

Section 1: Pharmacists' Work Status and Demographics: All Licensed Pharmacists

Table 1.1: All Licensed Pharmacists by Work Status Versus Gender

Gender	Licensed pharmacists	Working			Not Working	
		Pharmacy		Not in Pharmacy ²	Retired	Not Retired ³
		Full-time	Part-time ¹			
		# of Cases				
Male	1187	901	118	44	111	13
Female	905	633	193	18	19	42
Total	2092	1534	311	62	130	55
		% of Row				
Male	100.0	75.9	9.9	3.7	9.4	1.1
Female	100.0	69.9	21.3	2.0	2.1	4.6
Total	100.0	73.3	14.9	3.0	6.2	2.6
		% of Column				
Male	56.7	58.7	37.9	71.0	85.4	23.6
Female	43.3	41.3	62.1	29.0	14.6	76.4
Total	100.0	100.0	100.0	100.0	100.0	100.0

¹ Pharmacists were classified as working part-time if they worked 30 hours or less per week in their primary employment.

² Pharmacists not working in pharmacy listed a variety of non-pharmacy careers including other industries (20), other health professions (9), health care administration (8), other (8), retail businesses (6), education (2). Nine respondents not working in pharmacy did not report their career.

³ Of pharmacists not working and not retired, 40 reported they were not seeking employment and 15 reported seeking employment.

Table 1.2: All Licensed Pharmacists by Work Status Versus Race and Marital Status

Licensed pharmacists			Working			Not Working	
			Pharmacy		Not in Pharmacy	Retired	Not Retired
			Full-time	Part-time			
Race	n		% of Row				
White	1837	100.0	72.5	15.2	3.0	6.6	2.7
Black	45	100.0	77.8	6.7	6.7	8.9	--
Asian	148	100.0	77.7	15.5	1.4	2.7	2.7
Other	62	100.0	83.9	9.7	3.2	--	3.2
Total	2092	100.0	73.3	14.9	3.0	6.2	2.6
			% of Column				
White	1837	87.8	86.8	89.7	88.7	93.8	98.1
Black	45	2.2	2.3	1.0	4.8	3.1	--
Asian	148	7.1	7.5	7.4	3.2	3.1	7.3
Other	62	3.0	3.4	1.9	3.2	--	3.6
Total	2092	100.0	100.0	100.0	100.0	100.0	100.0
Marital Status			% of Row				
Married	1612	100.0	70.2	16.8	3.0	6.9	3.1
Single	288	100.0	89.6	5.2	3.1	0.7	1.4
Widowed	34	100.0	47.1	20.6	--	32.4	--
Divorced	158	100.0	81.6	11.4	2.5	3.8	0.6
Total	2092	100.0	73.3	14.9	3.0	6.2	2.6
			% of Column				
Married	1612	77.1	73.7	87.1	79.0	85.4	90.9
Single	288	13.8	16.8	4.8	14.5	1.5	7.3
Widowed	34	1.6	1.0	2.3	--	8.5	--
Divorced	158	7.6	8.4	5.8	65.0	4.6	1.8
Total	2092	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.3: All Licensed Pharmacists by Work Status Versus Age Category

Age Category	Licensed pharmacists		Working			Not Working	
			Pharmacy		Not in Pharmacy	Retired	Not Retired
			Full-time	Part-time			
	n		% of Row				
23-30	286	100.0	92.0	5.6	1.4	--	1.0
31-35	263	100.0	77.9	17.9	1.5	--	2.7
36-40	310	100.0	72.3	19.0	3.9	--	4.8
41-45	309	100.0	80.3	14.6	2.6	0.3	2.3
46-50	273	100.0	82.8	9.2	3.7	0.7	3.7
51-55	198	100.0	80.3	9.6	6.6	2.5	1.0
56-60	166	100.0	72.9	10.8	4.2	9.6	2.4
61-65	92	100.0	57.6	25.0	1.1	15.2	1.1
66-70	97	100.0	27.8	29.9	1.0	39.2	2.1
>70	98	100.0	8.2	30.6	2.0	55.1	4.1
Total	2092	100.0	73.3	14.9	3.0	6.2	2.6
			% of Column				
23-30	286	13.7	17.1	5.1	6.5	--	5.5
31-35	263	12.6	13.4	15.1	6.5	--	12.7
36-40	310	14.8	14.6	19.0	19.4	--	27.3
41-45	309	14.8	16.2	14.5	12.9	0.8	12.7
46-50	273	13.0	14.7	8.0	16.1	1.5	18.2
51-55	198	9.5	10.4	6.1	21.0	3.8	3.6
56-60	166	7.9	7.9	5.8	11.3	12.3	7.3
61-65	92	4.4	3.5	7.4	1.6	10.8	1.8
66-70	97	4.6	1.8	9.3	1.6	29.2	3.6
>70	98	4.7	0.5	9.6	3.2	41.5	7.3
Total	2092	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.4: All Licensed Pharmacists by Work Status Versus Region and Highest Degree

	Licensed pharmacists		Working			Not Working	
			Pharmacy		Not in Pharmacy	Retired	Not Retired
			Full-time	Part-time			
Region	n		% of Row				
Northeast	408	100.0	71.6	15.9	2.5	6.6	3.4
Midwest	579	100.0	72.0	15.5	2.9	6.2	3.3
South	730	100.0	74.9	12.5	4.0	6.0	2.6
West	375	100.0	74.1	17.3	1.6	6.1	0.8
Total	2092	100.0	73.3	14.9	3.0	6.2	2.6
			% of Column				
Northeast	408	19.5	19.0	20.9	16.1	20.8	25.5
Midwest	579	27.7	27.2	28.9	27.4	27.7	34.5
South	730	34.9	35.7	29.3	46.8	33.8	34.5
West	375	17.9	18.1	20.9	9.7	17.7	5.5
Total	2092	100.0	100.0	100.0	100.0	100.0	100.0
Highest Degree			% of Row				
B.S.	1550	100.0	71.2	16.6	2.0	7.4	2.8
PharmD	290	100.0	83.8	10.3	2.1	2.1	1.7
MS/MBA	136	100.0	75.0	7.4	11.8	2.9	2.9
Ph.D.	17	100.0	64.7	17.6	5.9	11.8	--
Other	99	100.0	74.7	11.1	8.1	4.0	2.0
Total	2092	100.0	73.3	14.9	3.0	6.2	2.6
			% of Column				
B.S.	1550	74.1	72.0	82.6	50.0	87.7	80.0
PharmD	290	13.9	15.8	9.6	9.7	4.6	9.1
MS/MBA	136	6.5	6.6	3.2	25.8	3.1	7.3
Ph.D.	17	0.8	0.7	1.0	1.6	1.5	--
Other	99	4.7	4.8	3.5	12.9	3.1	3.6
Total	2092	100.0	100.0	100.0	100.0	100.0	100.0

Section 2: Pharmacists Work Status and demographics: Licensed (Non-retired) Pharmacists

Table 2.1: Licensed (Non-retired) Pharmacists by Work Status Versus Gender

Gender	Licensed pharmacists	Working			Not Working
		Pharmacy		Not in Pharmacy	Not Retired
		Full-time	Part-time		
		# of cases			
Male	1076	901	118	44	13
Female	886	633	193	18	42
Total	1962	1534	311	62	55
		% by Row			
Male	100.0	83.8	11.0	4.1	1.2
Female	100.0	71.4	21.7	2.1	4.7
Total	100.0	78.2	15.8	3.2	2.8
		% by Column			
Male	54.8	58.7	37.9	71.0	23.6
Female	45.2	41.3	62.1	29.0	76.4
Total	100.0	100.0	100.0	100.0	100.0

Table 2.2: Licensed (Non-retired) Pharmacists by Work Status Versus Race and Marital Status

			Working			Not Working
			Pharmacy		Not in Pharmacy	Not Retired
			Full-time	Part-time		
Licensed pharmacists	n					
Race	n		% by Row			
White	1715	100.0	77.6	16.2	3.3	2.9
Black	41	100.0	85.4	7.3	7.3	--
Asian	144	100.0	80.0	15.9	1.4	2.8
Other	62	100.0	83.9	9.7	3.2	3.2
Total	1962	100.0	78.2	15.8	3.2	2.8
			% by Column			
White	1715	87.4	86.8	89.7	88.7	89.1
Black	41	2.1	2.3	1.0	4.8	--
Asian	144	7.3	7.5	7.4	3.2	7.3
Other	62	3.2	3.4	1.9	3.2	3.6
Total	1962	100.0	100.0	100.0	100.0	100.0
Marital Status			% by Row			
Married	1501	100.0	75.3	18.0	3.3	3.3
Single	286	100.0	90.2	5.2	3.1	1.4
Widowed	23	100.0	69.6	30.4	--	--
Divorced	152	100.0	84.9	11.8	2.6	0.7
Total	1962	100.0	78.2	15.8	3.2	2.8
			% by Column			
Married	1501	76.5	73.7	87.1	79.0	90.9
Single	286	14.6	16.8	4.8	14.5	7.3
Widowed	23	1.2	1.0	2.3	--	--
Divorced	152	7.7	8.4	5.8	6.5	1.8
Total	1962	100.0	100.0	100.0	100.0	100.0

Table 2.3: Licensed (Non-retired) Pharmacists by Work Status Versus Age Category

Age Category	Licensed pharmacists		Working			Not Working
			Pharmacy Full-time	Pharmacy Part-time	Not in Pharmacy	Not Retired
% by Row						
23-30	286	100.0	91.7	5.6	1.7	1.0
31-35	263	100.0	78.0	17.8	1.5	2.7
36-40	310	100.0	72.3	19.0	3.9	4.8
41-45	308	100.0	80.5	14.6	2.6	2.3
46-50	271	100.0	83.4	9.2	3.7	3.7
51-55	193	100.0	82.4	9.8	6.7	1.0
56-60	150	100.0	80.8	11.9	4.6	2.6
61-65	78	100.0	67.9	29.5	1.3	1.3
66-70	59	100.0	45.8	49.2	1.7	3.4
>70	44	100.0	18.2	68.2	4.5	9.1
Total	1962	100.0	78.2	15.8	3.2	2.8
% by Column						
23-30	286	14.6	17.1	5.1	6.5	5.5
31-35	263	13.4	13.4	15.1	6.5	12.7
36-40	310	15.8	14.6	19.0	19.4	27.3
41-45	308	15.7	16.2	14.5	12.9	12.7
46-50	271	13.8	14.7	8.0	16.1	18.2
51-55	193	9.8	10.4	6.1	21.0	3.6
56-60	150	7.6	7.9	5.8	11.3	7.3
61-65	78	4.0	3.5	7.4	1.6	1.8
66-70	59	3.0	1.8	9.3	1.6	3.6
>70	44	2.2	0.5	9.6	3.2	7.3
Total	1962	100.0	100.0	100.0	100.0	100.0

Table 2.4: Licensed (Non-retired) Pharmacists by Work Status Versus Region and Highest Degree

			Working			Not Working
			Pharmacy		Not in Pharmacy	Not Retired
			Full-time	Part-time		
Region	n	Licensed pharmacists	% by Row			
Northeast	381	100.0	76.6	17.1	2.6	3.7
Midwest	543	100.0	76.8	16.6	3.1	3.5
South	686	100.0	79.7	13.3	4.2	2.8
West	352	100.0	79.0	18.5	1.7	0.9
Total	1962	100.0	78.2	15.8	3.2	2.8
			% by Column			
Northeast	381	19.4	19.0	20.9	16.1	25.5
Midwest	543	27.6	27.1	28.9	27.0	34.5
South	686	35.0	35.7	29.3	46.8	34.5
West	352	17.9	18.1	20.9	9.7	5.5
Total	1962	100.0	100.0	100.0	100.0	100.0
Highest Degree	n	Licensed pharmacists	% by Row			
B.S.	1436	100.0	76.9	17.9	2.2	3.1
PharmD	284	100.0	85.6	10.6	2.1	1.8
MS/MBA	132	100.0	77.3	7.6	12.1	3.0
Ph.D	15	100.0	73.3	20.0	6.7	--
Other	95	100.0	77.9	11.6	8.4	2.1
Total	1962	100.0	78.2	15.9	3.2	2.8
			% by Column			
B.S.	1436	73.2	72.0	82.6	50.0	80.0
PharmD	284	14.5	15.8	9.6	9.7	9.1
MS/MBA	132	6.7	6.6	3.2	25.8	7.3
Ph.D	15	0.8	0.7	1.0	1.6	--
Other	95	4.8	3.5	12.9	3.6	4.8
Total	1962	100.0	100.0	100.0	100.0	100.0

Section 3: Pharmacists Work Status and Demographics: Active Pharmacists

Table 3.1: Active Pharmacists by Work Status Versus Gender, Race, Marital Status, and Age Category

	All Cases	% by Row			% by Column		
		All Pharm.	Full-time	Part-time	All Pharm.	Full-time	Part-time
Gender	n						
Male	1019	100.0	88.4	11.6	55.2	58.7	37.9
Female	826	100.0	76.6	23.4	44.8	41.3	62.1
Total	1845	100.0	83.1	16.9	100.0	100.0	100.0
Race							
White	1611	100.0	82.7	17.3	87.3	86.8	89.7
Black	38	100.0	92.1	7.9	2.1	2.3	1.0
Asian	138	100.0	83.3	16.7	7.5	7.5	7.4
Other	58	100.0	89.7	10.3	3.1	3.4	1.9
Total	1845	100.0	83.1	16.9	100.0	100.0	100.0
Marital Status							
Married	1402	100.0	80.7	19.3	76.0	73.7	87.1
Single	273	100.0	94.5	5.5	14.8	16.8	4.8
Widowed	23	100.0	69.6	30.4	1.2	1.0	2.3
Divorced	147	100.0	87.8	12.2	8.0	8.4	5.8
Total	1845	100.0	83.1	16.9	100.0	100.0	100.0
Age Category							
23-30	279	100.0	94.3	5.7	15.1	17.1	5.1
31-35	252	100.0	81.3	18.7	13.7	13.4	15.1
36-40	283	100.0	79.2	20.8	15.3	14.6	19.0
41-45	293	100.0	84.6	15.4	15.9	16.2	14.5
46-50	251	100.0	90.0	10.0	13.6	14.7	8.0
51-55	178	100.0	89.3	10.7	9.6	10.4	6.1
56-60	139	100.0	87.1	12.9	7.5	7.9	5.8
61-65	76	100.0	69.7	30.3	4.1	3.5	7.4
66-70	56	100.0	78.2	21.8	3.0	1.8	9.3
>71	38	100.0	21.1	78.9	2.1	0.5	9.6
Total	1845	100.0	83.1	16.9	100.0	100.0	100.0

Table 3.2: Active Pharmacists by Work Status Versus Age Category by Gender

	All Cases	% by Row			% by Column		
		All Pharm.	Full-time	Part-time	All Pharm.	Full-time	Part-time
Age Category-Males							
23-30	84	100	96.4	3.6	8.2	9.0	2.5
31-35	96	100	96.9	3.1	9.4	10.3	2.5
36-40	114	100	95.6	4.4	11.2	12.1	4.2
41-45	134	100	95.5	4.5	13.2	14.2	5.1
46-50	182	100	96.2	3.8	17.9	19.4	5.9
51-55	138	100	92.8	7.2	13.5	14.2	8.5
56-60	118	100	90.7	9.3	11.6	11.9	9.3
61-65	69	100	71.0	29.0	6.8	5.4	16.9
66-70	49	100	49.0	51.0	4.8	2.7	21.2
>71	35	100	20.0	80.0	3.4	0.8	23.7
Total	1019	100	88.4	11.6	100	100	100
Age Category-Females							
23-30	195	100	93.3	6.7	23.6	28.8	6.7
31-35	156	100	71.8	28.2	18.9	17.7	22.8
36-40	169	100	68.0	32.0	20.5	18.2	28.0
41-45	159	100	75.5	24.5	19.2	19.0	20.2
46-50	69	100	73.9	26.1	8.4	8.1	9.3
51-55	40	100	77.5	22.5	4.8	4.9	4.7
56-60	21	100	66.7	33.3	2.5	2.2	3.6
61-65	7	100	57.1	42.9	0.8	0.6	1.6
66-70	7	100	42.9	57.1	0.8	0.5	2.1
>71	3	100	33.3	66.7	0.4	0.2	1.0
Total	826	100	76.6	23.4	100	100	100

Table 3.3: Active Pharmacists by Work Status Versus Region, Highest Degree, and Experience Category

	All Cases n	% by Row			% by Column		
		All Pharm.	Full-time	Part-time	All Pharm.	Full-time	Part-time
Region							
Northeast	357	100	81.8	18.2	19.3	19.0	20.9
Midwest	507	100	82.2	17.8	27.5	27.2	28.9
South	638	100	85.7	14.3	34.6	35.7	29.3
West	343	100	81.0	19.0	18.6	18.1	20.9
Total	1845	100	83.1	16.9	100	100	100
Highest Degree							
B.S.	1361	100	81.1	18.9	73.8	72.0	82.6
Pharm.D.	273	100	89.0	11.0	14.8	15.8	9.6
MS/MBA	112	100	91.1	8.9	6.1	6.6	3.2
Ph.D.	14	100	78.6	21.4	0.8	0.7	1.0
Other	85	100	87.1	12.9	4.6	4.8	3.5
Total	1845	100	83.1	16.9	100	100	100
Experience Category							
0-5	257	100	94.9	5.1	13.9	15.9	4.2
6-10	284	100	84.5	15.5	15.4	15.6	14.1
11-15	223	100	75.8	24.2	12.1	11.0	17.4
16-20	244	100	83.6	16.4	13.2	13.3	12.9
21-25	269	100	87.4	12.6	14.6	15.3	10.9
26-30	163	100	90.8	9.2	8.8	9.6	4.8
31-35	112	100	89.3	10.7	6.1	6.5	3.9
>35	193	100	56.5	43.5	10.5	7.1	27.0
Missing	100	100	85.0	15.0	5.4	5.5	4.8
Total	1845	100	83.1	16.9	100	100	100

Table 3.4: Active Pharmacists by Work Status Versus Experience Category by Gender

	All Cases	% by Row			% by Column		
		All Pharm.	Full-time	Part-time	All Pharm.	Full-time	Part-time
Experience Category-Males							
0-5	73	100	97.3	2.7	7.2	7.9	1.7
6-10	98	100	98.0	2.0	9.6	10.7	1.7
11-15	94	100	93.6	6.4	9.2	9.8	5.1
16-20	127	100	98.4	1.6	12.5	13.4	1.7
21-25	176	100	93.2	6.8	17.3	18.2	10.2
26-30	127	100	95.3	4.7	12.5	13.4	5.1
31-35	92	100	93.5	6.5	9.0	9.5	5.1
>35	172	100	57.6	42.4	16.9	11.0	61.9
Missing	60	100	85.0	15.0	5.9	5.7	7.6
Total	1019	100	88.4	11.6	100	100	100
Experience Category-Females							
0-5	184	100	94.0	6.0	22.3	27.3	5.7
6-10	186	100	77.4	22.6	22.5	22.7	21.8
11-15	129	100	62.8	37.2	15.6	12.8	24.9
16-20	117	100	67.5	32.5	14.2	12.5	19.7
21-25	93	100	76.3	23.7	11.3	11.2	11.4
26-30	36	100	75.0	25.0	4.4	4.3	4.7
31-35	20	100	70.0	30.0	2.4	2.2	3.1
>35	21	100	47.6	52.4	2.5	1.6	5.7
Missing	40	100	85.0	15.0	4.8	5.4	3.1
Total	826	100	76.6	23.4	100	100	100

Table 3.5: Active Pharmacists by Work Status Versus Practice Setting

	All Cases	% by Row			% by Column		
		All Pharm.	Full-time	Part-time	All Pharm.	Full-time	Part-time
Practice Setting							
Independent (<4 units)	300	100	68.0	32.0	16.3	13.3	30.9
Small Chain (4-10 units)	30	100	76.7	23.3	1.6	1.5	2.3
Large Chain (>10 units)	404	100	89.4	10.6	21.9	23.5	13.8
Mass Merchandiser	122	100	86.9	13.1	6.6	6.9	5.1
Supermarket	166	100	86.1	13.9	9.0	9.3	7.4
HMO Operated Pharmacy	27	100	74.1	25.9	1.5	1.3	2.3
Clinic Pharmacy	41	100	80.5	18.5	2.2	2.2	2.6
Mail Service	40	100	85.0	15.0	2.2	2.2	1.9
Government Hospital / Health System	106	100	90.6	9.4	5.7	6.3	3.2
Non-government Hospital	338	100	84.3	15.7	18.3	18.6	17.0
Nuclear	10	100	90.0	10.0	0.5	0.6	0.3
Nursing Home / Long Term Care	70	100	81.4	18.6	3.8	3.7	4.2
Home Health	44	100	81.8	18.2	2.4	2.3	2.6
Industry	44	100	95.5	4.5	2.4	2.7	0.6
MCO/PBM	24	100	91.7	8.3	1.3	1.4	0.6
Armed Services	3	100	66.7	33.3	0.2	0.1	0.3
Education / Academia	22	100	86.4	13.6	1.2	1.2	1.0
Government (FDA, etc)	11	100	100	--	0.6	0.7	--
Other	43	100	72.1	27.9	2.3	2.0	3.9
Total	1845	100	83.1	16.9	100	100	100

Table 3.6: Active Pharmacists by Work Status Versus Practice Setting and Position

	All Cases	% by Row			% by Column		
		All Pharm.	Full-time	Part-time	All Pharm.	Full-time	Part-time
Practice Setting							
Independent	300	100	68.0	32.0	16.3	13.3	30.9
Chain ¹	434	100	88.5	11.5	23.5	25.0	16.1
Mass Merchandiser	122	100	86.9	13.1	6.6	6.9	5.1
Supermarket	166	100	86.1	13.9	9.0	9.3	7.4
Hospital ²	444	100	85.8	14.2	24.1	24.8	20.3
Other Practice ³	257	100	80.9	19.1	13.9	13.6	15.8
Industry	44	100	95.5	4.5	2.4	2.7	0.6
Other ⁴	78	100	84.6	15.4	4.2	4.3	3.9
Total	1845	100	83.1	16.9	100	100	100
Position Type							
Owner, Partner	130	100	89.2	10.8	7.0	7.6	4.5
Management	527	100	97.0	3.0	28.6	33.3	5.1
Staff	1128	100	75.7	24.3	61.1	55.7	88.1
Other Patient Care	6	100	50.0	50.0	0.3	0.2	1.0
Industry	24	100	95.8	4.2	1.3	1.5	0.3
Other Types	29	100	89.7	10.3	1.6	1.7	1.0
Missing	1	100	100	--	0.1	0.1	--
Total	1845	100	83.1	16.9	100	100	100

¹ Chain is a combination of small chain and large chain settings.

² Hospital is a combination of government and non-government hospitals.

³ Other Practice is defined as settings where pharmacists are providing patient care and is a combination of HMO operated pharmacies, clinic pharmacies, mail service, nuclear, nursing home/long term care. Home health, armed services and 22 respondents in the "Other" category.

⁴ Other is defined as settings where pharmacists do not provide patient care and is a combination of MCO/PBM, education/academia, government (FDA, etc) and other.

Table 3.7: Active Pharmacists by Work Status Versus Position by Setting

Position Type by Setting	All Cases	% by Row			% by Column		
		All Pharm.	Full-time	Part-time	All Pharm.	Full-time	Part-time
Chain Management	133	100.0	97.7	2.3	7.2	8.5	1.0
Chain Staff	301	100.0	84.4	15.6	16.3	16.6	15.1
Independent Owner	114	100.0	92.1	7.9	6.2	6.8	2.9
Independent Mgmt	47	100.0	91.5	8.5	2.5	2.8	1.3
Independent Staff	139	100.0	40.3	59.7	7.5	3.7	26.7
Hospital Mgmt	116	100.0	94.0	6.0	6.3	7.1	2.3
Hospital Staff	328	100.0	82.9	17.1	17.8	17.7	18.0
Mass Merch. Mgmt.	55	100.0	98.2	1.8	3.0	3.5	0.3
Mass Merch. Staff	67	100.0	77.6	22.4	3.6	3.4	4.8
Supermarket Mgmt.	71	100.0	100	--	3.8	4.6	--
Supermarket Staff	95	100.0	75.8	24.2	4.7	7.4	5.1
Other Patient Care	257	100.0	80.9	19.1	13.6	15.8	13.9
Other Types/Settings	122	100.0	88.5	11.5	7.0	4.5	6.6
Total	1845	100.0	83.1	16.9	100.0	100.0	100.0

Section 4: Pharmacists' Work Patterns: Practice Setting and Position Type

Table 4.1: Pharmacists Working Full-time by Gender Versus Practice Setting and Position Type

	# of Cases	% by Row			% by Column		
		All Pharm.	Males	Females	All Pharm.	Males	Females
Practice Setting							
Independent	204	100.0	74.0	26.0	13.3	16.8	8.4
Chain	384	100.0	59.6	40.4	25.0	25.4	24.5
Mass Merchandiser	106	100.0	56.6	43.4	6.9	6.7	7.3
Supermarket	143	100.0	57.3	42.7	9.3	9.1	9.6
Hospital	381	100.0	52.8	47.2	24.8	22.3	28.4
Other Practice	208	100.0	59.1	40.9	13.6	13.7	13.4
Industry	42	100.0	50.0	50.0	2.7	2.3	3.3
Other	66	100.0	51.5	48.5	4.3	3.8	5.1
Total	1534	100.0	58.7	41.3	100.0	100.0	100.0
Position Type							
Owner, Partner	116	100.0	86.2	13.8	7.6	11.1	2.5
Management	511	100.0	64.2	35.8	33.3	36.4	28.9
Staff	854	100.0	52.2	47.8	55.7	49.5	64.5
Other Patient Care	3	100.0	33.3	66.7	0.2	0.1	0.3
Industry	23	100.0	52.2	47.8	1.5	1.3	1.7
Other Types	26	100.0	53.8	46.2	1.7	1.6	1.9
Missing	1	100.0	--	100.0	0.1	--	0.2
Total	1534	100.0	58.7	41.3	100.0	100.0	100.0

Table 4.2: Pharmacists Working Full-time by Gender Versus Position Type by Setting

	# of Cases	% by Row			% by Column		
		All Pharm.	Males	Females	All Pharm.	Males	Females
Position Type by Setting							
Chain Management	130	100	62.3	37.7	8.5	9.0	7.7
Chain Staff	254	100	58.3	41.7	16.6	16.4	16.7
Indep. Owner	105	100	88.6	11.4	6.8	10.3	1.9
Indep. Management	43	100	69.8	30.2	2.8	3.3	2.1
Indep. Staff	56	100	50.0	50.0	3.7	3.1	4.4
Hosp. Mgmt	109	100	56.9	43.1	7.1	6.9	7.4
Hospital Staff	272	100	51.1	48.9	17.7	15.4	21.0
Mass Merch. Mgmt.	54	100	66.7	33.3	3.5	4.0	2.8
Mass Merch. Staff	52	100	46.2	53.8	3.4	2.7	4.4
Super. Mgmt	71	100	64.8	35.2	4.6	5.1	3.9
Super. Staff	72	100	50.0	50.0	4.7	4.0	5.7
Other Patient Care	208	100	59.1	40.9	13.6	13.7	13.4
Other Types/Settings	108	100	50.9	49.1	7.0	6.1	8.4
Missing	--	--	--	--	--	--	--
Total	1534	100	58.7	41.3	100	100	100

Table 4.3a: Pharmacists Working Full-time by Region Versus Position Type by Setting

Position Type by Setting	Region					
	All Pharm.	Northeast	Midwest	South	West	
			% by Row			
Chain Management	100.0	21.5	25.4	33.8	19.2	
Chain Staff	100.0	23.6	23.6	36.6	16.1	
Indep. Owner	100.0	14.3	28.6	37.1	20.0	
Indep. Management	100.0	20.9	39.5	23.3	16.3	
Indep. Staff	100.0	25.0	30.4	33.9	10.7	
Hosp. Management	100.0	19.3	33.0	34.9	12.8	
Hospital Staff	100.0	19.9	24.3	37.9	18.0	
Mass Merch. Mgmt.	100.0	13.0	29.6	44.4	13.0	
Mass Merch. Staff	100.0	5.8	38.5	44.2	11.5	
Super. Management	100.0	12.7	21.1	46.5	19.7	
Super. Staff	100.0	16.7	27.8	33.3	22.2	
Other Patient Care	100.0	16.8	26.9	29.8	26.4	
Other Types/Settings	100.0	23.1	28.7	32.4	15.7	
Missing	--	--	--	--	--	
Total	100.0	19.0	27.2	35.7	18.1	
			% by Column			
Chain Management	8.5	9.6	7.9	8.0	9.0	
Chain Staff	16.6	20.5	14.4	17.0	14.7	
Indep. Owner	6.8	5.1	7.2	7.1	7.6	
Indep. Management	2.8	3.1	4.1	1.8	2.5	
Indep. Staff	3.7	4.8	4.1	3.5	2.2	
Hosp. Management	7.1	7.2	8.6	6.9	5.0	
Hospital Staff	17.7	18.5	15.8	18.8	17.6	
Mass Merch. Mgmt.	3.5	2.4	3.8	4.4	2.5	
Mass Merch. Staff	3.4	1.0	4.8	4.2	2.2	
Super. Management	4.6	3.1	3.6	6.0	5.0	
Super. Staff	4.7	4.1	4.8	4.4	5.8	
Other Patient Care	13.6	12.0	13.4	11.3	19.8	
Other Types/Settings	7.0	8.6	7.4	6.4	6.1	
Missing	--	--	--	--	--	
Total	100.0	100.0	100.0	100.0	100.0	

Table 4.3b: Pharmacists Working Full-time by Region Versus Position Type by Setting

Position Type by Setting	Region				
	All Pharm.	Northeast	Midwest	South	West
			# of Cases		
Chain Management	130	28	33	44	25
Chain Staff	254	60	60	93	41
Indep. Owner	105	15	30	39	21
Indep. Management	43	9	17	10	7
Indep. Staff	56	14	17	19	6
Hosp. Management	109	21	36	38	14
Hospital Staff	272	54	66	103	49
Mass Merch. Mgmt.	54	7	16	24	7
Mass Merch. Staff	52	3	20	23	6
Super. Management	71	9	15	33	14
Super. Staff	72	12	20	24	16
Other Patient Care	208	35	56	62	55
Other Types/Settings	108	25	31	35	17
Missing	--	--	--	--	--
Total	1534	292	417	547	278

Table 4.4a: Pharmacists Working Full-time by Years Experience Versus Position Type by Setting

	All Pharm.	Years Experience								Missing
		0-5	6-10	11-15	16-20	21-25	26-30	31-35	>35	
Position Type by Setting		% by Row								
Chain Mgmt	100.0	14.6	18.5	10.0	12.3	10.8	11.5	6.9	8.5	6.9
Chain Staff	100.0	22.4	13.8	11.4	10.6	13.8	9.4	6.7	7.5	4.3
Indep. Owner	100.0	3.8	5.7	5.7	13.3	15.2	17.1	14.3	22.9	1.9
Indep. Mgmt.	100.0	7.0	25.6	9.3	16.3	9.3	7.0	7.0	7.0	11.6
Indep. Staff	100.0	10.7	17.9	21.4	14.3	8.9	5.4	10.7	10.7	--
Hosp. Mgmt.	100.0	6.4	8.3	12.8	12.8	30.3	13.8	4.6	3.7	7.3
Hospital Staff	100.0	19.1	17.3	10.3	15.4	15.4	7.4	3.7	5.1	6.3
Mass Merch. Mgmt.	100.0	13.0	14.8	13.0	16.7	13.0	3.7	7.4	7.4	11.1
Mass Merch. Staff	100.0	36.5	17.3	5.8	13.5	9.6	0	11.5	3.8	1.9
Super. Manage	100.0	15.5	12.7	8.5	15.5	16.9	8.5	11.3	5.6	5.6
Super. Staff	100.0	23.6	15.3	6.9	8.3	15.3	8.3	6.9	9.7	5.6
Other Patient Care	100.0	13.9	20.7	11.5	12.5	15.9	13.5	5.3	2.4	4.3
Other Types/Settings	100.0	12.0	16.7	16.7	15.7	16.7	7.4	0.9	5.6	8.3
Missing	--	--	--	--	--	--	--	--	--	--
Total	100.0	15.9	15.6	11.0	13.3	15.3	9.6	6.5	7.1	5.5

Table 4.4b: Pharmacists Working Full-time by Years Experience Versus Position Type by Setting

	All Pharm.	Years Experience								Missing
		0-5	6-10	11-15	16-20	21-25	26-30	31-35	>35	
Position Type by Setting		% by Column								
Chain Mgmt	8.5	7.8	10.0	7.7	7.8	6.0	10.1	9.0	10.1	10.6
Chain Staff	16.6	23.4	14.6	17.2	13.2	14.9	16.2	17.0	17.4	12.9
Indep. Owner	6.8	1.6	2.5	3.6	6.9	6.8	12.2	15.0	22.0	2.4
Indep. Mgmt.	2.8	1.2	4.6	2.4	3.4	1.7	2.0	3.0	2.8	5.9
Indep. Staff	3.7	2.5	4.2	7.1	3.9	2.1	2.0	6.0	5.5	0
Hosp. Mgmt.	7.1	2.9	3.8	8.3	6.9	14.0	10.1	5.0	3.7	9.4
Hospital Staff	17.7	21.3	19.6	16.6	20.6	17.9	13.5	10.0	12.8	20.0
Mass Merch. Mgmt.	3.5	2.9	3.3	4.1	4.4	3.0	1.4	4.0	3.7	7.1
Mass Merch. Staff	3.4	7.8	3.8	1.8	3.4	2.1	0	6.0	1.8	1.2
Super. Manage	4.6	4.5	3.8	3.6	5.4	5.1	4.1	8.0	3.7	4.7
Super. Staff	4.7	7.0	4.6	3.0	2.9	4.7	4.1	5.0	6.4	4.7
Other Patient Care	13.6	11.9	17.9	14.2	12.7	14.0	18.9	11.0	4.6	10.6
Other Types/Settings	7.0	5.3	7.5	10.7	8.3	7.7	5.4	1.0	5.5	10.6
Missing	--	--	--	--	--	--	--	--	--	--
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 4.4c: Pharmacists Working Full-time by Years Experience Versus Position Type by Setting

	All Pharm.	Years Experience								Missing
		0-5	6-10	11-15	16-20	21-25	26-30	31-35	>35	
Position Type by Setting		# of Cases								
Chain Mgmt	130	19	24	13	16	14	15	9	11	9
Chain Staff	254	57	35	29	27	35	24	17	19	11
Indep. Owner	105	4	6	6	14	16	18	15	24	2
Indep. Mgmt.	43	3	11	4	7	4	3	3	3	5
Indep. Staff	56	6	10	12	8	5	3	6	6	0
Hosp. Mgmt.	109	7	9	14	14	33	15	5	4	8
Hospital Staff	272	52	47	28	42	42	20	10	14	17
Mass Merch. Mgmt.	54	7	8	7	9	7	2	4	4	6
Mass Merch. Staff	52	19	9	3	7	5	0	6	2	1
Super. Manage	71	11	9	6	11	12	6	8	4	4
Super. Staff	72	17	11	5	6	11	6	5	7	4
Other Patient Care	208	29	43	24	26	33	28	11	5	9
Other Types/Settings	108	13	18	18	17	18	8	1	6	9
Missing	--	--	--	--	--	--	--	--	--	--
Total	1534	244	240	169	204	235	148	100	109	85

Table 4.5: Pharmacists Working Part-time by Gender Versus Practice Setting and Position Type

	# of Cases	% by Row			% by Column		
		All Pharm.	Males	Females	All Pharm.	Males	Females
Practice Setting							
Independent	96	100.0	59.4	40.6	30.9	48.3	20.2
Chain	50	100.0	42.0	58.0	16.1	17.8	15.0
Mass Merch.	16	100.0	25.0	75.0	5.1	3.4	6.2
Supermarket	23	100.0	34.8	65.2	7.4	6.8	7.8
Hospital	63	100.0	27.0	73.0	20.3	14.4	23.8
Other Practice	49	100.0	18.4	81.6	15.8	7.6	20.7
Industry	2	100.0	--	100.0	0.6	--	1.0
Other	12	100.0	16.7	83.3	3.9	1.7	5.2
Missing	--	--	--	--	--	--	--
Total	311	100.0	37.9	62.1	100.0	100.0	100.0
Position Type							
Owner, Partner	14	100.0	78.6	21.4	4.5	9.3	1.6
Management	16	100.0	56.3	43.8	5.1	7.6	3.6
Staff	274	100.0	35.8	64.2	88.1	83.1	91.2
Other Patient Care	3	100.0	--	100.0	1.0	--	1.6
Industry	1	100.0	--	100.0	0.3	--	0.5
Other Types	3	100.0	--	100.0	1.0	--	1.6
Missing	--	--	--	--	--	--	--
Total	311	100.0	37.9	62.1	100.0	100.0	100.0

Table 4.6: Pharmacists Working Part-time by Gender Versus Position Type by Setting

	# of Cases	% by Row			% by Column		
		All Pharm.	Males	Females	All Pharm.	Males	Females
Position Type by Setting							
Chain Mgmt	3	100.0	66.7	33.3	1.0	1.7	0.5
Chain Staff	47	100.0	40.4	59.6	15.1	16.1	14.5
Indep. Owner	9	100.0	100.0	0	2.9	7.6	0
Indep. Mgmt	4	100.0	75.0	25.0	1.3	2.5	0.5
Indep. Staff	83	100.0	54.2	45.8	26.7	38.1	19.7
Hosp. Mgmt	7	100.0	28.6	71.4	2.3	1.7	2.6
Hospital Staff	56	100.0	26.8	73.2	18.0	12.7	21.2
Mass Merch Mgmt	1	100.0	100.0	0	0.3	0.8	0
Mass Merch. Staff	15	100.0	20.0	80.0	4.8	2.5	6.2
Super. Mgmt	--	--	--	--	--	--	--
Super. Staff	23	100.0	34.8	65.2	7.4	6.8	7.8
Other Patient Care	49	100.0	18.4	81.6	15.8	7.6	20.7
Other Types/Settings	14	100.0	14.3	85.7	4.5	1.7	6.2
Missing	--	--	--	--	--	--	--
Total	311	100.0	37.9	62.1	100.0	100.0	100.0

Table 4.7a: Pharmacists Working Part-time by Region Versus Position Type by Setting

Position Type by Setting	All Pharm.	Region				
		Northeast	Midwest	South	West	
			% by Row			
Chain Management	100.0	33.3	--	33.3	33.3	
Chain Staff	100.0	27.7	23.4	27.7	21.3	
Indep. Owner	100.0	22.2	22.2	44.4	11.1	
Indep. Management	100.0	75.0	--	--	25.0	
Indep. Staff	100.0	16.9	34.9	28.9	19.3	
Hosp. Management	100.0	--	28.6	28.6	42.9	
Hospital Staff	100.0	26.8	30.4	23.2	19.6	
Mass Merch. Mgmt.	100.0	--	--	--	100.0	
Mass Merch. Staff	100.0	6.7	46.7	40.0	6.7	
Super. Management	--	--	--	--	--	
Super. Staff	100.0	13.0	13.0	47.8	26.1	
Other Patient Care	100.0	24.5	30.6	24.5	20.4	
Other Types/Settings	100.0	7.1	28.6	35.7	28.6	
Missing	--	--	--	--	--	
Total	100.0	20.9	28.9	29.3	20.9	
			% by Column			
Chain Management	1.0	1.5	--	1.1	1.5	
Chain Staff	15.1	20.0	12.2	14.3	15.4	
Indep. Owner	2.9	3.1	2.2	4.4	1.5	
Indep. Management	1.3	4.6	--	--	1.5	
Indep. Staff	26.7	21.5	32.2	26.4	24.6	
Hosp. Management	2.3	--	2.2	2.2	4.6	
Hospital Staff	18.0	23.1	18.9	14.3	16.9	
Mass Merch. Mgmt.	0.3	--	--	--	1.5	
Mass Merch. Staff	4.8	1.5	7.8	6.6	1.5	
Super. Management	--	--	--	--	--	
Super. Staff	7.4	4.6	3.3	12.1	9.2	
Other Patient Care	15.8	18.5	16.7	13.2	15.4	
Other Types/Settings	4.5	1.5	4.4	5.5	6.2	
Missing	--	--	--	--	--	
Total	100.0	100.0	100.0	100.0	100.0	

Table 4.7b: Pharmacists Working Part-time by Region Versus Position Type by Setting

Position Type by Setting	All Pharm.	Region				
		Northeast	Midwest	South	West	
						# of Cases
Chain Management	3	1	--	1	1	
Chain Staff	47	13	11	13	10	
Indep. Owner	9	2	2	4	1	
Indep. Management	4	3	--	--	1	
Indep. Staff	83	14	29	24	16	
Hosp. Management	7	--	2	2	3	
Hospital Staff	56	15	17	13	11	
Mass Merch. Mgmt.	1	--	--	--	1	
Mass Merch. Staff	15	1	7	6	1	
Super. Management	--	--	--	--	--	
Super. Staff	23	3	3	11	6	
Other Patient Care	49	12	15	12	10	
Other Types/Settings	14	1	4	5	4	
Missing	--	--	--	--	--	
Total	311	65	90	91	65	

Table 4.8a: Pharmacists Working Part-time by Years Experience Versus Position Type by Setting

	All Pharm.	Years Experience								Missing
		0-5	6-10	11-15	16-20	21-25	26-30	31-35	>35	
Position Type by Setting		% by Row								
Chain Mgmt	100.0	--	33.3	33.3	--	33.3	--	--	--	--
Chain Staff	100.0	2.1	10.6	19.1	17.0	8.5	2.1	2.1	38.3	--
Indep. Owner	100.0	--	--	22.2	--	--	11.1	--	66.7	--
Indep. Mgmt.	100.0	--	--	--	25.0	25.0	--	--	25.0	25.0
Indep. Staff	100.0	1.2	10.8	7.2	6.0	12.0	8.4	6.0	41.0	7.2
Hosp. Mgmt.	100.0	--	42.9	--	28.6	14.3	--	--	--	14.3
Hospital Staff	100.0	7.1	12.5	21.4	17.9	16.1	3.6	1.8	17.9	1.8
Mass Merch. Mgmt.	100.0	--	--	--	--	--	--	--	100.0	--
Mass Merch. Staff	100.0	13.3	13.3	33.3	6.7	6.7	--	6.7	20.0	--
Super. Manage	100.0	--	--	--	--	--	--	--	--	--
Super. Staff	100.0	4.3	30.4	26.1	4.3	--	--	8.7	21.7	4.3
Other Patient Care	100.0	6.1	14.3	20.4	18.4	12.2	4.1	4.1	12.2	8.2
Other Types/Settings	100.0	7.1	21.4	21.4	21.4	7.1	14.3	--	--	7.1
Missing	--	--	--	--	--	--	--	--	--	--
Total	100.0	4.2	14.1	17.4	12.9	10.9	4.8	3.9	27.0	4.8

Table 4.8b: Pharmacists Working Part-time by Years Experience Versus Position Type by Setting

	All Pharm.	Years Experience								Missing
		0-5	6-10	11-15	16-20	21-25	26-30	31-35	>35	
Position Type by Setting		% by Column								
Chain Mgmt	1.0	--	2.3	1.9	--	2.9	--	--	--	--
Chain Staff	15.1	7.7	11.4	16.7	20.0	11.8	6.7	8.3	21.4	--
Indep. Owner	2.9	--	--	3.7	--	--	6.7	--	7.1	--
Indep. Mgmt.	1.3	--	--	--	2.5	2.9	--	--	1.2	6.7
Indep. Staff	26.7	7.7	20.5	11.1	12.5	29.4	46.7	41.7	40.5	40.0
Hosp. Mgmt.	2.3	--	6.8	--	5.0	2.9	--	--	--	6.7
Hospital Staff	18.0	30.8	15.9	22.2	25.0	26.5	13.3	8.3	11.9	6.7
Mass Merch. Mgmt.	0.3	--	--	--	--	--	--	--	1.2	--
Mass Merch. Staff	4.8	15.4	4.5	9.3	2.5	2.9	--	8.3	3.6	--
Super. Manage	--	--	--	--	--	--	--	--	--	--
Super. Staff	7.4	7.7	15.9	11.1	2.5	--	--	16.7	6.0	6.7
Other Patient Care	15.8	23.1	15.9	18.5	22.5	17.6	13.3	16.7	7.1	26.7
Other Types/Settings	4.5	7.7	6.8	5.6	7.5	2.9	13.3	--	--	6.7
Missing	--	--	--	--	--	--	--	--	--	--
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 4.8c: Pharmacists Working Part-time by Years Experience Versus Position Type by Setting

	All Pharm.	Years Experience								Missing	
		0-5	6-10	11-15	16-20	21-25	26-30	31-35	>35		
Position Type by Setting		# of Cases									
Chain Mgmt	3	--	1	1	--	1	--	--	--	--	
Chain Staff	47	1	5	9	8	4	1	1	18	--	
Indep. Owner	9	--	--	2	--	--	1	--	6	--	
Indep. Mgmt.	4	--	--	--	1	1	--	--	1	1	
Indep. Staff	83	1	9	6	5	10	7	5	34	6	
Hosp. Mgmt.	7	--	3	--	2	1	--	--	--	1	
Hospital Staff	56	4	7	12	10	9	2	1	10	1	
Mass Merch. Mgmt.	1	--	--	--	--	--	--	--	1	--	
Mass Merch. Staff	15	2	2	5	1	1	--	1	3	--	
Super. Manage	--	--	--	--	--	--	--	--	--	--	
Super. Staff	23	1	7	6	1	--	--	2	5	1	
Other Patient Care	49	3	7	10	9	6	2	2	6	4	
Other Types/Settings	14	1	3	3	3	1	2	--	--	1	
Missing	--	--	--	--	--	--	--	--	--	--	
Total	311	13	44	54	40	34	15	12	84	15	

**Section 5: Pharmacists Work Status and Demographics: Active
Pharmacists – Mean Age**

Table 5.1: Active Pharmacists' Mean Age by Work Status and Gender Versus Race and Marital Status

	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Race						
	Mean Age					
White	43.0	46.8	37.3	49.0	62.0	40.8
Black	40.9	41.0	40.8	47.7	70.0	36.5
Asian	38.7	41.4	36.4	43.0	48.1	40.8
Other	40.6	42.5	37.9	46.0	57.0	41.0
Total	42.6	46.2	37.4	48.5	61.1	40.8
	# Cases					
White	1332	806	526	279	108	171
Black	35	10	25	3	1	2
Asian	115	54	61	23	7	16
Other	52	31	21	6	2	4
Total	1534	901	633	311	118	193
Marital Status						
	Mean Age					
Married	43.8	47.2	37.7	48.0	62.6	39.8
Single	35.0	37.5	33.2	46.8	45.7	48.5
Widowed	50.4	50.0	50.5	60.7	70.0	57.0
Divorced	46.3	49.3	42.9	53.2	58.8	46.1
Total	42.6	46.2	37.4	48.5	61.1	40.8
	# Cases					
Married	1131	720	411	271	97	174
Single	258	108	150	15	9	6
Widowed	16	5	11	7	2	5
Divorced	129	68	61	18	10	8
Total	1534	901	633	311	118	193

Table 5.2: Active Pharmacists' Mean Age by Work Status and Gender Versus Age Category

	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Age					
Age Category						
23-30	27.7	28.0	27.6	28.4	28.3	28.5
31-35	33.0	33.1	32.9	33.1	34.3	33.0
36-40	38.2	38.3	38.1	37.9	39.2	37.7
41-45	43.2	43.4	43.1	43.0	43.7	42.8
46-50	47.8	47.9	47.7	47.5	47.3	47.6
51-55	52.9	53.0	52.7	52.9	52.7	53.1
56-60	57.9	57.9	57.9	58.2	58.6	57.4
61-65	62.8	62.7	63.0	63.4	63.6	62.7
66-70	68.2	68.2	68.7	67.9	67.8	68.3
>70	73.9	74.3	71.0	74.8	74.9	73.0
Total	42.6	46.2	37.4	48.5	61.1	40.8
	# Cases					
23-30	263	81	182	16	3	13
31-35	205	93	112	47	3	44
6-40	224	109	115	59	5	54
41-45	248	128	120	45	6	39
46-50	226	175	51	25	7	18
51-55	159	128	31	19	10	9
56-60	121	107	14	18	11	7
61-65	53	49	4	23	20	3
66-70	27	24	3	29	25	4
>70	8	7	1	30	28	2
Total	1534	901	633	311	118	193

Table 5.3: Active Pharmacists' Mean Age by Work Status and Gender Versus Age Category

	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Age						
Region						
Northeast	41.3	44.6	36.3	44.9	60.8	38.3
Midwest	41.7	45.4	35.8	47.0	61.8	41.3
South	42.8	47.0	37.7	50.4	61.5	42.0
West	44.9	47.9	40.1	51.6	60.4	41.3
Total	42.6	46.2	37.4	48.5	61.1	40.8
# Cases						
Northeast	292	175	117	65	19	46
Midwest	417	256	161	90	25	65
South	547	300	247	91	39	52
West	278	170	108	65	35	30
Total	1534	901	633	311	118	193
Mean Age						
Highest Degree						
B.S.	43.3	46.8	37.9	49.0	61.7	41.1
Pharm.D.	37.9	42.0	34.4	43.2	61.0	37.8
MS/MBA	45.5	47.4	41.4	52.8	55.8	48.3
Ph.D.	43.5	47.1	34.0	61.7	65.5	54.0
Other	42.5	45.9	38.7	45.2	54.2	37.7
Total	42.6	46.2	37.4	48.5	61.1	40.8
# Cases						
B.S.	1104	672	432	257	98	159
Pharm.D.	243	112	131	30	7	23
MS/MBA	102	70	32	10	6	4
Ph.D.	11	8	3	3	2	1
Other	74	39	35	11	5	6
Total	1534	901	633	311	118	193

Table 5.4: Active Pharmacists' Mean Age by Work Status and Gender Versus Years of Experience

	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Age					
Experience Category						
0-5	29.8	29.4	30.0	30.5	28.5	30.8
6-10	33.6	34.2	33.1	33.9	42.0	33.5
11-15	38.0	38.3	37.6	37.2	38.0	37.1
16-20	42.8	43.3	42.0	41.4	43.5	41.2
21-25	46.8	47.3	45.7	46.8	47.0	46.6
26-30	52.2	52.5	51.1	51.3	52.3	50.6
31-35	56.8	56.8	56.9	56.5	56.2	56.8
>35	63.0	63.0	62.9	68.1	68.5	65.5
Missing	41.8	44.4	37.8	51.6	60.0	39.0
Total	42.6	46.2	37.4	48.5	61.1	40.8
	# Cases					
0-5	244	71	173	13	2	11
6-10	240	96	144	44	2	42
11-15	169	88	81	54	6	48
16-20	204	125	79	40	2	38
21-25	235	164	71	34	12	22
26-30	148	121	27	15	6	9
31-35	100	86	14	12	6	6
>35	109	99	10	84	73	11
Missing	85	51	34	15	9	6
Total	1534	901	633	311	118	193

Table 5.5: Active Pharmacists' Mean Age by Work Status and Gender Versus Practice Setting

	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Age					
Practice Setting						
Independent	47.0	49.7	39.4	55.8	63.5	44.5
Chain	42.3	46.5	36.1	49.4	63.4	39.2
Mass Merch.	40.6	44.8	35.1	44.1	64.0	37.4
Supermarket	42.1	45.8	37.1	44.9	63.0	35.3
Hospital	42.3	45.9	38.3	45.0	55.4	41.2
Other Practice	41.8	44.3	38.2	43.7	54.9	41.2
Industry	38.9	41.4	36.4	36.5	--	36.5
Other	40.9	44.6	37.1	40.0	34.0	41.2
Total	42.6	46.2	37.4	48.5	61.1	40.8
	# Cases					
Independent	204	151	53	96	57	39
Chain	384	229	155	50	21	29
Mass Merch.	106	60	46	16	4	12
Supermarket	143	82	61	23	8	15
Hospital	381	201	180	63	17	46
Other Practice	208	123	85	49	9	40
Industry	42	21	21	2	--	2
Other	66	34	32	12	2	10
Total	1534	901	633	311	118	193

Table 5.6: Active Pharmacists' Mean Age by Work Status and Gender Versus Position Type

	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Age					
Position Type						
Owner, Partner	50.6	51.8	43.6	53.4	56.0	44.0
Management	42.8	45.7	37.5	47.9	55.7	38.0
Staff	41.4	45.5	37.0	48.4	62.2	40.7
Other Patient Care	43.3	49.0	40.5	51.3	--	51.3
Industry	38.3	40.5	35.9	38.0	--	38.0
Other Types	43.1	47.0	38.6	42.0	--	42.0
Missing	45.0	--	45.0	--	--	--
Total	42.6	46.2	37.4	48.5	61.1	40.8
	# Cases					
Owner, Partner	116	100	16	14	11	3
Management	511	328	183	16	9	7
Staff	854	446	408	274	98	176
Other Patient Care	3	1	2	3	--	3
Industry	23	12	11	1	--	1
Other Types	26	14	12	3	--	3
Missing	1	--	1	--	--	--
Total	1534	901	633	311	118	193

Table 5.7: Active Pharmacists' Mean Age by Work Status and Gender Versus Position Type by Setting

	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Age						
Position Type by Setting						
Chain Management	42.5	46.9	35.3	40.7	42.5	37.0
Chain Staff	42.2	46.3	36.5	49.9	65.6	39.2
Indep. Owner	50.9	51.5	46.3	58.9	58.9	--
Indep. Management	42.5	45.7	35.2	58.5	64.0	42.0
Indep. Staff	43.4	48.4	38.4	55.3	64.4	44.6
Hosp. Management	44.1	46.9	40.3	41.0	51.5	36.8
Hospital Staff	41.6	45.5	37.6	45.5	55.9	41.7
Mass Merch. Mgmt.	42.9	46.2	36.2	64.0	64.0	--
Mass Merch. Staff	38.2	42.6	34.5	42.7	64.0	37.4
Super. Management	42.6	45.7	36.9	--	--	--
Super. Staff	41.6	46.0	37.2	44.9	63.0	35.3
Other Patient Care	41.8	44.3	38.2	43.7	54.9	41.2
Other Types/Settings	40.1	43.4	36.8	39.5	34.0	40.4
Missing	--	--	--	--	--	--
Total	42.6	46.2	37.4	48.5	61.1	40.8
# Cases						
Position Type by Setting						
Chain Management	130	81	49	3	2	1
Chain Staff	254	148	106	47	19	28
Indep. Owner	105	93	12	9	9	--
Indep. Management	43	30	13	4	3	1
Indep. Staff	56	28	28	83	45	38
Hosp. Management	109	62	47	7	2	5
Hospital Staff	272	139	133	56	15	41
Mass Merch. Mgmt	54	36	18	1	1	--
Mass Merch. Staff	52	24	28	15	3	12
Super. Management	71	46	25	--	--	--
Super. Staff	72	36	36	23	8	15
Other Patient Care	208	123	85	49	9	40
Other Types/Settings	108	55	53	14	2	12
Missing	--	--	--	--	--	--
Total	1534	901	633	311	118	193

**Section 6: Active Pharmacists Work Patterns: Years of experience:
Practice, Employer, Position**

Table 6.1: Full-time Pharmacists Years Experience: Practice, Employer, Position, Number of Employers by Gender, Race, Marital Status and Region

Characteristic	Years in Practice		Years with Employer		Years in Position		Number of Employers in Career	
	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases
Gender								
Male	21.6	850	9.8	887	7.8	884	4.0	863
Female	12.3	599	6.6	631	5.0	630	3.1	607
Total	17.8	1449	8.5	1518	6.7	1514	3.7	1470
Race								
White	18.5	1260	8.8	1319	6.9	1315	3.7	1278
Black	14.1	34	5.4	34	4.1	34	3.4	35
Asian	11.8	106	7.2	113	5.7	113	2.8	106
Other	14.0	49	6.4	52	5.0	52	3.8	51
Total	17.8	1449	8.5	1518	6.7	1514	3.7	1470
Marital Status								
Married	19.1	1068	9.2	1115	7.3	1113	3.7	1085
Single	10.1	240	5.4	258	4.0	256	2.9	252
Widowed	25.6	16	4.4	16	3.9	16	6.9	13
Divorced	20.2	125	8.7	129	6.6	129	4.7	120
Total	17.8	1449	8.5	1518	6.7	1514	3.6	1470
Region								
Northeast	17.3	273	7.9	289	6.4	288	3.5	280
Midwest	17.3	393	8.2	411	6.4	410	3.3	397
South	17.9	519	8.6	543	6.7	542	3.7	530
West	18.6	264	9.3	275	7.2	274	4.4	263
Missing	--	--	--	--	--	--	--	--
Total	17.8	1449	8.5	1518	6.7	1514	3.6	1470

Table 6.2: Full-time Pharmacists Years Experience: Practice, Employer, Position, Number of Employers by Years Experience, Highest Degree and Practice Setting

Characteristic	Years in Practice		Years with Employer		Years in Position		Number of Employers in Career	
	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases
Years of Experience								
0-5	3.1	244	3.0	243	2.0	243	1.9	235
6-10	7.9	240	4.8	238	3.7	238	2.8	233
11-15	12.9	169	7.5	168	5.4	168	3.1	165
16-20	18.0	204	8.9	202	7.0	202	4.0	198
21-25	23.0	235	11.0	232	8.7	231	4.4	231
26-30	28.1	148	12.7	145	10.5	145	4.4	137
31-35	32.7	100	11.8	97	9.5	95	6.0	95
>35	40.1	109	15.9	109	13.1	109	4.9	100
Missing	--	--	8.1	84	6.2	83	3.6	76
Total	17.8	1449	8.5	1518	6.7	1514	3.6	1470
Highest Degree								
B.S.	18.8	1048	8.9	1091	7.1	1088	3.7	1059
Pharm.D.	12.5	228	7.0	242	5.3	242	3.1	233
MS/MBA	21.0	96	7.8	102	5.9	101	4.5	97
Ph.D.	13.1	9	6.4	9	4.5	9	3.3	10
Other	15.1	68	7.6	74	5.5	74	3.5	71
Total	18.8	1048	8.9	1091	7.1	1088	3.7	1059
Practice Setting								
Independent	22.6	197	14.3	201	12.6	200	3.3	195
Chain	17.2	364	8.18	374	6.2	374	3.4	371
Mass Merch	15.7	99	6.3	105	5.1	105	3.7	103
Supermarket	17.9	135	6.5	143	4.8	141	4.1	136
Hospital	17.2	356	9.2	381	7.1	381	3.6	365
Other Practice	16.7	199	5.8	206	4.4	205	4.1	198
Industry	15.0	39	6.8	42	4.2	42	3.4	40
Other	17.3	60	6.3	66	4.2	66	4.4	62
Missing	--	--	--	--	--	--	--	--
Total	17.8	1449	8.5	1518	6.7	1514	3.7	1470

Table 6.3: Full-time Pharmacists Years Experience: Practice, Employer, Position, Number of Employers by Position Type and Position Type by Setting

Characteristic	Years in Practice		Years with Employer		Years in Position		Number of Employers in Career	
	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases
Position Type								
Owner, Partner	26.3	113	19.1	114	16.9	113	3.1	112
Management	18.5	474	9.0	505	6.0	503	3.7	490
Staff	16.2	812	6.8	846	5.8	845	3.7	818
Other Patient Care	18.3	3	9.0	3	2.0	3	4.0	3
Industry	14.1	21	6.9	23	5.0	23	3.3	22
Other Types	19.8	25	8.3	26	6.0	26	4.5	24
Missing	22.0	1	10.0	1	10.0	1	5.0	1
Total	17.8	1449	8.5	1518	6.7	1514	3.6	1470
Position Type by Setting								
Chain Mgmt	18.0	121	10.6	125	6.7	125	2.9	125
Chain Staff	16.9	243	6.8	249	5.7	249	3.6	246
Indep. Owner	26.6	103	20.4	104	18.0	103	2.9	102
Indep. Mgmt	17.4	38	8.6	42	7.2	42	4.0	40
Indep. Staff	18.6	56	7.3	55	6.7	55	3.5	53
Hosp. Mgmt	20.1	101	10.5	109	6.2	109	4.1	102
Hospital Staff	16.0	255	8.6	272	7.5	272	3.4	263
Mass Mer. Mgmt	18.0	48	7.8	54	6.1	54	4.1	53
Mass Mer. Staff	13.6	51	4.7	51	4.0	51	3.2	50
Super. Mgmt	18.3	67	8.3	71	6.2	70	3.9	69
Super. Staff	17.4	68	4.7	72	3.4	71	4.2	67
Other Patient Care	16.7	199	5.8	206	4.4	205	4.1	198
Other Types/Settings	16.4	99	6.5	108	4.2	108	4.0	102
Missing	--	--	--	--	--	--	--	--
Total	17.8	1449	8.5	1518	6.7	1514	3.6	1470

Table 6.4a: Full-time Pharmacists Years Experience: Practice, Employer, Position, Number of Employers by Position Type by Setting for Males

Characteristic	Years in Practice		Years with Employer		Years in Position		Number of Employers in Career	
	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases
Position Type by Setting – Males								
Chain Mgmt	22.2	74	12.32	77	8.05	77	3.21	77
Chain Staff	21.2	141	7.29	144	6.23	144	4.47	143
Indep. Owner	27.5	91	21.03	92	18.72	91	2.94	90
Indep. Mgmt	19.9	27	9.24	29	8.31	29	4.37	27
Indep. Staff	23.5	28	8.68	27	8.13	27	4.00	27
Hosp. Mgmt	22.8	57	12.17	62	7.14	62	4.31	59
Hospital Staff	20.2	129	10.06	139	8.94	139	3.98	134
Mass Merch. Mgmt	22.3	32	8.80	36	6.87	36	4.22	36
Mass Merch. Staff	18.4	24	5.02	23	4.90	23	3.74	23
Super. Mgmt	21.3	45	7.81	46	5.17	45	4.32	44
Super. Staff	22.0	34	5.28	36	3.94	35	4.49	35
Other Patient Care	19.4	116	6.15	121	4.66	121	4.23	115
Other Types/Settings	19.9	52	7.23	55	4.82	55	4.28	53
Missing	--	--	--	--	--	--	--	--
Total	21.6	850	9.82	887	7.83	884	4.01	863

Table 6.4b: Full-time Pharmacists Years Experience: Practice, Employer, Position, Number of Employers by Position Type by Setting for Females

Characteristic	Years in Practice		Years with Employer		Years in Position		Number of Employers in Career	
	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases
Position Type by Setting – Females								
Chain Mgmt	11.3	47	7.8	48	4.7	48	2.3	48
Chain Staff	10.8	102	6.2	105	5.0	105	2.5	103
Indep. Owner	19.9	12	15.7	12	12.5	12	2.8	12
Indep. Mgmt	11.3	11	7.1	13	4.7	13	3.2	13
Indep. Staff	13.6	28	5.9	28	5.3	28	3.0	26
Hosp. Mgmt	16.6	44	8.4	47	5.0	47	3.8	43
Hospital Staff	11.7	126	7.1	133	6.0	133	2.8	129
Mass Merch. Mgmt	9.4	16	5.9	18	4.4	18	3.9	17
Mass Merch. Staff	9.3	27	4.5	28	3.2	28	2.8	27
Super. Mgmt	12.4	22	9.1	25	7.9	25	3.2	25
Super. Staff	12.8	34	4.1	36	2.9	36	3.9	32
Other Patient Care	12.9	83	5.3	85	4.1	84	4.0	83
Other Types/Settings	12.5	47	5.7	53	3.5	53	3.6	49
Missing	0	0	0	0	0	0	0	0
Total	12.3	599	6.6	631	5.0	630	3.1	607

Table 6.5: Part-time Pharmacists Years Experience: Practice, Employer, Position, Number of Employers by Gender, Race, Marital Status and Region

Characteristic	Years in Practice		Years with Employer		Years in Position		Number of Employers in Career	
	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases
Gender								
Male	37.1	109	8.6	110	6.8	108	5.6	100.0
Female	16.8	187	7.2	193	6.0	193	3.8	186
Missing	--	--	--	--	--	--	--	--
Total	24.3	296	7.7	303	6.3	301	4.4	286
Race								
White	25.0	264	7.9	272	6.3	270	4.5	255
Black	20.7	3	1.3	2	1.3	2	4.0	3
Asian	16.7	23	6.1	23	5.4	23	3.4	22
Other	23.3	6	9.2	6	9.2	6	3.8	6
Missing	--	--	--	--	--	--	--	--
Total	24.3	296	7.7	303	6.3	301	4.4	286
Marital Status								
Married	23.6	258	7.7	263	6.3	261	4.1	248
Single	24.6	14	5.0	15	2.1	15	5.4	15
Widowed	37.9	7	11.4	7	10.9	7	6.0	6
Divorced	27.8	17	9.3	18	6.9	18	7.4	17
Missing	--	--	--	--	--	--	--	--
Total	24.3	296	7.7	303	6.3	301	4.4	286
Region								
Northeast	21.6	61	7.3	65	6.2	64	4.1	61
Midwest	23.1	87	9.2	88	7.2	88	3.8	83
South	26.5	87	7.5	88	5.7	88	5.0	84
West	25.4	61	6.3	62	5.8	61	4.8	58
Missing	--	--	--	--	--	--	--	--
Total	24.3	296	7.7	303	6.3	301	4.4	286

Table 6.6: Part-time Pharmacists Years Experience: Practice, Employer, Position, Number of Employers by Years Experience, Highest Degree and Practice Setting

Characteristic	Years in Practice		Years with Employer		Years in Position		Number of Employers in Career	
	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases
Years of Experience								
0-5	3.6	13	2.1	13	2.1	13	2.3	13
6-10	8.6	44	4.2	44	3.1	44	3.0	43
11-15	13.0	54	7.3	54	5.3	54	3.2	51
16-20	18.2	40	8.5	40	7.2	40	4.0	39
21-25	22.6	34	8.0	34	7.1	34	5.4	32
26-30	28.0	15	7.3	15	6.8	15	9.0	14
31-35	33.3	12	10.9	12	8.0	12	5.4	9
>35	44.5	84	10.6	77	8.3	76	5.2	71
Missing	--	--	5.3	14	6.0	13	4.6	14
Total	24.3	296	7.7	303	6.3	301	4.4	286
Highest Degree								
B.S.	25.1	245	8.0	251	6.4	249	4.5	238
Pharm.D.	15.8	29	6.2	30	5.3	30	3.3	28
MS/MBA	28.6	9	7.6	9	6.7	9	6.0	7
Ph.D.	37.7	3	1.0	2	1.0	2	5.3	3
Other	19.8	10	6.1	11	5.9	11	3.4	10
Missing	--	--	--	--	--	--	--	--
Total	24.3	296	7.7	303	6.3	301	4.4	286
Practice Setting								
Independent	31.4	89	9.5	91	8.43	91	5.4	84
Chain	25.7	50	7.1	50	5.49	49	4.3	46
Mass Merch	20.3	16	8.5	16	5.08	16	3.1	16
Supermarket	20.8	22	6.2	23	4.89	23	3.2	19
Hospital	20.1	61	8.1	61	6.26	61	4.0	61
Other Practice	19.7	45	5.3	48	4.53	47	4.3	46
Industry	14.0	1	11.0	2	1.75	2	2.5	2
Other	15.5	12	5.8	12	5.08	12	4.2	12
Missing	--	--	--	--	--	--	--	--
Total	24.3	296	7.7	303	6.28	301	4.4	286

Table 6.7: Part-time Pharmacists Years Experience: Practice, Employer, Position, Number of Employers by Position Type and Position Type by Setting

Characteristic	Years in Practice		Years with Employer		Years in Position		Number of Employers in Career	
	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases
Position Type								
Owner, Partner	29.9	14	19.6	13	15.5	13	3.4	11
Management	21.0	14	6.1	15	4.0	15	5.0	15
Staff	24.2	261	7.3	268	6.0	266	4.4	253
Other Patient Care	25.0	3	5.5	3	5.2	3	4.7	3
Industry	14.0	1	14.0	1	3.0	1	4.0	1
Other Types	16.3	3	2.3	3	2.3	3	3.7	3
Missing	--	--	--	--	--	--	--	--
Total	24.3	296	7.7	303	6.3	301	4.4	286
Position Type by Setting								
Chain Mgmt	15.7	3	5.00	3	3.00	3	6.0	2
Chain Staff	26.4	47	7.26	47	5.66	46	4.3	44
Indep. Owner	36.2	9	27.88	8	21.50	8	2.7	7
Indep. Mgmt	27.3	3	7.75	4	5.75	4	4.7	3
Indep. Staff	31.1	77	7.77	79	7.24	79	5.7	74
Hosp. Mgmt	14.5	6	6.33	6	3.33	6	4.4	7
Hospital Staff	20.7	55	8.26	55	6.58	55	3.9	54
Mass Mer Mgmt	40.0	1	6.00	1	5.00	1	6.0	1
Mass Mer. Staff	18.9	15	8.72	15	5.08	15	2.9	15
Super. Mgmt	--	--	--	--	--	--	--	--
Super. Staff	20.8	22	6.15	23	4.89	23	3.2	19
Other Patient Care	19.7	45	5.33	48	4.53	47	4.3	46
Other Types/Settings	15.4	13	6.50	14	4.61	14	3.9	14
Missing	--	--	--	--	--	--	--	--
Total	24.3	296	7.73	303	6.28	301	4.4	286

Table 6.8a Part-time Pharmacists Years Experience: Practice, Employer, Position, Number of Employers by Position Type by Setting for Males

Characteristic	Years in Practice		Years with Employer		Years in Position		Number of Employers in Career	
	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases
Position Type by Setting – Males								
Chain Mgmt	17.5	2	5.0	2	3.5	2	6.0	2
Chain Staff	41.8	19	8.1	19	5.0	18	5.4	17
Indep. Owner	36.2	9	27.9	8	21.5	8	2.7	7
Indep. Mgmt	31.5	2	4.3	3	4.3	3	6.5	2
Indep. Staff	41.0	40	6.4	41	6.1	41	6.6	40
Hosp. Mgmt	19.0	1	17.0	1	10.0	1	6.5	2
Hospital Staff	30.9	15	10.6	14	6.8	14	5.1	13
Mass Mer Mgmt	40.0	1	6.0	1	5.0	1	6.0	1
Mass Mer. Staff	40.0	3	7.3	3	3.3	3	4.7	3
Super. Mgmt	--	--	--	--	--	--	--	--
Super. Staff	37.5	8	6.6	8	6.0	8	4.8	4
Other Patient Care	32.0	7	4.7	8	4.9	7	4.6	7
Other Types/Settings	9.0	2	2.0	2	2.0	2	4.0	2
Missing	--	--	--	--	--	--	--	--
Total	37.1	109	8.6	110	6.8	108	5.6	100.0

Table 6.8b: Part-time Pharmacists Years Experience: Practice, Employer, Position, Number of Employers by Position Type by Setting for Females

Characteristic	Years in Practice		Years with Employer		Years in Position		Number of Employers in Career	
	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases	Mean	# of Cases
Position Type by Setting – Females								
Chain Mgmt	12.0	1	5.0	1	2.0	1	0	0
Chain Staff	15.9	28	6.7	28	6.1	28	3.6	27
Indep. Owner	0	0	0	0	0	0	0	0
Indep. Mgmt	19.0	1	18.0	1	10.0	1	1.0	1
Indep. Staff	20.3	37	9.2	38	8.5	38	4.6	34
Hosp. Mgmt	13.6	5	4.2	5	2.0	5	3.6	5
Hospital Staff	16.9	40	7.5	41	6.5	41	3.6	41
Mass Mer Mgmt	--	--	--	--	--	--	--	--
Mass Mer. Staff	13.7	12	9.1	12	5.5	12	2.4	12
Super. Mgmt	--	--	--	--	--	--	--	--
Super. Staff	11.2	14	5.9	15	4.3	15	2.8	15
Other Patient Care	17.5	38	5.5	40	4.5	40	4.3	39
Other Types/Settings	16.5	11	7.3	12	5.0	12	3.9	12
Missing	--	--	--	--	--	--	--	--
Total	16.8	187	7.2	193	6.0	193	3.8	186

**Section 7: Hours Worked per Week and Weeks Worked per Year:
Active (full-time and part-time) pharmacists**

Table 7.1: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked by Work Status and Gender Versus Race

Race	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Hours/wk					
	Mean Weeks/yr					
White	44.2 48.7	45.0 48.7	42.8 48.7	18.7 43.9	17.3 42.1	19.6 44.9
Black	45.0 48.6	45.9 50.0	44.7 48.0	22.0 45.0	16.0 --	25.0 45.0
Asian	43.6 48.1	45.9 48.3	41.6 48.0	22.6 48.2	22.3 48.3	22.7 48.2
Other	45.2 49.2	45.1 49.4	45.3 48.8	19.0 43.2	17.3 45.5	19.9 45.1
Total	44.2 48.7	45.1 48.7	42.9 48.6	19.0 44.2	17.6 42.5	19.9 45.1
	# of cases					
White	1332 1325	806 803	526 522	279 268	108 100.0	171 168
Black	35 35	10 10	25 25	3 2	1 --	2 2
Asian	115 114	54 53	61 61	23 23	7 7	16 16
Other	52 52	31 31	21 21	6 5	2 2	4 3
Total	1534 1526	901 897	633 629	311 298	118 109	193 189

Table 7.2: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked by Work Status and Gender Versus Marital Status

Marital Status	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Hours/wk					
	Mean Weeks/yr					
Married	44.3 48.7	45.4 48.8	42.4 48.5	18.9 44.2	17.3 42.5	19.8 45.1
Single	44.2 48.8	44.3 49.2	44.0 48.4	18.7 38.5	16.6 38.6	21.8 38.5
Widowed	40.7 48.4	40.0 44.2	41.1 50.4	20.6 48.4	25.0 49.5	18.8 48.0
Divorced	43.6 48.4	44.1 47.9	43.1 48.9	20.4 46.5	19.7 44.8	21.3 48.6
Total	44.2 48.7	45.1 48.7	42.9 48.6	19.0 44.2	17.6 42.5	19.9 45.1
	# of Cases					
Married	1131 1129	720 719	411 410	271 258	97 88	174 170
Single	258 252	108 105	150 147	15 15	9 9	6 6
Widowed	16 16	5 5	11 11	7 7	2 2	5 5
Divorced	129 129	68 68	61 61	18 18	10 10	8 8
Total	1534 1526	901 897	633 629	311 298	118 109	193 189

Table 7.3a: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked by Work Status and Gender Versus Age Category

Age Category	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Hours/wk			Mean Weeks/yr		
23-30	43.4 48.9	45.0 49.2	42.7 48.7	16.6 41.6	13.0 35.0	17.5 42.7
31-35	44.0 48.7	45.4 48.9	42.8 48.5	19.4 42.9	19.3 49.7	19.4 42.5
36-40	43.8 48.8	44.4 49.1	43.2 48.5	20.6 46.0	26.6 46.4	20.0 46.0
41-45	43.8 48.9	44.7 49.1	42.9 48.7	20.5 46.7	16.1 46.2	21.2 46.8
46-50	45.6 48.4	46.1 48.5	44.0 48.3	20.1 43.5	17.4 39.4	21.1 45.1
51-55	44.7 48.8	45.3 49.0	42.4 47.9	20.8 48.1	22.4 47.4	19.0 48.9
56-60	44.7 48.1	45.2 48.0	40.6 48.8	21.4 44.5	20.9 42.4	22.3 48.3
61-65	43.0 47.9	43.3 47.9	39.3 48.3	16.5 40.6	16.5 41.5	16.7 34.7
66-70	44.1 49.5	44.3 49.5	42.3 49.7	16.9 45.4	17.0 45.1	16.3 46.8
>71	46.4 44.8	47.3 43.7	40.0 52.0	15.0 38.6	14.9 37.6	16.5 50.0
Total	44.2 48.7	45.1 48.7	42.9 48.6	19.0 44.2	17.6 42.5	19.9 45.1

Table 7.3b: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked by Work Status and Gender Versus Age Category

Age Category	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	# of Cases					
23-30	263	81	182	16	3	13
	258	78	180	14	2	12
31-35	205	93	112	47	3	44
	205	93	112	47	3	44
36-40	224	109	115	59	5	54
	22	108	114	57	5	52
41-45	248	128	120	45	6	39
	247	128	119	45	6	39
46-50	226	175	51	25	7	18
	226	175	51	25	7	18
51-55	159	128	31	19	10	9
	159	128	31	19	10	9
56-60	121	107	14	18	11	7
	121	107	14	17	11	6
61-65	53	49	4	23	20	3
	53	49	4	22	19	3
66-70	27	24	3	29	25	4
	27	24	3	27	23	4
>71	8	7	1	30	28	2
	8	7	1	25	23	2
Total	1534	901	633	311	118	193
	1526	897	629	298	109	189

Table 7.4: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked by Work Status and Gender Versus Region

Region	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Hours/wk						
Mean Weeks/yr						
Northeast	43.9	44.6	43.0	20.5	21.2	20.3
	48.1	48.1	47.9	45.9	45.8	46.0
Midwest	44.4	45.3	43.0	18.1	15.0	19.3
	48.8	49.0	48.5	41.9	39.0	43.0
South	44.2	45.3	42.9	18.2	17.4	18.9
	48.9	49.1	48.7	44.2	41.7	45.9
West	44.0	45.4	42.3	19.9	17.7	22.4
	48.6	48.2	49.1	45.6	44.0	47.4
Total	44.2	45.1	42.9	19.0	17.6	19.9
	48.7	48.7	48.6	44.2	42.5	45.1
# of Cases						
Northeast	292	175	117	65	19	46
	291	174	117	63	19	44
Midwest	417	256	161	90	25	65
	412	253	159	88	23	65
South	547	300	247	91	39	52
	546	300	246	85	34	51
West	278	170	108	65	35	30
	277	170	107	62	33	29
Total	1534	901	633	311	118	193
	1526	897	629	298	109	189

Table 7.5: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked by Work Status and Gender Versus Highest Degree

Highest Degree	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Hours/wk						
Mean Weeks/yr						
B.S.	43.9 48.7	44.9 48.7	42.4 48.7	18.6 43.7	17.1 42.0	19.5 44.6
Pharm.D.	44.6 48.8	45.1 48.7	44.3 49.0	20.5 48.1	19.3 49.4	20.9 47.6
MS/MBA	45.8 48.4	47.0 49.1	43.4 46.8	24.8 46.4	24.0 45.5	26.0 47.8
Ph.D.	49.0 49.6	51.6 50.1	42.0 48.0	8.0 46.7	10.0 45.0	4.0 50.0
Other	43.6 47.8	44.3 48.6	42.8 46.9	22.5 42.7	19.4 36.3	25.0 47.0
Total	44.2 48.7	45.1 48.7	42.9 48.6	19.0 44.2	17.6 42.5	19.9 45.1
# of Cases						
B.S.	1104 1102	672 670	432 432	257 246	98 90	159 156
Pharm.D.	243 238	112 110	131 128	30 29	7 7	23 22
MS/MBA	102 101	70 70	32 31	10 10	6 6	4 4
Ph.D.	11 11	8 8	3 3	3 3	2 2	1 1
Other	74 74	39 39	35 35	11 10	5 4	6 6
Total	1534 1526	901 897	633 629	311 298	118 109	193 189

Table 7.6a: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked by Work Status and Gender Versus Experience Category

Experience Category	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Hours/wk			Mean Weeks/yr		
0-5	42.9 48.8	44.2 49.4	42.4 48.5	19.7 40.7	12.0 20.0	21.1 42.8
6-10	43.8 49.1	45.5 49.3	42.6 49.0	19.2 46.8	17.5 49.0	19.3 43.6
11-15	44.1 48.7	44.7 49.1	43.4 48.3	19.8 45.0	25.8 50.3	19.0 44.4
16-20	44.4 48.7	44.8 48.6	43.8 48.9	20.5 47.7	16.0 48.5	20.7 47.7
21-25	44.5 48.4	45.6 48.7	41.9 47.7	20.2 44.9	17.7 40.8	21.6 47.2
26-30	45.6 48.9	45.5 49.1	45.6 47.8	22.2 49.5	24.3 49.5	20.8 49.4
31-35	44.4 49.0	44.7 49.0	42.4 49.4	20.5 46.8	19.4 46.2	21.5 47.6
>35	44.3 47.7	44.8 47.5	39.4 49.2	16.6 41.1	16.3 40.6	19.4 44.4
Missing	44.8 48.2	45.7 47.5	43.6 49.2	18.0 42.1	18.3 46.6	17.5 35.3
Total	44.2 48.7	45.1 48.7	42.9 48.6	19.0 44.2	17.6 42.5	19.9 45.1

Table 7.6b: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked by Work Status and Gender Versus Experience Category

Experience Category	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	# of Cases					
0-5	244	71	173	13	2	11
	239	69	170	11	1	10
6-10	240	96	144	44	2	42
	239	95	144	4	2	42
11-15	169	88	81	54	6	48
	169	88	81	52	6	46
16-20	204	125	79	40	2	38
	203	125	78	40	2	38
21-25	235	164	71	34	12	22
	235	164	71	34	12	22
26-30	148	121	27	15	6	9
	148	121	27	15	6	9
31-35	100.0	86	14	12	6	6
	100.0	86	14	11	6	5
>35	109	99	10	84	73	11
	109	99	10	76	65	11
Missing	85	51	34	15	9	6
	84	50	34	15	9	6
Total	1534	901	633	311	118	193
	1526	897	629	298	109	189

Table 7.7: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked by Work Status and Gender Versus Practice Setting

Practice Setting	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Hours/wk					
	Mean Weeks/yr					
Independent	47.7 49.1	49.6 49.0	42.5 49.1	17.8 44.3	17.0 42.8	18.9 46.3
Chain	43.3 48.0	44.2 48.2	42.1 47.7	19.7 45.1	16.4 42.5	22.1 46.9
Mass Merchandiser	43.3 49.4	44.0 49.4	42.4 49.4	19.1 43.9	19.3 50.0	19.1 41.6
Supermarket	41.9 49.3	42.4 49.4	41.1 49.2	20.5 43.8	21.6 43.6	20.0 43.9
Hospital	43.4 48.6	44.1 48.3	42.7 48.9	19.7 44.5	19.2 41.7	19.9 45.5
Other Practice	44.1 49.2	44.6 49.3	43.3 49.0	19.2 43.4	16.2 40.0	19.8 44.2
Industry	46.9 47.7	45.6 48.6	48.1 46.8	20.0 24.0	-- --	20.0 24.0
Other	47.5 48.1	47.5 48.3	47.5 47.9	18.8 45.2	19.0 35.0	18.7 47.2
Total	44.2 48.7	45.1 48.7	42.9 48.6	19.0 44.2	17.6 42.5	19.9 45.1
	# of Cases					
Independent	204 203	151 151	53 52	96 88	57 49	39 39
Chain	384 381	229 227	155 154	50 50	21 21	29 29
Mass Merchandiser	106 106	60 60	46 46	16 15	4 4	12 11
Supermarket	143 143	82 82	61 61	23 23	8 8	15 15
Hospital	381 379	201 200	180 179	63 61	17 16	46 45
Other Practice	208 207	123 123	85 84	49 47	9 9	40 38
Industry	42 42	21 21	21 21	2 2	-- --	2 2
Other	66 65	34 33	32 32	12 12	2 2	10 10
Total	1534 1526	901 897	633 629	311 298	118 109	193 189

Table 7.8: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked by Work Status and Gender Versus Position Type

Position Type	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Hours/wk					
	Mean Weeks/yr					
Owner, Partner	51.5 49.4	52.2 49.3	47.4 50.2	22.9 48.3	22.8 48.8	23.3 46.7
Management	45.6 48.8	46.0 49.0	44.9 48.5	23.3 48.1	22.0 47.6	24.9 48.9
Staff	42.0 48.5	42.7 48.4	41.3 48.7	18.7 43.6	16.6 41.3	19.8 44.8
Other Patient Care	51.0 47.3	60.0 46.0	46.5 48.0	16.8 50.7	-- --	16.8 50.7
Industry	47.6 47.3	46.3 48.5	49.1 46.0	20.0 48.0	-- --	20.0 48.0
Other Types	50.2 48.5	48.9 48.9	51.8 48.0	12.0 46.0	-- --	12.0 46.0
Missing	40.0 46.0	-- --	40.0 46.0	-- --	-- --	-- --
Total	44.2 48.7	45.1 48.7	42.9 48.6	19.0 44.2	17.6 42.5	19.9 45.1
	# of Cases					
Owner, Partner	116 116	100.0 100.0	16 16	14 13	11 10	3 3
Management	511 506	328 326	183 180	16 16	9 9	7 7
Staff	854 851	446 444	408 407	274 262	98 90	176 172
Other Patient Care	3 3	1 1	2 2	3 3	-- --	3 3
Industry	23 23	12 12	11 11	1 1	-- --	1 1
Other Types	26 26	14 14	12 12	3 3	-- --	3 3
Missing	1 1	-- --	1 1	-- --	-- --	-- --
Total	1534 1526	901 897	633 629	311 298	118 109	193 189

Table 7.9a: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked by Work Status and Gender Versus Position Type by Setting

Position Type by Setting	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Hours/wk			Mean Weeks/yr		
Chain Management	44.8 48.3	45.9 48.4	42.9 48.2	16.7 43.3	15.0 45.0	20.0 40.0
Chain Staff	42.6 47.9	43.2 48.1	41.7 47.5	19.9 45.2	16.6 42.2	22.2 47.2
Indep. Owner	51.8 49.7	52.1 49.7	49.6 50.3	22.3 48.6	22.3 48.6	-- --
Indep. Management	47.2 48.8	48.6 49.0	43.9 48.3	26.8 47.5	26.0 46.7	29.0 50.0
Indep. Staff	40.6 48.0	42.3 47.0	38.8 48.9	16.9 43.7	15.4 41.3	18.6 46.2
Hosp. Management	47.4 48.6	47.4 48.5	47.4 48.8	25.3 49.4	26.0 49.0	25.0 49.6
Hospital Staff	41.8 48.6	42.6 48.3	41.0 48.9	19.0 43.9	18.3 40.6	19.2 45.0
Mass Merch. Management	45.3 49.3	45.8 49.4	44.2 49.0	8.0 48.0	8.0 48.0	-- --
Mass Merch. Staff	41.2 49.5	41.2 49.3	41.2 49.6	19.9 43.6	23.0 50.7	19.1 41.6
Super. Management	42.9 48.9	43.4 49.2	42.0 48.3	-- --	-- --	-- --
Super. Staff	40.9 49.7	41.2 49.6	40.5 49.8	20.5 43.8	21.6 43.6	20.0 43.9
Other Patient Care	44.1 49.2	44.6 49.3	43.3 49.0	19.2 43.4	16.2 40.0	19.8 44.2
Other Types/Settings	47.2 48.0	46.8 48.4	47.8 47.5	18.9 42.1	19.0 35.0	18.9 43.3
Total	44.2 48.7	45.1 48.7	42.9 48.6	19.0 44.2	17.6 42.5	19.9 45.1

Table 7.9b: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked by Work Status and Gender Versus Position Type by Setting

Position Type by Setting	Full-time			Part-time		
	All Full- time	Males	Females	All Part- time	Males	Females
	# of Cases					
Chain	130	81	49	3	--	1
Management	129	80	49	3	--	1
Chain Staff	254	148	106	47	--	28
	252	147	105	47	--	28
Indep. Owner	105	93	12	9	--	--
	105	93	12	8	--	--
Indep.	43	30	13	4	--	1
Management	42	30	12	4	--	1
Indep. Staff	56	28	28	83	--	38
	56	28	28	76	--	38
Hosp.	109	62	47	7	--	5
Management	108	62	46	7	--	5
Hospital Staff	272	139	133	56	15	41
	271	138	133	54	14	40
Mass Merch.	54	36	18	1	1	--
Management	54	36	18	1	1	--
Mass Merch.	52	24	28	15	3	12
Staff	52	24	28	14	3	11
Super.	71	46	25	--	--	--
Management	71	46	25	--	--	--
Super. Staff	72	36	36	23	8	15
	72	36	36	23	8	15
Other Patient	208	123	85	49	9	40
Care	207	123	84	47	9	38
Other	108	55	53	14	2	12
Types/Settings	107	54	53	14	2	12
Total	1534	901	633	311	118	193
	1526	897	629	298	109	189

Section 8: Mean Full-time Equivalent in Primary Jobs: Active (full-time and part-time) pharmacists

Table 8.1: Active Pharmacists' Mean Full-time Equivalent by Work Status and Gender Versus Race

Race	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Full-time Equivalent ¹						
White	1.03	1.06	1.00	0.41	0.38	0.44
Black	1.04	1.10	1.02	0.54	--	0.54
Asian	1.01	1.06	0.96	0.52	0.52	0.53
Other	1.07	1.07	1.06	0.43	0.37	0.46
Total	1.03	1.06	1.00	0.42	0.39	0.44
# of cases						
White	1325	803	522	268	100.0	168
Black	35	10	25	2	--	2
Asian	114	53	61	23	7	16
Other	52	31	21	5	2	3
Total	1526	897	629	298	109	189

¹ One Full-time Equivalent is equal to 40 hours per week X 52 weeks per year.

Table 8.2: Active Pharmacists' Mean Full-time equivalent by Work Status and Gender Versus Marital Status

Marital Status	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Full-time Equivalent						
Married	1.04	1.06	0.99	0.42	0.38	0.44
Single	1.03	1.05	1.02	0.40	0.37	0.44
Widowed	0.95	0.85	1.00	0.48	0.59	0.43
Divorced	1.01	1.02	1.01	0.47	0.45	0.49
Total	1.03	1.06	1.00	0.42	0.39	0.44
# of Cases						
Married	1129	719	410	258	88	170
Single	252	105	147	15	9	6
Widowed	16	5	11	7	2	5
Divorced	129	68	61	18	10	8
Total	1526	897	629	298	109	189

Table 8.3: Active Pharmacists' Mean Full-time Equivalent by Work Status and Gender Versus Age Category

Age Category	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Full-time Equivalent						
23-30	1.02	1.06	1.00	0.34	0.22	0.36
31-35	1.03	1.07	1.00	0.42	0.47	0.41
36-40	1.03	1.05	1.01	0.47	0.60	0.45
41-45	1.03	1.06	1.00	0.48	0.38	0.49
46-50	1.06	1.08	1.02	0.43	0.33	0.47
51-55	1.05	1.07	0.98	0.49	0.52	0.44
56-60	1.04	1.05	0.95	0.50	0.47	0.55
61-65	.099	1.00	0.91	0.35	0.36	0.32
66-70	1.05	1.06	1.01	0.38	0.39	0.36
>71	0.95	0.94	1.00	0.31	0.30	0.40
Total	1.03	1.06	1.00	0.42	0.39	0.44
# of Cases						
23-30	258	78	180	14	2	12
31-35	205	93	112	47	3	44
36-40	224	108	114	57	5	52
41-45	247	128	119	45	6	39
46-50	226	175	51	25	7	18
51-55	159	128	31	19	10	9
56-60	121	107	14	17	11	6
61-65	53	49	4	22	19	3
66-70	27	24	3	27	23	4
>71	8	7	1	25	23	2
Total	1526	897	629	298	109	189

Table 8.4: Active Pharmacists' Mean full-time Equivalent by Work Status and Gender Versus Region

Region	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Full-time Equivalent						
Northeast	1.02	1.03	0.99	0.46	0.47	0.45
Midwest	1.04	1.06	1.00	0.40	0.31	0.43
South	1.04	1.07	1.00	0.41	0.39	0.43
West	1.03	1.05	1.00	0.45	0.40	0.51
Total	1.03	1.06	1.00	0.42	0.39	0.44
# of Cases						
Northeast	291	174	117	63	19	44
Midwest	412	253	159	88	23	65
South	546	300	246	85	34	51
West	277	170	107	62	33	29
Total	1526	897	629	298	109	189

Table 8.5: Active Pharmacists' Mean Full-time Equivalent by Work Status and Gender Versus Highest Degree

Highest Degree	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Full-time Equivalent						
B.S.	1.03	1.05	0.99	0.41	0.38	0.43
Pharm.D.	1.05	1.05	1.04	0.47	0.46	0.47
MS/MBA	1.07	1.11	0.98	0.56	0.54	0.60
Ph.D.	1.17	1.25	0.97	0.18	0.22	0.10
Other	1.00	1.03	0.97	0.48	0.36	0.56
Total	1.03	1.06	1.00	0.42	0.39	0.44
# of Cases						
B.S.	1102	670	432	246	90	156
Pharm.D.	238	110	128	29	7	22
MS/MBA	101	70	31	10	6	4
Ph.D.	11	8	3	3	2	1
Other	74	39	35	10	4	6
Total	1526	897	629	298	109	189

Table 8.6: Active Pharmacists' Mean Full-time Equivalent by Work Status and Gender Versus Experience Category

Experience Category	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Full-time Equivalent						
0-5	1.00	1.05	0.99	0.45	0.07	0.45
6-10	1.03	1.08	1.01	0.42	0.42	0.42
11-15	1.03	1.06	1.01	0.44	0.62	0.42
16-20	1.04	1.05	1.03	0.48	0.37	0.48
21-25	1.04	1.07	0.96	0.45	0.36	0.50
26-30	1.07	1.08	1.05	0.53	0.58	0.49
31-35	1.05	1.05	1.01	0.49	0.45	0.53
>35	1.02	1.03	0.93	0.36	0.35	0.40
Missing	1.04	1.04	1.03	0.37	0.40	0.32
Total	1.03	1.06	1.00	0.42	0.39	0.44
# of Cases						
0-5	239	69	170	11	1	10
6-10	239	95	144	44	2	42
11-15	169	88	81	52	6	46
16-20	203	125	78	40	2	38
21-25	235	164	71	34	12	22
26-30	148	121	27	15	6	9
31-35	100	86	14	11	6	5
>35	109	99	10	76	65	11
Missing	84	50	34	15	9	6
Total	1526	897	629	298	109	189

Table 8.7: Active Pharmacists' Mean Full-time Equivalent by Work Status and Gender Versus Practice Setting

Practice Setting	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Full-time Equivalent						
Independent	1.12	1.17	1.01	0.41	0.39	0.43
Chain	1.00	1.02	0.96	0.43	0.35	0.50
Mass Merch.	1.03	1.04	1.01	0.45	0.47	0.44
Supermarket	0.99	1.01	0.97	0.45	0.46	0.44
Hospital	1.01	1.02	1.00	0.44	0.41	0.44
Other Practice	1.04	1.06	1.02	0.42	0.32	0.44
Industry	1.08	1.07	1.09	0.23	--	0.23
Other	1.10	1.10	1.10	0.42	0.40	0.43
Total	1.03	1.06	1.00	0.42	0.39	0.44
# of Cases						
Independent	203	151	52	88	49	39
Chain	381	227	154	50	21	29
Mass Merch.	106	60	46	15	4	11
Supermarket	143	82	61	23	8	15
Hospital	379	200	179	61	16	45
Other Practice	207	123	84	47	9	38
Industry	42	21	21	2	--	2
Other	65	33	32	12	2	10
Total	1526	897	629	298	109	189

Table 8.8: Active Pharmacists' Mean Full-time Equivalent by Work Status and Gender Versus Position Type

Position Type	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Full-time Equivalent						
Owner, Partner	1.22	1.23	1.14	0.56	0.57	0.53
Management	1.07	1.08	1.05	0.54	0.50	0.59
Staff	0.98	0.99	0.97	0.41	0.36	0.44
Other Patient Care	1.16	1.33	1.07	0.41	--	0.41
Industry	1.09	1.08	1.10	0.46	--	0.46
Other Types	1.17	1.15	1.20	0.27	--	0.27
Missing	0.88	--	0.88	--	--	--
Total	1.03	1.06	1.00	0.42	0.39	0.44
# of Cases						
Owner, Partner	116	100.0	16	13	10	3
Management	506	326	180	16	9	7
Staff	851	444	407	262	90	172
Other Patient Care	3	1	2	3	--	3
Industry	23	12	11	1	--	1
Other Types	26	14	12	3	--	3
Missing	1	--	1	--	--	--
Total	1526	897	629	298	109	189

Table 8.9: Active Pharmacists' Mean Full-time Equivalent by Work Status and Gender Versus Position Type by Setting

Position Type by Setting	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Full-time Equivalent						
Chain Mgmt	1.04	1.07	1.00	0.34	0.32	0.38
Chain Staff	0.98	1.00	0.95	0.44	.038	0.50
Indep. Owner	1.24	1.24	1.20	0.56	0.56	
Indep. Mgmt	1.11	1.15	1.03	0.61	0.58	0.70
Indep. Staff	0.94	0.96	0.91	0.38	0.34	0.42
Hosp. Mgmt	1.11	1.11	1.11	0.60	0.61	0.60
Hospital Staff	0.98	0.99	0.96	0.41	0.39	0.42
Mass Merch Mgmt	1.07	1.09	1.04	0.18	0.18	
Mass Merch Staff	0.98	0.98	0.99	0.47	0.57	0.44
Super. Mgmt	1.01	1.03	0.97	---	--	
Super. Staff	0.98	0.98	0.97	0.45	0.49	0.44
Other Patient Care	1.04	1.06	1.02	0.42	0.32	0.44
Other Types/Settings	1.09	1.09	1.09	0.40	0.40	0.40
Total	1.03	1.06	1.00	0.42	0.39	0.44
# of Cases						
Chain Mgmt	129	80	49	3	--	1
Chain Staff	252	147	105	47	--	28
Indep. Owner	105	93	12	8	--	--
Indep. Mgmt	42	30	12	4	--	1
Indep. Staff	56	28	28	76	--	38
Hosp. Mgmt	108	62	46	7	--	5
Hospital Staff	271	138	133	54	14	40
Mass Merch Mgmt	54	36	18	1	1	--
Mass Merch Staff	52	24	28	14	3	11
Super. Mgmt	71	46	25	--	--	--
Super. Staff	72	36	36	23	8	15
Other Patient Care	207	123	84	47	9	38
Other Types/Settings	107	54	53	14	2	12
Total	1526	897	629	298	109	189

**Section 9: Active Pharmacists' Work Patterns: Second Jobs, Percent
with Second Jobs**

Table 9.1: Pharmacists Working Full-time and Holding a Second Job by Gender Versus Marital Status, Region, Highest Degree, and Years of Experience

Characteristic	# of Cases	% by Row Holding a Second Job			% by Column Holding a Second Job		
		All RPh	Males	Females	All RPh	Males	Females
Marital Status							
Married	1131	11.8	14.3	7.5	71.3	83.1	48.4
Single	258	14.3	11.1	16.7	19.7	9.7	39.1
Widowed	16	12.5	20.0	9.1	1.1	0.8	1.6
Divorced	129	11.6	11.8	11.5	8.0	6.5	10.9
Total	1534	12.3	13.8	10.1	100.0	100.0	100.0
Region							
Northeast	292	8.9	9.7	7.7	13.8	13.7	14.1
Midwest	417	12.7	13.7	11.2	28.2	28.2	28.1
South	547	11.3	12.7	9.7	33.0	30.6	37.5
West	278	16.9	20.0	12.0	25.0	27.4	20.3
Total	1534	12.3	13.8	10.1	100.0	100.0	100.0
Highest Degree							
B.S.	1104	11.0	12.6	8.3	64.4	68.5	56.3
Pharm.D.	243	17.3	19.6	15.3	22.3	17.7	31.3
MS/MBA	102	16.7	14.3	21.9	9.0	8.1	10.9
Ph.D.	11	27.3	37.5	--	1.6	2.4	--
Other	74	6.8	10.3	2.9	2.7	3.2	1.6
Total	1534	12.3	13.8	10.1	100.0	100.0	100.0
Years of Experience							
0-5	244	12.3	14.1	11.6	16.0	8.1	31.3
6-10	240	13.8	17.7	11.1	17.6	13.7	25.0
11-15	169	11.2	11.4	11.1	10.1	8.1	14.1
16-20	204	10.8	15.2	3.8	11.7	15.3	4.7
21-25	235	15.7	18.3	9.9	19.7	24.2	10.9
26-30	148	11.5	10.7	14.8	9.0	10.5	6.3
31-35	100.0	11.0	9.3	21.4	5.9	6.5	4.7
>35	109	12.8	14.1	--	7.4	11.3	--
Missing	85	5.9	5.9	5.9	2.7	2.4	3.1
Total	1534	12.3	13.8	10.1	100.0	100.0	100.0

Table 9.2: Pharmacists Working Full-time and Holding a Second Job by Gender Versus Practice Setting and Position Type

Characteristic	# of Cases	% by Row Holding a Second Job			% by Column Holding a Second Job		
		All RPh	Males	Females	All RPh	Males	Females
Practice Setting							
Independent	204	8.3	6.0	15.1	9.0	7.3	12.5
Chain	384	4.7	4.8	4.5	9.6	8.9	10.9
Mass Merch.	106	9.4	15.0	2.2	5.3	7.3	1.6
Supermarket	143	8.4	8.5	8.2	64	5.6	7.8
Hospital	381	20.5	26.4	13.9	41.5	42.7	39.1
Other Practice	208	18.8	22.0	14.1	20.7	21.8	18.8
Industry	42	11.9	14.3	9.5	2.7	2.4	3.1
Other	66	13.6	14.7	12.5	4.8	4.0	6.3
Total	1534	12.3	13.8	10.1	100.0	100.0	100.0
Position Type							
Owner, Partner	116	6.9	5.0	18.8	4.3	4.0	4.7
Management	511	12.3	14.6	8.2	33.5	38.7	23.4
Staff	854	12.5	14.6	10.3	56.9	52.4	65.6
Other Patient Care	3	33.3	100.0	0	0.5	0.8	0
Industry	23	13.0	16.7	9.1	1.6	1.6	1.6
Other Types	26	23.1	21.4	25.0	3.2	2.4	4.7
Missing	1	--	--	--	--	--	--
Total	1534	12.3	13.8	10.1	100.0	100.0	100.0

Table 9.3: Pharmacists Working Full-time and Holding a Second Job by Gender Versus Position Type by Setting

Characteristic	# of Cases	% by Row Holding a Second Job			% by Column Holding a Second Job		
		All RPh	Males	Females	All RPh	Males	Females
Position Type by Setting							
Chain Mgmt	130	4.6	6.2	2.0	3.2	4.0	1.6
Chain Staff	254	4.7	4.1	5.7	6.4	4.8	9.4
Indep. Owner	105	4.8	3.2	16.7	2.7	2.4	3.1
Indep. Mgmt	43	16.3	13.3	23.1	3.7	3.2	4.7
Indep. Staff	56	8.9	7.1	10.7	2.7	1.6	4.7
Hosp. Mgmt	109	20.2	25.8	12.8	11.7	12.9	9.4
Hospital Staff	272	20.6	26.6	14.3	29.8	29.8	29.7
Mass Mer. Mgmt	54	7.4	11.1	0	2.1	3.2	0
Mass Mer. Staff	52	11.5	20.8	3.6	3.2	4.0	1.6
Super. Mgmt	71	9.9	10.9	8.0	3.7	4.0	3.1
Super. Staff	72	6.9	5.6	8.3	2.7	1.6	4.7
Other Patient Care	208	18.8	22.0	14.1	20.7	21.8	18.8
Other Types/Settings	108	13.0	14.5	11.3	7.4	6.5	9.4
Total	1534	12.3	13.8	10.1	100.0	100.0	100.0

Table 9.4: Pharmacists Working Part-time and Holding a Second Job by Gender Versus Marital Status, Region, Highest Degree, and Years of Experience

Characteristic	# of Cases	% by Row Holding a Second Job			% by Column Holding a Second Job		
		All RPh	Males	Females	All RPh	Males	Females
Marital Status							
Married	271	17.7	14.4	19.5	85.7	70.0	94.4
Single	15	13.3	22.2	--	3.6	10.0	--
Widowed	7	14.3	--	20.0	1.8	--	2.8
Divorced	18	27.8	40.0	12.5	8.9	20.0	2.8
Total	311	18.0	16.9	18.7	100.0	100.0	100.0
Region							
Northeast	65	20.0	15.8	21.7	23.2	15.0	27.8
Midwest	90	17.8	16.0	18.5	28.6	20.0	33.3
South	91	15.4	12.8	17.3	25.0	25.0	25.0
West	65	20.0	22.9	16.7	23.2	40.0	13.9
Total	311	18.0	16.9	18.7	100.0	100.0	100.0
Highest Degree							
B.S.	257	18.3	18.4	18.2	83.9	90.0	80.9
Pharm.D.	30	23.3	28.6	21.7	12.5	10.0	13.9
MS/MBA	10	10.0	--	25.0	1.8	--	2.8
Ph.D.	3	--	--	--	--	--	--
Other	11	9.1	--	16.7	1.8	--	2.8
Total	311	18.0	16.9	18.7	100.0	100.0	100.0
Years of Experience							
0-5	13	15.4	--	18.2	3.6	--	5.6
6-10	44	25.0	100.0	21.4	19.6	10.0	25.0
11-15	54	14.8	33.3	12.5	14.3	10.0	16.7
16-20	40	17.5	--	18.4	12.5	--	19.4
21-25	34	17.6	8.3	22.7	10.7	5.0	13.9
26-30	15	40.0	50.0	33.3	10.7	15.0	8.3
31-35	12	25.0	33.3	16.7	5.4	10.0	2.8
>35	84	10.7	9.6	18.2	16.1	35.0	5.6
Missing	15	26.7	33.3	16.7	7.1	15.0	2.8
Total	311	18.0	16.9	18.7	100.0	100.0	100.0

Table 9.5: Pharmacists Working Part-time and Holding a Second Job by Gender Versus Practice Setting and Position Type

Characteristic	# of Cases	% by Row Holding a Second Job			% by Column Holding a Second Job		
		All RPh	Males	Females	All RPh	Males	Females
Practice Setting							
Independent	96	25.0	22.8	28.2	42.9	65.0	30.6
Chain	50	10.0	4.8	13.8	8.9	5.0	11.1
Mass Merch	16	6.3	--	8.3	1.8	--	2.8
Supermarket	23	8.7	--	13.3	3.6	--	5.6
Hospital	63	22.2	23.5	21.7	15.0	20.0	27.8
Other Practice	49	20.4	22.2	20.0	17.9	10.0	22.0
Industry	2	--	--	--	--	--	--
Other	12	--	--	--	--	--	--
Total	311	18.0	16.9	18.7	100.0	100.0	100.0
Position Type							
Owner, Partner	14	14.3	18.2	--	3.6	10.0	--
Management	16	18.8	22.2	14.3	5.4	10.0	2.8
Staff	274	18.6	16.3	19.9	91.1	80.0	97.2
Other Patient Care	3	--	--	--	--	--	--
Industry	1	--	--	--	--	--	--
Other Types	3	--	--	--	--	--	--
Total	311	18.0	16.9	18.7	100.0	100.0	100.0

Table 9.6: Pharmacists Working Part-time and Holding a Second Job by Gender Versus Position Type by Setting

Characteristic	# of Cases	% by Row Holding a Second Job			% by Column Holding a Second Job		
		All RPh	Males	Females	All RPh	Males	Females
Position Type by Setting							
Chain Mgmt	3	33.3	50.0	--	1.8	5.0	--
Chain Staff	47	8.5	--	14.3	7.1	--	11.1
Indep. Owner	9	22.2	22.2	--	3.6	10.0	--
Indep. Mgmt	4	--	--	--	--	--	--
Indep. Staff	83	26.5	24.4	28.9	39.3	55.0	30.6
Hosp. Mgmt	7	14.3	--	20.0	1.8	--	2.8
Hospital Staff	56	23.2	26.7	22.0	23.2	20.0	25.0
Mass Mer. Mgmt	1	--	--	--	--	--	--
Mass Mer. Staff	15	6.7	--	8.3	1.8	--	2.8
Super. Mgmt	0	--	--	--	--	--	--
Super. Staff	23	8.7	--	13.3	3.6	--	5.6
Other Patient Care	49	20.4	22.2	20.0	17.9	10.0	22.2
Other Types/Settings	14	--	--	--	--	--	--
Total	311	18.0	16.9	18.7	100.0	100.0	100.0

**Section 10: Active Pharmacists' Work Patterns: Practice Setting of
Second Job**

Table 10.1: Practice Setting of Second Job for Pharmacists Working Full-time by Gender

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Gender						% by Row				
Male	124	100.0	15.3	7.3	4.0	5.6	29.8	28.2	0.8	8.9
Female	64	100.0	6.3	17.2	7.8	4.7	26.6	23.4	4.7	9.4
Total	188	100.0	12.2	10.6	5.3	5.3	28.7	26.6	2.1	9.0
						% by Col				
Male	124	66.0	82.6	45.0	50.0	70.0	68.5	70.0	25.0	64.7
Female	64	34.0	17.4	55.0	50.0	30.0	31.5	30.0	75.0	35.3
Total	188	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.2: Practice Setting of Second Job for Pharmacists Working Full-time by Marital Status

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Marital Status			% by Row							
Married	134	100.0	12.7	9.0	5.2	6.7	28.4	27.6	2.2	8.2
Single	37	100.0	8.1	18.9	5.4	2.7	27.0	27.0	--	10.8
Widowed	2	100.0	50.0	--	--	--	--	50.0	--	--
Divorced	15	100.0	13.3	6.7	6.7	--	40.0	13.3	6.7	13.3
Total	188	100.0	12.2	10.6	5.3	5.3	28.7	26.6	2.1	9.0
			% by Column							
Married	134	71.3	73.9	60.0	70.0	90.0	70.4	74.0	75.0	64.7
Single	37	19.7	13.0	35.0	20.0	10.0	18.5	20.0	--	23.5
Widowed	2	1.1	4.3	--	--	--	--	2.0	--	--
Divorced	15	8.0	8.7	5.0	10.0	--	11.1	4.0	25.0	11.8
Total	188	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.3: Practice Setting of Second Job for Pharmacists Working Full-time by Region

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Region			% by Row							
Northeast	26	100.0	26.9	11.5	--	7.7	26.9	15.4	--	11.1
Midwest	53	100.0	7.5	15.1	7.5	5.7	32.1	20.8	3.8	7.5
South	62	100.0	12.9	6.5	4.8	3.2	30.6	29.0	1.6	11.3
West	47	100.0	8.5	10.6	6.4	6.4	23.4	36.2	2.1	6.3
Total	188	100.0	12.2	10.6	5.3	5.3	28.7	26.6	2.1	9.0
			% by Column							
Northeast	26	13.8	30.4	15.0	--	20.0	13.0	8.0	--	17.6
Midwest	53	28.2	17.4	40.0	40.0	30.0	31.5	22.0	50.0	23.5
South	62	33.0	34.8	20.0	30.0	20.0	35.2	36.0	25.0	41.2
West	47	25.0	17.4	25.0	30.0	30.0	20.4	34.0	25.0	17.6
Total	188	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.4: Practice Setting of Second Job for Pharmacists Working Full-time by Highest Degree

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Highest Degree			% by Row							
B.S.	121	100.0	17.4	10.7	6.6	8.3	28.9	24.8	0.8	2.5
Pharm.D.	42	100.0	4.8	11.9	4.8	--	28.6	26.2	4.8	19.0
MS/MBA	17	100.0	--	11.8	--	--	29.4	23.5	5.9	29.4
Ph.D.	3	100.0	--	--	--	--	66.7	33.3	--	--
Other	5	100.0	--	--	--	--	--	80.0	--	20.0
Total	188	100.0	12.2	10.6	5.3	5.3	28.7	26.6	2.1	9.0
			% by Column							
B.S.	121	64.4	91.3	65.0	80.0	100.0	64.8	60.0	25.0	17.6
Pharm.D.	42	22.3	8.7	25.0	20.0	--	22.2	22.0	50.0	47.1
MS/MBA	17	9.0	--	10.0	--	--	9.3	8.0	25.0	29.4
Ph.D.	3	1.6	--	--	--	--	3.7	2.0	--	--
Other	5	2.7	--	--	--	--	--	8.0	--	5.9
Total	188	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.5: Practice Setting of Second Job for Pharmacists Working Full-time by Years of Experience

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Years of Experience			% by Row							
0-5	30	100.0	10.0	30.0	6.7	6.7	20.0	20.0	--	6.7
6-10	33	100.0	6.1	9.1	9.1	--	33.3	33.3	6.1	3.0
11-15	19	100.0	--	15.8	10.5	5.3	31.6	31.6	--	5.3
16-20	22	100.0	13.6	13.6	--	9.1	36.4	18.2	4.5	4.5
21-25	37	100.0	18.9	2.7	--	2.7	24.3	29.7	2.7	18.9
26-30	17	100.0	5.9	5.9	11.8	5.9	41.2	11.8	--	17.6
31-35	11	100.0	9.1	--	9.1	9.1	18.2	54.5	--	--
>35	14	100.0	42.9	--	--	7.1	14.3	21.4	--	14.3
Missing	5	100.0	--	--	--	20.0	60.0	20.0	--	--
Total	188	100.0	12.2	10.6	5.3	5.3	28.7	26.6	2.1	9.0
			% by Column							
0-5	30	16.0	13.0	45.0	20.0	20.0	11.1	12.0	--	11.8
6-10	33	17.6	8.7	15.0	30.0	--	20.4	22.0	50.0	5.9
11-15	19	10.1	--	15.0	20.0	10.0	11.1	12.0	--	5.9
16-20	22	11.7	13.0	15.0	--	20.0	14.8	8.0	25.0	5.9
21-25	37	19.7	30.4	5.0	--	10.0	16.7	22.0	25.0	41.2
26-30	17	9.0	4.3	5.0	20.0	10.0	13.0	4.0	--	17.6
31-35	11	5.9	4.3	--	10.0	10.0	3.7	12.0	--	--
>35	14	7.4	26.1	--	--	10.0	3.7	6.0	--	11.8
Missing	5	2.7	--	--	--	10.0	5.6	2.0	--	--
Total	188	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.6: Practice Setting of Second Job for Pharmacists Working Full-time by Practice Setting

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Practice Setting			% by Row							
Independent	17	100.0	5.9	--	5.9	5.9	41.2	35.3	5.9	--
Chain	18	100.0	16.7	5.6	--	--	27.8	33.3	5.6	11.1
Mass Merch	10	100.0	10.0	--	10.0	10.0	30.0	30.0	--	10.0
Supermarket	12	100.0	16.7	8.3	--	8.3	25.0	33.3	--	8.3
Hospital	78	100.0	10.3	11.5	6.4	3.8	29.5	28.2	1.3	9.0
Other Practice	39	100.0	17.9	20.5	5.1	7.7	28.2	12.8	--	7.7
Industry	5	100.0	--	20.0	20.0	20.0	20.0	20.0	--	--
Other	9	100.0	11.1	--	--	--	11.1	33.3	11.1	33.3
Total	188	100.0	12.2	10.6	5.3	5.3	28.7	26.6	2.1	9.0
			% by Column							
Independent	17	9.0	4.3	--	10.0	10.0	13.0	12.0	25.0	--
Chain	18	9.6	13.0	5.0	--	--	9.3	12.0	25.0	11.8
Mass Merch	10	5.3	4.3	--	10.0	10.0	5.6	6.0	--	5.9
Supermarket	12	6.4	8.7	5.0	--	10.0	5.6	8.0	--	5.9
Hospital	78	41.5	34.8	45.0	50.0	30.0	42.6	44.0	25.0	41.2
Other Practice	39	20.7	30.4	40.0	20.0	30.0	20.4	10.0	--	17.6
Industry	5	2.7	--	5.0	10.0	10.0	1.9	2.0	--	--
Other	9	4.8	4.3	--	--	--	1.9	6.0	25.0	17.6
Total	188	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.7: Practice Setting of Second Job for Pharmacists Working Full-time by Position Type

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Position Type			% by Row							
Owner, Partner	8	100.0	--	--	--	12.5	37.5	37.5	--	12.5
Management	63	100.0	9.5	6.3	4.8	6.3	28.6	31.7	1.6	11.1
Staff	107	100.0	14.0	14.0	6.5	4.7	29.9	22.4	1.9	6.5
Other Patient Care	1	100.0	100.0	--	--	--	--	--	--	--
Industry	3	100.0	--	33.3	--	--	33.3	33.3	--	--
Other Types	6	100.0	16.7	--	--	--	--	33.3	16.7	33.3
Total	188	100.0	12.2	10.6	5.3	5.3	28.7	26.6	2.1	9.0
			% by Column							
Owner, Partner	8	4.3				10.0	5.6	6.0	--	5.9
Management	63	33.5	26.1	20.0	30.0	40.0	33.3	40.0	25.0	41.2
Staff	107	56.9	65.2	75.0	70.0	50.0	59.3	48.0	50.0	41.2
Other Patient Care	1	0.5	4.3	--	--	--	--	--	--	--
Industry	3	1.6	--	5.0	--	--	1.9	2.0	--	--
Other Types	6	3.2	4.3	--	--	--	--	4.0	25.0	11.8
Total	188	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.8a: Practice Setting of Second Job for Pharmacists Working Full-time by Position Type by Setting

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Position Type by Setting			% by Row							
Chain Mgmt	6	100.0	--	--	--	--	33.3	50.0	--	16.7
Chain Staff	12	100.0	25.0	8.3	--	--	25.0	25.0	8.3	8.3
Indep. Owner	5	100.0	--	--	--	20.0	40.0	40.0	--	--
Indep. Mgmt	7	100.0	--	--	--	--	28.6	57.1	14.3	--
Indep. Staff	5	100.0	20.0	--	20.0	--	60.0	--	--	--
Hosp. Mmgmt	22	100.0	4.5	9.1	9.1	--	27.3	31.8	--	18.2
Hospital Staff	56	100.0	12.5	12.5	5.4	5.4	30.4	26.8	1.8	5.4
Mass Merch Mgmt	4	100.0	--	--	--	--	50.0	25.0	--	25.0
Mass Merch. Staff	6	100.0	16.7	--	16.7	16.7	16.7	33.3	--	--
Super. Mgmt	7	100.0	14.3	--	--	14.3	28.6	42.9	--	--
Super. Staff	5	100.0	20.0	20.0	--	--	20.0	20.0	--	20.0
Other Patient Care	39	100.0	17.9	20.5	5.1	7.7	28.2	12.8	--	7.7
Other Types/Settings	14	100.0	7.1	7.1	7.1	7.1	14.3	28.6	7.1	21.4
Total	188	100.0	12.2	10.6	5.3	5.3	28.7	26.6	2.1	9.0

Table 10.8b: Practice Setting of Second Job for Pharmacists Working Full-time by Position Type by Setting

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Position Type by Setting			% by Column							
Chain Mgmt	6	3.2	--	--	--	--	3.7	6.0	--	5.9
Chain Staff	12	6.4	13.0	5.0	--	--	5.6	6.0	25.0	5.9
Indep. Owner	5	2.7	--	--	--	10.0	3.7	4.0	--	--
Indep. Mgmt	7	3.7	--	--	--	--	3.7	8.0	25.0	--
Indep. Staff	5	2.7	4.3	--	10.0	--	5.6	--	--	--
Hosp. Mgmt	22	11.7	4.3	10.0	20.0	--	11.1	14.0	--	23.5
Hospital Staff	56	29.8	30.4	35.0	30.0	30.0	31.5	30.0	25.0	17.6
Mass Merch Mgmt	4	2.1	--	--	--	--	3.7	2.0	--	5.9
Mass Merch. Staff	6	3.2	4.3	--	--	10.0	1.9	4.0	--	--
Super. Mgmt	7	3.7	4.3	--	10.0	10.0	3.7	6.0	--	--
Super. Staff	5	2.7	4.3	5.0	--	--	1.9	2.0	--	5.9
Other Patient Care	39	20.7	30.4	40.0	20.0	30.0	20.4	10.0	--	17.6
Other Types/Settings	14	7.4	4.3	5.0	10.0	10.0	3.7	8.0	25.0	17.6
Total	188	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.9: Practice Setting of Second Job for Pharmacists Working Part-time by Gender

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Gender			% by Row							
Male	20	100.0	50.0	--	5.0	--	15.0	20.0	5.0	5.0
Female	36	100.0	25.0	16.7	2.8	2.8	30.6	11.1	--	11.1
Total	56	100.0	33.9	10.7	3.6	1.8	25.0	14.3	1.8	8.9
			% by Col							
Male	20	35.7	52.9	--	50.0	--	21.4	50.0	100.0	20.0
Female	36	64.3	47.4	100.0	50.0	100.0	78.6	50.0	--	80.0
Total	56	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.10 Practice Setting of Second Job for Pharmacists Working Part-time by Marital Status

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Marital Status						% by Row				
Married	48	100.0	33.3	12.5	4.2	2.1	25.0	14.6	--	8.3
Single	2	100.0	--	--	--	--	--	50.0	--	50.0
Widowed	1	100.0	100.0	--	--	--	40.0	--	20.0	--
Divorced	5	100.0	40.0	--	--	--	--	--	--	--
Total	56	100.0	33.9	10.7	3.6	1.8	25.0	14.3	1.8	8.9
						% by Col				
Married	48	85.7	84.2	100.0	100.0	100.0	--	87.5	--	80.0
Single	2	3.6	--	--	--	--	--	12.5	--	20.0
Widowed	1	1.8	5.3	--	--	--	--	--	--	--
Divorced	5	8.9	10.5	--	--	--	--	--	100.0	--
Total	56	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.11: Practice Setting of Second Job for Pharmacists Working Part-time by Region

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Region			% by Row							
Northeast	13	100.0	30.8	15.4	7.7	7.7	7.7	15.4	--	15.4
Midwest	16	100.0	31.3	12.5	--	--	37.5	12.5	--	6.3
South	14	100.0	50.0	7.1	--	--	14.3	14.3	--	14.3
West	13	100.0	23.1	7.7	7.7	--	38.5	15.4	7.7	--
Total	56	100.0	33.9	10.7	3.6	1.8	25.0	14.3	1.8	8.9
			% by Column							
Northeast	13	23.2	21.1	33.3	50.0	100.0	7.1	25.0	--	40.0
Midwest	16	28.6	26.3	33.3	--	--	42.9	25.0	--	20.0
South	14	52.0	36.8	16.7	--	--	14.3	25.0	--	40.0
West	13	23.2	15.8	16.7	50.0	--	35.7	25.0	100.0	--
Total	56	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.12: Practice Setting of Second Job for Pharmacists Working Part-time by Highest Degree

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Highest Degree			% by Row							
B.S.	47	100.0	38.3	10.6	2.1	2.1	21.3	17.0	2.1	6.4
Pharm.D.	7	100.0	14.3	14.3	14.3	--	28.6	--	--	28.6
MS/MBA	1	100.0	--	--	--	--	100.0	--	--	--
Ph.D.	0	--	--	--	--	--	--	--	--	--
Other	1	100.0	--	--	--	--	100.0	--	--	--
Total	56	100.0	33.9	10.7	3.6	1.8	25.0	14.3	1.8	8.9
			% by Column							
B.S.	47	83.9	94.7	83.3	50.0	100.0	71.4	100.0	100.0	60.0
Pharm.D.	7	12.5	5.3	16.7	50.0	--	14.3	--	--	40.0
MS/MBA	1	1.8	--	--	--	--	7.1	--	--	--
Ph.D.	0	--	--	--	--	--	--	--	--	--
Other	1	1.8	--	--	--	--	7.1	--	--	--
Total	56	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.13: Practice Setting of Second Job for Pharmacists Working Part-time by Years of Experience

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Years of Experience			% by Row							
0-5	2	100.0	--	50.0	--	--	--	--	--	50.0
6-10	11	100.0	18.2	9.1	18.2	9.1	36.4	--	--	9.1
11-15	8	100.0	50.0	12.5	--	--	37.5	--	--	--
16-20	7	100.0	14.3	14.3	--	--	14.3	42.9	--	14.3
21-25	6	100.0	16.7	33.3	--	--	33.3	16.7	--	--
26-30	6	100.0	66.7	--	--	--	--	16.7	--	16.7
31-35	3	100.0	--	--	--	--	66.7	--	33.3	--
>35	9	100.0	66.7	--	--	--	11.1	22.2	--	--
Missing	4	100.0	25.0	--	--	--	25.0	25.0	--	25.0
Total	56	100.0	33.9	10.7	3.6	1.8	25.0	14.3	1.8	8.9
			% by Column							
0-5	2	3.6	--	16.7	--	--	--	--	--	20.0
6-10	11	19.6	10.5	16.7	100.0	100.0	28.6	--	--	20.0
11-15	8	14.3	21.1	16.7	--	--	21.4	--	--	--
16-20	7	12.5	5.3	16.7	--	--	7.1	37.5	--	20.0
21-25	6	10.7	5.3	33.3	--	--	14.3	12.5	--	--
26-30	6	10.7	21.1	--	--	--	--	12.5	--	20.0
31-35	3	5.4	--	--	--	--	14.3	--	--	--
>35	9	16.1	31.6	--	--	--	7.1	25.0	--	--
Missing	4	7.1	5.3	--	--	--	7.1	12.5	--	20.0
Total	56	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.14: Practice Setting of Second Job for Pharmacists Working Part-time by Practice Setting

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Practice Setting										
						% by Row				
Independent	24	100.0	37.5	8.3	--	--	20.8	16.7	4.2	12.5
Chain	5	100.0	60.0	40.0	--	--	--	--	--	--
Mass Merch.	1	100.0	--	--	--	--	--	100.0	--	--
Supermarket	2	100.0	50.0	--	50.0	--	--	--	--	--
Hospital	14	100.0	28.6	7.1	7.1	--	42.9	--	--	14.3
Other Practice	10	100.0	20.0	10.0	--	10.0	10.0	30.0	--	--
Industry		--	--	--	--	--	--	--	--	--
Other		--	--	--	--	--	--	--	--	--
Total	56	100.0	33.9	10.7	3.6	1.8	25.0	14.3	1.8	8.9
						% by Col				
Independent	24	42.9	47.4	33.3	--	--	35.7	50.0	100.0	60.0
Chain	5	8.9	15.8	33.3	--	--	--	--	--	--
Mass Merch.	1	1.8	--	--	--	--	--	12.5	--	--
Supermarket	2	3.6	5.3	--	50.0	--	--	--	--	--
Hospital	14	25.0	21.1	16.7	50.0	--	42.9	--	--	40.0
Other Practice	10	17.9	10.5	16.7	--	100.0	21.4	37.5	--	--
Industry	--	--	--	--	--	--	--	--	--	--
Other	--	--	--	--	--	--	--	--	--	--
Total	56	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.15: Practice Setting of Second Job for Pharmacists Working Part-time by Position Type

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Position Type			% by Row							
Owner, Partner	2	100.0	100.0	---	--	--	--	--	--	--
Management	3	100.0	33.3	--	--	--	66.7	--	--	--
Staff	51	100.0	31.4	11.8	3.9	2.0	23.5	15.7	2.0	9.8
Other Patient Care	--	--	--	--	--	--	--	--	--	--
Industry	--	--	--	--	--	--	--	--	--	--
Other Types	--	--	--	--	--	--	--	--	--	--
Total	56	100.0	33.9	10.7	3.6	1.8	25.0	14.3	1.8	8.9
			% by Col							
Owner, Partner	2	3.6	10.5	--	--	--	--	--	--	--
Management	3	5.4	5.3	--	--	--	14.3	--	--	--
Staff	51	91.1	84.2	100.0	100.0	100.0	85.7	100.0	100.0	100.0
Other Patient Care	--	--	--	--	--	--	--	--	--	--
Industry	--	--	--	--	--	--	--	--	--	--
Other Types	--	--	--	--	--	--	--	--	--	--
Total	56	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 10.16a: Practice Setting of Second Job for Pharmacists Working Part-time by Position Type by Setting

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Position Type by Setting			% by Row							
Chain Mgmt	1	100.0	100.0	--	--	--	--	--	--	--
Chain Staff	4	100.0	50.0	50.0	--	--	--	--	--	--
Indep. Owner	2	100.0	100.0	--	--	--	--	--	--	--
Indep. Mgmt	--	--	--	--	--	--	--	--	--	--
Indep. Staff	22	100.0	31.8	9.1	--	--	22.7	18.2	4.5	13.6
Hosp. Mgmt	1	100.0	--	--	--	--	100.0	--	--	--
Hospital Staff	13	100.0	30.8	7.7	7.7	--	38.5	--	--	15.4
Mass Merch. Mgmt	--	--	--	--	--	--	--	--	--	--
Mass Merch. Staff	1	100.0	--	--	--	--	--	100.0	--	--
Super. Mgmt	--	--	--	--	--	--	--	--	--	--
Super. Staff	2	100.0	50.0	--	50.0	--	--	--	--	--
Other Patient Care	10	100.0	20.0	10.0	--	10.0	30.0	30.0	--	--
Other Types/Settings	--	--	--	--	--	--	--	--	--	--
Total	56	100.0	33.9	10.7	3.6	1.8	25.0	14.3	1.8	8.9

Table 10.16b: Practice Setting of Second Job for Pharmacists Working Part-time by Position Type by Setting

Characteristic	Cases	All Settings	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Practice	Industry	Other
Position Type by Setting			% by Column							
Chain Mgmt	1	5.3	--	--	--	--	--	--	--	--
Chain Staff	4	10.5	33.3	--	--	--	--	--	--	--
Indep. Owner	2	10.5	--	--	--	--	--	--	--	--
Indep. Mgmt	--	--	--	--	--	--	--	--	--	--
Indep. Staff	22	36.8	33.3	--	--	35.7	50.0	100.0	60.0	--
Hosp. Mgmt	1	--	--	--	--	7.1	--	--	--	--
Hospital Staff	13	21.1	16.7	50.0	--	35.7	--	--	40.0	--
Mass Merch. Mgmt	--	--	--	--	--	--	--	--	--	--
Mass Merch. Staff	1	--	--	--	--	--	12.5	--	--	--
Super. Mgmt	--	--	--	--	--	--	--	--	--	--
Super. Staff	2	5.3	--	50.0	--	--	--	--	--	--
Other Patient Care	10	10.5	16.7	--	100.0	21.4	37.5	--	--	--
Other Types/Settings	--	--	--	--	--	--	--	--	--	--
Total	56	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

**Section 11: Hours Worked per Week and Weeks Worked per Year at
Second Jobs: Active (full-time and part-time) Pharmacists**

Table 11.1: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked at Second Jobs by Work Status and Gender Versus Race

Race	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Hours/wk						
Mean Weeks/yr						
White	8.3 36.8	8.8 38.0	7.1 33.6	12.2 35.6	14.2 38.7	11.0 34.1
Black	9.3 38.6	6.7 39.7	9.7 38.0	16.0 50.0	-- --	16.0 50.0
Asian	11.7 33.0	10.5 45.5	12.3 27.4	9.5 34.6	8.0 30.0	10.0 37.7
Other	10.6 33.6	9.3 37.1	15.0 21.0	-- --	-- --	-- --
Total	8.7 36.4	8.8 38.3	8.4 32.6	12.0 35.8	13.9 37.7	11.0 34.9
# of cases						
White	146 148	104 106	42 42	46 46	17 15	29 31
Black	8 8	3 3	5 5	1 1	-- --	1 1
Asian	12 13	4 4	8 9	4 5	1 2	3 3
Other	9 9	7 7	2 2	-- --	-- --	-- --
Total	175 178	118 120	57 58	51 52	18 17	33 35

Table 11.2: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked at Second Jobs by Work Status and Gender Versus Marital Status

Marital Status	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Hours/wk						
Mean Weeks/yr						
Married	8.2 37.6	8.3 38.6	8.2 34.1	11.6 33.4	12.5 31.2	11.2 34.1
Single	8.3 32.0	9.3 32.3	7.8 31.8	20.5 46.0	20.5 46.0	-- --
Widowed	11.0 20.0	16.0 36.0	6.0 4.0	9.0 50.0	-- --	9.0 50.0
Divorced	14.3 38.1	16.8 43.4	11.8 32.7	13.2 50.4	14.5 51.5	8.0 46.0
Total	8.7 36.4	8.8 38.3	8.4 32.6	12.0 35.8	13.9 37.7	11.0 34.9
# of Cases						
Married	127 128	100.0 100.0	27 28	43 44	12 11	31 33
Single	34 34	11 12	23 22	2 2	2 2	-- --
Widowed	2 2	1 1	1 1	1 1	-- --	1 1
Divorced	12 14	6 7	6 7	5 5	4 4	1 1
Total	175 178	118 120	57 58	51 52	18 17	33 35

Table 11.3a: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked at Second Jobs by Work Status and Gender Versus Age Category

Age Category	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Hours/wk			Mean Weeks/yr		
23-30	8.7 33.6	7.6 33.8	9.6 33.4	22.3 48.3	35.0 52.0	18.0 46.5
31-35	9.2 31.4	8.9 32.1	9.4 30.5	7.0 29.3	8.0 30.0	6.8 29.1
36-40	8.8 34.8	10.0 32.0	7.5 37.5	12.7 35.7	14.5 47.0	12.2 33.2
41-45	6.7 37.9	7.1 40.8	5.7 29.5	9.6 37.6	6.0 40.0	10.0 37.3
46-50	8.3 39.2	8.2 42.6	8.6 24.7	8.3 33.8	8.0 5.0	8.3 43.3
51-55	9.6 40.8	9.9 40.2	8.3 43.3	16.8 38.8	12.3 50.3	30.0 4.0
56-60	9.1 37.5	9.7 38.9	5.0 28.0	17.3 36.0	20.0 38.0	9.0 30.0
61-65	14.7 42.7	14.7 42.7	-- --	8.3 48.0	8.5 50.0	8.0 46.0
66-70	10.0 42.0	10.0 42.0	-- --	15.3 50.0	18.5 --	9.0 50.0
>71	7.0 30.0	7.0 30.0	-- --	7.0 25.0	7.0 25.0	-- --
Total	8.7 36.4	8.8 38.3	8.4 32.6	12.0 35.8	13.9 37.7	11.0 34.9

Table 11.3b: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked at Second Jobs by Work Status and Gender Versus Age Category

Age Category	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	# of Cases					
23-30	24	10	14	4	1	3
	24	10	14	3	1	2
31-35	30	16	14	7	1	6
	29	16	13	10	2	8
36-40	26	13	13	10	2	8
	26	13	13	11	2	9
41-45	23	17	6	10	1	9
	23	17	6	10	1	9
46-50	34	29	5	4	1	3
	37	30	7	4	1	3
51-55	16	13	3	4	3	1
	16	13	3	4	3	1
56-60	15	13	2	4	3	1
	16	14	2	4	3	1
61-65	3	3	--	2	1	1
	3	3	--	2	1	1
66-70	3	3	--	3	2	1
	3	3	--	1	--	1
>71	1	1	--	3	3	--
	1	1	--	3	3	--
Total	175	118	57	51	18	33
	178	120	58	52	17	35

Table 11.4: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked at Second Jobs by Work Status and Gender Versus Region

Region	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Hours/wk						
Mean Weeks/yr						
Northeast	7.0	6.9	7.0	18.8	26.7	15.8
	38.7	40.9	34.5	39.7	51.0	37.4
Midwest	8.6	9.9	5.5	9.7	18.2	5.6
	38.7	37.2	42.0	44.0	31.0	46.4
South	8.4	8.5	8.2	11.9	10.5	12.4
	35.3	40.5	26.7	29.7	40.8	23.6
West	10.2	9.2	12.8	8.9	9.1	8.5
	34.2	35.5	30.8	30.6	34.1	25.0
Total	8.7	8.8	8.4	12.0	13.9	11.0
	36.4	38.3	32.6	35.8	37.7	34.9
# of Cases						
Northeast	23	15	12	11	3	8
	23	15	12	12	2	10
Midwest	47	33	14	15	3	12
	49	34	15	13	2	11
South	61	38	23	13	4	9
	61	38	23	14	5	9
West	44	32	8	12	8	4
	45	33	8	13	8	5
Total	175	118	57	51	18	33
	178	120	58	52	17	35

Table 11.5: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked at Second Jobs by Work Status and Gender Versus Highest Degree

Highest Degree	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Hours/wk						
Mean Weeks/yr						
B.S.	9.3 34.9	9.3 36.4	9.3 31.1	11.9 36.7	13.8 39.8	10.8 34.9
Pharm.D.	6.8 36.5	7.2 40.5	6.5 31.6	13.3 25.2	14.5 5.0	12.8 29.2
MS/MBA	8.3 42.1	9.3 42.1	6.7 42.1	10.0 46.0	-- --	10.0 46.0
Ph.D.	9.3 50.0	9.3 50.0	-- --	-- --	-- --	-- --
Other	10.0 43.4	7.5 46.8	20.0 30.0	10.0 52.0	-- --	10.0 52.0
Total	8.7 36.4	8.8 38.3	8.4 32.6	12.0 35.8	13.9 37.7	11.0 34.9
# of Cases						
B.S.	114 115	81 82	33 33	42 44	16 16	26 28
Pharm.D.	37 38	20 21	17 17	7 6	2 1	5 5
MS/MBA	16 17	10 10	6 7	1 1	-- --	1 1
Ph.D.	3 3	3 3	-- --	-- --	-- --	-- --
Other	5 5	4 4	1 1	1 1	-- --	1 1
Total	175 178	118 120	57 58	51 52	18 17	33 35

Table 11.6: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked at Second Jobs by Work Status and Gender Versus Experience Category

Experience Category	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Hours/wk					
	Mean Weeks/yr					
0-5	9.6 30.9	9.5 31.2	9.7 30.7	11.0 47.5	-- --	11.0 47.5
6-10	9.5 33.8	9.6 34.8	9.3 32.5	11.8 47.5	8.0 26.5	12.9 31.6
11-15	7.1 35.8	7.2 36.6	6.9 35.0	11.4 31.6	24.0 31.0	9.3 31.8
16-20	7.5 37.1	7.3 37.1	8.7 36.7	12.0 37.3	-- --	12.0 37.3
21-25	8.5 39.9	9.0 41.7	6.7 32.4	8.4 36.2	6.0 40.0	8.9 35.4
26-30	7.9 36.4	8.1 41.3	6.5 21.8	14.3 43.2	12.3 50.3	16.3 36.0
31-35	9.9 45.1	10.9 48.5	7.3 36.0	12.7 49.3	15.0 51.0	8.0 46.0
>35	10.2 36.9	10.2 36.9	-- --	12.7 31.0	13.8 27.4	9.0 40.0
Missing	6.4 35.8	7.3 26.3	5.0 50.0	14.7 35.3	20.0 48.0	4.0 10.0
Total	8.7 36.4	8.8 38.3	8.4 32.6	12.0 35.8	13.9 37.7	11.0 34.9
	# of Cases					
0-5	28	10	18	2	2	2
	28	10	18	2	2	2
6-10	29	16	13	9	1	7
	28	16	12	10	2	8
11-15	19	10	9	7	1	6
	19	10	9	8	1	6
16-20	20	17	3	6	--	6
	21	18	3	7	--	7
21-25	35	28	7	6	1	5
	36	29	7	6	1	5
26-30	15	13	2	6	3	3
	16	12	4	6	3	3
31-35	11	8	3	3	2	1
	11	8	3	3	2	1
>35	13	13	--	9	7	2
	14	14	--	7	5	2
Missing	5	3	2	3	2	1
	5	3	2	3	2	1
Total	175	118	57	51	18	33
	178	120	58	52	17	35

Table 11.7: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked at Second Jobs by Work Status and Gender Versus Practice Setting

Practice Setting of Second Job	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
Mean Hours/wk						
Mean Weeks/yr						
Independent	8.5 42.1	8.0 40.9	11.0 48.0	11.1 37.9	12.6 38.4	9.3 37.4
Chain	9.2 31.8	7.4 31.9	10.7 31.8	9.8 38.5	-- --	9.8 38.5
Mass Merchandiser	8.6 40.1	9.8 42.2	6.7 36.7	9.0 28.5	8.0 5.0	10.0 52.0
Supermarket	8.5 27.7	9.0 24.5	7.3 34.0	-- 6.0	-- --	-- 6.0
Hospital	8.8 37.0	8.8 43.0	9.0 24.2	10.2 35.3	13.0 52.0	9.6 33.7
Other Practice	8.6 35.9	9.4 35.9	6.8 35.8	10.1 31.0	11.8 34.0	8.4 28.0
Industry	4.5 51.7	-- 52.0	4.5 51.5	20.0 50.0	20.0 50.0	-- --
Other	9.0 33.1	9.8 34.8	7.3 28.8	25.1 40.4	35.0 52.0	22.6 37.5
Total	8.7 36.4	8.8 38.3	8.4 32.6	12.0 35.8	13.9 37.7	11.0 34.9
# of Cases						
Independent	23 23	19 19	4 4	17 17	9 9	8 8
Chain	19 19	9 9	10 10	6 6	-- --	6 6
Mass Merchandiser	8 8	5 5	3 3	2 2	1 1	1 1
Supermarket	10 9	7 6	3 3	-- 1	-- --	-- 1
Hospital	52 53	36 36	16 17	12 12	2 1	10 11
Other Practice	48 49	33 34	15 15	8 8	4 4	4 4
Industry	2 3	-- 1	2 2	1 1	1 1	-- --
Other	13 14	9 10	4 4	5 5	1 1	4 4
Total	175 178	118 120	57 58	51 52	18 17	33 35

Table 11.8: Active Pharmacists' Mean Weekly Hours Worked and Mean Yearly Weeks Worked at Second Jobs by Work Status and Gender Versus Position Type

Position Type of Second Job	Full-time			Part-time		
	All Full-time	Males	Females	All Part-time	Males	Females
	Mean Hours/wk					
	Mean Weeks/yr					
Owner, Partner	7.8 44.7	8.0 41.0	7.5 52.0	8.0 --	-- --	8.0 --
Management	9.2 47.2	10.2 46.2	4.0 52.0	9.5 50.0	-- --	9.5 50.0
Staff	8.7 36.2	8.8 38.2	8.6 32.1	11.3 36.2	12.6 36.8	10.5 35.8
Other Patient Care	-- --	-- --	-- --	12.5 6.0	-- --	12.5 6.0
Industry	5.0 52.0	-- 52.0	5.0 52.0	-- --	-- --	-- --
Other Types	8.9 26.3	9.6 29.0	7.0 21.0	32.5 28.0	35.0 52.0	30.0 4.0
Total	8.7 36.4	8.8 38.3	8.4 32.6	12.0 35.8	13.9 37.7	11.0 34.9
	# of Cases					
Owner, Partner	4 3	2 2	2 1	1 --	-- --	1 --
Management	6 6	5 5	1 1	2 2	-- --	2 2
Staff	157 158	106 106	51 52	45 47	17 16	28 31
Other Patient Care	-- --	-- --	-- --	1 1	-- --	1 1
Industry	1 2	-- 1	1 1	-- --	-- --	-- --
Other Types	7 9	5 6	2 3	2 2	1 1	1 1
Total	175 178	118 120	57 58	51 52	18 17	33 35

Section 12: Work patterns of Pharmacists: 1995 and 2000

Table 12.1: Pharmacists Working in 1995 by Work Status in 1995 and 2000 Versus Gender and Race

Characteristic	Work Status in 1995			Missing	Work Status in 2000		
	All RPh	Full-time	Part-time		All RPh	Full-time	Part-time
# of Cases							
Gender							
Male	976	876	100		889	797	92
Female	737	569	168		692	519	173
Total	1713	1445	268		1581	1316	265
% by Row							
Male	100.0	89.8	10.2		100.0	89.7	10.3
Female	100.0	77.2	22.8		100.0	75.0	25.0
Total	100.0	84.4	15.6		100.0	83.2	16.8
% by Column							
Male	57.0	60.6	37.3		56.2	60.6	34.7
Female	43.0	39.4	62.7		43.8	39.4	65.3
Total	100.0	100.0	100.0		100.0	100.0	100.0
% by Row							
Race							
White	100.0	84.5	15.5		100.0	82.7	17.3
Black	100.0	97.1	2.9		100.0	96.8	3.2
Asian	100.0	80.2	19.8		100.0	82.2	17.8
Other	100.0	81.9	18.1		100.0	92.3	7.7
Total	100.0	84.4	15.6		100.0	83.2	16.8
% by Column							
White	88.6	88.7	88.1		88.4	87.8	91.3
Black	2.0	2.4	0.4		2.0	2.3	0.4
Asian	6.2	5.9	7.8		6.4	6.3	6.8
Other	3.2	3.1	3.7		3.3	3.6	1.5
Total	100.0	100.0	100.0		100.0	100.0	100.0

Table 12.2: Pharmacists Working in 1995 by Work Status in 1995 and 2000 Versus Position

Position	Work Status in 1995				Work Status in 2000		
	All RPh	Full-time	Part-time		All RPh	Full-time	Part-time
% by Row							
Owner	100.0	94.0	6.0		100.0	89.1	10.9
Management	100.0	96.5	3.5		100.0	96.7	3.3
Staff	100.0	82.2	17.8		100.0	75.9	24.1
Other Patient Care	--	--	--		100.0	40.0	60.0
Industry	--	--	--		100.0	94.7	5.3
Other	100.0	37.7	62.3		100.0	91.7	8.3
Missing	100.0	60.0	40.0		100.0	100.0	--
Total	100.0	84.4	15.6		100.0	83.2	16.8
% by Column							
Owner	9.8	10.9	3.7		7.5	8.1	4.9
Management	28.0	32.0	6.3		28.7	33.3	5.7
Staff	55.2	53.8	62.7		60.7	55.4	87.2
Other Patient Care	--	--	--		0.3	0.2	1.1
Industry	--	--	--		1.2	1.4	0.4
Other	6.7	3.0	26.5		1.5	1.7	0.8
Missing	0.3	0.2	0.7		0.1	0.1	--
Total	100.0	100.0	100.0		100.0	100.0	100.0

Table 12.3: Pharmacists Working in 1995 by Work Status in 1995 and 2000 Versus Setting

Setting	Work Status in 1995				Work Status in 2000		
	All RPh	Full-time	Part-time		All RPh	Full-time	Part-time
% by Row							
Independent	100.0	77.0	23.0		100.0	68.2	31.8
Chain	100.0	87.1	12.9		100.0	88.0	12.0
Mass Merchan	100.0	89.4	10.6		100.0	87.9	12.1
Supermarket	100.0	88.1	11.9		100.0	84.6	15.4
Hospital	100.0	85.7	14.3		100.0	86.4	13.6
Other Patient care	100.0	82.2	17.8		100.0	81.9	18.1
Industry	100.0	90.3	9.7		100.0	94.6	5.4
Other Setting	100.0	93.1	6.9		100.0	85.1	14.9
Other	100.0	78.9	21.1		100.0	--	--
Missing	100.0	70.0	30.0		100.0	--	--
Total	100.0	84.4	15.6		100.0	83.2	16.8
% by Column							
Independent	19.0	17.4	28.0		16.5	13.5	31.3
Chain	24.8	25.6	20.5		23.3	24.6	16.6
Mass Merchan	5.0	5.3	3.4		6.3	6.6	4.5
Supermarket	6.9	7.2	5.2		9.0	9.2	8.3
Hospital	27.3	27.8	25.0		24.7	25.6	20.0
Other Patient care	11.8	11.5	13.4		13.7	13.4	14.7
Industry	1.8	1.9	1.1		2.3	2.7	0.8
Other Setting	1.7	1.9	0.7		4.2	4.3	3.8
Other	1.1	1.0	1.5		--	--	--
Missing	0.6	0.5	1.1		--	--	--
Total	100.0	100.0	100.0		100.0	100.0	100.0

Section 13: Work Patterns of Pharmacists:1995 and 2000, Gender Differences

Table 13.1: Male Pharmacists Working in 1995 by Work Status in 1995 and 2000 Versus Race

Race	Work Status in 1995				Work Status in 2000		
	All RPh	Full-time	Part-time		All RPh	Full-time	Part-time
% by Row							
White	100.0	90.2	9.8		100.0	89.5	10.5
Black	100.0	91.7	8.3		100.0	100.0	--
Asian	100.0	84.3	15.7		100.0	87.2	12.8
Other	100.0	86.2	13.8		100.0	96.4	3.6
Total	100.0	89.8	10.2		100.0	89.7	10.3
% by Column							
White	90.6	91.0	87.0		90.5	90.5	92.4
Black	1.2	1.3	1.0		0.9	1.0	--
Asian	5.2	4.9	8.0		5.3	5.1	6.5
Other	3.0	2.9	4.0		3.1	3.4	1.1
Total	100.0	100.0	100.0		100.0	100.0	100.0

Table 13.2: Male Pharmacists Working in 1995 by Work Status in 1995 and 2000 Versus Position

Position	Work Status in 1995			Missing	Work Status in 2000		
	All RPh	Full-time	Part-time		All RPh	Full-time	Part-time
% by Row							
Owner	100.0	94.7	5.3		100.0	89.2	10.8
Management	100.0	97.2	2.8		100.0	97.3	2.7
Staff	100.0	87.7	12.3		100.0	84.5	15.5
Other Patient Care	--	--	--		--	--	--
Industry	--	--	--		100.0	100.0	--
Other	100.0	43.2	56.8		100.0	100.0	--
Missing	100.0	33.3	66.7			--	--
Total	100.0	89.8	10.2		100.0	89.7	10.3
% by Column							
Owner	15.6	16.4	8.0		11.5	11.4	12.0
Management	32.9	35.6	9.0		33.3	36.1	8.7
Staff	46.7	45.7	56.0		53.0	49.9	79.3
Other Patient Care							
Industry	--	--	--		0.8	0.9	--
Other	4.5	2.2	25.0		1.5	1.6	--
Missing	0.3	0.1	2.0		--	--	--
Total	100.0	100.0	100.0		100.0	100.0	100.0

Table 13.3: Male Pharmacists Working in 1995 by Work Status in 1995 and 2000 Versus Setting

Setting	Work Status in 1995			Missing	Work Status in 2000		
	All RPh	Full-time	Part-time		All RPh	Full-time	Part-time
% by Row							
Independent	100.0	83.3	16.7		100.0	74.3	25.7
Chain	100.0	92.7	7.3		100.0	92.7	7.3
Mass Merchan	100.0	95.6	4.4		100.0	96.4	3.6
Supermarket	100.0	92.1	7.9		100.0	90.9	9.1
Hospital	100.0	91.0	9.0		100.0	93.9	6.1
Other Patient care	100.0	90.7	9.3		100.0	93.9	6.1
Industry	100.0	100	--		100.0	100.0	--
Other Setting	100.0	100	--		100.0	94.1	6.1
Other	100.0	83.3	16.7		100.0	--	--
Missing	100.0	62.5	37.5		100.0	--	--
Total	100.0	89.8	10.2		100.0	89.7	10.3
% by Column							
Independent	24.5	22.7	40.0		20.1	16.7	50.0
Chain	25.1	25.9	18.0		24.6	25.5	17.4
Mass Merchan	4.6	4.9	2.0		6.2	6.6	2.2
Supermarket	6.5	6.6	5.0		8.7	8.8	7.6
Hospital	24.0	24.3	21.0		22.2	23.2	13.0
Other Patient care	11.1	11.2	10.0		12.8	13.4	7.6
Industry	1.3	1.5	--		1.7	1.9	--
Other Setting	1.5	1.7	--		3.7	3.9	2.2
Other	0.6	0.6	1.0		--	--	--
Missing	0.8	0.6	3.0		--	--	--
Total	100.0	100.0	100.0		100.0	100.0	100.0

Table 13.4: Female Pharmacists Working in 1995 by Work Status in 1995 and 2000 Versus Race

Race	Work Status in 1995				Work Status in 2000		
	All RPh	Full-time	Part-time		All RPh	Full-time	Part-time
% by Row							
White	100.0	76.5	23.5		100.0	73.4	26.6
Black	100.0	100	--		100.0	95.7	4.3
Asian	100.0	76.4	23.6		100.0	77.8	22.2
Other	100.0	76.9	23.1		100.0	87.5	12.5
Total	100.0	77.2	22.8		100.0	75.0	25.0
% by Column							
White	85.9	85.1	88.7		85.4	83.6	90.8
Black	3.1	4.0	--		3.3	4.2	0.6
Asian	7.5	7.4	7.7		7.8	8.1	6.9
Other	3.5	3.5	3.6		3.5	4.0	1.7
Total	100.0	100.0	100.0		100.0	100.0	100.0

Table 13.5: Female Pharmacists Working in 1995 by Work Status in 1995 and 2000 Versus Position

Position	Work Status in 1995			Missing	Work Status in 2000		
	All RPh	Full-time	Part-time		All RPh	Full-time	Part-time
% by Row							
Owner	100.0	87.5	12.5		100.0	88.2	11.8
Management	100.0	95.0	5.0		100.0	95.5	4.5
Staff	100.0	77.1	22.9		100.0	67.7	32.3
Other Patient Care	--	--	--		100.0	40.0	60.0
Industry	--	--	--		100.0	91.7	8.3
Other	100.0	34.3	65.7		100.0	81.8	18.2
Missing	100.0	100	--		100.0	100	--
Total	100.0	77.2	22.8		100.0	75.0	25.0
% by Column							
Owner	2.2	2.5	1.2		2.5	2.9	1.2
Management	21.6	26.5	4.8		22.7	28.9	4.0
Staff	66.5	66.4	66.7		70.7	63.8	91.3
Other Patient Care	--	--	--		0.7	0.4	1.7
Industry	--	--	--		1.7	2.1	0.6
Other	9.5	31.6	27.4		1.6	1.7	1.2
Missing	0.3	0.4	--		0.1	0.2	--
Total	100.0	100.0	100.0		100.0	100.0	100.0

Table 13.6: Female Pharmacists Working in 1995 by Work Status in 1995 and 2000 Versus Setting

Setting	Work Status in 1995			Missing	Work Status in 2000		
	All RPh	Full-time	Part-time		All RPh	Full-time	Part-time
% by Row							
Independent	100.0	59.8	40.2		100.0	54.9	45.1
Chain	100.0	79.4	20.6		100.0	81.2	18.8
Mass Merchan	100.0	82.5	17.5		100.0	77.3	22.7
Supermarket	100.0	83.6	16.4		100.0	77.3	22.7
Hospital	100.0	80.3	19.7		100.0	78.8	21.2
Other Patient care	100.0	72.3	27.7		100.0	68.6	31.4
Industry	100.0	83.3	16.7		100.0	90.9	9.1
Other Setting	100.0	85.7	14.3		100.0	76.5	23.5
Other	100.0	76.9	23.1		100.0	--	--
Missing	100.0	100	--		100.0	--	--
Total	100.0	77.2	22.8		100.0	75.0	25.0
% by Column							
Independent	11.8	9.1	20.8		11.8	8.7	21.4
Chain	24.4	25.1	22.0		21.5	23.3	16.2
Mass Merchan	5.4	5.8	4.2		6.4	6.6	5.8
Supermarket	7.5	8.1	5.4		9.5	9.8	8.7
Hospital	31.8	33.0	27.4		27.9	29.3	23.7
Other Patient care	12.8	12.0	15.5		14.7	13.5	18.5
Industry	2.4	2.6	1.8		3.2	3.9	1.2
Other Setting	1.9	2.1	1.2		4.9	5.0	4.6
Other	1.8	1.8	1.8		--	--	--
Missing	0.3	0.4	--		--	--	--
Total	100.0	100.0	100.0		100.0	100.0	100.0

Section 14: Work Setting Transitions for Pharmacists: 1995 to 2000

Table 14.1: Pharmacists Working in Pharmacy in 1995 Work Setting in 1995 versus Work Setting in 2000

Work Setting in 2000	Work Setting in 1995								
	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Patient Care	Industry	Other setting	Other
	% by Column								
Independent	69.0	6.3	7.4	5.1	3.4	4.5	--	3.7	5.6
Chain	13.5	65.5	9.9	10.2	5.1	11.5	4.5	3.7	--
Mass Merchandiser	3.3	3.4	64.2	11.0	2.4	2.0	--	--	--
Supermarket	3.3	8.9	8.6	64.4	2.4	3.5	4.5	--	--
Hospital	5.0	4.8	1.2	3.4	74.6	7.5	--	--	11.1
Other patient Care	4.3	8.5	7.4	3.4	7.5	63.0	--	11.1	55.6
Industry	0.3	0.7	1.2	0.8	1.9	0.5	90.9	--	5.6
Other settings	1.3	1.9	--	1.7	2.8	7.5	--	81.5	22.2
Working Outside Pharmacy	1.2	1.1	1.2	--	2.2	0.9	12.5	9.4	--
Retired	7.9	4.7	2.3	2.4	1.8	2.4	12.5	6.3	5.3
Not Working / Not retired	2.6	1.6	2.3	1.6	1.2	2.4	6.3	--	--
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	% by Row								
Independent	76.3	9.5	2.2	2.2	5.8	3.3	--	0.4	0.4
Chain	10.8	71.1	2.1	3.1	6.3	6.0	0.3	0.3	--
Mass Merchandiser	9.6	13.5	50.0	12.5	10.6	3.8	--	--	--
Supermarket	6.7	24.8	4.7	51.0	7.4	4.7	0.7	--	--
Hospital	3.7	4.9	0.2	1.0	86.0	3.7	--	--	0.5
Other patient Care	5.6	15.1	2.6	1.7	15.1	54.3	--	1.3	4.3
Industry	2.7	8.1	2.7	2.7	24.3	2.7	54.1	--	2.7
Other settings	5.9	11.8	--	2.9	19.1	22.1	--	32.4	5.9
Working Outside Pharmacy	13.3	16.7	3.3	--	36.7	6.7	13.3	10.0	--
Retired	36.5	28.4	2.7	4.1	12.2	6.8	5.4	2.7	1.4
Not Working / Not retired	27.3	21.2	6.1	6.1	18.2	15.2	6.1	--	--
Total	19.2	25.0	4.8	6.9	27.6	11.9	1.8	1.8	1.1

**Section 15: Work Setting Transitions for Pharmacists: 1995 to 2000,
Gender Differences**

Table 15.1: Male Pharmacists Working in Pharmacy in 1995 Work Setting in 1995 versus Work Setting in 2000

Work Setting in 2000	Work Setting in 1995								
	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Patient Care	Industry	Other setting	Other
	% by Column								
Independent	70.0	6.5	4.5	6.3	2.1	5.6	--	7.1	--
Chain	15.0	67.7	13.6	9.4	4.6	12.1	12.5	7.1	--
Mass Merchandiser	3.2	3.9	65.9	9.4	2.5	0.9	--	--	--
Supermarket	4.5	8.2	6.8	67.2	1.7	2.8	--	--	--
Hospital	4.5	3.0	2.3	1.6	75.1	8.4	--	--	--
Other patient Care	1.4	9.5	4.5	6.3	9.5	61.7	--	60.0	--
Industry	0.5	--	2.3	--	2.1	0.9	87.5	--	--
Other settings	0.9	1.3	--	--	2.5	7.5	--	85.7	40.0
Working Outside Pharmacy	1.6	1.2	--	--	2.3	--	14.3	11.8	--
Retired	9.1	7.7	4.3	3.0	3.5	2.7	28.6	5.9	16.7
Not Working / Not retired	2.0	1.5	--	--	--	0.9	--	--	--
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	% by Row								
Independent	82.4	8.0	1.1	2.1	2.7	3.2	--	0.5	--
Chain	14.5	68.9	2.6	2.6	4.8	5.7	0.4	0.4	--
Mass Merchandiser	12.1	15.5	50.0	10.3	10.3	1.7	--	--	--
Supermarket	12.2	23.2	3.7	52.4	4.9	3.7	--	--	--
Hospital	4.8	3.3	0.5	0.5	86.6	4.3	--	--	--
Other patient Care	2.4	17.9	1.6	3.3	18.7	53.7	--	--	2.4
Industry	6.7	--	6.7	--	33.3	6.7	46.7	--	--
Other settings	6.1	9.1	--	--	18.2	24.2	--	36.4	6.1
Working Outside Pharmacy	23.5	17.6	--	--	35.3	--	11.8	11.8	--
Retired	35.4	30.8	3.1	3.1	13.8	4.6	6.2	1.5	1.5
Not Working / Not retired	50.0	40.0	--	--	--	0.9	--	--	--
Total	24.5	25.2	4.5	6.4	24.9	10.8	1.4	1.7	0.6

Table 15.2: Female Pharmacists Working in Pharmacy in 1995 Work Setting in 1995 versus Work Setting in 2000

Work Setting in 2000	Work Setting in 1995								
	Independent	Chain	Mass Merchandiser	Supermarket	Hospital	Other Patient Care	Industry	Other setting	Other
	% by Column								
Independent	66.3	6.0	10.8	3.7	4.8	3.2	--	--	7.7
Chain	9.6	62.6	5.4	11.1	5.7	10.8	--	--	--
Mass Merchandiser	3.6	2.7	62.2	13.0	2.2	3.2	--	--	--
Supermarket	--	9.9	10.8	61.1	3.1	4.3	7.1	--	--
Hospital	6.0	7.1	--	5.6	74.0	6.5	--	--	15.4
Other patient Care	12.0	7.1	10.8	--	5.3	64.5	--	23.1	53.8
Industry	--	1.6	--	1.9	1.8	--	92.9	--	7.7
Other settings	2.4	2.7	--	3.7	3.1	7.5	--	76.9	15.4
Working Outside Pharmacy	--	1.1	2.5	--	2.1	2.0	11.1	6.7	--
Retired	4.4	0.5	--	1.8	--	2.0	--	6.7	--
Not Working / Not retired	4.4	1.6	5.0	3.5	2.5	4.0	11.1	--	--
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	% by Row								
Independent	63.2	12.6	4.6	2.3	12.6	3.4	--	--	1.1
Chain	5.2	74.5	1.3	3.9	8.5	6.5	--	--	--
Mass Merchandiser	6.5	10.9	50.0	15.2	10.9	6.5	--	--	--
Supermarket	--	26.9	6.0	49.3	10.4	6.0	1.5	--	--
Hospital	2.5	6.6	--	1.5	85.3	3.0	--	--	1.0
Other patient Care	9.2	11.9	3.7	--	11.0	55.0	--	2.8	6.4
Industry	--	13.6	--	4.5	18.2	--	59.1	--	4.5
Other settings	5.7	14.3	--	5.7	20.0	20.0	--	28.6	5.7
Working Outside Pharmacy	--	15.4	7.7	--	38.5	15.4	15.4	7.7	--
Retired	44.4	11.1	11.1	--	--	22.2	--	11.1	--
Not Working / Not retired	17.4	13.0	8.7	8.7	26.1	17.4	8.7	--	--
Total	12.0	24.7	5.3	7.5	31.3	13.3	2.4	2.0	1.7