
Pittsburgh, PA	461	Portland-Vancouver-Hillsboro, OR-WA	461	Portland-Vancouver-Hillsboro, OR-WA	423
Baltimore-Columbia-Towson, MD	450	San Francisco-Oakland-Fremont, CA	450	San Francisco-Oakland-Fremont, CA	420
Indianapolis-Carmel-Greenwood, IN	436	Pittsburgh, PA	436	Pittsburgh, PA	406
San Francisco-Oakland-Fremont, CA	434	Orlando-Kissimmee-Sanford, FL	434	Orlando-Kissimmee-Sanford, FL	402
Cleveland, OH	429	Riverside-San Bernardino-Ontario, CA	429	Riverside-San Bernardino-Ontario, CA	388