Objective
Pilot a new framework for schools to work together to develop and deliver preceptor development CE programs.

Method
Facilities from 3 different schools in NWPEC developed a new preceptor development CE program that meet the needs of preceptors using the framework outlined below.

2. Program Design and Development: Created a preceptor development CE program with modular topics.
3. Program Delivery: Delivered preceptor development CE program as a live presentation and online CE program through commercial vendor.

Results: 1. Needs Assessment
Preceptor needs were identified through the preceptor self-assessment tool from University of Washington.

- Total of 375 preceptors completed the self-assessment (see Figure 1 on the right).
- Preceptors listed their strengths as a preceptor: 283 (75.5%)
- Preceptors that listed their strengths as a preceptor: 263 (70.1%) (see Figure 2 on the right).

The needs assessment identified the following topics from Table 1:
- Preceptor Professional Development and Training
- Integrating students into practice

Results: 2. Program Design
A new preceptor development CE program was created with 3 modules (Figure 2) to meet preceptors to the Continuing Professional Development (CPD) approach (Figure 3) and help preceptors complete a self-assessment and develop customized learning plan to integrate students into practice.

Results: 3. Program Delivery
Goal: NWPEC shares common program goals and desires to provide standardized preceptor development training to a shared pool of preceptors with the intent of providing high-quality programming with enhanced accessibility.

The CE program was first presented live at Northwest Pharmacy Convention in June 2017 and then later adapted into an online program via the Collaborative Education Institute (CEImpact) to help preceptors complete a self-assessment (Figure 2) to orient preceptors to the Continuing Professional Development (CPD) approach (Figure 3) and help preceptors complete a self-assessment and develop customized learning plan to integrate students into practice.

The program concluded with selected CEImpact offerings available for preceptors to address identified needs (see Table 2).

Implications
- Enhances collaborative preceptor development programming effort in NWPEC.
- Design preceptor development programs based on preceptor needs.
- Provides preceptors with a framework to enhance and support professional development.
- Supports individualized preceptor education in a group setting.
- Partners with local pharmacy organizations and commercial CE vendors to deliver preceptor development CE programs (benefits schools and preceptors with minimal cost).

References