Pharmacy Workforce Center, INC.

American Association of Colleges of Pharmacy

American College of Clinical Pharmacy

American Pharmacists Association

American Society of Health-System Pharmacists

Board of Pharmacy Specialties

National Alliance of State Pharmacy Associations

National Community Pharmacists Association

Pharmacy Technician Certification Board

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Keith Marciniak, APhA
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Lynette Bradley-Baker, AACP
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Secretary/Treasurer

Pharmacy Demand Report (PDR) Executive Summary

3rd Quarter 2026

This is the executive summary of the Pharmacy Demand Report (PDR) for the third quarter 2026. An overview of the PDR can be found online.

Pharmacists

Highlights for pharmacist job postings for 2026 include:

- 32,253 job postings were reported for the third quarter (compared to 27,219 postings for the third quarter 2025);
- The highest number of postings were for the Retail Pharmacist position (15,544) followed by Clinical Pharmacist position (6,727), Hospital position (5,557), Other Pharmacist Occupations category (3,130), and Pharmacy Director position (1,295);
- The highest number of job postings were in the southern part of the country, followed by the midwest, west, and northeast;
- Texas had the highest number of job postings (2,453), followed by California (2,407), Florida (1,915), Ohio (1,425), and Pennsylvania (1,312). Puerto Rico (20), Wyoming (42), District of Columbia (60), North Dakota (68), and Hawaii (79), had the lowest number of job postings; and
- The MSAs with the highest number of job postings in the third quarter were New York-Newark, Boston, and Dallas-Fort Worth.

Pharmacy Technicians

There were 118,120 job postings for pharmacy technicians through the third quarter 2026. Highlights for pharmacy technicians job postings for 2026 include:

- 41,530 job postings were reported for the third quarter (compared to 48,553 job postings for the third quarter 2025);
- The highest number of job postings were in the southern part of the country, followed by the midwest, west, and northeast;
- Texas had the highest number of job postings (3,221), followed by California (2,993), Florida (2,338), Illinois (2,035), and Ohio (1,977). North Dakota (52) and the District of Columbia (65) had the lowest number of job postings; and
- New York-Newark, Chicago, and Dallas had the highest number of job postings for the third quarter.

Regional Data

Clinical Pharmacist

	2025					2026				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	819	957	921	782	3,479	774	1,121	1,010	0	2,905
South	1,666	2,142	2,410	2,062	8,280	2,196	2,723	2,935	0	7,854
Midwest	922	1,176	1,268	1,022	4,388	1,082	1,356	1,380	0	3,818
West	1,007	1,413	1,369	1,199	4,988	1,176	1,511	1,402	0	4,089

Retail Pharmacist

	2025					2026				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	1,811	2,261	2,455	2,035	8,562	1,777	1,820	2,594	0	6,191
South	3,366	3,759	4,568	4,932	16,625	4,335	4,221	5,549	0	14,105
Midwest	2,630	2,403	3,079	3,524	11,636	3,046	3,287	4,435	0	10,768
West	1,854	2,256	2,543	2,432	9,085	2,133	2,219	2,966	0	7,318

Hospital Pharmacist

	2025					2026				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	720	747	645	700	2,812	639	839	872	0	2,350
South	991	1,451	1,682	1,741	5,865	1,602	1,857	1,985	0	5,444
Midwest	802	1,312	1,235	1,413	4,762	1,046	1,348	1,361	0	3,755
West	963	1,523	1,547	1,530	5,563	989	1,365	1,339	0	3,693

All Pharmacist Positions

	2025					2026				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	3,790	4,435	4,592	3,987	16,804	3,769	4,467	5,323	0	13,559
South	6,859	8,485	9,955	9,953	35,252	9,449	10,182	12,067	0	31,698
Midwest	4,945	5,789	6,451	6,883	24,068	6,022	6,800	8,176	0	20,998
West	4,459	5,957	6,221	6,129	22,766	5,113	5,990	6,687	0	17,790

Other Pharmacist Occupations

	2025					2026				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	278	337	401	340	1,356	400	494	594	0	1,488
South	457	734	761	717	2,669	777	987	1,133	0	2,897
Midwest	371	646	598	695	2,310	579	571	715	0	1,865
West	379	494	447	562	1,882	537	660	688	0	1,885

Pharmacy Technicians

	2025					2026				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	6,997	8,492	9,286	7,893	32,668	6,951	6,546	7,514	0	21,011
South	14,541	14,894	17,567	15,901	62,903	14,568	13,337	15,032	0	42,937
Midwest	9,606	9,996	12,240	10,634	42,476	10,168	9,108	10,381	0	29,657
West	7,967	8,898	9,460	9,452	35,777	8,144	7,768	8,603	0	24,515

Pharmacy Director

	2025					2026				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Northeast	162	133	170	130	595	179	193	253	0	625
South	379	399	534	501	1,813	539	394	465	0	1,398
Midwest	220	252	271	229	972	269	238	285	0	792
West	256	271	315	406	1,248	278	235	292	0	805

Pharmacy Demand Report (PDR)

Clinical Pharmacist

Job Postings Per State

	2025							2026						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2025)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025	Number of Pharmacists Licensed (as of Sept. 2025)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2026
Alabama	10,691	51	53	65	60	229	21.42	10,691	63	59	66		188	17.58
Alaska	2,108	19	29	31	17	96	45.54	2,108	11	35	26		72	34.16
Arizona	12,240	92	125	150	156	523	42.73	12,240	129	187	190		506	41.34
Arkansas	7,550	24	35	49	40	148	19.60	7,550	29	61	73		163	21.59
California	50,018	333	437	411	401	1,582	31.63	50,018	479	520	566		1,565	31.29
Colorado	8,745	106	182	150	86	524	59.92	8,745	106	111	107		324	37.05
Connecticut	6,635	42	68	57	45	212	31.95	6,635	44	60	81		185	27.88
Delaware	2,396	17	28	42	39	126	52.59	2,396	27	64	58		149	62.19
District of Columbia	2,036	34	52	40	39	165	81.04	2,036	36	31	35		102	50.10
Florida	35,824	314	390	420	412	1,536	42.88	35,824	411	530	520		1,461	40.78
Georgia	15,216	142	143	175	138	598	39.30	15,216	149	188	189		526	34.57
Hawaii	2,451	7	17	16	15	55	22.44	2,451	17	13	12		42	17.14
Idaho	6,101	61	72	75	38	246	40.32	6,101	45	48	36		129	21.14
Illinois	21,659	163	205	191	188	747	34.49	21,659	206	242	255		703	32.46
Indiana	11,497	70	119	133	97	419	36.44	11,497	81	103	112		296	25.75
Iowa	7,022	80	101	73	46	300	42.72	7,022	63	68	41		172	24.49
Kansas	8,579	53	61	74	54	242	28.21	8,579	47	66	75		188	21.91
Kentucky	12,873	79	88	87	62	316	24.55	12,873	106	129	130		365	28.35
Louisiana	9,885	73	89	72	43	277	28.02	9,885	95	116	83		294	29.74
Maine	2,343	40	42	49	32	163	69.57	2,343	42	43	35		120	51.22
Maryland	12,704	91	115	124	111	441	34.71	12,704	135	125	131		391	30.78
Massachusetts	14,981	164	258	189	151	762	50.86	14,981	183	244	201		628	41.92
Michigan	18,247	95	112	117	112	436	23.89	18,247	121	156	153		430	23.57
Minnesota	9,695	61	68	109	82	320	33.01	9,695	76	100	79		255	26.30
Mississippi	7,475	26	34	42	32	134	17.93	7,475	39	39	35		113	15.12
Missouri	11,833	82	132	129	122	465	39.30	11,833	129	132	179		440	37.18
Montana	2,478	34	46	39	33	152	61.34	2,478	20	36	38		94	37.93
Nebraska	5,495	37	58	53	56	204	37.12	5,495	46	37	42		125	22.75
Nevada	9,103	38	58	74	42	212	23.29	9,103	55	89	53		197	21.64
New Hampshire	3,350	46	32	39	30	147	43.88	3,350	19	29	25		73	21.79
New Jersey	18,019	88	107	144	98	437	24.25	18,019	74	122	124		320	17.76
New Mexico	3,141	68	65	68	40	241	76.73	3,141	29	62	79		170	54.12
New York	30,866	160	158	166	139	623	20.18	30,866	106	214	217		537	17.40
North Carolina	18,988	169	223	198	185	775	40.82	18,988	231	234	276		741	39.02
North Dakota	2,256	31	30	54	28	143	63.39	2,256	21	24	12		57	25.27
Ohio	23,067	154	166	210	144	674	29.22	23,067	198	250	300		748	32.43
Oklahoma	8,526	77	89	151	96	413	48.44	8,526	56	101	353		510	59.82
Oregon	8,673	84	126	127	152	489	56.38	8,673	131	151	111		393	45.31
Pennsylvania	25,592	233	234	222	234	923	36.07	25,592	255	369	268		892	34.85
Puerto Rico	5,340	0	1	2	2	5	0.94	5,340	8	13	4		25	4.68
Rhode Island	2,251	23	35	38	24	120	53.31	2,251	25	21	37		83	36.87
South Carolina	2,151	45	76	66	59	246	114.37	2,151	63	65	69		197	91.59
South Dakota	9,958	31	31	31	16	109	10.95	9,958	20	27	21		68	6.83
Tennessee	41,072	92	114	96	71	373	9.08	41,072	81	138	117		336	8.18
Texas	15,074	322	423	562	506	1,813	120.27	15,074	481	597	599		1,677	111.25
Utah	4,257	52	79	64	55	250	58.73	4,257	35	60	47		142	33.36
Vermont	1,806	23	23	17	29	92	50.94	1,806	26	19	22		67	37.10
Virginia	17,121	97	155	185	140	577	33.70	17,121	149	208	163		520	30.37
Washington	10,917	102	136	137	153	528	48.36	10,917	106	182	128		416	38.11
West Virginia	6,230	13	34	34	27	108	17.34	6,230	37	25	34		96	15.41
Wisconsin	10,084	65	93	94	77	329	32.63	10,084	74	151	111		336	33.32
Wyoming	1,372	11	41	27	11	90	65.60	1,372	13	17	9		39	28.43

Pharmacy Demand Report (PDR)

Clinical Pharmacist

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2025

Full Year

Metro Area	Job Postings
Boston-Cambridge-Newton, MA-NH	680
New York-Newark-Jersey City, NY-NJ	593
Chicago-Naperville-Elgin, IL-IN	545
Dallas-Fort Worth-Arlington, TX	481
Los Angeles-Long Beach-Anaheim, CA	462
Miami-Fort Lauderdale-West Palm Beach, FL	429
Washington-Arlington-Alexandria, DC-VA-MD-WV	396
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	395
Atlanta-Sandy Springs-Roswell, GA	380
Houston-Pasadena-The Woodlands, TX	376
Denver-Aurora-Centennial, CO	342
Phoenix-Mesa-Chandler, AZ	308
Baltimore-Columbia-Towson, MD	304
San Antonio-New Braunfels, TX	287
Tampa-St. Petersburg-Clearwater, FL	253
Minneapolis-St. Paul-Bloomington, MN-WI	249
Orlando-Kissimmee-Sanford, FL	240
Indianapolis-Carmel-Greenwood, IN	233
Portland-Vancouver-Hillsboro, OR-WA	224
St. Louis, MO-IL	222
Seattle-Tacoma-Bellevue, WA	220
Oklahoma City, OK	218
Detroit-Warren-Dearborn, MI	208
Sacramento-Roseville-Folsom, CA	205
Nashville-Davidson--Murfreesboro--Franklin, TN	200

2026

Quarter 1

Metro Area	Job Postings
Chicago-Naperville-Elgin, IL-IN	167
Boston-Cambridge-Newton, MA-NH	152
Dallas-Fort Worth-Arlington, TX	147
Los Angeles-Long Beach-Anaheim, CA	135
Washington-Arlington-Alexandria, DC-VA-MD-WV	132
New York-Newark-Jersey City, NY-NJ	108
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	104
Miami-Fort Lauderdale-West Palm Beach, FL	98
Houston-Pasadena-The Woodlands, TX	97
Atlanta-Sandy Springs-Roswell, GA	94
Tampa-St. Petersburg-Clearwater, FL	90
San Antonio-New Braunfels, TX	80
Phoenix-Mesa-Chandler, AZ	75
Portland-Vancouver-Hillsboro, OR-WA	75
Detroit-Warren-Dearborn, MI	69
Denver-Aurora-Centennial, CO	67
Baltimore-Columbia-Towson, MD	64
Orlando-Kissimmee-Sanford, FL	61
Minneapolis-St. Paul-Bloomington, MN-WI	60
Cleveland, OH	57
Raleigh-Cary, NC	54
St. Louis, MO-IL	48
Indianapolis-Carmel-Greenwood, IN	47
Sacramento-Roseville-Folsom, CA	47
Columbus, OH	43

Quarter 2

Metro Area	Job Postings
Boston-Cambridge-Newton, MA-NH	207
Los Angeles-Long Beach-Anaheim, CA	186
New York-Newark-Jersey City, NY-NJ	184
Dallas-Fort Worth-Arlington, TX	182
Chicago-Naperville-Elgin, IL-IN	179
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	171
Miami-Fort Lauderdale-West Palm Beach, FL	159
Houston-Pasadena-The Woodlands, TX	152
Atlanta-Sandy Springs-Roswell, GA	131
Phoenix-Mesa-Chandler, AZ	126
Washington-Arlington-Alexandria, DC-VA-MD-WV	126
Seattle-Tacoma-Bellevue, WA	111
Tampa-St. Petersburg-Clearwater, FL	99
Cleveland, OH	92
Portland-Vancouver-Hillsboro, OR-WA	89
Baltimore-Columbia-Towson, MD	88
Orlando-Kissimmee-Sanford, FL	83
Minneapolis-St. Paul-Bloomington, MN-WI	80
Pittsburgh, PA	77
Denver-Aurora-Centennial, CO	76
San Antonio-New Braunfels, TX	75
Las Vegas-Henderson-North Las Vegas, NV	65
Nashville-Davidson--Murfreesboro--Franklin, TN	64
Cincinnati, OH-KY-IN	60
Virginia Beach-Chesapeake-Norfolk, VA-NC	58

Quarter 3

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	183
Los Angeles-Long Beach-Anaheim, CA	180
Chicago-Naperville-Elgin, IL-IN	170
Dallas-Fort Worth-Arlington, TX	170
Miami-Fort Lauderdale-West Palm Beach, FL	166
Boston-Cambridge-Newton, MA-NH	163
Houston-Pasadena-The Woodlands, TX	145
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	129
Atlanta-Sandy Springs-Roswell, GA	126
Washington-Arlington-Alexandria, DC-VA-MD-WV	120
Phoenix-Mesa-Chandler, AZ	98
San Antonio-New Braunfels, TX	93
Cleveland, OH	90
Portland-Vancouver-Hillsboro, OR-WA	81
St. Louis, MO-IL	80
Baltimore-Columbia-Towson, MD	78
Denver-Aurora-Centennial, CO	72
Orlando-Kissimmee-Sanford, FL	68
Tampa-St. Petersburg-Clearwater, FL	68
Columbus, OH	64
Detroit-Warren-Dearborn, MI	64
Pittsburgh, PA	64
Durham-Chapel Hill, NC	62
Kansas City, MO-KS	62
Oklahoma City, OK	62

Quarter 4

Metro Area	Job Postings

Pharmacy Demand Report (PDR)

Hospital Pharmacist

Job Postings Per State

	2025							2026						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2025)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025	Number of Pharmacists Licensed (as of Sept. 2025)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2026
Alabama	10,691	33	54	81	92	260	115.50	10,691	71	64	59		194	86.18
Alaska	2,108	15	21	23	45	104	49.34	2,108	17	46	39		102	48.39
Arizona	12,240	118	173	176	205	672	54.90	12,240	160	186	170		516	42.16
Arkansas	7,550	30	40	37	33	140	18.54	7,550	29	58	49		136	18.01
California	50,018	446	664	775	720	2,605	52.08	50,018	380	506	491		1,377	27.53
Colorado	8,745	64	160	154	130	508	58.09	8,745	59	119	108		286	32.70
Connecticut	6,635	26	49	38	20	133	20.05	6,635	20	21	41		82	12.36
Delaware	2,396	15	34	23	29	101	42.15	2,396	21	41	47		109	45.49
District of Columbia	2,036	5	10	12	0	27	13.26	2,036	7	2	4		13	6.39
Florida	35,824	147	258	227	264	896	25.01	35,824	278	321	331		930	25.96
Georgia	15,216	45	99	89	96	329	21.62	15,216	148	126	122		396	26.03
Hawaii	2,451	10	14	14	16	54	22.03	2,451	11	5	17		33	13.46
Idaho	6,101	18	48	41	35	142	23.27	6,101	47	35	54		136	22.29
Illinois	21,659	109	165	134	138	546	25.21	21,659	156	140	164		460	21.24
Indiana	11,497	65	212	120	185	582	50.62	11,497	91	109	82		282	24.53
Iowa	7,022	66	77	178	67	388	55.25	7,022	72	72	58		202	28.77
Kansas	8,579	45	35	27	64	171	19.93	8,579	41	44	80		165	19.23
Kentucky	12,873	84	53	56	47	240	18.64	12,873	77	88	150		315	24.47
Louisiana	9,885	47	86	36	37	206	20.84	9,885	72	85	80		237	23.98
Maine	2,343	14	8	3	3	28	11.95	2,343	11	28	18		57	24.33
Maryland	12,704	30	62	47	56	195	15.35	12,704	55	37	45		137	10.78
Massachusetts	14,981	144	134	130	122	530	35.38	14,981	130	183	162		475	31.71
Michigan	18,247	85	123	104	96	408	22.36	18,247	77	136	118		331	18.14
Minnesota	9,695	46	82	119	192	439	45.28	9,695	116	149	59		324	33.42
Mississippi	7,475	24	16	21	23	84	11.24	7,475	44	33	52		129	17.26
Missouri	11,833	107	155	83	181	526	44.45	11,833	122	169	180		471	39.80
Montana	2,478	28	35	37	36	136	54.88	2,478	32	43	37		112	45.20
Nebraska	5,495	28	104	107	51	290	52.78	5,495	40	40	49		129	23.48
Nevada	9,103	44	119	51	39	253	27.79	9,103	39	52	75		166	18.24
New Hampshire	3,350	22	15	10	16	63	18.81	3,350	16	53	39		108	32.24
New Jersey	18,019	87	138	104	134	463	25.70	18,019	74	110	94		278	15.43
New Mexico	3,141	76	76	73	59	284	90.42	3,141	38	63	88		189	60.17
New York	30,866	168	155	161	185	669	21.67	30,866	166	193	217		576	18.66
North Carolina	18,988	88	184	134	128	534	28.12	18,988	113	88	107		308	16.22
North Dakota	2,256	10	13	15	46	84	37.23	2,256	18	26	18		62	27.48
Ohio	23,067	158	196	195	206	755	32.73	23,067	157	225	315		697	30.22
Oklahoma	8,526	47	56	193	172	468	54.89	8,526	70	116	93		279	32.72
Oregon	8,673	43	73	72	120	308	35.51	8,673	99	161	108		368	42.43
Pennsylvania	25,592	206	199	174	183	762	29.77	25,592	168	216	256		640	25.01
Puerto Rico	5,340	6	4	0	7	17	3.18	5,340	7	6	4		17	3.18
Rhode Island	2,251	18	22	14	9	63	27.99	2,251	18	17	28		63	27.99
South Carolina	2,151	33	49	81	33	196	91.12	2,151	47	36	49		132	61.37
South Dakota	9,958	10	13	22	10	55	5.52	9,958	13	29	25		67	6.73
Tennessee	41,072	76	104	74	76	330	8.03	41,072	83	130	150		363	8.84
Texas	15,074	213	269	409	560	1,451	96.26	15,074	364	442	442		1,248	82.79
Utah	4,257	12	9	23	36	80	18.79	4,257	36	32	36		104	24.43
Vermont	1,806	35	27	11	28	101	55.92	1,806	36	18	17		71	39.31
Virginia	17,121	62	58	120	68	308	17.99	17,121	97	159	162		418	24.41
Washington	10,917	83	109	105	80	377	34.53	10,917	55	103	104		262	24.00
West Virginia	6,230	6	15	42	20	83	13.32	6,230	19	25	39		83	13.32
Wisconsin	10,084	73	137	131	177	518	51.37	10,084	143	209	213		565	56.03
Wyoming	1,372	6	22	3	9	40	29.15	1,372	16	14	12		42	30.61

Pharmacy Demand Report (PDR)

Hospital Pharmacist

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2025

Full Year

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	782
Los Angeles-Long Beach-Anaheim, CA	712
Chicago-Naperville-Elgin, IL-IN	418
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	399
Boston-Cambridge-Newton, MA-NH	333
Dallas-Fort Worth-Arlington, TX	301
San Francisco-Oakland-Fremont, CA	300
Denver-Aurora-Centennial, CO	299
Houston-Pasadena-The Woodlands, TX	287
Sacramento-Roseville-Folsom, CA	256
Phoenix-Mesa-Chandler, AZ	228
Atlanta-Sandy Springs-Roswell, GA	211
Minneapolis-St. Paul-Bloomington, MN-WI	202
Seattle-Tacoma-Bellevue, WA	195
Miami-Fort Lauderdale-West Palm Beach, FL	182
Cincinnati, OH-KY-IN	180
Detroit-Warren-Dearborn, MI	175
Kansas City, MO-KS	175
Columbus, OH	168
Indianapolis-Carmel-Greenwood, IN	166
Orlando-Kissimmee-Sanford, FL	163
Oklahoma City, OK	156
San Diego-Chula Vista-Carlsbad, CA	152
Washington-Arlington-Alexandria, DC-VA-MD-WV	152
St. Louis, MO-IL	145

2026

Quarter 1

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	149
Los Angeles-Long Beach-Anaheim, CA	116
Chicago-Naperville-Elgin, IL-IN	113
Atlanta-Sandy Springs-Roswell, GA	85
Houston-Pasadena-The Woodlands, TX	84
Boston-Cambridge-Newton, MA-NH	83
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	76
Dallas-Fort Worth-Arlington, TX	70
Tucson, AZ	69
San Francisco-Oakland-Fremont, CA	55
Miami-Fort Lauderdale-West Palm Beach, FL	48
Orlando-Kissimmee-Sanford, FL	46
Nashville-Davidson--Murfreesboro--Franklin, TN	44
San Antonio-New Braunfels, TX	43
Columbus, OH	42
St. Louis, MO-IL	42
Milwaukee-Waukesha, WI	41
Indianapolis-Carmel-Greenwood, IN	40
Kansas City, MO-KS	40
Naples-Marco Island, FL	38
Oklahoma City, OK	38
Denver-Aurora-Centennial, CO	37
Washington-Arlington-Alexandria, DC-VA-MD-WV	36
Jacksonville, FL	35
Tampa-St. Petersburg-Clearwater, FL	35

Quarter 2

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	193
Los Angeles-Long Beach-Anaheim, CA	185
Boston-Cambridge-Newton, MA-NH	132
Dallas-Fort Worth-Arlington, TX	103
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	99
Chicago-Naperville-Elgin, IL-IN	97
Tucson, AZ	83
Atlanta-Sandy Springs-Roswell, GA	76
Miami-Fort Lauderdale-West Palm Beach, FL	73
Seattle-Tacoma-Bellevue, WA	73
Virginia Beach-Chesapeake-Norfolk, VA-NC	71
Columbus, OH	68
Houston-Pasadena-The Woodlands, TX	64
Cincinnati, OH-KY-IN	63
Denver-Aurora-Centennial, CO	62
Nashville-Davidson--Murfreesboro--Franklin, TN	61
Portland-Vancouver-Hillsboro, OR-WA	58
Lubbock, TX	57
Madison, WI	57
Jacksonville, FL	54
Oklahoma City, OK	50
Kansas City, MO-KS	49
San Francisco-Oakland-Fremont, CA	48
St. Louis, MO-IL	47
Cleveland, OH	45

Quarter 3

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	179
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	142
Boston-Cambridge-Newton, MA-NH	120
Houston-Pasadena-The Woodlands, TX	107
Chicago-Naperville-Elgin, IL-IN	105
Los Angeles-Long Beach-Anaheim, CA	100
Dallas-Fort Worth-Arlington, TX	90
Miami-Fort Lauderdale-West Palm Beach, FL	90
Atlanta-Sandy Springs-Roswell, GA	75
Columbus, OH	75
Virginia Beach-Chesapeake-Norfolk, VA-NC	72
Cleveland, OH	68
Kansas City, MO-KS	66
Pittsburgh, PA	64
Seattle-Tacoma-Bellevue, WA	61
Springfield, MO	60
San Francisco-Oakland-Fremont, CA	59
Denver-Aurora-Centennial, CO	57
Las Vegas-Henderson-North Las Vegas, NV	56
Phoenix-Mesa-Chandler, AZ	52
Memphis, TN-MS-AR	51
Lubbock, TX	50
Cincinnati, OH-KY-IN	46
Detroit-Warren-Dearborn, MI	45
St. Louis, MO-IL	45

Quarter 4

Metro Area	Job Postings

Pharmacy Demand Report (PDR)

Other Pharmacist Occupations

(Compounding, Informatics, Infusion, Long-Term Care, Nuclear Pharmacist, Oncology)

Job Postings Per State

	2025							2026						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2025)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025	Number of Pharmacists Licensed (as of Sept. 2025)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2026
Alabama	10,691	12	11	24	55	102	9.54	10,691	17	18	48		83	7.76
Alaska	2,108	1	6	2	3	12	5.69	2,108	4	6	9		19	9.01
Arizona	12,240	49	74	41	75	239	19.53	12,240	70	82	116		268	21.90
Arkansas	7,550	5	14	7	5	31	4.11	7,550	10	14	39		63	8.34
California	50,018	169	195	234	243	841	16.81	50,018	197	268	239		704	14.07
Colorado	8,745	16	20	12	27	75	8.58	8,745	47	41	40		128	14.64
Connecticut	6,635	19	12	21	12	64	9.65	6,635	49	26	30		105	15.83
Delaware	2,396	8	2	0	5	15	6.26	2,396	20	14	7		41	17.11
District of Columbia	2,036	6	4	4	7	21	10.31	2,036	2	7	4		13	6.39
Florida	35,824	74	129	100	97	400	11.17	35,824	128	170	212		510	14.24
Georgia	15,216	35	40	44	66	185	12.16	15,216	78	63	96		237	15.58
Hawaii	2,451	5	15	4	5	29	11.83	2,451	5	9	11		25	10.20
Idaho	6,101	16	14	13	11	54	8.85	6,101	24	22	23		69	11.31
Illinois	21,659	44	73	59	67	243	11.22	21,659	78	101	76		255	11.77
Indiana	11,497	41	73	91	155	360	31.31	11,497	75	45	51		171	14.87
Iowa	7,022	22	42	26	30	120	17.09	7,022	25	45	32		102	14.53
Kansas	8,579	20	33	36	53	142	16.55	8,579	18	21	65		104	12.12
Kentucky	12,873	21	47	34	45	147	11.42	12,873	48	52	56		156	12.12
Louisiana	9,885	21	34	22	17	94	9.51	9,885	25	24	31		80	8.09
Maine	2,343	9	7	27	3	46	19.63	2,343	11	6	5		22	9.39
Maryland	12,704	19	31	55	30	135	10.63	12,704	16	45	35		96	7.56
Massachusetts	14,981	51	42	89	98	280	18.69	14,981	96	98	81		275	18.36
Michigan	18,247	27	35	32	30	124	6.80	18,247	46	55	63		164	8.99
Minnesota	9,695	48	84	90	103	325	33.52	9,695	82	83	102		267	27.54
Mississippi	7,475	2	7	8	3	20	2.68	7,475	25	20	13		58	7.76
Missouri	11,833	33	70	46	38	187	15.80	11,833	41	36	46		123	10.39
Montana	2,478	14	16	17	6	53	21.39	2,478	15	33	15		63	25.42
Nebraska	5,495	11	14	12	10	47	8.55	5,495	19	14	10		43	7.83
Nevada	9,103	10	11	8	13	42	4.61	9,103	19	17	50		86	9.45
New Hampshire	3,350	17	12	7	7	43	12.84	3,350	19	14	19		52	15.52
New Jersey	18,019	38	51	75	67	231	12.82	18,019	42	107	97		246	13.65
New Mexico	3,141	15	33	43	24	115	36.61	3,141	15	15	17		47	14.96
New York	30,866	87	120	114	76	397	12.86	30,866	96	111	138		345	11.18
North Carolina	18,988	34	45	43	38	160	8.43	18,988	51	86	68		205	10.80
North Dakota	2,256	10	3	5	3	21	9.31	2,256	10	5	2		17	7.54
Ohio	23,067	64	177	130	82	453	19.64	23,067	109	119	208		436	18.90
Oklahoma	8,526	22	62	54	42	180	21.11	8,526	23	22	37		82	9.62
Oregon	8,673	32	53	25	72	182	20.98	8,673	56	72	54		182	20.98
Pennsylvania	25,592	51	77	62	69	259	10.12	25,592	71	119	192		382	14.93
Puerto Rico	5,340	0	0	0	0	0	0.00	5,340	1	1	1		3	0.56
Rhode Island	2,251	4	11	3	4	22	9.77	2,251	11	13	29		53	23.55
South Carolina	2,151	23	23	24	44	114	53.00	2,151	24	33	28		85	39.52
South Dakota	9,958	4	9	5	12	30	3.01	9,958	20	9	14		43	4.32
Tennessee	41,072	31	48	46	36	161	3.92	41,072	36	66	67		169	4.11
Texas	15,074	100	149	216	135	600	39.80	15,074	177	264	304		745	49.42
Utah	4,257	13	21	17	10	61	14.33	4,257	40	20	31		91	21.38
Vermont	1,806	2	5	3	4	14	7.75	1,806	5	0	3		8	4.43
Virginia	17,121	41	67	70	81	259	15.13	17,121	85	75	62		222	12.97
Washington	10,917	35	31	30	72	168	15.39	10,917	42	73	81		196	17.95
West Virginia	6,230	3	21	10	11	45	7.22	6,230	11	13	25		49	7.87
Wisconsin	10,084	47	33	66	112	258	25.59	10,084	56	38	46		140	13.88
Wyoming	1,372	4	5	1	1	11	8.02	1,372	3	2	2		7	5.10

Pharmacy Demand Report (PDR)

Other Pharmacist Occupations

(Compounding, Informatics, Infusion, Long-Term Care, Nuclear Pharmacist, Oncology)

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2025

Full Year

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	323
Los Angeles-Long Beach-Anaheim, CA	262
Indianapolis-Carmel-Greenwood, IN	237
Boston-Cambridge-Newton, MA-NH	202
Cincinnati, OH-KY-IN	189
Minneapolis-St. Paul-Bloomington, MN-WI	189
Phoenix-Mesa-Chandler, AZ	177
Dallas-Fort Worth-Arlington, TX	159
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	159
Chicago-Naperville-Elgin, IL-IN	158
Houston-Pasadena-The Woodlands, TX	148
Kansas City, MO-KS	123
Columbus, OH	120
Atlanta-Sandy Springs-Roswell, GA	112
Baltimore-Columbia-Towson, MD	102
Miami-Fort Lauderdale-West Palm Beach, FL	98
San Francisco-Oakland-Fremont, CA	93
St. Louis, MO-IL	92
Washington-Arlington-Alexandria, DC-VA-MD-WV	90
Tampa-St. Petersburg-Clearwater, FL	88
Seattle-Tacoma-Bellevue, WA	86
Milwaukee-Waukesha, WI	82
Sacramento-Roseville-Folsom, CA	82
Oklahoma City, OK	81
Austin-Round Rock-San Marcos, TX	76

2026

Quarter 1

Metro Area	Job Postings
Boston-Cambridge-Newton, MA-NH	83
Columbus, OH	71
New York-Newark-Jersey City, NY-NJ	70
Los Angeles-Long Beach-Anaheim, CA	64
Minneapolis-St. Paul-Bloomington, MN-WI	64
Houston-Pasadena-The Woodlands, TX	55
Chicago-Naperville-Elgin, IL-IN	54
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	52
Phoenix-Mesa-Chandler, AZ	52
Miami-Fort Lauderdale-West Palm Beach, FL	51
Atlanta-Sandy Springs-Roswell, GA	49
Indianapolis-Carmel-Greenwood, IN	40
Salt Lake City-Murray, UT	36
Dallas-Fort Worth-Arlington, TX	29
Portland-Vancouver-Hillsboro, OR-WA	29
San Francisco-Oakland-Fremont, CA	29
Hartford-West Hartford-East Hartford, CT	28
Seattle-Tacoma-Bellevue, WA	25
Denver-Aurora-Centennial, CO	24
Tampa-St. Petersburg-Clearwater, FL	24
Kansas City, MO-KS	23
Orlando-Kissimmee-Sanford, FL	23
Austin-Round Rock-San Marcos, TX	22
Detroit-Warren-Dearborn, MI	22

Quarter 2

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	136
Los Angeles-Long Beach-Anaheim, CA	92
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	82
Boston-Cambridge-Newton, MA-NH	77
Dallas-Fort Worth-Arlington, TX	77
Houston-Pasadena-The Woodlands, TX	73
Chicago-Naperville-Elgin, IL-IN	70
Phoenix-Mesa-Chandler, AZ	68
Miami-Fort Lauderdale-West Palm Beach, FL	66
Columbus, OH	58
Minneapolis-St. Paul-Bloomington, MN-WI	58
Seattle-Tacoma-Bellevue, WA	53
Portland-Vancouver-Hillsboro, OR-WA	40
Washington-Arlington-Alexandria, DC-VA-MD-WV	40
Atlanta-Sandy Springs-Roswell, GA	37
Pittsburgh, PA	33
Denver-Aurora-Centennial, CO	27
Tampa-St. Petersburg-Clearwater, FL	27
Detroit-Warren-Dearborn, MI	26
Nashville-Davidson--Murfreesboro--Franklin, TN	25
Raleigh-Cary, NC	25
San Francisco-Oakland-Fremont, CA	24
Lexington-Fayette, KY	23
Baltimore-Columbia-Towson, MD	22
Bakersfield-Delano, CA	20

Quarter 3

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	136
Columbus, OH	112
Los Angeles-Long Beach-Anaheim, CA	102
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	102
Phoenix-Mesa-Chandler, AZ	99
Dallas-Fort Worth-Arlington, TX	90
Houston-Pasadena-The Woodlands, TX	76
Miami-Fort Lauderdale-West Palm Beach, FL	65
Boston-Cambridge-Newton, MA-NH	64
Minneapolis-St. Paul-Bloomington, MN-WI	61
Chicago-Naperville-Elgin, IL-IN	59
Atlanta-Sandy Springs-Roswell, GA	56
Seattle-Tacoma-Bellevue, WA	54
Pittsburgh, PA	48
San Antonio-New Braunfels, TX	45
Cincinnati, OH-KY-IN	43
Providence-Warwick, RI-MA	36
Detroit-Warren-Dearborn, MI	34
Las Vegas-Henderson-North Las Vegas, NV	34
Tampa-St. Petersburg-Clearwater, FL	33
Kansas City, MO-KS	32
Austin-Round Rock-San Marcos, TX	29
Washington-Arlington-Alexandria, DC-VA-MD-WV	28
Indianapolis-Carmel-Greenwood, IN	27
Orlando-Kissimmee-Sanford, FL	27

Quarter 4

Metro Area	Job Postings

Pharmacy Demand Report (PDR)

Pharmacy Director

Job Postings Per State

	2025							2026						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2025)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025	Number of Pharmacists Licensed (as of Sept. 2025)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2026
Alabama	10,691	7	6	8	8	29	2.71	10,691	22	10	8		40	3.74
Alaska	2,108	10	16	11	24	61	28.94	2,108	7	8	18		33	15.65
Arizona	12,240	31	19	32	34	116	9.48	12,240	29	28	26		83	6.78
Arkansas	7,550	8	8	17	11	44	5.83	7,550	17	5	5		27	3.58
California	50,018	71	102	128	183	484	9.68	50,018	82	64	118		264	5.28
Colorado	8,745	14	13	12	16	55	6.29	8,745	13	19	20		52	5.95
Connecticut	6,635	21	13	22	7	63	9.50	6,635	8	12	9		29	4.37
Delaware	2,396	6	2	10	10	28	11.69	2,396	6	5	8		19	7.93
District of Columbia	2,036	5	4	7	2	18	8.84	2,036	6	7	3		16	7.86
Florida	35,824	49	42	109	118	318	8.88	35,824	74	59	81		214	5.97
Georgia	15,216	35	25	41	29	130	8.54	15,216	68	14	19		101	6.64
Hawaii	2,451	1	2	3	2	8	3.26	2,451	2	3	2		7	2.86
Idaho	6,101	15	7	14	30	66	10.82	6,101	29	11	7		47	7.70
Illinois	21,659	29	35	44	57	165	7.62	21,659	37	47	69		153	7.06
Indiana	11,497	11	37	20	35	103	8.96	11,497	26	18	35		79	6.87
Iowa	7,022	11	16	17	9	53	7.55	7,022	13	17	22		52	7.41
Kansas	8,579	17	23	17	6	63	7.34	8,579	12	12	11		35	4.08
Kentucky	12,873	18	11	38	19	86	6.68	12,873	24	18	28		70	5.44
Louisiana	9,885	22	12	12	21	67	6.78	9,885	11	6	8		25	2.53
Maine	2,343	10	7	8	5	30	12.80	2,343	9	10	7		26	11.10
Maryland	12,704	12	14	16	7	49	3.86	12,704	24	11	22		57	4.49
Massachusetts	14,981	30	24	22	19	95	6.34	14,981	31	33	57		121	8.08
Michigan	18,247	24	17	17	25	83	4.55	18,247	23	25	22		70	3.84
Minnesota	9,695	18	29	18	16	81	8.35	9,695	21	8	15		44	4.54
Mississippi	7,475	10	13	5	13	41	5.48	7,475	14	14	10		38	5.08
Missouri	11,833	23	17	31	14	85	7.18	11,833	55	53	31		139	11.75
Montana	2,478	10	5	10	8	33	13.32	2,478	11	13	29		53	21.39
Nebraska	5,495	16	11	10	3	40	7.28	5,495	5	8	9		22	4.00
Nevada	9,103	32	12	19	16	79	8.68	9,103	13	12	11		36	3.95
New Hampshire	3,350	10	4	10	11	35	10.45	3,350	10	12	14		36	10.75
New Jersey	18,019	15	17	15	20	67	3.72	18,019	17	42	35		94	5.22
New Mexico	3,141	25	48	24	22	119	37.89	3,141	18	18	14		50	15.92
New York	30,866	32	33	43	31	139	4.50	30,866	43	43	52		138	4.47
North Carolina	18,988	17	29	20	13	79	4.16	18,988	42	39	27		108	5.69
North Dakota	2,256	9	5	9	5	28	12.41	2,256	4	3	4		11	4.88
Ohio	23,067	45	38	45	44	172	7.46	23,067	39	31	53		123	5.33
Oklahoma	8,526	23	16	20	8	67	7.86	8,526	10	7	48		65	7.62
Oregon	8,673	14	11	24	14	63	7.26	8,673	18	17	18		53	6.11
Pennsylvania	25,592	34	28	29	27	118	4.61	25,592	50	34	72		156	6.10
Puerto Rico	5,340	4	3	4	3	14	2.62	5,340	2	5	4		11	2.06
Rhode Island	2,251	6	3	15	4	28	12.44	2,251	6	4	3		13	5.78
South Carolina	2,151	17	39	19	16	91	42.31	2,151	33	9	10		52	24.17
South Dakota	9,958	7	3	29	3	42	4.22	9,958	10	3	3		16	1.61
Tennessee	41,072	39	63	51	32	185	4.50	41,072	51	62	28		141	3.43
Texas	15,074	83	60	92	152	387	25.67	15,074	82	75	110		267	17.71
Utah	4,257	8	11	12	24	55	12.92	4,257	24	25	9		58	13.62
Vermont	1,806	4	4	6	6	20	11.07	1,806	5	3	4		12	6.64
Virginia	17,121	17	27	31	19	94	5.49	17,121	41	41	31		113	6.60
Washington	10,917	19	23	19	31	92	8.43	10,917	21	9	15		45	4.12
West Virginia	6,230	7	25	34	20	86	13.80	6,230	12	7	15		34	5.46
Wisconsin	10,084	10	21	14	12	57	5.65	10,084	24	13	11		48	4.76
Wyoming	1,372	6	2	7	2	17	12.39	1,372	11	8	5		24	17.49

Pharmacy Demand Report (PDR)

Pharmacy Director

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2025

Full Year

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	134
Los Angeles-Long Beach-Anaheim, CA	101
Dallas-Fort Worth-Arlington, TX	82
Houston-Pasadena-The Woodlands, TX	82
Nashville-Davidson--Murfreesboro--Franklin, TN	81
Chicago-Naperville-Elgin, IL-IN	79
Miami-Fort Lauderdale-West Palm Beach, FL	77
Boston-Cambridge-Newton, MA-NH	76
Atlanta-Sandy Springs-Roswell, GA	65
Phoenix-Mesa-Chandler, AZ	63
Minneapolis-St. Paul-Bloomington, MN-WI	61
Columbus, OH	60
Sacramento-Roseville-Folsom, CA	60
San Francisco-Oakland-Fremont, CA	60
Orlando-Kissimmee-Sanford, FL	58
Indianapolis-Carmel-Greenwood, IN	54
Boise City, ID	53
Bakersfield-Delano, CA	47
Modesto, CA	46
Juneau, AK	44
Las Cruces, NM	44
Oklahoma City, OK	43
Baltimore-Columbia-Towson, MD	40
Hartford-West Hartford-East Hartford, CT	40
Austin-Round Rock-San Marcos, TX	39

2026

Quarter 1

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	39
Los Angeles-Long Beach-Anaheim, CA	37
Columbus, GA-AL	30
Washington-Arlington-Alexandria, DC-VA-MD-WV	28
Miami-Fort Lauderdale-West Palm Beach, FL	27
Boise City, ID	26
Columbus, OH	26
Boston-Cambridge-Newton, MA-NH	24
Chicago-Naperville-Elgin, IL-IN	24
Indianapolis-Carmel-Greenwood, IN	23
Memphis, TN-MS-AR	23
Atlanta-Sandy Springs-Roswell, GA	22
Nashville-Davidson--Murfreesboro--Franklin, TN	20
Houston-Pasadena-The Woodlands, TX	19
Dallas-Fort Worth-Arlington, TX	18
Kansas City, MO-KS	18
Austin-Round Rock-San Marcos, TX	17
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	17
Phoenix-Mesa-Chandler, AZ	17
Allentown-Bethlehem-Easton, PA-NJ	15
Baltimore-Columbia-Towson, MD	15
Louisville/Jefferson County, KY-IN	15
Minneapolis-St. Paul-Bloomington, MN-WI	15
San Diego-Chula Vista-Carlsbad, CA	15
Vernal, UT	14

Quarter 2

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	56
Nashville-Davidson--Murfreesboro--Franklin, TN	35
Boston-Cambridge-Newton, MA-NH	34
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	27
Houston-Pasadena-The Woodlands, TX	26
Washington-Arlington-Alexandria, DC-VA-MD-WV	26
St. Louis, MO-IL	24
Phoenix-Mesa-Chandler, AZ	23
Los Angeles-Long Beach-Anaheim, CA	21
Peoria, IL	21
Chicago-Naperville-Elgin, IL-IN	18
Miami-Fort Lauderdale-West Palm Beach, FL	16
Dallas-Fort Worth-Arlington, TX	15
San Diego-Chula Vista-Carlsbad, CA	15
Tampa-St. Petersburg-Clearwater, FL	13
West Plains, MO	13
Austin-Round Rock-San Marcos, TX	12
Columbus, OH	12
San Antonio-New Braunfels, TX	12
Vernal, UT	12
Boise City, ID	11
Denver-Aurora-Centennial, CO	11
Indianapolis-Carmel-Greenwood, IN	11
Knoxville, TN	11
Cleveland, OH	10

Quarter 3

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	55
Chicago-Naperville-Elgin, IL-IN	49
Boston-Cambridge-Newton, MA-NH	45
Dallas-Fort Worth-Arlington, TX	33
Los Angeles-Long Beach-Anaheim, CA	32
Pittsburgh, PA	31
Tulsa, OK	30
San Francisco-Oakland-Fremont, CA	29
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	27
Miami-Fort Lauderdale-West Palm Beach, FL	26
Phoenix-Mesa-Chandler, AZ	22
Baltimore-Columbia-Towson, MD	21
Kansas City, MO-KS	21
Indianapolis-Carmel-Greenwood, IN	20
San Antonio-New Braunfels, TX	20
Oklahoma City, OK	18
Denver-Aurora-Centennial, CO	17
Sacramento-Roseville-Folsom, CA	17
Cleveland, OH	16
Columbus, OH	16
Houston-Pasadena-The Woodlands, TX	15
Virginia Beach-Chesapeake-Norfolk, VA-NC	15
Memphis, TN-MS-AR	14
San Diego-Chula Vista-Carlsbad, CA	14
Atlanta-Sandy Springs-Roswell, GA	13

Quarter 4

Metro Area	Job Postings

Pharmacy Demand Report (PDR)

Retail Pharmacist

Job Postings Per State

	2025							2026						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2025)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025	Number of Pharmacists Licensed (as of Sept. 2025)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2026
Alabama	10,691	107	122	165	198	592	55.37	10,691	201	130	182		513	47.98
Alaska	2,108	24	39	53	28	144	68.31	2,108	32	38	55		125	59.30
Arizona	12,240	241	269	287	347	1,144	93.46	12,240	256	244	328		828	67.65
Arkansas	7,550	98	119	162	122	501	66.36	7,550	91	158	198		447	59.21
California	50,018	662	943	1,093	961	3,659	73.15	50,018	703	654	993		2,350	46.98
Colorado	8,745	165	214	242	258	879	100.51	8,745	268	277	404		949	108.52
Connecticut	6,635	143	158	264	209	774	116.65	6,635	221	193	358		772	116.35
Delaware	2,396	46	60	65	69	240	100.17	2,396	43	56	67		166	69.28
District of Columbia	2,036	13	16	25	16	70	34.38	2,036	12	16	14		42	20.63
Florida	35,824	536	669	644	821	2,670	74.53	35,824	745	615	771		2,131	59.49
Georgia	15,216	239	262	279	384	1,164	76.50	15,216	324	270	333		927	60.92
Hawaii	2,451	16	23	21	35	95	38.76	2,451	30	17	37		84	34.27
Idaho	6,101	48	53	48	30	179	29.34	6,101	51	75	106		232	38.03
Illinois	21,659	434	377	372	499	1,682	77.66	21,659	390	411	552		1,353	62.47
Indiana	11,497	565	388	488	486	1,927	167.61	11,497	442	370	570		1,382	120.21
Iowa	7,022	178	132	170	276	756	107.66	7,022	169	325	431		925	131.73
Kansas	8,579	92	92	145	136	465	54.20	8,579	131	111	145		387	45.11
Kentucky	12,873	222	254	292	286	1,054	81.88	12,873	269	243	498		1,010	78.46
Louisiana	9,885	133	127	140	148	548	55.44	9,885	133	123	174		430	43.50
Maine	2,343	103	69	106	61	339	144.69	2,343	103	106	128		337	143.83
Maryland	12,704	107	144	211	205	667	52.50	12,704	125	125	171		421	33.14
Massachusetts	14,981	227	327	429	357	1,340	89.45	14,981	263	350	463		1,076	71.82
Michigan	18,247	115	160	220	234	729	39.95	18,247	228	294	447		969	53.10
Minnesota	9,695	242	237	385	601	1,465	151.11	9,695	650	615	705		1,970	203.20
Mississippi	7,475	92	90	115	159	456	61.00	7,475	128	108	162		398	53.24
Missouri	11,833	210	224	245	259	938	79.27	11,833	209	318	417		944	79.78
Montana	2,478	47	66	69	59	241	97.26	2,478	62	63	70		195	78.69
Nebraska	5,495	87	92	69	87	335	60.96	5,495	60	68	102		230	41.86
Nevada	9,103	64	88	77	88	317	34.82	9,103	93	82	88		263	28.89
New Hampshire	3,350	50	87	96	69	302	90.15	3,350	48	65	79		192	57.31
New Jersey	18,019	275	364	437	361	1,437	79.75	18,019	276	309	369		954	52.94
New Mexico	3,141	117	86	99	80	382	121.62	3,141	89	130	211		430	136.90
New York	30,866	441	528	599	545	2,113	68.46	30,866	475	390	550		1,415	45.84
North Carolina	18,988	340	403	457	492	1,692	89.11	18,988	450	543	603		1,596	84.05
North Dakota	2,256	20	20	38	38	116	51.42	2,256	35	29	32		96	42.55
Ohio	23,067	297	366	472	376	1,511	65.50	23,067	372	377	549		1,298	56.27
Oklahoma	8,526	127	116	162	154	559	65.56	8,526	141	135	258		534	62.63
Oregon	8,673	184	144	169	180	677	78.06	8,673	181	222	201		604	69.64
Pennsylvania	25,592	484	611	402	319	1,816	70.96	25,592	293	289	524		1,106	43.22
Puerto Rico	5,340	6	13	17	17	53	9.93	5,340	1	11	7		19	3.56
Rhode Island	2,251	30	52	51	45	178	79.08	2,251	39	47	66		152	67.53
South Carolina	2,151	170	171	253	247	841	mk	2,151	212	214	256		682	317.06
South Dakota	9,958	19	22	37	40	118	11.85	9,958	36	29	40		105	10.54
Tennessee	41,072	177	210	281	299	967	23.54	41,072	259	385	420		1,064	25.91
Texas	15,074	593	582	801	783	2,759	183.03	15,074	773	723	998		2,494	165.45
Utah	4,257	60	92	122	155	429	100.78	4,257	185	163	194		542	127.32
Vermont	1,806	58	65	71	69	263	145.63	1,806	59	71	57		187	103.54
Virginia	17,121	313	333	405	429	1,480	86.44	17,121	359	285	337		981	57.30
Washington	10,917	205	216	229	179	829	75.94	10,917	149	226	265		640	58.62
West Virginia	6,230	47	68	94	103	312	50.08	6,230	69	81	100		250	40.13
Wisconsin	10,084	371	293	438	492	1,594	158.07	10,084	324	340	445		1,109	109.98
Wyoming	1,372	21	23	34	32	110	80.17	1,372	34	28	14		76	55.39

Pharmacy Demand Report (PDR)

Retail Pharmacist

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2025

Full Year

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	2,036
Boston-Cambridge-Newton, MA-NH	920
Chicago-Naperville-Elgin, IL-IN	811
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	809
Los Angeles-Long Beach-Anaheim, CA	758
Dallas-Fort Worth-Arlington, TX	737
Minneapolis-St. Paul-Bloomington, MN-WI	734
Phoenix-Mesa-Chandler, AZ	611
Miami-Fort Lauderdale-West Palm Beach, FL	608
Indianapolis-Carmel-Greenwood, IN	574
Washington-Arlington-Alexandria, DC-VA-MD-WV	572
Louisville/Jefferson County, KY-IN	462
Atlanta-Sandy Springs-Roswell, GA	449
Riverside-San Bernardino-Ontario, CA	444
Houston-Pasadena-The Woodlands, TX	428
San Francisco-Oakland-Fremont, CA	413
Cincinnati, OH-KY-IN	401
St. Louis, MO-IL	399
Milwaukee-Waukesha, WI	392
Denver-Aurora-Centennial, CO	388
Kansas City, MO-KS	368
Tampa-St. Petersburg-Clearwater, FL	362
Seattle-Tacoma-Bellevue, WA	346
Orlando-Kissimmee-Sanford, FL	336
Columbus, OH	320

2026

Quarter 1

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	452
Minneapolis-St. Paul-Bloomington, MN-WI	281
Dallas-Fort Worth-Arlington, TX	210
Chicago-Naperville-Elgin, IL-IN	207
Boston-Cambridge-Newton, MA-NH	177
Los Angeles-Long Beach-Anaheim, CA	170
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	156
Miami-Fort Lauderdale-West Palm Beach, FL	153
Houston-Pasadena-The Woodlands, TX	151
Atlanta-Sandy Springs-Roswell, GA	142
Phoenix-Mesa-Chandler, AZ	124
Indianapolis-Carmel-Greenwood, IN	121
Washington-Arlington-Alexandria, DC-VA-MD-WV	119
Louisville/Jefferson County, KY-IN	118
Tampa-St. Petersburg-Clearwater, FL	112
Denver-Aurora-Centennial, CO	107
Columbus, OH	104
Orlando-Kissimmee-Sanford, FL	102
Salt Lake City-Murray, UT	97
St. Louis, MO-IL	95
Charlotte-Concord-Gastonia, NC-SC	92
Virginia Beach-Chesapeake-Norfolk, VA-NC	92
Kansas City, MO-KS	88
Milwaukee-Waukesha, WI	88
Detroit-Warren-Dearborn, MI	87

Quarter 2

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	401
Boston-Cambridge-Newton, MA-NH	223
Minneapolis-St. Paul-Bloomington, MN-WI	221
Dallas-Fort Worth-Arlington, TX	218
Chicago-Naperville-Elgin, IL-IN	198
Los Angeles-Long Beach-Anaheim, CA	164
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	135
Houston-Pasadena-The Woodlands, TX	129
Miami-Fort Lauderdale-West Palm Beach, FL	126
Phoenix-Mesa-Chandler, AZ	123
Atlanta-Sandy Springs-Roswell, GA	119
Kansas City, MO-KS	119
Denver-Aurora-Centennial, CO	117
Nashville-Davidson--Murfreesboro--Franklin, TN	115
Washington-Arlington-Alexandria, DC-VA-MD-WV	115
Columbus, OH	104
Seattle-Tacoma-Bellevue, WA	103
St. Louis, MO-IL	102
Orlando-Kissimmee-Sanford, FL	97
Cincinnati, OH-KY-IN	95
Louisville/Jefferson County, KY-IN	95
Indianapolis-Carmel-Greenwood, IN	90
Charlotte-Concord-Gastonia, NC-SC	89
Detroit-Warren-Dearborn, MI	82
Memphis, TN-MS-AR	82

Quarter 3

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	562
Boston-Cambridge-Newton, MA-NH	322
Dallas-Fort Worth-Arlington, TX	301
Chicago-Naperville-Elgin, IL-IN	277
Minneapolis-St. Paul-Bloomington, MN-WI	245
Houston-Pasadena-The Woodlands, TX	211
Louisville/Jefferson County, KY-IN	202
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	202
Los Angeles-Long Beach-Anaheim, CA	196
Miami-Fort Lauderdale-West Palm Beach, FL	176
Phoenix-Mesa-Chandler, AZ	170
St. Louis, MO-IL	162
Denver-Aurora-Centennial, CO	160
Washington-Arlington-Alexandria, DC-VA-MD-WV	155
Kansas City, MO-KS	145
Columbus, OH	139
Hartford-West Hartford-East Hartford, CT	139
Pittsburgh, PA	139
Atlanta-Sandy Springs-Roswell, GA	137
Nashville-Davidson--Murfreesboro--Franklin, TN	132
Riverside-San Bernardino-Ontario, CA	124
Charlotte-Concord-Gastonia, NC-SC	123
Detroit-Warren-Dearborn, MI	120
San Francisco-Oakland-Fremont, CA	117
Milwaukee-Waukesha, WI	114

Quarter 4

Metro Area	Job Postings

Pharmacy Demand Report (PDR)

All Pharmacist Positions

(Excluding Pharmacy Technician)

Job Postings Per State

	2025							2026						
State/Territory	Number of Pharmacists Licensed (as of Sept. 2025)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025	Number of Pharmacists Licensed (as of Sept. 2025)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2026
Alabama	10,691	210	246	343	413	1,212	113.37	10,691	374	281	363	0	1,018	95.22
Alaska	2,108	69	111	120	117	417	197.82	2,108	71	133	147	0	351	166.51
Arizona	12,240	531	660	686	817	2,694	220.10	12,240	644	727	830	0	2,201	179.82
Arkansas	7,550	165	216	272	211	864	114.44	7,550	176	296	364	0	836	110.73
California	50,018	1,681	2,341	2,641	2,508	9,171	183.35	50,018	1,841	2,012	2,407	0	6,260	125.15
Colorado	8,745	365	589	570	517	2,041	233.39	8,745	493	567	679	0	1,739	198.86
Connecticut	6,635	251	300	402	293	1,246	187.79	6,635	342	312	519	0	1,173	176.79
Delaware	2,396	92	126	140	152	510	212.85	2,396	117	180	187	0	484	202.00
District of Columbia	2,036	63	86	88	64	301	147.84	2,036	63	63	60	0	186	91.36
Florida	35,824	1,120	1,488	1,500	1,712	5,820	162.46	35,824	1,636	1,695	1,915	0	5,246	146.44
Georgia	15,216	496	569	628	713	2,406	158.12	15,216	767	661	759	0	2,187	143.73
Hawaii	2,451	39	71	58	73	241	98.33	2,451	65	47	79	0	191	77.93
Idaho	6,101	158	194	191	144	687	112.60	6,101	196	191	226	0	613	100.48
Illinois	21,659	779	855	800	949	3,383	156.19	21,659	867	941	1,116	0	2,924	135.00
Indiana	11,497	752	829	852	958	3,391	294.95	11,497	715	645	850	0	2,210	192.22
Iowa	7,022	357	368	464	428	1,617	230.28	7,022	342	527	584	0	1,453	206.92
Kansas	8,579	227	244	299	313	1,083	126.24	8,579	249	254	376	0	879	102.46
Kentucky	12,873	424	453	507	459	1,843	143.17	12,873	524	530	862	0	1,916	148.84
Louisiana	9,885	296	348	282	266	1,192	120.59	9,885	336	354	376	0	1,066	107.84
Maine	2,343	176	133	193	104	606	258.64	2,343	176	193	193	0	562	239.86
Maryland	12,704	259	366	453	409	1,487	117.05	12,704	355	343	404	0	1,102	86.74
Massachusetts	14,981	616	785	859	747	3,007	200.72	14,981	703	908	964	0	2,575	171.88
Michigan	18,247	346	447	490	497	1,780	97.55	18,247	495	666	803	0	1,964	107.63
Minnesota	9,695	415	500	721	994	2,630	271.27	9,695	945	955	960	0	2,860	295.00
Mississippi	7,475	154	160	191	230	735	98.33	7,475	250	214	272	0	736	98.46
Missouri	11,833	455	598	534	614	2,201	186.01	11,833	556	708	853	0	2,117	178.91
Montana	2,478	133	168	172	142	615	248.18	2,478	140	188	189	0	517	208.64
Nebraska	5,495	179	279	251	207	916	166.70	5,495	170	167	212	0	549	99.91
Nevada	9,103	188	288	229	198	903	99.20	9,103	219	252	277	0	748	82.17
New Hampshire	3,350	145	150	162	133	590	176.12	3,350	112	173	176	0	461	137.61
New Jersey	18,019	503	677	775	680	2,635	146.23	18,019	483	690	719	0	1,892	105.00
New Mexico	3,141	301	308	307	225	1,141	363.26	3,141	189	288	409	0	886	282.08
New York	30,866	888	994	1,083	976	3,941	127.68	30,866	886	951	1,174	0	3,011	97.55
North Carolina	18,988	648	884	852	856	3,240	170.63	18,988	887	990	1,081	0	2,958	155.78
North Dakota	2,256	80	71	121	120	392	173.76	2,256	88	87	68	0	243	107.71
Ohio	23,067	718	943	1,052	852	3,565	154.55	23,067	875	1,002	1,425	0	3,302	143.15
Oklahoma	8,526	296	339	580	472	1,687	197.87	8,526	300	381	789	0	1,470	172.41
Oregon	8,673	357	407	417	538	1,719	198.20	8,673	485	623	492	0	1,600	184.48
Pennsylvania	25,592	1,008	1,149	889	832	3,878	151.53	25,592	837	1,027	1,312	0	3,176	124.10
Puerto Rico	5,340	16	21	23	29	89	16.67	5,340	19	36	20	0	75	14.04
Rhode Island	2,251	81	123	121	86	411	182.59	2,251	99	102	163	0	364	161.71
South Carolina	2,151	288	358	443	399	1,488	691.77	2,151	379	357	412	0	1,148	533.71
South Dakota	9,958	71	78	124	81	354	35.55	9,958	99	97	103	0	299	30.03
Tennessee	41,072	415	539	548	514	2,016	49.08	41,072	510	781	782	0	2,073	50.47
Texas	15,074	1,311	1,483	2,080	2,136	7,010	465.04	15,074	1,877	2,101	2,453	0	6,431	426.63
Utah	4,257	145	212	238	280	875	205.54	4,257	320	300	317	0	937	220.11
Vermont	1,806	122	124	108	136	490	271.32	1,806	131	111	103	0	345	191.03
Virginia	17,121	530	640	811	737	2,718	158.75	17,121	731	768	755	0	2,254	131.65
Washington	10,917	444	515	520	515	1,994	182.65	10,917	373	593	593	0	1,559	142.80
West Virginia	6,230	76	163	214	181	634	101.77	6,230	148	151	213	0	512	82.18
Wisconsin	10,084	566	577	743	870	2,756	273.30	10,084	621	751	826	0	2,198	217.97
Wyoming	1,372	48	93	72	55	268	195.34	1,372	77	69	42	0	188	137.03

Pharmacy Demand Report (PDR)

All Pharmacist Positions

(Excluding Pharmacy Technician)

Job Postings in the Top 50 Metropolitan Statistical Areas (MSAs)

2025

Full Year

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	3,868
Los Angeles-Long Beach-Anaheim, CA	2,295
Boston-Cambridge-Newton, MA-NH	2,211
Chicago-Naperville-Elgin, IL-IN	2,011
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	1,795
Dallas-Fort Worth-Arlington, TX	1,760
Minneapolis-St. Paul-Bloomington, MN-WI	1,435
Miami-Fort Lauderdale-West Palm Beach, FL	1,394
Phoenix-Mesa-Chandler, AZ	1,387
Houston-Pasadena-The Woodlands, TX	1,321
Indianapolis-Carmel-Greenwood, IN	1,264
Washington-Arlington-Alexandria, DC-VA-MD-WV	1,241
Atlanta-Sandy Springs-Roswell, GA	1,217
Denver-Aurora-Centennial, CO	1,117
San Francisco-Oakland-Fremont, CA	1,037
Cincinnati, OH-KY-IN	938
St. Louis, MO-IL	891
Orlando-Kissimmee-Sanford, FL	872
Seattle-Tacoma-Bellevue, WA	872
Kansas City, MO-KS	865
Baltimore-Columbia-Towson, MD	861
Tampa-St. Petersburg-Clearwater, FL	839
Columbus, OH	801
Sacramento-Roseville-Folsom, CA	795
Louisville/Jefferson County, KY-IN	782
Nashville-Davidson--Murfreesboro--Franklin, TN	752
Detroit-Warren-Dearborn, MI	751
Riverside-San Bernardino-Ontario, CA	710
Oklahoma City, OK	682
Cleveland, OH	673
Portland-Vancouver-Hillsboro, OR-WA	661
Milwaukee-Waukesha, WI	650
Austin-Round Rock-San Marcos, TX	647
San Diego-Chula Vista-Carlsbad, CA	637
Pittsburgh, PA	632
San Antonio-New Braunfels, TX	597
Charlotte-Concord-Gastonia, NC-SC	589
Richmond, VA	543
Raleigh-Cary, NC	525
Tulsa, OK	521
Hartford-West Hartford-East Hartford, CT	504
Providence-Warwick, RI-MA	494
Virginia Beach-Chesapeake-Norfolk, VA-NC	489
Des Moines-West Des Moines, IA	471
Salt Lake City-Murray, UT	468
Memphis, TN-MS-AR	432
Boise City, ID	422
Madison, WI	417
Las Vegas-Henderson-North Las Vegas, NV	413
Harrisburg-Carlisle, PA	399

2026

Quarter 1

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	818
Chicago-Naperville-Elgin, IL-IN	565
Los Angeles-Long Beach-Anaheim, CA	522
Boston-Cambridge-Newton, MA-NH	519
Dallas-Fort Worth-Arlington, TX	474
Minneapolis-St. Paul-Bloomington, MN-WI	445
Houston-Pasadena-The Woodlands, TX	406
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	405
Atlanta-Sandy Springs-Roswell, GA	392
Miami-Fort Lauderdale-West Palm Beach, FL	377
Washington-Arlington-Alexandria, DC-VA-MD-WV	329
Phoenix-Mesa-Chandler, AZ	298
Columbus, OH	286
Indianapolis-Carmel-Greenwood, IN	271
Tampa-St. Petersburg-Clearwater, FL	268
Denver-Aurora-Centennial, CO	247
Orlando-Kissimmee-Sanford, FL	237
Detroit-Warren-Dearborn, MI	219
Louisville/Jefferson County, KY-IN	213
San Francisco-Oakland-Fremont, CA	211
Kansas City, MO-KS	210
St. Louis, MO-IL	209
Portland-Vancouver-Hillsboro, OR-WA	206
San Antonio-New Braunfels, TX	205
Nashville-Davidson--Murfreesboro--Franklin, TN	199
Virginia Beach-Chesapeake-Norfolk, VA-NC	177
Austin-Round Rock-San Marcos, TX	167
Salt Lake City-Murray, UT	166
Milwaukee-Waukesha, WI	159
Seattle-Tacoma-Bellevue, WA	158
Cleveland, OH	157
Cincinnati, OH-KY-IN	155
Raleigh-Cary, NC	155
San Diego-Chula Vista-Carlsbad, CA	153
Tucson, AZ	150
Charlotte-Concord-Gastonia, NC-SC	148
Oklahoma City, OK	145
Hartford-West Hartford-East Hartford, CT	144
Pittsburgh, PA	136
Boise City, ID	134
Memphis, TN-MS-AR	131
Madison, WI	130
Providence-Warwick, RI-MA	129
Jacksonville, FL	127
Sacramento-Roseville-Folsom, CA	126
Riverside-San Bernardino-Ontario, CA	116
Richmond, VA	115
Las Vegas-Henderson-North Las Vegas, NV	107
New Orleans-Metairie, LA	100

Quarter 2

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	970
Boston-Cambridge-Newton, MA-NH	673
Los Angeles-Long Beach-Anaheim, CA	648
Dallas-Fort Worth-Arlington, TX	595
Chicago-Naperville-Elgin, IL-IN	562
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	514
Houston-Pasadena-The Woodlands, TX	444
Miami-Fort Lauderdale-West Palm Beach, FL	440
Minneapolis-St. Paul-Bloomington, MN-WI	400
Phoenix-Mesa-Chandler, AZ	381
Atlanta-Sandy Springs-Roswell, GA	372
Seattle-Tacoma-Bellevue, WA	346
Washington-Arlington-Alexandria, DC-VA-MD-WV	330
Nashville-Davidson--Murfreesboro--Franklin, TN	300
Denver-Aurora-Centennial, CO	293
Columbus, OH	280
Portland-Vancouver-Hillsboro, OR-WA	267
Tampa-St. Petersburg-Clearwater, FL	248
Kansas City, MO-KS	240
Cincinnati, OH-KY-IN	233
St. Louis, MO-IL	232
Cleveland, OH	231
Orlando-Kissimmee-Sanford, FL	229
Pittsburgh, PA	224
Virginia Beach-Chesapeake-Norfolk, VA-NC	217
Detroit-Warren-Dearborn, MI	211
Louisville/Jefferson County, KY-IN	199
Indianapolis-Carmel-Greenwood, IN	197
Baltimore-Columbia-Towson, MD	195
San Antonio-New Braunfels, TX	191
San Francisco-Oakland-Fremont, CA	183
Charlotte-Concord-Gastonia, NC-SC	174
Tucson, AZ	159
Madison, WI	154
Oklahoma City, OK	153
Las Vegas-Henderson-North Las Vegas, NV	152
Memphis, TN-MS-AR	151
Riverside-San Bernardino-Ontario, CA	146
Austin-Round Rock-San Marcos, TX	144
Jacksonville, FL	142
Raleigh-Cary, NC	138
Salt Lake City-Murray, UT	138
Milwaukee-Waukesha, WI	137
Providence-Warwick, RI-MA	134
San Diego-Chula Vista-Carlsbad, CA	118
Boise City, ID	116
Albuquerque, NM	114
Sacramento-Roseville-Folsom, CA	114
New Orleans-Metairie, LA	109
Richmond, VA	106

Quarter 3

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	1,115
Boston-Cambridge-Newton, MA-NH	714
Dallas-Fort Worth-Arlington, TX	684
Chicago-Naperville-Elgin, IL-IN	660
Los Angeles-Long Beach-Anaheim, CA	610
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	602
Houston-Pasadena-The Woodlands, TX	554
Miami-Fort Lauderdale-West Palm Beach, FL	523
Phoenix-Mesa-Chandler, AZ	441
Minneapolis-St. Paul-Bloomington, MN-WI	413
Atlanta-Sandy Springs-Roswell, GA	407
Columbus, OH	406
Pittsburgh, PA	346
Washington-Arlington-Alexandria, DC-VA-MD-WV	344
Denver-Aurora-Centennial, CO	331
Kansas City, MO-KS	326
Louisville/Jefferson County, KY-IN	326
St. Louis, MO-IL	309
Seattle-Tacoma-Bellevue, WA	296
San Francisco-Oakland-Fremont, CA	287
Cleveland, OH	280
Detroit-Warren-Dearborn, MI	268
Nashville-Davidson--Murfreesboro--Franklin, TN	248
San Antonio-New Braunfels, TX	248
Cincinnati, OH-KY-IN	247
Indianapolis-Carmel-Greenwood, IN	241
Virginia Beach-Chesapeake-Norfolk, VA-NC	241
Tampa-St. Petersburg-Clearwater, FL	230
Portland-Vancouver-Hillsboro, OR-WA	225
Memphis, TN-MS-AR	222
Oklahoma City, OK	219
Baltimore-Columbia-Towson, MD	218
Providence-Warwick, RI-MA	213
Orlando-Kissimmee-Sanford, FL	212
Tulsa, OK	207
Hartford-West Hartford-East Hartford, CT	203
Charlotte-Concord-Gastonia, NC-SC	189
Riverside-San Bernardino-Ontario, CA	189
Milwaukee-Waukesha, WI	184
Las Vegas-Henderson-North Las Vegas, NV	175
Austin-Round Rock-San Marcos, TX	172
Salt Lake City-Murray, UT	162
Madison, WI	151
Albuquerque, NM	146
Sacramento-Roseville-Folsom, CA	145
Lexington-Fayette, KY	139
San Diego-Chula Vista-Carlsbad, CA	135
Springfield, MO	133
Boise City, ID	129
Raleigh-Cary, NC	129

Quarter 4

Metro Area	Job Postings

Pharmacy Demand Report (PDR)

Pharmacy Technician

Job Postings Per State

	2025							2026						
State/Territory	Number of Employed Pharmacy Technicians According to BLS (as of 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2025	Number of Employed Pharmacy Technicians According to BLS (as of 2023)	Q1	Q2	Q3	Q4	Total	Postings Quotient for 2026
Alabama	8,340	555	531	715	549	2,350	281.77	8,340	549	473	501		1,523	182.61
Alaska	860	99	117	101	89	406	472.09	860	104	132	123		359	417.44
Arizona	11,030	942	965	1,157	1,149	4,213	381.96	11,030	969	890	1,025		2,884	261.47
Arkansas	4,550	314	350	441	341	1,446	317.80	4,550	390	290	320		1,000	219.78
California	41,420	2,765	3,320	3,301	3,336	12,722	307.15	41,420	2,763	2,370	2,993		8,126	196.19
Colorado	5,920	883	948	1,059	1,025	3,915	661.32	5,920	899	955	1,088		2,942	496.96
Connecticut	4,930	423	484	579	532	2,018	409.33	4,930	443	417	436		1,296	262.88
Delaware	1,280	153	213	180	174	720	562.50	1,280	163	157	187		507	396.09
District of Columbia	740	110	98	116	95	419	566.22	740	70	58	65		193	260.81
Florida	37,980	2,488	2,340	2,723	2,683	10,234	269.46	37,980	2,354	2,107	2,338		6,799	179.02
Georgia	14,740	1,072	1,176	1,357	1,125	4,730	320.90	14,740	1,195	931	1,094		3,220	218.45
Hawaii	1,530	94	121	113	148	476	311.11	1,530	119	121	150		390	254.90
Idaho	2,480	254	276	303	260	1,093	440.73	2,480	267	303	309		879	354.44
Illinois	22,950	1,694	1,868	2,269	2,309	8,140	354.68	22,950	1,818	1,799	2,035		5,652	246.27
Indiana	10,490	950	974	1,157	1,028	4,109	391.71	10,490	1,000	861	944		2,805	267.40
Iowa	4,480	493	497	594	518	2,102	469.20	4,480	472	463	456		1,391	310.49
Kansas	4,260	427	448	663	454	1,992	467.61	4,260	388	386	365		1,139	267.37
Kentucky	10,160	641	593	747	757	2,738	269.49	10,160	652	563	621		1,836	180.71
Louisiana	5,850	471	487	605	467	2,030	347.01	5,850	487	404	433		1,324	226.32
Maine	2,220	259	320	461	326	1,366	615.32	2,220	345	356	405		1,106	498.20
Maryland	8,050	699	784	838	849	3,170	393.79	8,050	690	859	889		2,438	302.86
Massachusetts	9,840	1,090	1,278	1,444	1,345	5,157	524.09	9,840	1,050	1,078	1,082		3,210	326.22
Michigan	14,190	1,285	1,338	1,552	1,383	5,558	391.68	14,190	1,502	1,281	1,522		4,305	303.38
Minnesota	8,050	672	781	927	821	3,201	397.64	8,050	826	620	860		2,306	286.46
Mississippi	3,890	334	342	447	369	1,492	383.55	3,890	375	304	341		1,020	262.21
Missouri	10,110	883	910	1,231	982	4,006	396.24	10,110	947	801	895		2,643	261.42
Montana	1,340	208	198	180	196	782	583.58	1,340	146	159	207		512	382.09
Nebraska	2,560	259	263	282	212	1,016	396.88	2,560	198	203	243		644	251.56
Nevada	4,480	311	251	340	307	1,209	269.87	4,480	324	280	332		936	208.93
New Hampshire	2,160	294	419	438	342	1,493	691.20	2,160	336	273	324		933	431.94
New Jersey	11,500	1,163	1,433	1,629	1,451	5,676	493.57	11,500	1,161	1,168	1,255		3,584	311.65
New Mexico	2,660	323	371	405	307	1,406	528.57	2,660	289	293	267		849	319.17
New York	23,320	1,737	2,144	2,253	1,891	8,025	344.13	23,320	1,725	1,557	1,757		5,039	216.08
North Carolina	15,440	1,251	1,272	1,530	1,394	5,447	352.78	15,440	1,159	1,181	1,418		3,758	243.39
North Dakota	890	82	91	108	65	346	388.76	890	80	50	52		182	204.49
Ohio	17,370	1,871	1,908	2,353	1,950	8,082	465.28	17,370	1,974	1,730	1,977		5,681	327.06
Oklahoma	5,250	431	445	538	373	1,787	340.38	5,250	341	378	377		1,096	208.76
Oregon	4,610	555	705	702	825	2,787	604.56	4,610	751	735	628		2,114	458.57
Pennsylvania	17,880	1,685	2,013	2,016	1,636	7,350	411.07	17,880	1,530	1,340	1,857		4,727	264.37
Puerto Rico	5,920	104	147	111	121	483	81.59	5,920	114	170	160		444	75.00
Rhode Island	1,590	194	196	212	192	794	499.37	1,590	155	139	162		456	286.79
South Carolina	7,720	595	647	740	688	2,670	345.85	7,720	550	490	619		1,659	214.90
South Dakota	1,140	126	107	152	98	483	423.68	1,140	109	101	132		342	300.00
Tennessee	12,350	1,166	1,134	1,241	1,112	4,653	376.76	12,350	1,109	973	1,066		3,148	254.90
Texas	38,960	2,912	2,913	3,544	3,285	12,654	324.79	38,960	3,059	2,681	3,221		8,961	230.01
Utah	4,460	405	348	483	456	1,692	379.37	4,460	418	444	496		1,358	304.48
Vermont	850	152	205	254	178	789	928.24	850	206	218	236		660	776.47
Virginia	11,540	1,030	1,147	1,374	1,233	4,784	414.56	11,540	1,061	1,054	1,100		3,215	278.60
Washington	8,890	1,037	1,156	1,209	1,264	4,666	524.86	8,890	1,041	1,018	902		2,961	333.07
West Virginia	3,530	215	275	320	286	1,096	310.48	3,530	250	264	282		796	225.50
Wisconsin	8,700	864	811	952	814	3,441	395.52	8,700	854	813	900		2,567	295.06
Wyoming	720	91	122	107	90	410	569.44	720	54	68	83		205	284.72

Pharmacy Demand Report (PDR)

Pharmacy Technician

Job Postings in the Top 25 Metropolitan Statistical Areas (MSAs)

2025

Full Year

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	7,579
Chicago-Naperville-Elgin, IL-IN	5,587
Dallas-Fort Worth-Arlington, TX	4,069
Los Angeles-Long Beach-Anaheim, CA	3,938
Boston-Cambridge-Newton, MA-NH	3,740
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	3,581
Phoenix-Mesa-Chandler, AZ	2,963
Seattle-Tacoma-Bellevue, WA	2,744
Detroit-Warren-Dearborn, MI	2,733
Washington-Arlington-Alexandria, DC-VA-MD-WV	2,623
Houston-Pasadena-The Woodlands, TX	2,580
Miami-Fort Lauderdale-West Palm Beach, FL	2,552
Atlanta-Sandy Springs-Roswell, GA	2,325
Minneapolis-St. Paul-Bloomington, MN-WI	2,167
Denver-Aurora-Centennial, CO	2,122
Cincinnati, OH-KY-IN	1,906
St. Louis, MO-IL	1,865
Tampa-St. Petersburg-Clearwater, FL	1,835
Columbus, OH	1,806
Pittsburgh, PA	1,738
Baltimore-Columbia-Towson, MD	1,724
Kansas City, MO-KS	1,719
San Francisco-Oakland-Fremont, CA	1,655
Cleveland, OH	1,560
Nashville-Davidson--Murfreesboro--Franklin, TN	1,483

2026

Quarter 1

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	1,629
Chicago-Naperville-Elgin, IL-IN	1,261
Dallas-Fort Worth-Arlington, TX	1,013
Los Angeles-Long Beach-Anaheim, CA	899
Boston-Cambridge-Newton, MA-NH	813
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	795
Houston-Pasadena-The Woodlands, TX	720
Detroit-Warren-Dearborn, MI	687
Phoenix-Mesa-Chandler, AZ	643
Atlanta-Sandy Springs-Roswell, GA	631
Miami-Fort Lauderdale-West Palm Beach, FL	629
Seattle-Tacoma-Bellevue, WA	599
Washington-Arlington-Alexandria, DC-VA-MD-WV	531
Minneapolis-St. Paul-Bloomington, MN-WI	479
Columbus, OH	466
Denver-Aurora-Centennial, CO	466
Tampa-St. Petersburg-Clearwater, FL	429
St. Louis, MO-IL	427
Portland-Vancouver-Hillsboro, OR-WA	397
Nashville-Davidson--Murfreesboro--Franklin, TN	392
Baltimore-Columbia-Towson, MD	386
Indianapolis-Carmel-Greenwood, IN	379
Cincinnati, OH-KY-IN	378
Kansas City, MO-KS	375
Cleveland, OH	370

Quarter 2

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	1,444
Chicago-Naperville-Elgin, IL-IN	1,276
Dallas-Fort Worth-Arlington, TX	990
Boston-Cambridge-Newton, MA-NH	770
Los Angeles-Long Beach-Anaheim, CA	768
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	657
Phoenix-Mesa-Chandler, AZ	592
Detroit-Warren-Dearborn, MI	583
Miami-Fort Lauderdale-West Palm Beach, FL	578
Houston-Pasadena-The Woodlands, TX	569
Washington-Arlington-Alexandria, DC-VA-MD-WV	564
Seattle-Tacoma-Bellevue, WA	560
Denver-Aurora-Centennial, CO	493
Atlanta-Sandy Springs-Roswell, GA	492
Baltimore-Columbia-Towson, MD	480
Portland-Vancouver-Hillsboro, OR-WA	469
Minneapolis-St. Paul-Bloomington, MN-WI	404
Columbus, OH	392
Cincinnati, OH-KY-IN	389
Tampa-St. Petersburg-Clearwater, FL	379
Cleveland, OH	374
St. Louis, MO-IL	366
Kansas City, MO-KS	336
Nashville-Davidson--Murfreesboro--Franklin, TN	330
Orlando-Kissimmee-Sanford, FL	326

Quarter 3

Metro Area	Job Postings
New York-Newark-Jersey City, NY-NJ	1,655
Chicago-Naperville-Elgin, IL-IN	1,413
Dallas-Fort Worth-Arlington, TX	1,143
Los Angeles-Long Beach-Anaheim, CA	923
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	837
Boston-Cambridge-Newton, MA-NH	811
Phoenix-Mesa-Chandler, AZ	718
Detroit-Warren-Dearborn, MI	694
Houston-Pasadena-The Woodlands, TX	658
Washington-Arlington-Alexandria, DC-VA-MD-WV	657
Minneapolis-St. Paul-Bloomington, MN-WI	607
Miami-Fort Lauderdale-West Palm Beach, FL	594
Atlanta-Sandy Springs-Roswell, GA	582
Denver-Aurora-Centennial, CO	567
Baltimore-Columbia-Towson, MD	489
Seattle-Tacoma-Bellevue, WA	486
Columbus, OH	462
Tampa-St. Petersburg-Clearwater, FL	445
Pittsburgh, PA	443
St. Louis, MO-IL	414
Cincinnati, OH-KY-IN	406
Cleveland, OH	406
Portland-Vancouver-Hillsboro, OR-WA	375
Orlando-Kissimmee-Sanford, FL	371
Nashville-Davidson--Murfreesboro--Franklin, TN	370

Quarter 4

Metro Area	Job Postings