

# An International Collaboration on Sustainable Workforce Development and Implementation of a Doctor of Pharmacy Program

Gina M. Prescott, PharmD., BCPS<sup>1</sup>, Tyler R. Mullen, PharmD<sup>1,2</sup>, Cameil F. Wilson-Clarke, PharmD<sup>2</sup>, John Lindo, PhD<sup>2</sup>, Brian Tsuji, PharmD<sup>1,</sup> Jeffrey Lombardi, PharmD<sup>1</sup>, Gene D. Morse, PharmD, FCCP, BCPS<sup>1</sup>, Maxine D. Gossell-Williams, BSc, MPhil, PhD<sup>2</sup>

<sup>1</sup>University at Buffalo, School of Pharmacy and Pharmaceutical Sciences, <sup>2</sup> The University of the West Indies, Faculty of the Medical Sciences



### Introduction

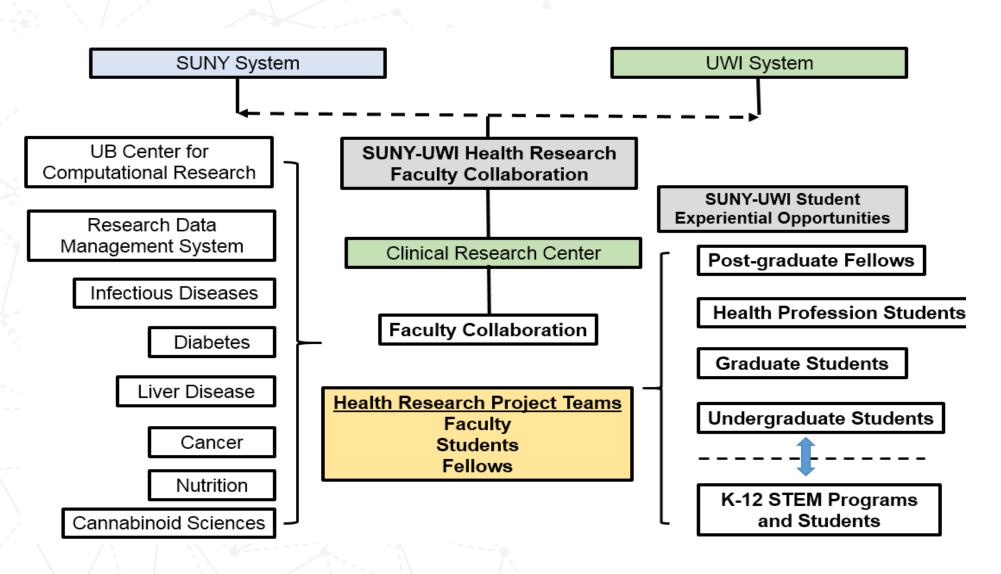
- The United Nations (UN) Sustainable Development Goal 3 calls for an (1) increase the training and retention of health care workers in developing countries, and (2) support the research and development of medications and vaccines for noncommunicable diseases (NCDs).
- A State University of New York (SUNY)-University of the West Indies (UWI) task force was developed and implemented to promote health and wellness.

### **Objectives**

The UWI, Mona Campus, and University at Buffalo (UB) School of Pharmacy and Pharmaceutical Sciences faculty have identified educational and implementation research priorities to expand education and research approaches for pharmacists to participate with public health prevention initiatives.

### Methods

• In 2016-2017, a needs assessment was conducted between UB SPPS and The UWI Research Task force.



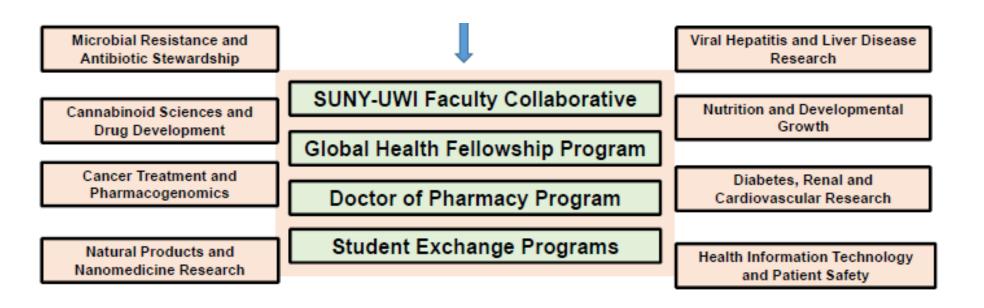
- The UWI: Fellow, Curriculum Leadership
- UB: CIGBIS members; SUNY Global Health Partners
- The UWI: Faculty, Fellow, Physicians, Jamaican
- UB: Faculty trained experts in area of need
- Monthly computer meetings

**Pharmacist Society** 

- Quarterly onsite meetings
- Introductory pharmacy practice completed
- Research protocols for diabetes mellitus completed Immunization Training Initiated
- Post BS PharmD Training Started
- Preceptor Development Ongoing

### Methods

- Needs have been for the following groups:
  - -The UWI Post-BS PharmD students and PharmD students
  - -The UWI-UB Post graduate fellow
  - -Jamaican Pharmacists
  - -Jamaican STEM students
- Common areas of scholarship and curricular needs:



### Scholarship and Outreach

Diabetes Mellitus (DM) Research:

- NCD Research
- Needs assessment:(1) To develop a national Type 1 DM patient registry in Jamaica for tracking and intervene on patients, (2) To track currently unknown prescribing patterns and medication use for patients with Type 2 DM in Jamaica
- Development of an Interdisciplinary Team

## UWI Physicians and

- Endocrinology Specialis Research-Content
- **UB-UWI Fellow** Onsite Development &
- UB Faculty Mentor Fellow Research- Content Experience

#### Frontier Science Private Company Database Development

- **UB-UWI** Interdisciplinary Students Data Collection
- Type 1 DM: n=100 to be completed. Research protocols approved, tablets donated and delivered, data collection beginning
- Type 2 DM: Research protocol developed for Ethics Review.



### Rural Clinic

- Rural Clinic Rotation Experience
- Increased Training for HCP and provide medical care to underserved areas in Jamaica
- Needs assessment: 1) To train Jamaican and US students to work in interdisciplinary teams both nationally and globally; 2) To engage STEM students in Jamaica for career selection
- Development of a team



UB-UWI Fellow Onsite Development & **UB** Faculty entor Fellow ledical Team search Experience

ak USA rivate Compan onor HIT (Table

> linistry of Health Linkage for patients in the clinic

- **Undergraduate**
- Students (n=8, UB; n= 28, UWI) have participated in clinics
- In-development: student survey to measure learning, integration of undergraduates and STEM students, and HIT





## **Curricular Collaborations**

Post BS Pharm.D. Curriculum

- Advanced pharmacy practice training in Jamaica
- Needs assessment: 1) Pharmacy experts teaching in the areas of need, (2) Provide advanced rotations in the US for Post BS PharmD students
- Areas of need/expertise: NCDs: Diabetes Mellitus, Hypertension, Oncology; Communicable Disease: Infectious Diseases
- Fall-Spring Didactic Training via Zoom
- -Occurred for n= students
- -Topics: Hepatitis, Infectious Disease and Immunization

#### PharmD Training

- UB-UWI Fellow coordinated and lectured in a drug information and U.S. healthcare course.
- UB faculty assisted in teaching a pharmacy career class.

### **Curricular Collaborations**

Introductory Pharmacy Experiences for US Students

- Global Health Training and Research Opportunities
- Needs assessment: 1) To expose US students to global health implementation research with the UB-UWI Research Task force, promote cultural exchange, and instruct students on care in resource limited settings
- Curriculum aligned with the FIP and CUGH competencies
- 4 students attended the program in June 2017

Value						
	VERY SATISFIED	SATISFIED	NEITHER SATISFIED NOR DISSATISFIED	DISSATISFIED	VERY DISSATISFIED	TOTAL
Onsite Orientation	100.00%	0.00%	0.00%	0.00%	0.00%	
	4	0	0	0	0	4
Outpatient Pharmacy	100.00%	0.00%	0.00%	0.00%	0.00%	
Experience	4	0	0	0	0	4
Inpatient Pharmacy	25.00%	25.00%	50.00%	0.00%	0.00%	
Experience	1	1	2	0	0	4
Field Experience/ Health Fair	100.00%	0.00%	0.00%	0.00%	0.00%	
	4	0	0	0	0	4
Presentation to UWI	50.00%	25.00%	25.00%	0.00%	0.00%	
Pharmacy on a Topic	2	1	1	0	0	4
Research Overview	50.00%	50.00%	0.00%	0.00%	0.00%	
	2	2	0	0	0	4
Jamaica specific Drug	0.00%	50.00%	50.00%	0.00%	0.00%	
Information Paper	0	2	2	0	0	4
Pre-departure information	50.00%	50.00%	0.00%	0.00%	0.00%	
(readings, video, etc)	2	2	0	0	0	4

### Limitations

-An interdisciplinary team and university leadership is critical to achieve programmatic success.

-Utilized an in-country fellow, which may not be available to all schools, but faculty from either partnership can substitute.

-In-country laws and programmatic requirements vary and flexibility needs to be considered.

-Program funding is an ongoing challenged and needs to be addressed.

-Pilot programs are time consuming but important to establishing larger programmatic success.

### Conclusions

-International collaborations can assist universities with building a PharmD program, and promoting research to build capacity.

-Financial considerations are the largest constraint and can be addressed through internal mechanisms or grants

#### References

1. Sustainable Development Goals. The United Nations. http://www.un.org/sustainabledevelopment/health/. Accessed 2. Prabhu S, Chung E, Le QA, et al. Process and Performance Outcomes of a Nontraditional Postbaccalaureate PharmD Program Geared Toward Internationally Trained Pharmacists. AJPE 2015; 79(8) Article 113

. PAN report: Pharmaceutical Situation in Jamaica. WHO Assessment of Level II. Health Facilities and Household Story. Pan American Health Care Organization. 2013. http://www2.paho.org/hq/index.php?option=com\_docman&task=doc\_view&gid=19300&Itemid=270&lang=en. Accessed

4. Pharmacists 'mourn' poor practices, working conditions. Jamaica Observer. http://www.jamaicaobserver.com/news/Pharmacists--mourn--poor-practices--working-conditions 8344374. Accessed

buffalo.edu